



# FY-26 Active-Duty Merit Reorder Disclaimer

**This information is provided to assist board members in identifying performance and career achievements which may indicate a record of particular merit. Board members are expected to use their experience and judgment after review of the records recommended for promotion to determine those records of particular merit. Information on these slides is not an all inclusive list and should not be used to exclude records that otherwise document particular merit. This information is not a checklist of traits required for merit and should not be a substitute for board discretion. It has been vetted by Navy Personnel Command and OJAG for statutory compliance and approved by SECNAV.**

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# Aerospace Engineering Duty Officer

## *Merit Reorder Considerations*

- **AEDO is a lateral transfer-only community with accessions solely from warfare-qualified Aviation (13XX) officers who support three major acquisition lines of effort, each of which are equally weighted and important:**
  - FS&P: Fleet Support and Production (DCMA, FRC, TYCOM Class Desk)
  - PM: Program Management (ASN, F-35 JPO, NAVAIR, NAVSEA, NAVWAR, OPNAV)
  - T&E: Test & Evaluation (HX/UX/VX Squadron, Test Wing, USNTPS)
  
- **Valued achievements prior to LIEUTENANT COMMANDER**
  - Top recognized performer in operational and acquisition tours
  - Business or technical Master's degree desired
  - Any DAWIA certification
  
- **Valued achievements prior to COMMANDER**
  - Top recognized performer in two LCDR experience tours
  - Diversity of experience, as demonstrated through tours spanning at least 2 out of the 3 lines of effort
  - DAWIA Practitioner certification
  - Business or technical Master's degree
  - ACQ Full Qual (APM) AQD – Acquisition Professional Membership
  
- **Valued achievements prior to CAPTAIN**
  - Top recognized performer in multiple CDR leadership tours, where at least one involved authority, responsibility, and accountability above the norm for CDR
  - Diversity of experience, as demonstrated through tours spanning at least 2 out of the 3 lines of effort
  - Business or technical Master's degree
  - DAWIA PM Advanced certification and a certification in another area



# Aerospace Maintenance Duty Officer

## *Merit Reorder Considerations*

- **Officers shall demonstrate steadfast leadership, character and consistent superior performance**
  
- **Valued achievements prior to LIEUTENANT COMMANDER**
  - Sustained superior performer across multiple tours and reporting seniors with consistent breakouts
  - Professional Aviation Maintenance Officer qualified
  - Life Cycle Logistics Foundational or Engineering & Technical Management Foundational
  - Master's degree (Business, Leadership, or STEM preferred)
  
- **Valued achievements prior to COMMANDER**
  - Sustained superior performer during O4 Leadership Tour (CAGMO, CVN IM1, LHD/LHA MO, OIC, Squadron AMO as an O4)
  - Sustained superior performer across multiple tours and reporting seniors with consistent breakouts
  - Corporate Tour(s), including Tour with Industry, complete
  - Acquisition certifications in more than one functional area
  - Acquisition Professional Membership
  - Master's degree (Business, Leadership, or STEM preferred)
  
- **Valued achievements prior to CAPTAIN**
  - Sustained superior performer in O5 Leadership Tour (ACQ Command, CVN AIMDO, FRC OIC, FRC Production Officer)
  - Sustained superior performer across multiple tours and reporting seniors with consistent breakouts
  - Corporate Tour(s), including Tour with Industry, complete
  - Life Cycle Logistics Advanced or Program Management Practitioner required



# Aviation Officer

## *Merit Reorder Considerations*

- **Aviation is a large and competitive community. Those officers who are consistently recognized as top performers during both sea and shore assignments should receive first priority for merit reordering**
  
- **Valued achievements prior to LIEUTENANT COMMANDER**
  - Minimum requirements: Top recognized performer in competitive summary groups during sea and shore assignments (when timing allows); advanced warfare qualifications
  - Secondary criteria: First shore assignment in production (NAWDC, FRS, Weapons School, VT/HT, test); officers that excel in the production environment prioritized over others
  - Tertiary criteria: Top recognized performer in three qualifying assignments should receive favorable consideration over their peers; JPME I, graduate education
  
- **Valued achievements prior to COMMANDER**
  - Minimum requirements: Top recognized performer in operational department head milestone assignment; TACAIR/ROTARY communities value longer periods of recognized performance; MARITIME communities do not discriminate by milestone duration
  - Secondary criteria: successful completion of nominative assignments, top recognized performer across multiple tours / reporting seniors and in community staff assignments
  - Tertiary criteria: In-residence graduate education; FM/OA experience; IA/GSA
  
- **Valued achievements prior to CAPTAIN**
  - Minimum requirements: Top recognized performer in operational command
  - Secondary criteria: successful completion of nominative assignments, top recognized performer at major staff assignments both afloat and ashore
  - Tertiary criteria: In-residence graduate education; FM/OA experience; Joint Qualified Officers



# Cryptologic Warfare Officer

## *Merit Reorder Considerations*

- **Merit reorder consideration should be given to sustained superior performance– trait average consistently above RSCA in all tours- and one or more of the following:**
- **Valued achievements prior to LIEUTENANT COMMANDER**
  - Superior performance in tactical CW assignments (Air, Surface, Subsurface, SPECWAR)
  - Demonstrated expertise in more than one CW core competency (SIGINT, Cyber, EW)
  - Significant post-graduate education progression
  - JPME Phase I progression
- **Valued achievements prior to COMMANDER**
  - Superior performance in O4 leadership tour (XO/OIC)
  - Superior performance in O4 Operational Milestone tour
  - Superior performance in major staff, OPNAV, or TYCOM assignment
  - Documented Joint Qualified Officer progress
    - In or complete JDAL tour OR JPME Phase II complete
- **Valued achievements prior to CAPTAIN**
  - Superior performance in O5 Command
  - Superior performance in Major Command XO and/or O5 ARG IWC, as assigned
  - Superior performance in O5 Operational Milestone tour
  - Superior performance in major staff, OPNAV, or TYCOM assignment
  - Joint Qualified Officer complete



# Cyber Warfare Engineer

## *Merit Reorder Considerations*

- **Merit reorder consideration should be given to sustained superior performance— trait average consistently at or above RSCA in all tours – and one or more of the following:**
- **Valued achievements prior to LIEUTENANT COMMANDER**
  - Superior performance in software development assignments with leadership responsibilities
  - Documented progress beyond member’s first USCYBERCOM Capability Developer Senior Level Qualification
  - Complete an advanced degree (master's or doctorate) in a technical, cyber related field
- **Valued achievements prior to COMMANDER**
  - Superior performance across multiple CWE core mission areas (e.g. hardware, software, RF spectrum capability, data analytics)
  - Superior performance in O4 technical director role with leadership responsibilities
  - Completion of two USCYBERCOM Capability Developer qualifications at the senior level or USCYBERCOM Master-level Developer Qualification
  - Attain JPME Phase 1
- **Valued achievements prior to CAPTAIN**
  - Superior performance as a technical leader in a Navy, Joint, or National tour.
  - Superior performance in major staff O5 technical director role with leadership responsibilities—
    - Major staff technical director leading a team of engineers
  - Doctorate in a CWE-related field



# Engineering Duty Officer

## *Merit Reorder Considerations*

### ▪ **Valued achievements prior to LIEUTENANT COMMANDER**

- Minimum requirement: Top recognized performer over consecutive tours
- Secondary criteria: Proven performance in EDO assignments such as overseas tours, sea duty, INSURV

### ▪ **Valued achievements prior to COMMANDER**

- Minimum requirement: Top recognized performer over consecutive LCDR tours
- Proven performance in positions of leadership, such as officer in charge
- Proven performance in EDO assignments such as overseas tours, sea duty, INSURV

### ▪ **Valued achievements prior to CAPTAIN**

- Minimum requirement: Top recognized performer over consecutive CDR tours
- Proven performance in positions of leadership, such as command or as officer in charge
- Proven performance in EDO assignments such as overseas tours, sea duty, INSURV



# Explosive Ordnance Disposal Officer

## *Merit Reorder Considerations*

### ▪ **Valued achievements prior to LIEUTENANT COMMANDER**

- Minimum requirements: Superior performance across multiple tours/reporting seniors to include EODMU/MDSU/CTF Ops Officer or ECH IV and above staff
- Secondary criteria: Kauffman Award recipient then those who completed in-resident graduate education or JPME Phase I

### ▪ **Valued achievements prior to COMMANDER**

- Minimum requirements: Superior performance as an executive officer; awarded “EOD EXEC OFF” AQD (KG6)
- Secondary Criteria: Top recognized performer in post-XO, Ech 1-4 Staff or joint billets
- Tertiary criteria: Completed JPME Phase I and in-resident graduate education

### ▪ **Valued achievements prior to CAPTAIN**

- Minimum requirements: Top recognized performer in O5/CDR Command; awarded “EOD CO” AQD (KG7)
- Secondary criteria: Top recognized performer in Post-CO, Ech 1-4 major Navy/joint staff or sequential Command
- Tertiary criteria: Completed joint tour or JPME Phase II





# Foreign Area Officer

## *Merit Reorder Considerations*

- **All merit reorder values are listed in prioritized order for each rank**
- **Valued achievements prior to LIEUTENANT COMMANDER**
  - Top performer in source community as evidenced in FITREPS and other administrative board selection (i.e. department head, etc.), and
  - Completion of FAO community qualifications (FAO Q [Region] AQD)
  - Other official or external recognition of leadership (i.e., Officer of the Year) or academic achievement awards earned during the FAO qualification track (i.e., NPS academic excellence award)
  - Clear recommendations in words/ranking towards early promotion
- **Valued achievements prior to COMMANDER**
  - Standout performance in an O5 billet in an arduous duty assignment
  - Standout performance in an O4 billet in an arduous duty assignment
- **Valued achievements prior to CAPTAIN**
  - Standout performance in an O6 billet in an arduous duty assignment
  - Standout performance in an O5 billet in an arduous duty assignment



# Human Resources Officer

## *Merit Reorder Considerations*

**Sustained superior performance –trait average consistently above RSCA- in positions of increased responsibility, complexity, and judgement should be the primary consideration for Merit Reorder.**

- **Valued achievements prior to LIEUTENANT COMMANDER**
  - Top recognized performer consistently above RSCA with breakout performance (EP Hard break, #1 or #2 soft break in source community and/or subsequent HR tour(s))
  - Completion of HR related Master's degree, particularly graduate education, in Operations Research Analysis, Manpower Systems Analysis, Financial Management, Education and Training Management, or civilian equivalent (3XXX).
  - Command eligible (2D1)
  - HR career track (FD, FM, FR2) Intermediate
  - Current Professional Certification including PHR, SPHR, or CDFM
- **Valued achievements prior to COMMANDER**
  - Top recognized performer consistently above RSCA with breakout performance (EP Hard break, #1 or #2 soft break across all assignments, and completed or serving in two of the following tours: lieutenant commander HR Command/Leadership/Sea Screened (CO/XO/OIC/Sea Duty) tour/ HR lieutenant commander milestone.
  - Command eligible or qualified (2D1 / 2D2)
  - Completion of HR related master's degree, particularly graduate education
  - HR career track (FD, FM, FR2) Intermediate
  - HR PROVEN subspecialty (Q/R suffix): 321X, 3130, 3150, 311X
  - JPME I
- **Valued achievements prior to CAPTAIN**
  - Top recognized performer consistently above RSCA with breakout performance (EP Hard break, #1 or #2 soft break across all assignments, and completed or serving in CDR HR Command / Leadership Screened (CO/XO/OIC) tour and CDR HR Milestone tour
  - Major Command eligible (RLC)
  - Completion of HR related master's degree, particularly graduate education
  - Fleet N1/TYCOM/HQ/Major Staff experience
  - HR PROVEN subspecialty (Q/R suffix): 321X, 3130, 3150, 311X
  - HR career track (FD, FM, FR2) Expert
  - JQO



# Information Professional Officer

## *Merit Reorder Considerations*

- **Merit reorder consideration should be given to sustained superior performance– trait average consistently above RSCA in all tours– and one or more of the following:**
- **Valued achievements prior to LIEUTENANT COMMANDER**
  - Exceptional leadership and technical acumen in O-3 operational C4 or Cyber assignments
  - Superior performance as an instructor in IP/IW curriculums, including WTI
  - Completed an advanced degree (master's or doctorate)
- **Valued achievements prior to COMMANDER**
  - Sustained superior performance and leadership in O-4 milestone assignments.
  - Superior performance and leadership in an O-4 leadership tour.
  - Superior performance at major headquarters such as OPNAV, Type Commander, and Fleet commands
  - Completed an advanced degree (master's or doctorate)
  - Attained JPME Phase I
- **Valued achievements prior to CAPTAIN**
  - Superior performance and leadership in O-5 milestone assignments
  - Superior performance and leadership in O-5 command
  - Superior performance at major headquarters such as OPNAV, Type Commander, and Fleet commands
  - Superior leadership and performance as O-5 major command executive officer and/or O-5 Amphibious Ready Group Information Warfare Commander
  - Have an advanced degree (master's or doctorate) in a STEM-related field or in-residence service school.
  - Completed JPME Phase II or Joint Tour



# Intelligence Officer

## *Merit Reorder Considerations*

- **Merit reorder consideration should be given to those officers with trait averages at or above RSCA, in combination with:**
  
- **Valued achievements prior to LIEUTENANT COMMANDER**
  - Top recognized performer at a competitive Intel center/staff tour (Navy or Joint) as an O3
  - Highlighted breakout performance in initial operational/sea tour
  
- **Valued achievements prior to COMMANDER**
  - Top recognized performer at a competitive Intel center/staff tour (Navy or Joint) as an O4/O3
  - Highlighted breakout performance in O4 Milestone tour as identified with hard break (EPs) or soft break (#1 or #2 of XX)
  - Successful performance in O4 Leadership tour (limited opportunity)
  
- **Valued achievements prior to CAPTAIN**
  - Successful performance in O5 Command (limited opportunity)
  - Successful performance in O5 MAJCOM XO and/or ARG IWC (limited opportunity)
  - Highlighted breakout performance in O5 Milestone tour as identified with hard break (EPs) or soft break (#1 or #2 of XX)
  - Top recognized performer at a competitive Intel center/staff tour (Navy or Joint) as an O5/O4



# Maritime Cyber Warfare Officer

## *Merit Reorder Considerations*

- **Merit reorder consideration should be given to sustained superior performance– trait average consistently at or above RSCA in all tours– and one or more of the following:**
- **Valued achievements prior to LIEUTENANT COMMANDER**
  - Demonstrated superior performance and leadership in Cyber work roles (NMT, CMT, CPT, CST)
  - Progress toward advanced degree in cyber-related field or continuing education demonstrated through cyber industry certifications (e.g., SEC+, PenTest+, CEH, CISSP, CCSP, CISM, OSCP)
- **Valued achievements prior to COMMANDER**
  - Demonstrated superior performance in a CMF leadership and/or staff tour
  - Joint Professional Military Education Phase I Complete
  - Progress toward advanced degree in cyber-related field or continuing education demonstrated through cyber industry certifications (e.g., SEC+, PenTest+, CEH, CISSP, CCSP, CISM, OSCP)
- **Valued achievements prior to CAPTAIN**
  - Demonstrated superior performance and leadership in senior CMF Staff tour (FCC/C10F,CMF PAC,USCC,JFHQ-C)
  - Superior performance in O5 Command tour (limited opportunity)
  - Be a Joint Qualified Officer



# Maritime Space Officer

## *Merit Reorder Considerations*

- **Merit reorder consideration should be given to sustained superior performance– trait average consistently above RSCA in all tours– and one or more of the following:**
- **Valued achievements prior to LIEUTENANT COMMANDER**
  - Other official or external recognition of technical expertise and leadership
  - Advanced education (master’s or doctorate) degree in technical or national security-related field of study
- **Valued achievements prior to COMMANDER**
  - Clear breakout against peers while performing space integration duties on Navy and/or Joint staffs
  - Outstanding performance at a Fleet MOC or WDC as an O4 Space Planner
  - Space Operations Officer Level II AQD (VS7)
  - Advanced education degree (master’s or doctorate) in technical or national security-related field of study
  - Progress towards JQO
- **Valued achievements prior to CAPTAIN**
  - Clear breakout against peers while performing space integration duties on Navy and/or Joint staffs
  - Outstanding performance at a Fleet MOC as an O5 Space Planner
  - Space Operations Officer Level III (VS8)
  - Advanced education degree (master’s or doctorate) in technical or national security-related field of study
  - JPME Phase I complete
  - Significant experience advising and/or successfully leading, planning, or executing space integration at the operational level of war



# Oceanography Officer

## *Merit Reorder Considerations*

- **Merit reorder consideration should be given to sustained superior performance– trait average consistently above RSCA in all tours– and one or more of the following:**
- **Valued achievements prior to LIEUTENANT COMMANDER**
  - Demonstrated superior performance and leadership across multiple tours
  - Information Warfare Officer qualification will be complete
- **Valued achievements prior to COMMANDER**
  - Demonstrated superior performance in O4 milestone highlighted by operational qualification (BWC, TAO, OOD)
  - Demonstrated superior performance in leadership positions at operational commands and operational or programmatic staffs
  - Joint Professional Military Education Phase I complete
- **Valued achievements prior to CAPTAIN**
  - Demonstrated superior performance and leadership in O5 command and O5 milestone
  - Demonstrated superior performance in positions of influence and leadership at operational and major staffs



# Permanent Military Professor

## *Merit Reorder Considerations*

- **The PMP Community especially values a sustained superior record of teaching, scholarship, academic leadership, and professional leadership in PMP billets, as well as superior leadership across a career.**
  
- **Valued Achievements prior to CAPTAIN:**
  - Superior teaching record, especially as recognized by winning institutional teaching awards
  - Sustained excellence in academic field, especially as shown through academic promotion to Associate Professor
  - Sustained superior academic leadership in roles such as department chair, associate chair or equivalent
  - Director of institution-wide academic programs
  - Leader of large scale institutional professional development programs or Navy leader development programs





# Public Affairs Officer

## *Merit Reorder Considerations*

- **All merit reorder values are listed in prioritized order for each rank.**
- **Valued achievements prior to LIEUTENANT COMMANDER (in priority order):**
  - Sustained superior performance as action officer or deputy at TYCOM/Numbered Fleet/CHINFO
  - Sustained superior performance in their PAO operational, sea or staff tours
  - Selection as Junior Public Affairs Officer of the Year
  - Advanced Certifications and Accreditations: APR/APR+M/CMP/SCMP (valued equally)
  - JPME I
  - Complete post-graduate degree or submit official documentation reflecting the candidate is actively working towards a post-graduate degree from a military service college or civilian institution, particularly communication-focused (4400P).
- **Valued achievements prior to COMMANDER (in priority order):**
  - Sustained superior performance throughout their time in grade, with particular scrutiny of performance in O-4 milestone.
  - Graduate degree in communications (4400P) and/or Naval War College/service school
  - Advanced Certifications and Accreditations: APR/APR+M/CMP/SCMP (valued equally)
  - Superior Performance in a Washington DC Headquarters assignment.
- **Valued achievements prior to CAPTAIN (in priority order):**
  - Sustained superior performance throughout time in grade, with particular scrutiny of performance in O-5 milestone. Additional consideration should be given to officers who have successfully completed overseas/forward deployed numbered fleet tours as 5th, 6th, or 7th Fleet PAO.
  - Graduate degree in communications (4400P) and/or Naval War College/service school
  - JQO
  - Advanced Certifications and Accreditations: APR/APR+M/CMP/SCMP (valued equally)



# Special Warfare (SEAL) Officer

## *Merit Reorder Values*

- **Valued achievements prior to LIEUTENANT COMMANDER (in rank order)**

- DH tour complete (AQD QD9) and recommended for XO
- Recognized top performer as DH
- Serving in a post-DH operational leadership position (TRP CDR or OPSO)
- Sustained superior performance across all assignments

- **Valued achievements prior to COMMANDER (in rank order)**

- Serving/served XO and recommended for CO
- Sustained superior performance in all assignments
- Superior performance on a Flag / Joint staff
- Completed In-residence Graduate Education and JPME Phase 1

- **Valued achievements prior to CAPTAIN (in rank order)**

- Serving/served CO and recommended for MC
- Recognized top performer as CO and sustained superior performance in all assignments
- Superior performance on a Flag / Joint staff
- Completed JPME Phase 2
- Designated as a Joint Qualified Officer (AQD JS5) or Acquisition Practitioner in Program Management (AQD AA2)



# Submarine Warfare Officer

## Merit Reorder Considerations

- **Valued achievements prior to LIEUTENANT COMMANDER (in ranked order)**
  - Serving/served as a DH AFLOAT and recommended for XO
  - Recognized top performer as a Division Officer (DO)
  - May have been assigned to a competitively-screened post-DO shore duty, to include (but not limited to) flag aide, instructor, prototype, Naval Reactors, and detailer/community management assignments
  
- **Valued achievements prior to COMMANDER (in ranked order)**
  - Serving/served as an XO AFLOAT and recommended for CO
  - Recognized top performer as a DH and/or post-DH shore duty
  - May have been assigned to a competitively-screened post-DH shore duty, to include (but not limited to) flag aide, waterfront support, strategic deterrence, joint duty, and detailer/community management assignments
  
- **Valued achievements prior to CAPTAIN (in ranked order)**
  - Serving/served as a CO AFLOAT and recommended for MC
  - Recognized top performer as CO and/or post-XO shore duty
  - May have been assigned to a competitively-screened post-XO shore duty, to include (but not limited to) Moored Training Ship CO, Tactical Readiness Evaluation Team (previously Combat Readiness Evaluation Team), Naval Reactors, joint duty, and detailer/community management assignments



# Surface Warfare Officer

## *Merit Reorder Considerations*

- **Valued achievements prior to LIEUTENANT COMMANDER**
  - Minimum requirements: Consistent above-RSCA performance at sea in DIVO tours, recommendations for Afloat DH in each DIVO tour, screened for (or serving as) DH Afloat, and EOOW letter complete.
  - Additional items for consideration: Early EP performance in DH, screened for/serving in Early Command (PC/MCM/MK6), TAO letter, WTI qualification, JPME I complete, and/or Master's degree complete.
- **Valued achievements prior to COMMANDER**
  - Minimum requirements: Screened for or serving in an XO/CO Fleet-up billet and stand-out performance as a DH Afloat (consistent MP/EP breakouts throughout DH tours).
  - Additional items for consideration: Breakout performance in Early Command, Post-DH stand-out performance in production and/or community tours (CNSP/CNSL, CNSG, SWSC, N95/N96, SMWDC-WTI, PERS-41), Master's degree complete.
- **Valued achievements prior to CAPTAIN**
  - Minimum requirements: Breakout performance (EP Hard break, #1 or #2 soft break) in Command at Sea of a ship and Master's degree complete.
  - Additional items for consideration: Post-command assignment and performance in significant community (CNSP/CNSL, CNSG, SWSC, N95/N96, SMWDC-WTI, PERS-41) or operational tours, stand-out performance as Reactor Officer for Nuclear-trained SWOs, JPME II and/or JSO complete.



# Limited Duty Officer (Line)

## *Merit Reorder Considerations*

### ▪ Valued achievements prior to LIEUTENANT COMMANDER

- Meritorious consideration should be given to those officers who demonstrate superior TECHNICAL performance and leadership within their designator specialty.
  - Surface (61X0) DIVO/DH at sea; Screened for DH AFLOAT
  - Submarine (62X0): Division Officer at sea; Nuclear Power (6200): Submarine Tender DIVO (Fleet), CVN/Submarine Tender PA (Fleet), Assistant Naval Reactors Representative (ANRR) (NR), sustained superior performance at sea
  - Aviation (63X0) Branch/DIVO at (O/I Level)
  - General Line (64X0) DIVO / DH (afloat)

### ▪ Valued achievements prior to COMMANDER

- Meritorious consideration should be given to those officers who demonstrate superior leadership based on opportunities within their designator.
  - Surface (61X0) DH/PA AFLOAT/Command ashore AQD 2D1 complete; serving or served as OIC, XO and/or CO
  - Submarine (62X0) Dry Dock CO or screened Command ashore AQD 2D1; Submarine (623X) LOGSU XO; Nuclear Power (6200): Multiple CVN/Tender PA tours (Fleet), PMA (Fleet), CVN ARO (Fleet), or Deputy NRR/ANRR (NR)
  - Aviation (63X0) DH/PA ; Command ashore screened (AQD: 2D1); 6330 needs PAMO qualification (AQD: IL6)
  - General Line (64X0) DH Afloat and Command AQD 2D1 complete; serving or served as OIC and/or XO

### ▪ Valued achievements prior to CAPTAIN

- Meritorious consideration should be given to those officers who demonstrate superior performance and leadership in O5 Command and O5 Milestone tour in regards to the opportunities of their designator.
- Superior performance in positions of influence and leadership at operational and strategic staffs should also be considered.
  - Surface (61X0) Command ashore screened; and successfully serving and/or served as XO and/or CO or in PMT tour
  - Submarine (62X0) Served CO or major command/Tender XO; Nuclear Power (6200): Both PMA and CVN CHENG (Fleet) or NRR (NR)
  - Aviation (63X0) Successfully serving or served as CO; Acquisition Certification
  - General Line (64X0) Command ashore screened; successfully serving and/or served as XO and/or CO or in PMT tour