



# **FY-22 Active-Duty Chief Warrant Officer Community Brief Disclaimer**

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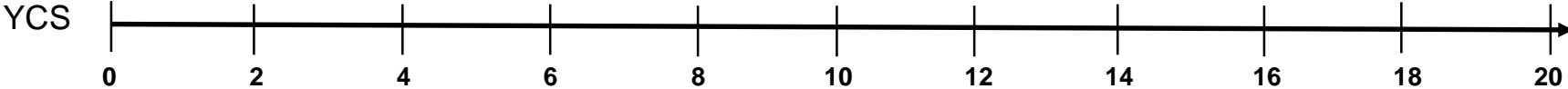
**Community leaders have provided these slides to community members for career planning purposes; however, strict adherence to the career progressions depicted in the slides is not a prerequisite for promotion.**

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# Chief Warrant Officer (Surface)

## Career Progression



Basic/  
Intermediate  
Technical and  
Tactical  
Qualifications

**Valued Career Credentials**  
 Assignments are repetitive in nature. Increasingly technical and tactical assignments.  
 Instructor, Inspector/Assessor, Repair/Production, or Technical/Tactical Specialist.  
 Life-long learning (Technical certifications and/or degree completion)  
 Manpower, Personnel, Training, and Education Tours (MPT&E).

CWO2

CWO3

CWO4

CWO5



# Chief Warrant Officer (Surface)

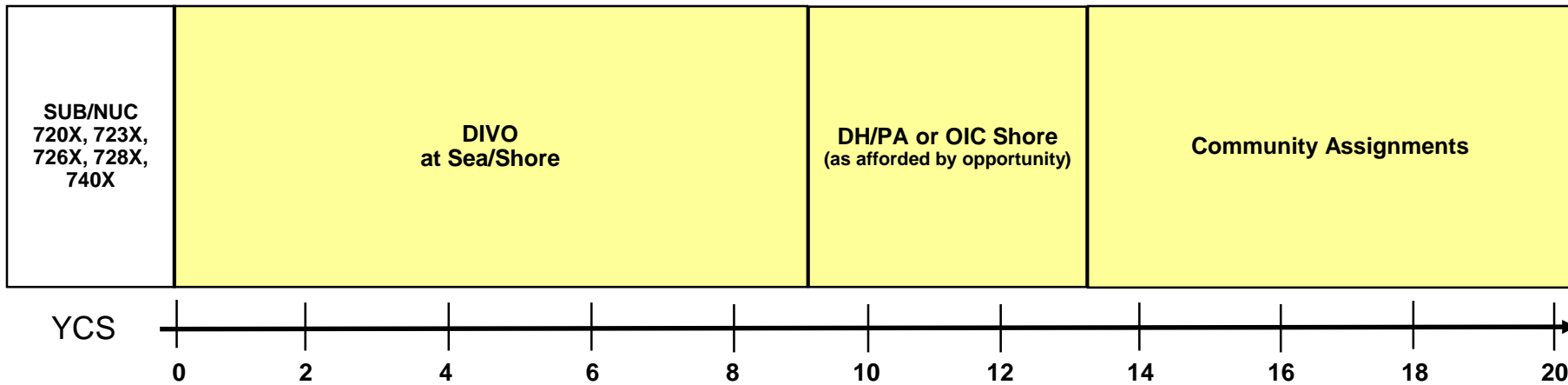
## *Community Values*

- **Valued achievements prior to CWO4**
  - Completed two successful Division Officer at-sea assignments
  - Sustained superior performance while serving in at-sea assignments
  - Sustained superior performance while serving in a highly technical Division Officer ashore or equivalent assignment
  
- **Valued achievements prior to CWO5**
  - Sustained superior performance in CWO4 at-sea assignment
  - Sustained superior performance while serving in community assignment
  - Sustained superior performance in a highly technical Department Head ashore or an Officer-in-Charge assignment, if afforded the opportunity



# Chief Warrant Officer (SUB/NUC)

## Career Progression



Basic/  
Intermediate  
Technical  
Qualifications

**Valued Career Credentials**  
Assignments are repetitive in nature. Increasingly technical assignments.  
Instructor, Inspector/Assessor, Repair/Production, or Technical Specialist  
Life-long learning (Technical certifications and/or degree completion)





# Chief Warrant Officer (SUB/NUC)

## *Community Values*

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### ▪ Valued achievements prior to CWO4

- Completed successful Division Officer assignments
- Sustained superior performance while serving in a highly technical Division Officer or equivalent assignment

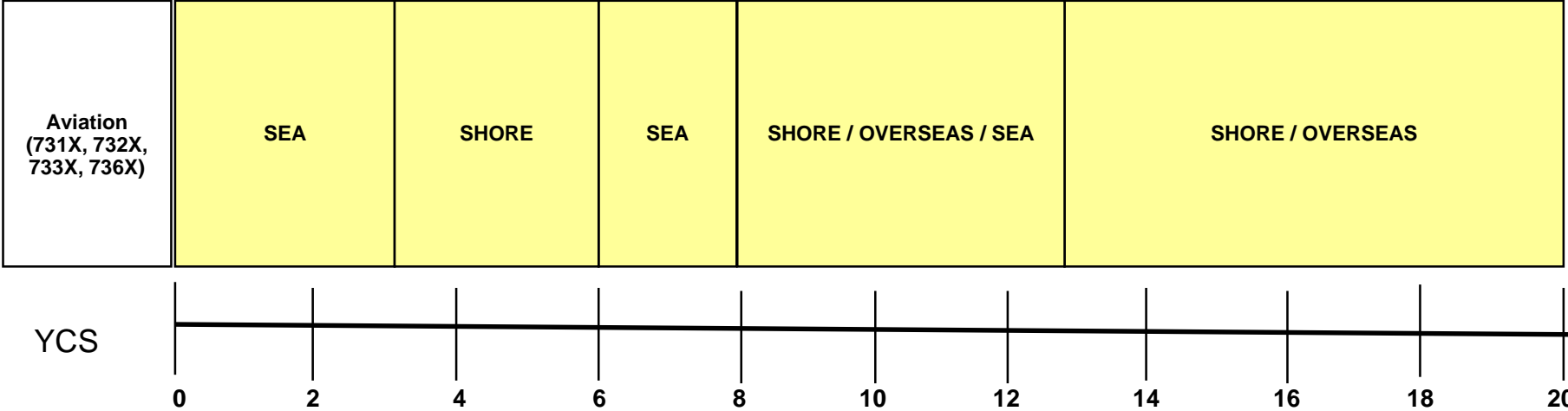
### ▪ Valued achievements prior to CWO5

- Sustained superior performance in a CWO4 assignment or community assignment
- Sustained superior performance in a highly technical Department Head ashore or an Officer-in-Charge assignment



# Chief Warrant Officer (Aviation)

## Career Progression



**Valued Career Credentials**  
Assignments are repetitive in nature. Increasingly technical assignments.  
Inspector/Assessor, Repair/Production, or Technical Specialist  
Life-long learning (Technical certifications and/or degree completion).  
Manpower, Personnel, Training, and Education Tours (MPT&E).  
Acquisition LVL I/II/III with opportunity.





# Chief Warrant Officer (Aviation)

## *Community Values*

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### ▪ Valued achievements prior to CWO4

- Successful Division Officer assignments
- Sustained superior performance while serving in at-sea assignments
- Sustained superior performance while serving in a highly technical Division Officer or equivalent assignment

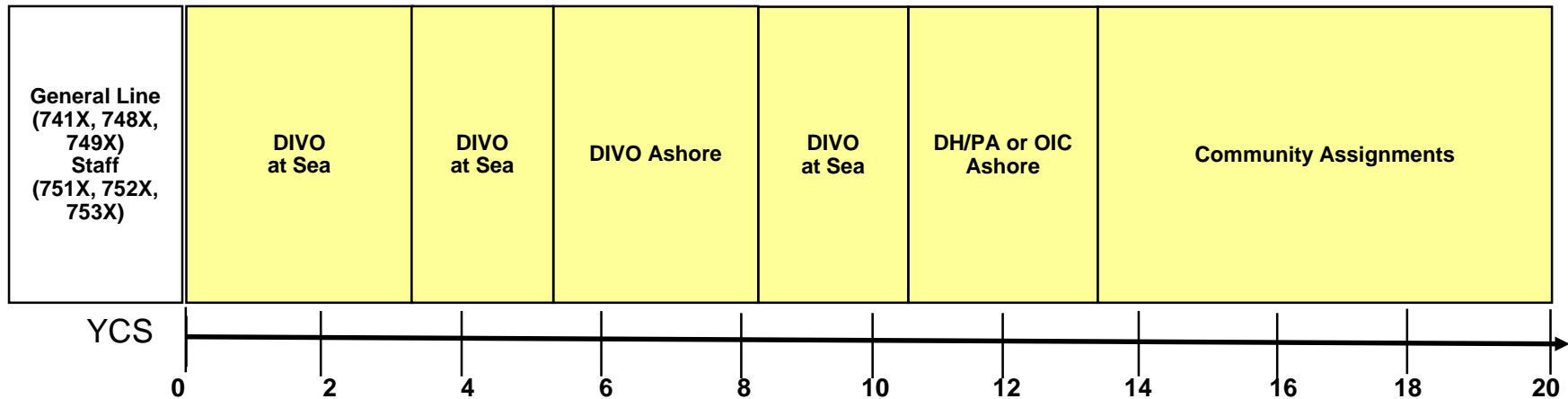
### ▪ Valued achievements prior to CWO5

- Sustained superior performance in increasingly challenging technical management assignments
- Competitive breakouts when ranked among peers
- Noteworthy performance while serving as OIC ashore (limited opportunity for OIC billet)
- Acquisition level I/II/III completed w/opportunity (very limited opportunity)



# Chief Warrant Officer (General Line/Staff)

## Career Progression



Basic/  
Intermediate  
Technical and  
Tactical  
Qualifications

Valued Career Credentials

Assignments are repetitive in nature. Increasingly technical or tactical assignments  
Instructor, Inspector/Assessor, Manpower/Pay, NAVSUP/TYCOM Policy, Technical/Tactical Specialist.  
Life-long learning (Technical certifications and/or degree completion)  
Manpower, Personnel, Training, and Education Tours (MPT&E).







# Chief Warrant Officer (General Line/Staff)

## *Community Values*

### ▪ Valued achievements prior to CWO4

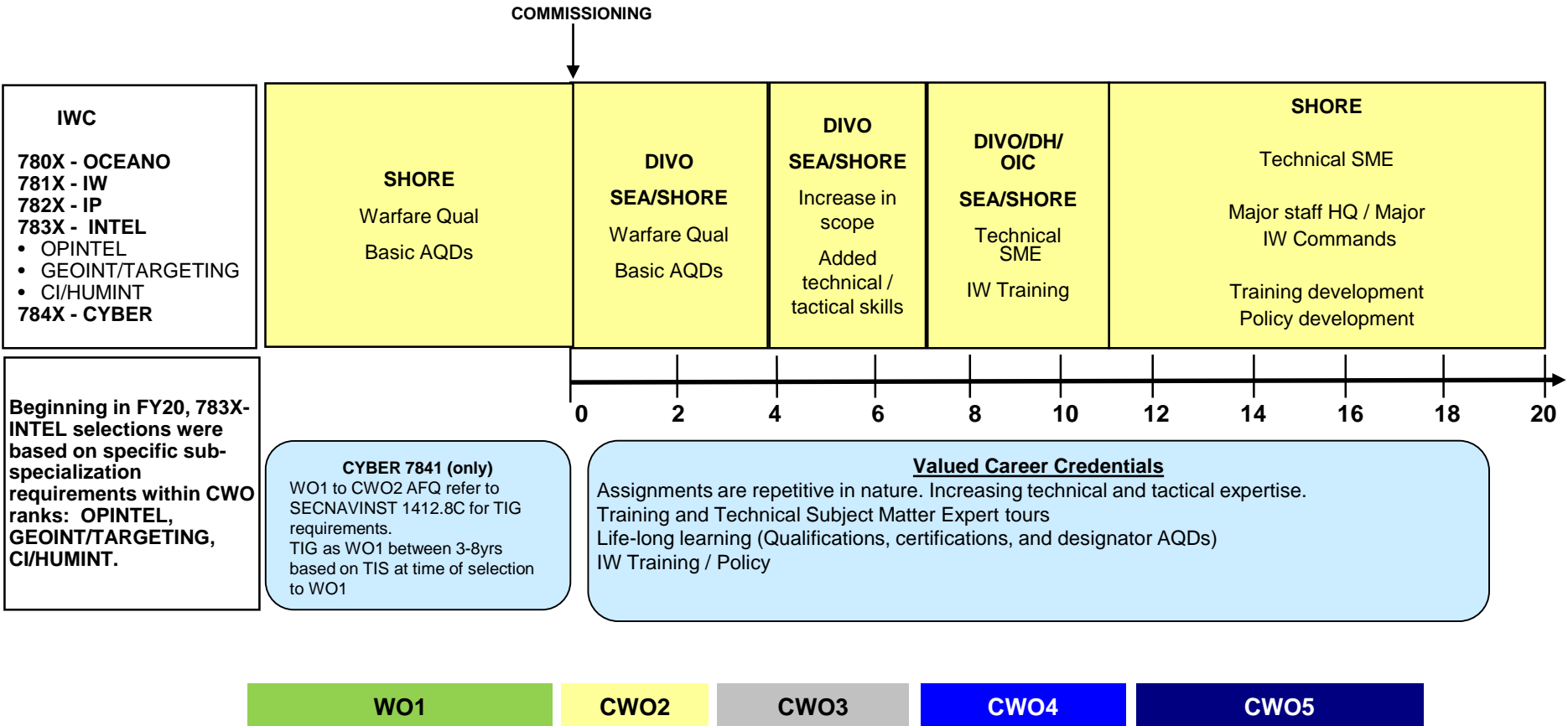
- Completed one successful Division Officer at-sea assignment
- Sustained superior performance while serving in at-sea assignments
- Sustained superior performance while serving in a Department Head ashore or equivalent assignment

### ▪ Valued achievements prior to CWO5

- Sustained superior performance in CWO4 at-sea assignment
- Sustained superior performance while serving in community assignments
- Sustained superior performance in a highly technical Department Head ashore or an Officer-in-Charge assignment (limited opportunity)



# Chief Warrant Officer (Information Warfare) Career Progression





# Chief Warrant Officer (Information Warfare)

*Community Values*

## ▪ Valued achievements prior to CWO4

- Documented technical expertise
- Information Warfare qualification
- Continued professional development (technical certifications/ qualifications/ designator-specific AQDs)

## ▪ Valued achievements prior to CWO5

- Technical subject matter expert
- Documented superior performance in positions with broad impact on Navy IW doctrine, systems and personnel
- Continued professional development (technical certifications/ qualifications/ designator-specific AQDs)