

What's New For You MyNavy Assignments Release 4.9A1



MyNavy HR IT Solutions

Spring 2023

BLUF: This release allows Sailors screened by the Selection Board to apply for a billet in the next pay grade. Selected Sailors will be permanently promoted when they report to the gaining activity.

Overview

This MyNavy Assignments (MNA) release provides Sailors with the DMEI (Detailing Marketplace Eligibility Indicator) capability. The DMEI capability allows Sailors eligible for promotion to apply for jobs in the next pay grade. This capability is currently only available to Sailors transitioning from E8 to E9, but may eventually be expanded to the other pay grades.

Sailors outside the order negotiation window and Sailors with preexisting orders can also submit DMEI-eligible applications. The DMEI will remain on a Sailor's MNA record for up to two years or until the Sailor is selected for a job in the next pay grade.

This release offers other new capabilities, such as the ability of Sailors to forgo their job application preferences in order to take jobs in a higher pay grade and expanded search options for Detailers and Command Career Counselors (CCCs).

The following sections provide an overview of these new capabilities for both Sailors and elevated roles, such as Detailers and CCCs.

DMEI Capabilities for Sailors

MNA will allow DMEI Sailors to submit for jobs in the next pay grade, regardless of the Sailor's Projected Rotation Date (PRD) or order status. If selected, that Sailor will advance to that pay grade.

DMEI Eligibility and Expiration Date Information

Sailors can view their DMEI eligibility status on their Personal Info page, which is reachable from the Sailor Home page (Figures 1 & 2).

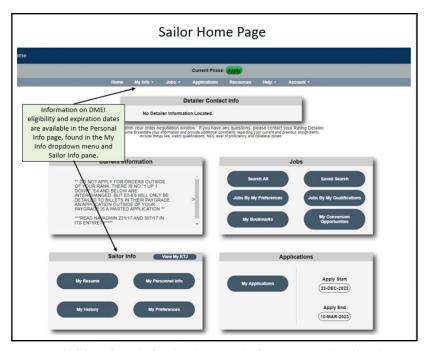


Figure 1. DMEI eligibility info can be found on the Personal Info page, accessed via the Sailor Home page.

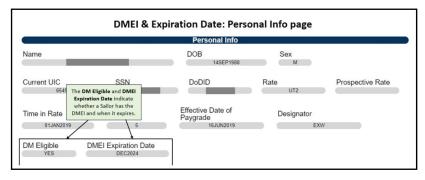


Figure 2. DMEI eligibility and expiration information are available on the Personal Info page.

Sailor Job Applications

Sailors apply to jobs as before, but now DMEI-eligible Sailors can apply to jobs in the next pay grade. Sailors outside of their order negotiation window or under orders may also submit for the advertised billets. On the Job Search screen, Sailors can filter search results in order to see only jobs that would result in advancement by searching for jobs in the next pay grade (Figure 3).

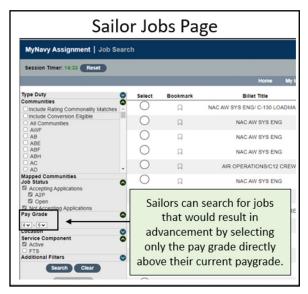


Figure 3. Sailors can filter for jobs that would lead to advancement by selecting only the pay grade desired.

The DMEI is displayed on the job application (Figure 4), which is accessible via the Job Search screen.

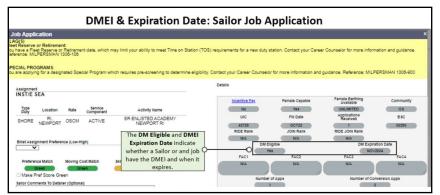


Figure 4. DMEI eligibility information appears in each job application. Otherwise, Sailors apply to jobs as they would normally.

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Sailors in their orders negotiation window and already under a set of non-DMEI orders can make additional applications for DMEI orders. In this case, the Sailor will see an alert (Figure 5) warning him or her that their current orders will be replaced if the application is accepted.

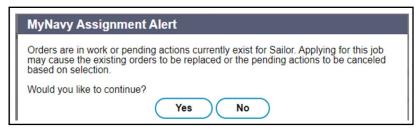


Figure 5. A Sailor who is under orders or is part of a pending Personnel Manning Action Request (PMAR) and submits a DMEI application will trigger this warning. It must be answered to proceed.

Willing to Forgo Preferences

When applying for jobs, Sailors can declare that they are willing to forgo their previous preferences in order to prioritize getting a job with a higher pay grade/rating (Figure 6). In effect, these Sailors are willing to accept any assignment if it means that they will be advanced. Existing preferences will not be erased and will remain in effect for applications not tied to advancement. CCCs also have the ability to select the Willing to Forgo option on behalf of the Sailor.



Figure 6. Sailors willing to forgo preferences agree to accept any assignment if it is paired with advancement.

Elevated Role Capabilities Related to Willing to Forgo Preferences

CCCs and Detailers now have access to expanded capabilities within their Areas of Responsibility (AOR).

Viewing Information Related to Willing to Forgo Preferences & DMEI Eligibility

Elevated roles, such as CCCs, can see whether or not a Sailor is Willing to Forgo Preferences on the Sailor Preferences page (Figure 7). The page is available via link from the Personnel Search Results page and the Personnel Detail page.

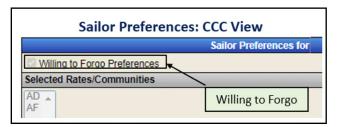


Figure 7. Information about a Sailor's willingness to forgo preferences can be found on the Sailor Preferences page.

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Sailor DMEI eligibility information is available on a Sailor's Personnel Detail page and resume (Figures 8 & 9).

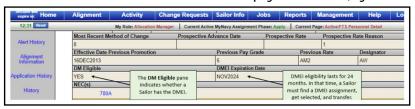


Figure 8. Sailor DMEI eligibility information is available on the Personnel Detail page.

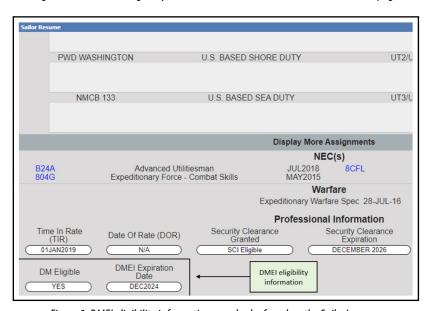


Figure 9. DMEI eligibility information can also be found on the Sailor's resume.

Searching for Sailors Willing to Forgo Preferences

Elevated role users can filter for Sailors who are willing to forgo their preferences by selecting that option on the Active/FTS Personnel Search page (Figure 10).

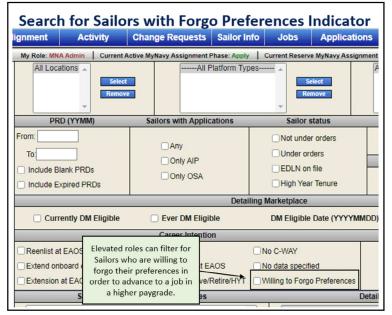


Figure 10. Elevated role users can now filter for Sailors who are willing to forgo their preferences.

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Adding or Removing a Sailor's Willing to Forgo Indicator

CCCs can add or remove a Willing to Forgo indicator on behalf of a Sailor (Figures 11 & 12). Please be aware that a Sailor will not be automatically notified if their indicator is added or removed. As such, clear communication between the Sailor and CCC is of utmost importance.

Figure 11. CCCs should exercise caution when adding or removing the Willing to Forgo indicator, as the system will not notify Sailors of the change.

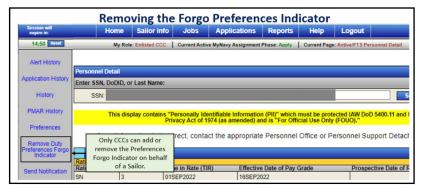


Figure 12. CCCs can remove the Forgo Preferences indicator on behalf of a Sailor.

Updated Interfaces for Elevated Roles

Numerous pages, including the Active Personnel Detail, Alignment Management, Job Detail, Active/FTS Job Search, Active/FTS Personnel Summary, Command Role Personnel Summary, Active Job Detail, and MCA Job Search pages, among others, now have a sidebar menu (Figure 13). Buttons that are present but unavailable are in red.

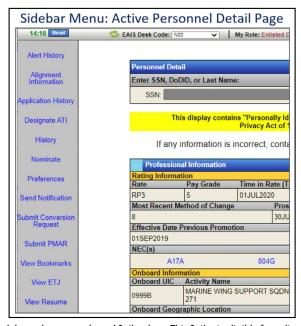


Figure 13. Menu items displayed depend on user role and Sailor data. This Sailor is eligible for a direct conversion request and the Enlisted Detailer role is authorized to submit them.



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Users can also choose to hide the search panel when viewing results (Figure 14).

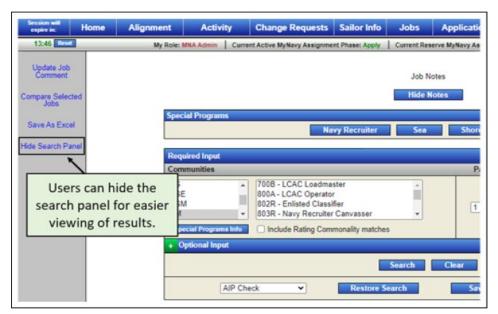


Figure 14. Sailors can hide the search panel if desired.