



FY-24 Active-Duty Chief Warrant Officer Community Brief Disclaimer

This community brief has been generated by the community leaders, including detailers and community managers. It has been vetted by Navy Personnel Command and OJAG for statutory compliance and approved by SECNAV.

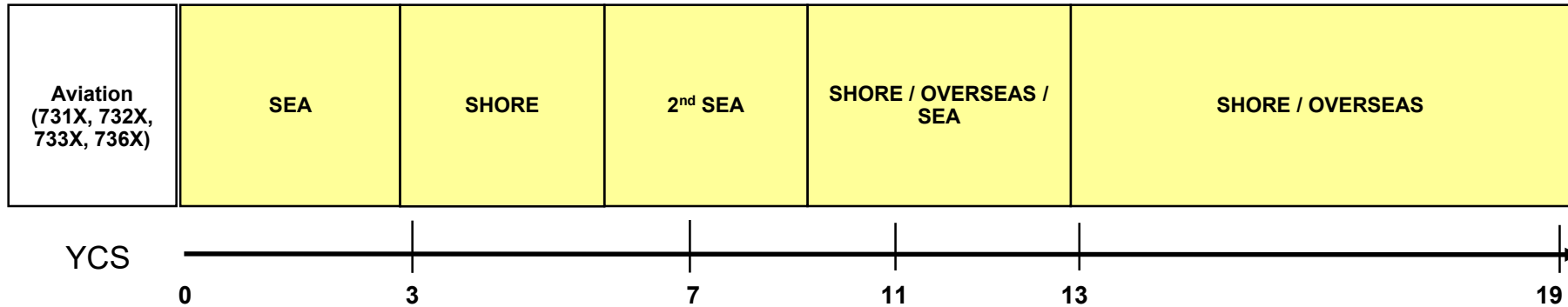
Community leaders have provided these slides to community members for career planning purposes; however, strict adherence to the career progressions depicted in the slides is not a prerequisite for promotion.

ONLY MATERIAL APPROVED BY THE SECRETARY OF THE NAVY WILL BE PRESENTED TO STATUTORY SELECTION BOARDS. THIS BRIEF HAS BEEN APPROVED BY SECNAV FOR USE BY THE FY-24 STATUTORY SELECTION BOARDS.



Chief Warrant Officer (Aviation)

Career Progression



NOTE: Timeline and sea/shore rotation for Aviation CWOs may differ by designator. Many aviation CWOs will serve consecutive sea duty assignments to develop expected experience and gain professional knowledge required to ensure success through CWO5 and to support the demands of our warfare enterprise.

Valued Career Credentials

Assignments are repetitive in nature. Increasingly challenging technical assignments.
 Inspector/Assessor, Repair/Production, or Technical Specialist.
 Life-long learning (Technical certifications and/or degree completion).
 Personnel, Manpower, and Training, (PMT)
 Acquisition Certification with opportunity.

Assignments

731X:
 W-3 CVN/LHD AV FUELS MO, AIR BOSN, CAT & AG MO
 W-4 CNATTU CAT & AG OFF, TRA PLN AVGND/MTU OFF,
 TYCOM ALREMP OFF, INSURV

733X:
 W-3 SQD AMO/MMCO/DET MO/QAO/MCO, LHA/D AMO/MMCO, TECH WO
 NATEC, CNATT, FRC QAO/DIV O
 W-4 LHA/D AMO/MMCO, FRS/SQD AMO/MMCO/QAO/MCO, TECH WO,
 TYCOM / WING/ PMA STAFF

732X:
 W-3 CVN ANTISUBMARINE CLASSIFICATION AND ANALYSIS OFFICER-AVIATION
 (ASCLASS & ANAL), CV-TSC/OM DIVO, CVN TAO MTOC MO, TOCRON
 W-4 TOCRON DH, MTOC OIC/AOIC (if available), DIVO, CCSG STAFF, FLEET
 REPLACEMENT SQUADRON, WEAPONS SCHOOL, AIR/TEST & EVALUATION

736X:
 W-3 CVN/LHA/LHD DIVISION OFFICER/GUNNER, SQD GUNNER, FRC Weapons
 OFFICER
 W-4 STF WEPS/TRNG, CVN/LHA/LHD DIVISION OFFICER/GUNNER, SQD GUNNER,
 NMC OIC/AOIC





Chief Warrant Officer (Aviation)

Community Values

▪ Valued achievements prior to CWO4

- Successful Division Officer assignments
- Sustained superior performance while serving in at sea assignments
- Repeated tours in challenging, technical jobs is in-line with Navy expectations for CWO and should not be viewed negatively (i.e. consecutive or repeated tours as an at-sea DIVO, or on a staff where high levels of technical expertise are critical to safety / mission)
- Demonstrate life-long learning

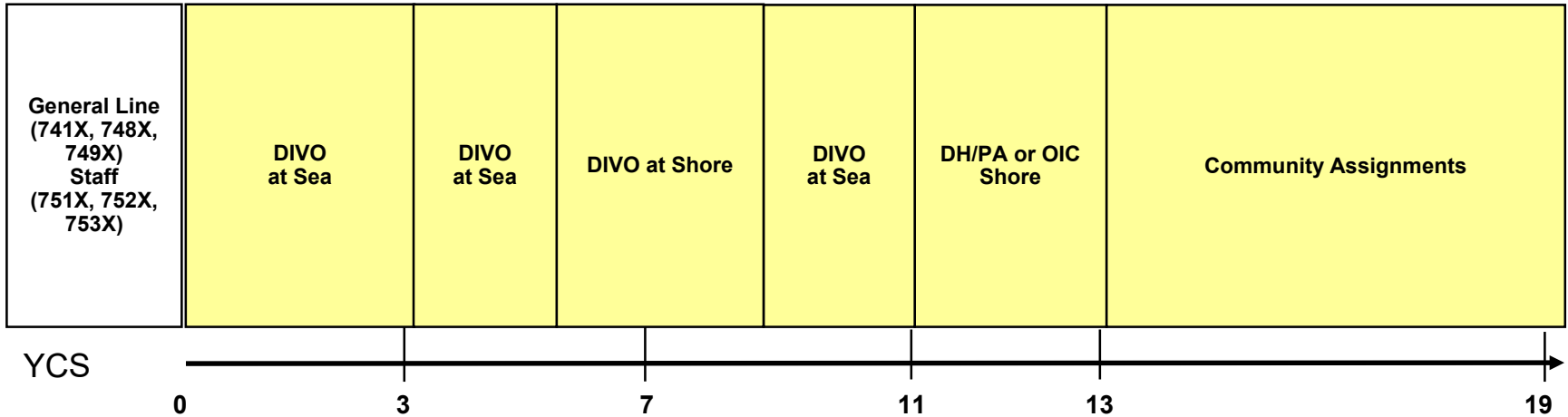
▪ Valued achievements prior to CWO5

- Sustained superior performance in increasingly challenging technical management assignments
- Competitive breakouts when ranked amongst peers
- Noteworthy performance while serving as OIC ashore (Limited opportunity for OIC billet)
- Repeated tours in challenging, technical jobs is in-line with Navy expectations for CWO and should not be viewed negatively (i.e. consecutive or repeated tours as an at-sea DIVO, or on a staff where high levels of technical expertise are critical to safety / mission)
- Acquisition Certification w/opportunity (very limited opportunity)
- Demonstrate life-long learning (Technical certificates and/or higher education degree completion)



Chief Warrant Officer (General Line/Staff)

Career Progression



Basic/ Intermediate
Technical and
Tactical
Qualifications

Valued Career Credentials

Assignments are repetitive in nature. Increasingly technical or tactical assignments.
Instructor, Inspector/Assessor, Manpower/Pay, NAVSUP/Team Director, TYCOM Policy Technical/Tactical Specialist.
Life-long learning (Technical certifications and/or degree completion).
Personnel, Manpower, and Training (PMT).

Assignments

741X: W-3: Sea (AVN, Seabee, NSW) PMT W-4: CVW, Seabee, NSW, PMT, TYCOM	749X: W-3 Staff Duty / Training & Assessments W-4 Major Staff / Training & Assessments	752X: W-3: CVN/LHA/LHD FSO, Installation FSO, Staff Mess W-4: CVN/LHA/LHD/LCC FSO, OIC, Instructor, USNA FSO, Food Management Team
--	---	--

* 748X, 751X and 753X are phasing out with no funded billets

CWO2

CWO3

CWO4

CWO5



Chief Warrant Officer (General Line/Staff)

Community Values

▪ **Valued achievements prior to CWO4**

- Completed one successful Division Officer at sea assignment. Due to limited sea opportunity for 7490 designator, CONUS or OCONUS tours should be seen as equivalent
- Sustained superior performance while serving in at sea assignments
- Sustained superior performance while serving in a Department Head ashore or equivalent assignment
- Repeated tours in challenging, technical jobs is in-line with Navy expectations for CWO and should not be viewed negatively (i.e. consecutive or repeated tours as an at-sea DIVO, or on a staff where high levels of technical expertise are critical to safety / mission)

▪ **Valued achievements prior to CWO5**

- Sustained superior performance in two successful at sea assignments. Due to limited sea opportunity for 7490 designator, CONUS or OCONUS tours should be seen as equivalent
- Sustained superior performance while serving in community assignments
- Sustained superior performance in a highly technical Department Head ashore or an Officer in Charge assignment (limited opportunity)
- Repeated tours in challenging, technical jobs is in-line with Navy expectations for CWO and should not be viewed negatively (i.e. consecutive or repeated tours as an at-sea DIVO, or on a staff where high levels of technical expertise are critical to safety / mission)



Chief Warrant Officer (Information Warfare)

Community Values

▪ Valued achievements prior to CWO4

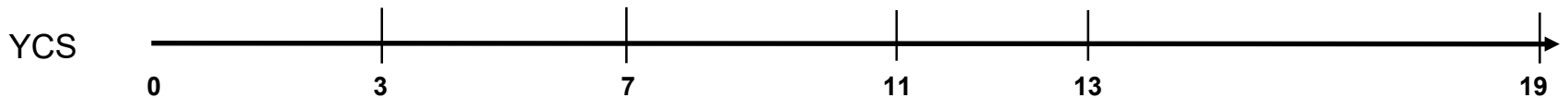
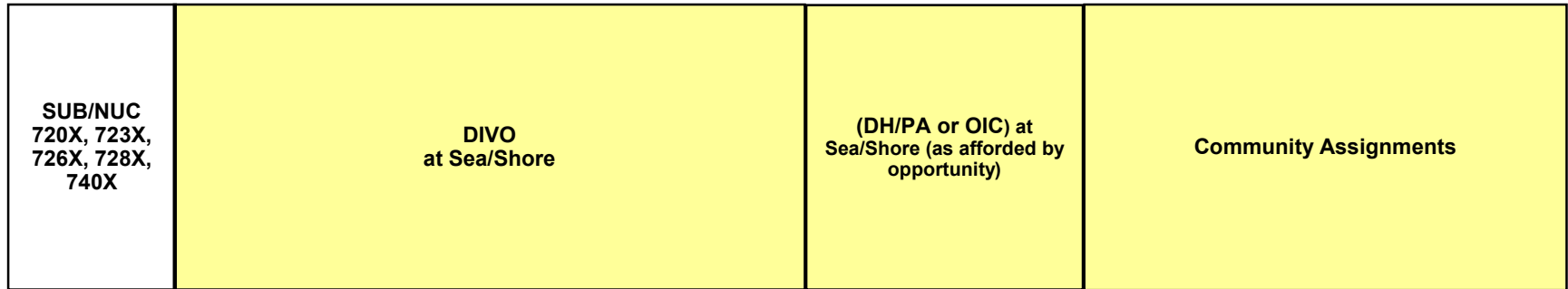
- Documented technical expertise
- Information Warfare Officer qualification
- Continued professional development (training / advanced technical certifications / qualifications / designator-specific AQDs)
- Repeated tours in challenging, technical jobs is in-line with Navy expectations for CWO and should not be viewed negatively (i.e. consecutive or repeated tours as an at-sea DIVO, or on a staff where high levels of technical expertise are critical to safety / mission)

▪ Valued achievements prior to CWO5

- Technical subject matter expert
- Documented superior performance with broad impact on Navy IWC doctrine, systems and personnel
- Continued professional development (training / advanced technical certifications / qualifications / designator-specific AQDs)
- Job scope with increased responsibility and documented superior performance that positively impacts the Information Warfare Community
- Documented ability to communicate (written and oral) and influence major command / staff / designator community decisions
- Repeated tours in challenging, technical jobs is in-line with Navy expectations for CWO and should not be viewed negatively (i.e. consecutive or repeated tours as an at-sea DIVO, or on a staff where high levels of technical expertise are critical to safety / mission)



Chief Warrant Officer (SUB/NUC) Career Progression



Basic/
Intermediate
Technical
Qualifications

Valued Career Credentials
 Assignments are repetitive in nature. Increasingly technical assignments.
 Instructor, Inspector/Assessor, Repair/Production, or Technical Specialist.
 Life-long learning (Technical certifications and/or college degree progression/completion).

Assignments

7201: W-3 Sea/Shore Dive Locker or Salvage, NSW, CSS W-4 Sea/Shore Dive Locker, NSW/EOD, TYCOM	7261: W-3 DIVO Shore/Sea, SWF/SSBN/AS, CSS, NMC, Insp. W-4 DIVO Shore/Sea, SWF/SSBN, CSS, NMC, Insp.	7281: W-3 T-AGOS Mission CDR, NOPF Watch Floor W-4 CUS (ISIC), TYCOM staff, IUSS TRAFAC OIC
---	---	--

* 723X and 740X are phasing out with no funded billets





Chief Warrant Officer (SUB/NUC)

Community Values

■ Valued achievements prior to CWO4

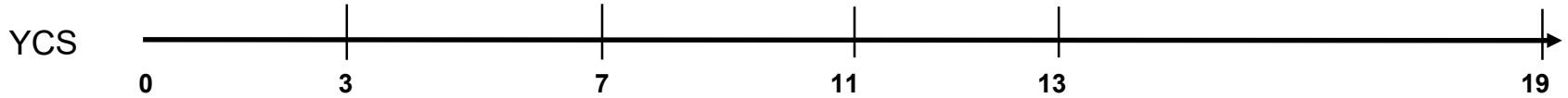
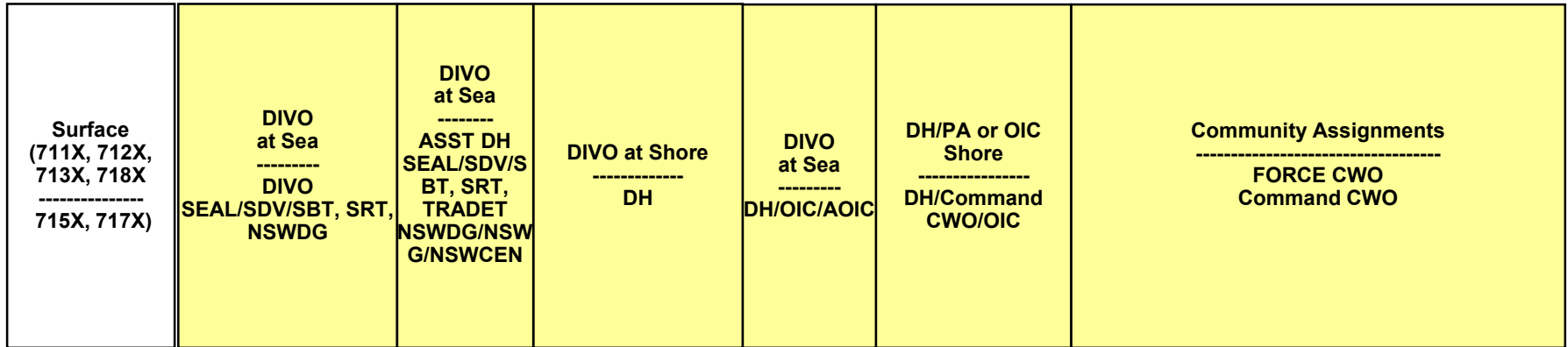
- Completed successful Division Officer assignments (sea and shore)
- Sustained superior performance while serving in a highly technical Division Officer or equivalent assignment
- Repeated tours in challenging, technical jobs is in-line with Navy expectations for CWO and should not be viewed negatively (i.e. consecutive or repeated tours as an at-sea DIVO, or on a staff where high levels of technical expertise are critical to safety / mission)

■ Valued achievements prior to CWO5

- Sustained superior performance in a CWO4 assignment or community assignment
- Sustained superior performance in a highly technical Department Head ashore or an Officer in Charge assignment
- Repeated tours in challenging, technical jobs is in-line with Navy expectations for CWO and should not be viewed negatively (i.e. consecutive or repeated tours as an at-sea DIVO, or on a staff where high levels of technical expertise are critical to safety / mission)



Chief Warrant Officer (Surface) Career Progression



Basic/
Intermediate
Technical and
Tactical
Qualifications

Valued Career Credentials
 Assignments are repetitive in nature. Increasingly technical and tactical assignments.
 Training Office, OPS Planner, Instructor, Program Mgr, Inspector/Assessor, Repair/Production, or Technical/Tactical Specialist.
 Life-long learning (SOF, specific joint education, technical certifications and/or degree completion)
 Personnel, Manpower, and Training (PMT).

<u>Assignments</u>		
711X: W-3 CVN, LHD, LSD, LHA, LPD, LCC, ACU, ATG, PORT OPS W-4 BEACHGRU, LPD	713X: W-3 MCM CHENG, LCS MPA, DDG MPA W-4 LSD/LCC/LPD PA, LHA/D PA, 3MO CVN	715X: W-3: OPS(QO5), TRA(QN3) W-4: OPS(QO5), TRA(QN3), AOIC/OIC, PMT, CCWO(QO4)
712X: W-3 DDG, CG, MARDIV, NSW, ATG, CSCS W-4 COMPSRON 1, NSW, ATG, CSCS	718X: W-3 CVN/ DDG/ CG/ L-Class STO, EMO, G2 Gunner W-4 CCSG Staff Electronics//Ordnance Officer, OIC CVN EMO/FCO/G2 Gunner, Aegis Ashore, PMT	717X: W-3: ADH (QL3), TRA(QN2), ACQ (QL5) W-4: DH (QL4) OPS(QL6), TRA(QN2), AOIC/OIC, ACQ (QL5), CCWO (QL7)

CWO2

CWO3

CWO4

CWO5



Chief Warrant Officer (Surface)

Community Values

▪ Valued achievements prior to CWO4

- Completed two successful Division Officer at sea assignments
- Sustained superior performance while serving in at sea assignments
- Repeated tours in challenging, technical jobs is in-line with Navy expectations for CWO and should not be viewed negatively (i.e. consecutive or repeated tours as an at-sea DIVO, or on a staff where high levels of technical expertise are critical to safety / mission)

▪ Valued achievements prior to CWO5

- Sustained superior performance in CWO4 at sea assignment
- Sustained superior performance while serving in community assignment
- Sustained superior performance in a highly technical Department Head ashore or an Officer in Charge assignment, if afforded the opportunity
- Repeated tours in challenging, technical jobs is in-line with Navy expectations for CWO and should not be viewed negatively (i.e. consecutive or repeated tours as an at-sea DIVO, or on a staff where high levels of technical expertise are critical to safety / mission)