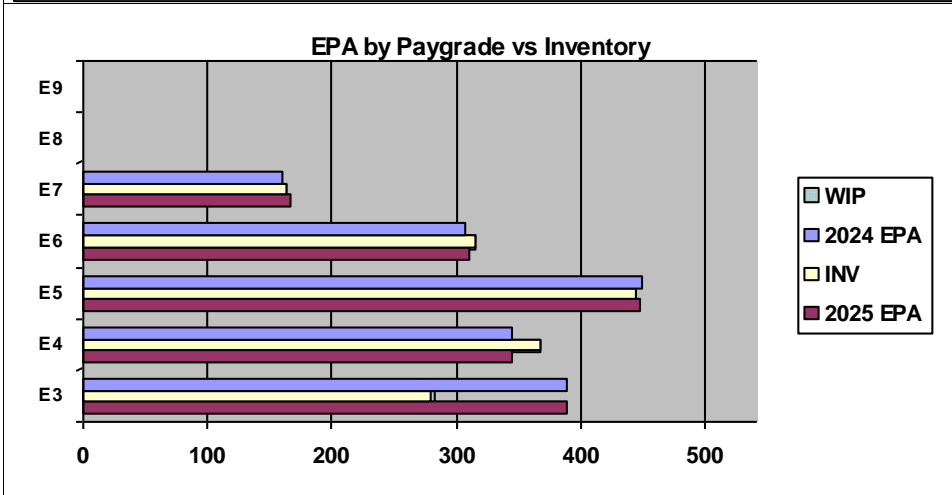
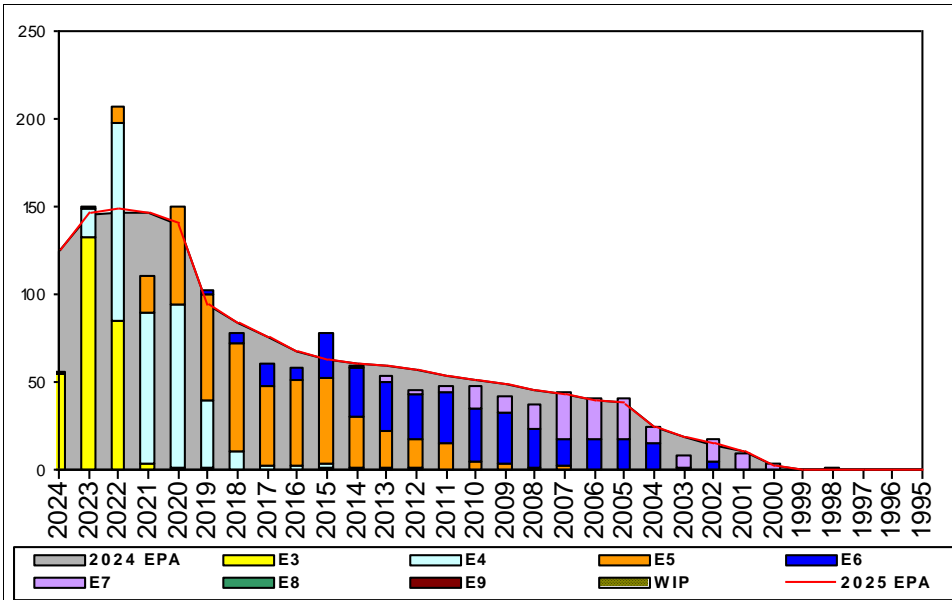


Builder - H100



	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY24 EPA	72%	106%	99%	103%	102%			95%
EPA (FY24)	389	345	450	307	160			1651
INVENTORY	280	367	444	316	163			1570
EPA (FY25)	389	344	448	310	166			1657
% INV to FY25 EPA	72%	107%	99%	102%	98%			95%
INV +WIP / FY24 EPA	72%							95%
INVENTORY	282	← E-3 and Below WIP						1572
INV +WIP / FY25 EPA	72%							95%

Sea Shore Flow		
TOUR	SEA	SHORE
1ST	54	36
2ND	54	36
3RD	42	36
4TH	36	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	64.6%	164	254	56.4%	31	55	63.1%	195	309	
E4	104.7%	314	300	97.1%	33	34	103.9%	347	334	
E5	93.2%	262	281	100.0%	141	141	95.5%	403	422	
E6	112.8%	167	148	93.0%	132	142	103.1%	299	290	
E7	97.5%	78	80	106.4%	83	78	101.9%	161	158	
E8										
E9										
Total	92.7%	985	1063	93.3%	420	450	92.9%	1405	1513	

ADV OPP. (Cycles 257/258/260)							
Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	45.0%	29.0%	9.0%	28.8%	16.8%	21.0%
BU	TIR	36.4%	16.6%	4.3%	27.6%	0.0%	0.0%

Zone Info						
	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY24 Manning:	100.0%	96.0%	90.0%	90.0%	65.0%	95.0%
FYTD RENL Rate:	59.7%	67.6%	92.3%	94.7%	30.8%	66.4%
FY25 Manning:	100.0%	96.0%	90.0%	90.0%	64.0%	94.7%

NOTES

- Rate compresses to CUCS at E8 & CBCM at E9.
- RC to AC is available for the following Year Groups & Paygrades via CWAY: YG23-16 (BU1/BU2/BU3/BUCN) & YG15-11 (BU1/BU2) & YG10-08 (BU1).
- Convert out opportunities on a case by case basis.
- NC and NC-CRF are currently in high demand. For conversion requirements, refer to MPM 1440-020 for NC and BUPERSINST 1133.29 for NC-CRF.
- Naval Support Unit (State Department) is looking for E5-E7. Contact the Naval Support Unit recruiter at (703) 312-3563.
- Naval Special Warfare Development Group (NSWDG) is looking for E4-E5 that can pass 2nd class swim qual, obtain a TS/SCI clearance, with no ARI/NJP for 3 yrs and commit a four year OBLISERVE. Contact NSWDG at 757-862-9008 or NSWDG-Recruiting@socom.mil 14-18 months prior to PRD.
- MUSE is looking for E4-E6. Contact MUSE at 805-982-1623 / DSN 551.
- UCT is looking for Seabee candidates E2-E6. Contact NCG1 805-982-6168 or NCG2 228-822-5177/5020 recruiters. Ref MPM 1306-912 for info.