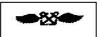




Aviation Boatswain's Mates – (Launch and Recovery Equipment) (ABE). ABEs play a major role in launching and recovering naval aircraft from land (Naval Air Stations) or ships (CVN). Duties include: Maintaining and performing organizational maintenance on hydraulic and steam catapults, barricades, arresting gear, and arresting gear engines; operating catapult launch and arresting consoles, fire panels, water brakes, blast deflectors and cooling panels.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
27-30	ABCM	23.1 Yrs	CSEL, ECM, AB Detailer	36	4 th Shore Tour Billet: LCPO/CSEL/Dept LCPO Duty: Staff/School Qualification: SEA
23-27	ABCM ABECS	23.1 Yrs 18.4	CSEL	48	4 th Sea Tour Billet: Maintenance LCPO, Dept LCPO, CSEL/Division LCPO, QA LCPO Duty: CVN Qualification: SEA, Afloat Training Specialist
20-23	ABCM ABECS	23.4 Yrs 18.4	CSEL, CWO, ECM, Rating Detailer, Rating Specialist/Evaluator, Placement Coordinator, Naval Air Station	36	3 rd Shore Tour Billet: Operations LCPO, Schools LCPO, Field Support LCPO/CPO, Inspector, Staff, Recruiter Duty: Staff/School/NAS Qualification: Local JQR/PQS/MTS/ATS
16-20	ABECS ABEC	18.4 Yrs 14.7	MECP, STA-21, OCS, LDO, CWO, Recruiter, RDC, NPC, Drug and Alcohol Counselor, Brig Duty, TPU, NAVLEAD Instructor, Rating Detailer, Rating	48	3 rd Sea Tour Billet: Div or Dept LCPO/MAINT LCPO/W/C CPO/Div CPO/Maint Sup/QA Duty: CVN Qualification: Local JQR/PQS/Afloat Training Specialist
13-16	ABECS ABEC	18. Yrs 14.7	Specialist/Evaluator, Placement Coordinator AFLOATRAGRU, COMNAVAIRPAC, COMNAVAIRLANT NATTC Pensacola	36	2 nd Shore Tour Billet: Division/WC LCPO/CPO, Prod Sup/ /Instructor/Recruiter/RDC Duty: Staff/School/NAS. Qualification: Local JQR/PQS/MTS
8-13	ABEC ABE1	14.7 Yrs 9.2		60	2 nd Sea Tour Billet: Catapult or Arresting Gear Maint Crew CPO/LPO/Catapult Captain Duty: CVN Qualification: Local JQR/PQS





YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO ADVANCE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
5-8	ABE2 ABE3	4.4 Yrs 2.1	MECP, STA-21, Naval Academy, NROTC, Recruiter, RDC, USS CONSTITUTION, Brig Duty, NATTC Pensacola	36	1st Shore Tour Billet: Arresting Gear or Launch & Recovery Maint Tech/General Duty/Recruiter Duty: Staff/School/NAS Qualification: Local JQR/PQS/MTS
1-5	ABE2 ABE3	4.4 Yrs 2.1		55	1st Sea Tour Billet: Catapult or Arresting Gear Operator. Duty: CVN Qualification: Local JQR/PQS
1+/-	ABEAN ABEAA Accession Training	9 Months			Recruit Training and all schools or training events required to be completed prior to reporting to their operational tour

Notes:

- 1. "A" School is not required
- 2. ABE's are only detailed to CVN's for sea assignments
- 3. Those serving on FORD class CVN's are considered experts on that platform and are often detailed to that assignment for extended periods of time
- 4. This is a compression rating ABE/ABH/ABF ratings compress to AB rating at Master Chief
- 5. Common acronyms associated to this career path

AAG	Advanced Arresting Gear
ABE	Aviation Boatswains Mate (Launch and Recovery Equipment)
ADTT	AIR Department Training Team
ATG	Afloat Training Group
ATTWO	Anti-Terrorism Tactical Watch Officer
BNR	By Name Requested
BUPERS	Bureau of Naval Personnel
CDQAR	Collateral Duty Quality Assurance Rep.
CMEO	Command Managed Equal Opportunity
CNAF	Commander Naval Air Forces
CNAL	Commander, Naval Air Forces Atlantic
CNAP	Commander, Naval Air Forces Pacific
CNATT	Center for Naval Aviation Technical Training
COMFRC	Commander Fleet Readiness Center
CORR CTRL	Corrosion Control
CPOA	Chief Petty Officer's Association
CSEL	Command Senior Enlisted Leader





CWO Chief Warrant Officer

DCTT Damage Control Training Team

DET Detachment

EAWS Enlisted Air Warfare Specialist ECM Enlisted Community Manager

EMALS Electromagnetic Aircraft Launch System FCPOA First Class Petty Officer's Association

FRC Fleet Readiness Center
FRS Fleet Readiness Squadron
LCPO Leading Chief Petty Officer
LDO Limited Duty Officer
LPO Leading Petty Officer

MECP Medical Enlisted Commissioning Program

MTS Master Training Specialist

NAS Naval Air Station

NATTC Naval Air Technical Training Center

NPC Navy Personnel Command

NROTC Navy Reserve Officer Training Corps

OCS Officer Candidate School
OOD Officer of the Deck

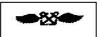
PERS Personnel
PO Petty Officer
QA Quality Assurance

QAR Quality Assurance Representative
QAS Quality Assurance Supervisor
RDC Recruit Division Commander
SEA Senior Enlisted Academy
STA-21 Seaman To Admiral

Considerations for advancement from E6 to E7

- 1. Sea Assignments (all)
 - Served as W/C or DIV LPO
 - Fully qualified in at least one background (i.e. Catapult Captain (PQS 317), AGPO (PQS 310)
 - Ford Class CVN should be fully qualified in at least one background (i.e. EMALS Supervisor (PQS 313), AAG PO (PQS 311)
 - Qualified JOOD/OOD(I/P)
 - Required to have earned at least two warfare pins
 - ADTT/ATT is expected. Special considerations should be given for DCTT team or other Training Team member. Repair Locker Leader or other Damage Control organization involvement
 - Should be Afloat Training Specialist (ATS) Qualified if program was available during ATG assignment
 - Asst Command Collateral (ie: ACFL) with documented impact
 - FCPOA involvement. FCPOA elected position is highly favorable
 - Sailor 360 active involvement
 - If selected as the AIRLANT or AIRPAC Aviation Boatswain's Mate of the Year (ABOY), they are the best and fully qualified on their respective coast
- 2. Shore Assignments (all) Personnel assigned to, CNATTU, ABE "A" School or "C" School Instructors with 805A NEC, are carefully screened and selected for that assignment and are highly valued by the ABE community. It's highly recommended that those serving as an instructor in any capacity obtain their Master Training Specialist Certification
 - Personnel assigned to RTC as a Recruit Division Commander or assigned to Recruiting Duty are carefully screened and selected for this high priority assignment

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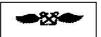
- Personnel assigned to COMNAVPERSCOM (NPC) as a Detailer, Rating Evaluator/Specialist, or Placement Coordinator are carefully screened and selected for this high priority assignment
- FCPOA involvement. FCPOA elected position is highly favorable
- Sailor 360 active involvement
- Command Collateral with documented impact
- If selected as the AIRLANT or AIRPAC Aviation Boatswain's Mate of the Year (ABOY), they are the best and fully qualified on their respective coast

Considerations for advancement from E7 to E8

- 1. Sea Assignments (all)
 - Successfully served as the W/C, QAS, MAINT CHIEF, DIV, or DEPT LCPO
 - Fully qualified in at least one background (i.e. Catapult Captain (PQS 317), AGPO (PQS 310)
 - Qualified OOD(I/P), Primary or Assistant Section Leader, and other outside the normal scope (ie: ATTWO, OOD(U/W)
 - Ford Class CVN should be fully qualified in at least one background (i.e. EMALS Supervisor (PQS 313), AAG PO (PQS 311)
 - Required to have earned at least two warfare pins
 - ADTT/ATT member. DCTT, Repair locker leader or other Damage Control organization involvement is highly favorable
 - · Afloat Training Specialist (ATS) Qualified if program was available during ATG assignment
 - Command Collateral with documented impact
 - CPOA involvement. Elected position is highly favorable
 - Sailor 360 active involvement and Initiation Committee lead
- 2. Shore Assignments (all) Personnel assigned to TYCOM Staff, ATG, CNATTU, ABE "A" School or "C" school instructors with 805A NEC, are carefully screened and selected for that assignment and are highly valued by the ABE community. It's highly recommended that those serving as an instructor in any capacity obtain their Master Training Specialist Certification
 - Personnel Assigned to RTC as a Recruit Division Commander or assigned to Recruiting Duty are carefully screened and selected for this high priority assignment
 - Personnel assigned to COMNAVPERSCOM (NPC) as a Detailer, Rating Evaluator/Specialist, or Placement Coordinator are carefully screened and selected for this high priority assignment
 - Command Collateral with documented impact
 - CPOA involvement. Elected Position is highly favorable
 - Sailor 360 active involvement and Initiation Committee lead

Considerations for advancement from E8 to E9

- 1. Sea Assignments (all)
 - Successfully served as the DIV LCPO, OAS, MAINT CHIEF, or Air DLCPO
 - Fully qualified in at least one background (i.e. Catapult Captain (PQS 317), AGPO (PQS 310).
 - Required to be qualified OOD(I/P)
 - Required to be qualified up thru 3M watchstation 304 LCPO/Division Officer (NAVEDTRA 43241-K PQS)
 - Served as a Senior Section Leader
 - Required to have earned at least two warfare pins
 - Special consideration should be given to those serving as ATTWO
 - ADTT/ATT member. DCTT, Repair locker leader or other Damage Control organization involvement is highly favorable
 - Command Collateral with documented impact
 - CPOA involvement w/ documentation. Elected Position is highly favorable
 - Sailor 360 active involvement and initiation committee lead





- 2. Shore Assignments (all) Personnel assigned to TYCOM Staff, ATG, CNATTU, ABE "A" School or "C" School with NEC 805A, are carefully screened and selected for that assignment and are highly valued by the ABE community. Those serving as an instructor in any capacity they shall obtain their Master Training Specialist and/or Afloat Training Specialist certification where available.
 - Personnel Assigned to RTC as a Recruit Division Commander or assigned to Recruiting Duty are carefully screened and selected for this high priority assignment
 - Personnel assigned to COMNAVPERSCOM (NPC) as a Detailer, Rating Evaluator/Specialist, or Placement Coordinator are carefully screened and selected for this high priority assignment.
 - Special consideration should be given to those serving in a BNR to TYCOM.
 - Command Collateral with documented impact
 - CPOA involvement w/ documentation. Elected Position is highly favorable
 - Sailor 360 active involvement and Initiation Committee lead