

MILPERSMAN 1236-020

POST ACCESSION RECLASSIFICATION PROGRAM

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References	(a) OPNAVINST 1220.2
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1. Definition

a. As a general rule, the Post Accession Reclassification Program is a continuation of the enlisted classification process that begins before each member enlists in the Navy. Per reference (a), the Navy enlisted accession supply chain is managed by Bureau of Naval Personnel (BUPERS), Production Management Office (PMO) (BUPERS-00C2) that is responsible for executing the Post Accession Reclassification Program per Deputy Chief of Naval Operations (DCNO), Manpower, Personnel, Training and Education (OPNAV (N1)) total force objectives and policies.

b. Sailors who have completed Basic Military Training (BMT), but have not completed their initial Navy skills pipeline training (e.g., "A" school preparation courses, "A" school, "C"-school, etc.), and have not reached their first fleet assignment since initial entry into naval service, will be processed as follows:

(1) Reclassified per reference (a) and PMO guidance; or

(2) Processed for administrative separation (if warranted per MILPERSMAN 1910-100).

c. All recruits and most dropped students will receive the benefit of a one-on-one interview by an enlisted classifier at the supporting Personnel Support Activity Detachment (PERSUPPDET). These interviews are required for personnel ineligible for initial contract guarantee or selected for a new

rating at Navy Recruit Training Command, and for students dropped at initial "A" school training.

2. **Purpose**. Purpose of the Post Accession Reclassification Program is to:

a. Optimize Navy accession assets to meet OPNAV (N1) strategic manning goals; and

b. Ensure Sailors are being placed into career paths for which they are best suited.

3. **The Enlisted Classifier**

a. The enlisted classifier must be supported by the servicing PERSUPPDET and the training activity. The enlisted classifier will comply with BUPERS-00C2 post accession reclassification guidance and policies set forth by DCNO, Military Personnel Plans and Policy (OPNAV (N13)).

b. The enlisted classifier, with the necessary training in vocational counseling and in the unique position of trust on behalf of the Navy, will interview and counsel the member as to the best course of action given the circumstances. The purpose of the enlisted classification interview is as follows:

(1) Document the events, make appropriate service record entries, and ensure corporate pay and personnel systems are updated.

(2) Arrange additional training for the member (if appropriate).

NOTE: Any PERSUPPDET providing reclassification services for training activities will provide these services using an assigned **PS-2612** or civilian equivalent. BUPERS-00C2 shall be informed of this designation.

4. **Not Eligible for Assignment to Another "A" School**. The following categories are not eligible for assignment to another Class "A" school:

a. Dropped from a second Class "A" School.

b. Dropped for disciplinary reasons (may be re-interviewed on a case basis at the request of the training activity).

5. **Dropped for Academic Reasons**. A member dropped from Class "A" School for academic reasons, and not excluded by above categories, will be considered for reassignment to a second school for which member is qualified, and for which there is a Navy need. The member must be eligible in all respects for the second school (i.e., test scores, security clearance, obligated service (OBLISERV) requirements, etc.). No waivers are authorized for assignment to a second Class "A" School.

6. **Interview** The enlisted classifier will conduct the reclassification interview per reference (a).