



DEPARTMENT OF THE NAVY
OFFICE OF THE CHIEF OF NAVAL OPERATIONS
2000 NAVY PENTAGON
WASHINGTON DC 20350-2000

20 Dec 24

From: Deputy Chief of Naval Operations for Personnel, Manpower, and Training, N1
To: President, FY-26 Active-Duty Navy and Reserve Limited Duty Officer and Chief Warrant Officer In-Service Procurement Selection Boards
Subj: ORDER CONVENING SELECTION BOARDS TO CONSIDER APPLICANTS FOR PARTICIPATION IN THE FY-26 ACTIVE-DUTY NAVY AND RESERVE LIMITED DUTY OFFICER AND CHIEF WARRANT OFFICER IN-SERVICE PROCUREMENT PROGRAMS
Encl: (1) Board Membership
(2) Recorder and Assistant Recorders
(3) Administrative Support Staff
(4) Selection Board Guidance

1. Date, Location, Function and Membership

a. The selection boards, consisting of you as president, the officers listed in enclosure (1) as members, the officers listed in enclosure (2) as recorder and assistant recorders, and the personnel listed in enclosure (3) as administrative support staff, are ordered to convene at the Navy Personnel Command, Millington, TN, at 0800, 13 January 2025, or as soon as practicable thereafter.

b. The function of the selection boards is to consider Regular Navy and Reserve applicants for participation in the FY-26 Active-Duty Navy and Reserve Limited Duty Officer and Chief Warrant Officer In-Service Procurement Programs (ISP). The selection boards shall consider carefully, without prejudice or partiality, the record of every eligible applicant. The records and names of all eligible applicants, determined as of the date the boards convene, will be furnished to the boards.

c. I have personally appointed the members of the selection boards. During the boards' process, the officers assigned as board members work directly for me, under oath. Board members are entrusted with selecting the future leadership of the Navy. The performance of these duties will have a greater effect on the future of the Navy than any other duty they perform. During the boards' process, all other duties of an assigned member are secondary to the boards' process, and the utmost care will be

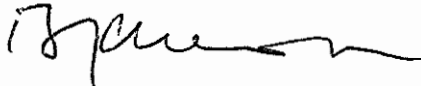
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given to ensure the process is not compromised or rushed to accommodate outside concerns. Each record reviewed represents years of service by the individual applicant. It is absolutely essential that your evaluation afford each eligible applicant fair and equitable consideration.

d. The selection boards shall proceed in accordance with the guidance provided in this letter and the FY-26 Active-Duty Navy and Reserve Limited Duty Officer and Chief Warrant Officer ISP Selection Board Guidance, enclosure (4).

2. **Selection Board Authorized Selections.** The total number of applicants who may be recommended in each competitive category shall be provided via separate correspondence.

3. Unless expressly authorized or required by me or higher authority, no board members, recorder, assistant recorders, or administrative support staff may disclose the proceedings, deliberations or recommendations of the selection boards. All board members, recorder, assistant recorders, and administrative support staff must comply fully with these requirements, and I expect you to emphasize the need for strict confidentiality.



R. J. CHEESEMAN, JR