





#### eNavFit Intermittent & Disconnected Ops



October 2022

Talent Management Task Force PERS-3, Navy Personnel Command Performance Evaluation Transformation eNavFit Innovation Unit





- eNavFit Disconnected Ops
- eNavFit Support Products
- What's Next?
- Resources

MyNAVYH

Questions/Comments







 ENAVFIT <u>WILL NOT</u> FUNCTION PROPERLY IN INTERNET EXPLORER, NOR MS EDGE





# Update BOL Email (Must Do)



- Notifications are only effective if all users have ensured their email is up-to-date in BOL.
- eNavFit email member search is linked to BOL email

IA	oplication List] [Update Info] [FAQ] [Privacy Policy] [Sign Out] User Logged in.					
	BOL Application Menu					
	Advancements/Selection Boards	1				
	Application (FORMAN) Status	2				
	[CCA/FITREP/Eval Reports [CCA/FITREP/Eval Reports [CO/XO/CMC Advancement/Selection Board Verification					
	CWAY - Sallor Self-Service	0				
	(ESSBD (Submit letter to SelBoard)	1				
	Individual Medical Readiness (IMR) Status	1				
	JOIN	1				
	Military Locator System	1				
	Name Change					
	INavar Register					
	New Personnel Command Document Services	2				
	Navy-Marine Corps Mobilization Processing System (NMCMPS) - View IA/ADSW orders	1				

	Update Personal Inform	ation	
	Conta	t Informa	ation
Phone Commercial	55555555	Ext:	Example: 9019221585 (No Dashes)
Phone DSN:			Example: 9019221585 (No Dashes)
Primary Email:	davy.s.jones.mil@us.navy.	mil	Example: firstname.lastname@navy.mil
Secondary Email:	djlocker@gmail.com		
	Comma	nd Inform	nation
	Organization/Command:		
	Billet Title:		
		Info	Reset
	Opdate	1110	10300







#### Proceed to BUPERS Online

### www.BOL.navy.mil

#### Click "eNavFit Program"

BOL Application Menu	
[Advancements/Selection Boards [Application (FORMAN) Status [ARPR/ASOSH Online [CCA/FITREP/Eval Reports [CO/XO/CMC Advancement/Selection Board Verification [CWAY - Sailor Self-Service [eNavFit Program [ESSBD (Submit letter to Securate) [Individual Medical Readiness (IMR) Status [JOIN [Military Locator System [Name Change	10 10 10 10 10 10 10 10 10 10
[Naval Register	<b>O</b>
[NavPers Legacy and PERSTEMPO	10
[Navy Personnel Command Document Services	<b>)</b> ()









eNavFit and the offline .PDF have built-in error validations that prompt the user to make corrections prior to submission to NPC.

> Offline Error Validation (Smart .PDFs) Select an Action... FITNESS REPORT & COUNSELING RECORD (W2-06) RCS BUPERS 1610-1 I. Name (Last, First MI Suffix) Grade / Rate Designator DoD ID/SSN \*\*\*\*\*\* LT .10 FIS INACT AT/ADSW/265 . Ship / Station ₱ \_motion Status . Date Reported (YYMMMDD) ACT UIC 68401 Occasion for Report Period of Report (YYMMMDD) Detachment of Detachment of 11. 12. 13. 15. To: 10. Periodie ocial 14. From: Individual Reporting Senior 16. Not Observed Report Type of Report 20. Physical Readiness 21. Billet Subcategory (if any) 17. Regular 19. Ops Cdr 18. Concurrent 22. Reporting Senior (Last, FI-MI) 27. DoD ID/SSN Warning: JavaScript Window -Ile VIOLATION 28. Command employment and com the following fields must be populated: Form canno FTS INACT AT/ADSW/265 ation. tion Status 29. Primary / Collateral / Watchstandii 8. Prorr 15. IO: 21. Billet Subcategory (if any) 17. Regular 18. Concurrent







- Summary Group created in eNavFit, or via a blank "Appraisal Manager"
- Appraisal Manager downloaded "Smart" .PDF
- Can continue work on summary group while offline
- REQUIRED to be uploaded back into eNavFit when internet restored for continued processing – cannot print forms/summary sheet





## Intermittent Appraisal Manager Blank Form



- Downloaded from eNavFit > Start Summary Group > Download
- Form will be labeled "eNavFit-FEManager"
- Always download the latest version

:	Start Summar	y Group	
	Start	Your Information	Download
Start Summary Group * Create or upload a new Summary Group	Select '	Download PDF' f	o download Appraisal Manager
	<u>Use this li</u> Use this	ink to download a blank. Iink to download a blan	<u>Appraisal Manager</u> nk Summary Letter



#### Intermittent Appraisal Manager Download Existing Summary Group



- Downloaded from eNavFit > Manage Summary Group > Active > Open (applicable SG) > Download
- Form will be labeled "eNavFit-FEManager-XXX"

			Acknowledge Role	Active	Submitte	d
	Name TEST2			SiG Average	Sig. Problems	Progracing
		Reporting Senior	Summary Group	Reviewer	Templates	Reports
		Name		Crade		
Manage Summary Group	*	Email		Title		
View, edit, or submit a Sum Group	imary	Phone		Address		
		A "dual-hatted officer" specifically identified of	is defined as a Flag Offic on the SNDL with two or	cer Rep	orting Sen	ior Role
	┞	more separate organi: having one command	zations (as opposed to with multiple UICs.)			
(	Download		omit to PERS			





- Will initially open with three pages (title page, calendar, reporting senior defaults). Scroll to page 3.
- Populate field blocks. Data will be auto-populated on each report added to the summary group. Disregard "RANKING BOARD USER DEFAULTS"
- Select "Continue"

	REPORTING SENIOR DEFAULTS	<b>Ö</b>
	DoD ID/SSN	
Enter Email or ID	Check here if Reporting Senior is Dual Hatted Paygrade (Blk 2):	
and press Validate to load	EVALUATION & COUVERLING RECORD (E7-E9)	
Validate to load	25. Reporting Senior Title     26. UIC     27. DoD ILL- N	
	Reporting Senior Phone ISIC Address ISIC UIC	
RANKIN	Acknowledged	
	Email DoD ID/SSN Name	Continue



### Intermittent Appraisal Manager Add a Report



• After selecting "Continue", this field will appear. Select "View/Edit" folder

E7 SU	MMARY	GROUPS	for null		/	<b></b>
Add Group	<b>Emplates</b>	Schedule	Defa	M <sup>*</sup>		
View/Edit		Name	<u> </u>	Status	Members	Reviewer Template
View/Edit St	nmary Group		2	Active •	0/0	•

• After selecting "View/Edit", the Appraisal Manager will open. Select "Add Report"

CHIEF (E7 - E9) MA	ANAGER									?	
Total Number of Members: 0 N	IOB: None	<ul> <li>UIC (BI</li> </ul>	k б):								
Paygrade (Blk 2): E7 Duty/Competitive Status (Blk 5): Promotion Status (Blk 8):											
End Date (Blk 15): Report Type (Blk 17-19): Regular and/or Concurrent Billet (Blk 21):											
Home Add Report	22. Reporting Senior Name (Last, FI MI) 23. Gradu 24. Designator 25. Reporting Senior Title 26. UIC										
	Summ	nary Group A	verage Significan roblems	Progressi	ng Pi	romotable	Must Pro	mote	Early Promote	Max. EP+1	IP: Max. EP:
	Filter Mode	0.00	0	0		0	0		0	0	0
View/Edit		Trait	Promotion			Perfo	ormance 1	Fraits			<u>Color</u>
Reviewers Name		Average	Recommendation	33	<u>34</u>	<u>35</u>	<u>36</u>	37	38	<u>39</u>	Status
			UNCLASS	FIED							

★ MyNAVYHR	Intermittent Appraisal Manager Add a Member	

- After populating the member info into the pop-up, select "OK", a row will be added for the member.
- Select "View/Edit Reviewers" to open the report.

	Enter a 10 digit DoD ID:	Designator								
View/Edit	ОК	Cancel			Perfe	ormance 1	raits			<u>Color</u>
Peviewers	Name	Average Recommendation	<u>33</u>	<u>34</u>	<u>35</u>	<u>36</u>	<u>37</u>	<u>38</u>	<u>39</u>	<u>Status</u>
	SAILOR, JOE S	·	•	·	•	·	·	•	·	Clear Active



#### Intermittent Appraisal Manager Editing a Report



- Report will look different than a normal EVAL, CHIEF EVAL, FITREP
- Only meant for intermittent operations must be returned to eNavFit
- Can add as many reports as required





#### Intermittent Appraisal Manager Upload into eNavFit



- Once all appraisals added and updates made, save.
- Upload back into eNavFit (ENSURE FULLY UPLOADED)
  - (Start Summary Group > Upload an offline form > Browse and Upload)
- Summary group can then be accessed via "Manage Summary Group"

	Start Summary Group	Details Form
	Start How would you like to start a Summary Group?	
Start Summary Group * Create or upload a new Summary Group	<ul> <li>For yourself as Reporting Senior</li> <li>For someone else as Reporting Senior</li> <li>Upload an offline form</li> <li>Download new form</li> </ul>	eNayFit
	Browse and Upload File name NOTE: To see upload progress or remove enclosures, sele	Max Attachments Max Size (KB) 3 5,000 ct the Attachments tab in the upper right corner.







User has no access to the internet. Capable of drafting, wetsigning, and completing a dynamic (Smart) .PDF form that has built-in error validation (16XX). User submits a wet-signed appraisal and Summary Sheet to NPC via postal mail.







- Downloaded from eNavFit > Start Appraisal > Download
- Form will be labeled "eNavFit-NAVPER16XX"
- \* Ensure to Download BEFORE losing connectivity

	Start Appraisal
	Start Your Information Download
Start Appraisal <b>*</b> Create or upload a new appraisal	Select 'Download PDF' to download FITREP/EVAL
	Download
	Use this link to download a blank NAVPERS 16XX
	Download blank FE for someone else.





- eNavFit > Manage SG > Active > Reports > Download button
- Form will be labeled "eNavFit-NAVPER16XX-Member's Name"
- \* Ensure to Download BEFORE losing connectivity

	Reporting Senior	Summary Group	Reviewer Tem	plates	Repo	rts						
	Validate Reports	SHOW ADD 🔵										
I	Details Nam	e Pransisa Br	s. Awage	20	ж	25	30	37	30	39	SDBK	Grane
		1	× 2.00	8∨	3∨	3∨	3∨	3∨	3∨	3∨	Revieweby?	
	✓ Member	None			Rate				Enlisted	Warfare/Q.	allisation	
	Report	· · · · ·			P52				NIV			
		Email			Duly Code				Unit Idea	Hatlon C	ode (UIC)	
	Command/Dubas				TAR			~				
	Recommendation	Ship			Pn n				DateRep	baired		
	Comments/Quals	TEST			2	8			21N0	W15		
	Reviewers	Physical Readiness P			┛							
	Signatures	Open	View Report	) (	Download	)						
Download	Sute	te In PENS					servey serve	0.0000		Sava		
Commondo									- T   V			



Offline Form – 16XX



- 16XX Form renders EVAL, CHIEF EVAL, & FITREP
- Must input Member email, name, & DODID
- Select "Continue" to render the selected form





•



- Policy validation and tool-tips built into the form, like in eNavFit
- Embedded "Input Report" (aka brag sheet)
- Form[s] must be wet-signed and mailed to PERS
- Summary group average (block 45) must be manually entered

EVALUA	TION & CO	UNSELIN	G REC	ORD (E7-F	E <b>9</b> )		Selec	t an /	Action	
1. Name (Last, First M	(I Suffix)			2. Grade / Rate	3. Design	ator		4. DoD	ID/SSN	PERS 1010-1
D									123456	789
5. ACT FTS IN	ACT AT/ADSW/265	6. UIC	7. Ship / Station		8. Premot	ion Status	_	9. Date	Reported ()	YYMAAADD)
							-			
Occasion for Report	Datashment of a	Detecher		_	Peri of I	Report (13	MMMDD	9		
10. Periodic	11. Individual	12. Reporting	Senior	13. Special	i Faur			15.1	Fo.	
16. Not Observed Rep	out Type of Report				20 vais	al addi	138	21. Bill	et Subcateg	uny (if any)
	17. Regular	18. Concurrent	1	9. Ops Cdr						-
22. Reporting Senior (	Last, F1 MI)	23. Grade	24. Design	ator 25. Th		26. U	лс		27. DoD II	J/SSN
28. Command emplo	smint and commond achieved	vements.						_		
29. Primary / Collater	al / Watchstanding dutics.	(Enter Pennary D	utv. Abbrevition	28 box)						
For Mid-term Counse	eling Use. 30 D	ate Counseled	n anselor (La	eet, F1 MI)		32. S	ignature o	đ Indivi	dual Counse	eled
(When completing h' from counseling wo	VAL. enter 30 and 31 closheet and sign 32.)									
PERFORMANCE T	RAITS: 1.0 Below stand 1.0 Exceeds mos	4 Lot progressing of t 3.0 stands is; 5.0	or UNSAT in any Meets overall o	one standard; 2.0 Do riteria and most of the sp	es not yet m ecific standa	eet all 3.0 ads for 5.0	standards, ).	; 3.0 Standa	Meets all 3 rds are not :	.0 standards; all inclusive.
PERFORMANCE IRAIIS	1.0* Below Standa	rds Prage	0 enting	3.0 Meets Standards	5	4.0 Alase indards	Gre	athy Ex	5.0 ceeds Stan	dards
33. DECKPLATE LEADERSHIP:	Neglects growth/development Junior Officer and Enlisted Sc	or melthre of closs	- Diffectively Junior Off	stimulates growthidevelops leer and Enfirited Sailors	nent in	-1	Inspiring m Junior Offi Jearl of m	otivator : ner and I soft and	and trainer. Collicted Sailor development	n reach highest
<ul> <li>Organizing, motivating, and developing others to accomplish goals.</li> </ul>	<ul> <li>Presence not field on the declapit</li> <li>Does not set or achieve graits a rememond relation and white</li> <li>Dees not tailor leadership style or individual.</li> </ul>	ales. element to : to situation	<ul> <li>Visible ma acts positive Sets/Achie support on</li> <li>Tailors ion mission.</li> </ul>	i engaged on the deckplate; re tone, we useful, realistic goals the ensaged mission denship to situation to accom-	at aplink	-,	Alwaya via energetical Command Leadership command a Seamlershy strengths	ble and o ly acts po achieved mission a tailors le	ragaged on the arbive tone ac- nexts downwi- ad vision, ademtap to en- ce and available	e deckplate; 2005 cally farther ach Sailor's
- Engaging and visible	Politic to complete consistences had		Quantaria				strengths, t	reskasto	es and goals t	o moranze



## NAVPERS 16XX Input Field



- Accessed from the NAVPERS 16XX form
- Select "Show the Input Report" from the "Select an Action" menu
- Provides 25 fields to prompt Sailors for input (i.e. the brag sheet)

NAVPERS 16XX	PERFORMANCE EVALUATION INPUT NAVPERS 1610/19 (11-2016)	Supporting Directive BUPERSINST 1610.10
RD (W2-O6)       Select an Action         Intermittin State       Select an Action         Solution State       Select an Action         Show the Input Report       Sign Mode         Reset the Form       Select an Action         Verial of Report (P       Select an Action         20. Physical Readmese       21. Billic Sabcanegery (fram)	Active     Enlisted     Please fill out completely, Do not Indicate "NVA" if section     Indicate "NVA"     Indicate	eave any sections blank. does not apply. 22Oct11 4. DoD ID: ************************************





- Downloaded from eNavFit > Start Summary Group > Download
- Form will be labeled "NAVPERS\_1610-1\_Rev11-11" (has not changed – same as on MyNavy HR website)
- \* Ensure to download BEFORE losing connectivity

S	start Summar	y Group	
	Start	Your Information	Download
Start Summary Group * Create or upload a new Summary Group	Select '	Download PDF' t	o download Appraisal Manager
	<u>Use this li</u>	nk to download a blank /	Appraisal Manager
	<u>Use this I</u>	ink to download a blar	ık Summary Letter





- Summary Letter must be manually populated
- Once all Performance averages entered, summary group average will be calculated to input on each appraisal

ITREP/EVAL SUMMA	ARY L	ETTER					
Name of Reporting Senior (0822)		ETTER		FLENAME			
		2, Grade (81123)		1. SSN (01).2	$\mathbf{V}$	4,18	c (Rikari)
Paygrade (BBC2)		6. Progette Car	nus (Dilett)	T stig (Off	Daily1	8. 01	ity Status (Bflis)
Billet Subcategory (RIE21)	•	10. Report Type I	8617-10	11, MBR LLC	(Enl Only)	12.9	et End Date (Blk15)
. EREAKOUT	Signif	icant Problems	Progressing	Pronotable	Must Promot		Early Promote
JTAL: 0							
Last Name (ALPHA Order)	SSN (Last	4) Tra	alt Avenue	ist Name (ALPHA Order)	SSN (Last	4)	Trait Average
EPORT SUBMITTED ON TIME:	YES [	NO		NUMBER OF	INDIVIDUALS		0
				SUMMARY GRO	UP AVERAGE	] [	3.86
gnature of Reporting Senior (Sign and Dat	e) Date:						



## **Support Materials**



#### https://www.mynavyhr.navy.mil/Career-Management/Performance-Evaluation/eNAVFIT/



This list is your go-to source for tips, tricks, and best practices while using eNavFit. The eNavFit team is diligently working toward an optimal user experience. Stay tuned!

#### 1. What is the best way to complete an EVAL/FITREP using eNavFit?

Whether one or 100 reports, all require a Summary Group (SG). Though there are several ways to create and submit a report online, the best practice is outlined before:

a. While in eNavFit, select "Start Summary Group"

b. If you are the reporting senior, select "For yourself as Reporting Senior"; if you are a Trusted Agent, select "For someone else as Reporting Senior"

"NOTE TO TRUSTED AGENTS" - DO NOT acknowledge the role of the RS. If you have, see #15 below

- c. On the next tab, either verify your information as the Reporting Senior (RS), or search for your RS via the DOD ID (preferred) or email.
- d. "Summary Group" tab name the Summary Group (SG) (name, grade, period of report, date, etc...) and populate the SG info
- "Reviewer Templates" tab build now, or add later under "Manage SG". Remember, E7 and above reports do not have Taters/Senior Raters, if a reviewer template is desired, leave the "type" blank. Also, "Regular RS" is for concurrent reports only.
- "Members" add all members of the summary group here. THIS WILL CREATE A SHELL REPORT FOR THE MEMBER TO ACCESS. As long as the SG is in

Tips, Tricks, and Best Practices







#### The eNavFit Training Team is here to help!

- 1. While logged into FS Teams, click the "Teams" icon on the left, then "Join or create a team" in the bottom left corner.
- 2. Enter the code **mkxap2m** and click "Join Team".



All sessions recorded and available in the Teams Channel!





#### Questions/Comments

