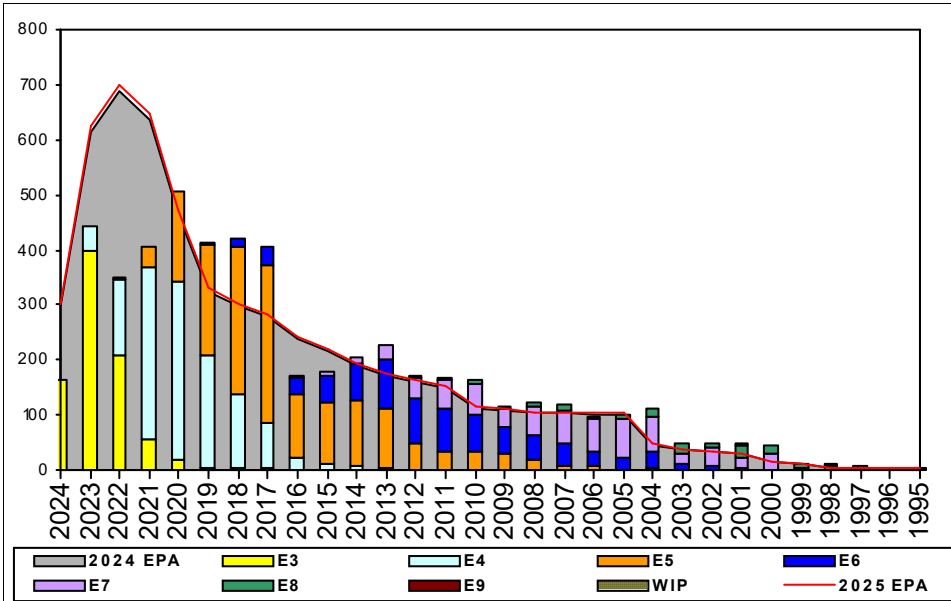


# Boatswain's Mate - B400

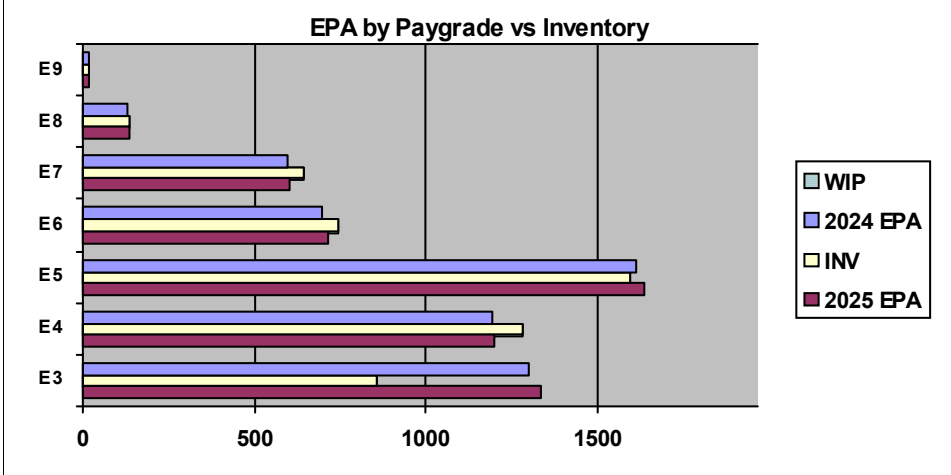


Sea Shore Flow		
TOUR	SEA	SHORE
1ST	56	36
2ND	60	36
3RD	48	36
4TH	48	36
5TH	36	36
6TH	36	36
7TH	36	36

FORCE STRUCTURE MANNING TO BA										
PG	SEA	INV	BA	SHORE	INV	BA	SEA + SHORE	TOTAL INV	TOTAL BA	
E1-3	48.5%	562	1158	51.8%	58	112	48.8%	620	1270	
E4	93.4%	912	976	161.7%	312	193	104.7%	1224	1169	
E5	81.3%	754	927	109.8%	749	682	93.4%	1503	1609	
E6	110.9%	396	357	92.6%	299	323	102.2%	695	680	
E7	97.3%	322	331	105.6%	281	266	101.0%	603	597	
E8	108.8%	62	57	94.3%	66	70	100.8%	128	127	
E9	100.0%	6	6	88.9%	8	9	93.3%	14	15	
<b>Total</b>	<b>79.1%</b>	<b>3014</b>	<b>3812</b>	<b>107.1%</b>	<b>1773</b>	<b>1655</b>	<b>87.6%</b>	<b>4787</b>	<b>5467</b>	

### ADV OPP. (Cycles 257/258/260)

Pay Grade	E1-3	E4	E5	E6	E7	E8	E9
All-Navy	TIR	45.0%	29.0%	9.0%	28.8%	16.8%	21.0%
BM	TIR	49.8%	16.3%	6.8%	53.5%	11.0%	16.9%



### Zone Info

	ZONE A	ZONE B	ZONE C	ZONE D	ZONE E	ALL ZONES
FY24 Manning:	86.0%	97.0%	107.0%	113.0%	136.0%	95.0%
FYTD RENL Rate:	74.9%	57.3%	95.3%	100.0%	36.8%	72.8%
FY25 Manning:	84.0%	96.0%	105.0%	111.0%	133.0%	93.6%

### NOTES

**\*NO CONVERT OUT OPPORTUNITIES\***

IF A SAILOR WHO DESIRES TO RE-ENLIST AND DOES NOT HAVE A REENLISTMENT QUOTA, PLEASE CONTACT THE ENLISTED COMMUNITY MANAGER TO DISCUSS OPTIONS:

PACT Designation Opportunity.  
 Convert In: In numerous year groups.  
 Convert Out: No convert out opportunities. Contact the ECM for more information.

Notes:  
 Not approving early separation  
 ECM CONTACT: OSCS PRICE 901-874-3784

	E1-3	E4	E5	E6	E7	E8	E9	TOTAL
% INV to FY24 EPA	66%	108%	99%	106%	107%	106%	94%	95%
EPA (FY24)	1299	1194	1612	700	598	128	16	5547
INVENTORY	856	1285	1598	745	642	136	15	5277
EPA (FY25)	1333	1198	1638	714	600	136	16	5635
% INV to FY25 EPA	64%	107%	98%	104%	107%	100%	94%	94%
INV +WIP / FY24 EPA	66%							95%
INVENTORY	858	2 ← E-3 and Below WIP						5279
INV +WIP / FY25 EPA	64%							94%