OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

DSN Phone for (301) 757-xxxx numbers is 757-xxxx
DSN Phone for (901) 874-xxxx numbers is 882-xxxx

Active Component Options

Surface Warfare __ _____ _____ _____ _____ _____ _____ _____   **Designator 1160**

SWO OCM: (901) 874-3173

        Surface Warfare Officers are Naval officers whose training and primary duties focus on the operation of Navy ships at sea, leading Sailors and managing the various shipboard systems and programs. The SWO community offers a wide variety of assignments and duty stations across the world.

All candidates must have the following checked off to qualify and place as a choice for selection:

- ☐ Bachelor of Arts or Bachelor of Science degree from an accredited institution
- ☐ Hold or be eligible for a Secret clearance

Due to career progression milestone limitations, it is rare to redesignate an officer into SWO past two years of commissioned service. Candidates with more than two years of commissioned service must demonstrate motivation and be recommended for redesignation by a senior SWO (preferably currently in command at sea) for consideration.

More information can be found at the community's website at:
https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Active-OCM/Unrestricted-Line/Surface-Warfare-OCM/

https://www.mynavyhr.navy.mil/Career-Management/Detailing/Officer/Pers-41-SWO/

Human Resources (HR) _____ ____ _____   **Designator 1200**

HR OCM: (901) 874-4511

        The community mission is to deliver HR expertise to define, recruit, develop, assign, and retain a highly-skilled workforce for the Navy and Joint force. Expertise is attained through advanced education as well as through a series of leadership and staff tours in the three HR career tracks Force Development (FD), Force Management (FM), and Force Requirements and Resourcing (FR2).

OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

All candidates should have the following checked off to qualify and place HR as a choice for selection:

      ☐ LTJG or senior

      ☐ Provide Naval Postgraduate School Academic Profile Code to show eligibility to qualify for HR-focused Naval Postgraduate School curriculums to include Operations Analysis (OA) and Manpower Systems Analysis (MSA)

      ☐ Sea duty deployable and available for worldwide assignment

      ☐ Hold or be eligible to obtain a Secret clearance

      ☐ Earned source community warfare qualification

It is highly desirable and strongly encouraged for officers wishing to redesignate to HR to meet the following preferred criteria:

      ☐ Hold a current Professional in Human Resources (PHR) certification

      ☐ Obtained HR experience (e.g. Pay & Personnel, Recruiting, Training, Manpower Policy or Requirements, etc.) in the Navy

More information can be found at the community's website at:
https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Active-OCM/Restricted-Line/Human-Resources/

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Aviation ___ ____ ____ ____ ____ ____ _____   **Designators 1390 and 1370**

Aviation OCM: (901) 874-3875

      Naval Aviation trains Student Pilots (1390) and Student Naval Flight Officers (NFO) (1370) to fill seats in a wide variety of aircraft that deploy around the world. Minimum Active Duty Service Obligations (ADSO) upon successful completion of training and winging: 8 years for Pilot (1310), 6 years for NFO (1320).

Due to the difficult nature of meeting the community requirements, the most competitive candidates contact the Aviation OCM directly to discuss the process.

 All candidates must have the following checked off to qualify and place as a choice for selection:

      ☐ Bachelor of Arts or Bachelor of Science from an accredited college or university

      ☐ NAMI official score letter showing an ASTB score of 4 or better in AQR and 5 or better in Pilot FAR / NFO FAR

OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

⬜ Have not passed 32nd birthday

⬜ Complete an Aviation Candidate Physical and receive an approval letter from NAMI stating which program (Pilot, NFO, or both) the applicant is physically qualified to enter

⬜ Applicants must not have been previously separated from any flight training program in the Army, Navy, or Air Force

More information can be found at the community's website at:
https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Active-OCM/Unrestricted-Line/Aviation-OCM/

Engineering Duty Officer (EDO)   Designator 1460

EDO OCM: (901) 874-3473

The Engineering Duty Officer Community (1460/1440) trains warfare qualified officers in the design, acquisition, construction, repair, maintenance, conversion, overhaul, and disposal of ships, submarines, aircraft carriers and the systems on those platforms (weapons, command and control, communications, computers, etc).

Newly assessed EDOs (1460) are detailed to the Naval Postgraduate School or to the Massachusetts Institute of Technology to obtain a technical master's degree (service obligation applies). Further training and qualification program follow master's study, culminating in full qualification near the end of first EDO tour.
All candidates must have the following checked off to qualify and place as a choice for selection:

⬜ BS in engineering discipline (BS in other STEM degrees considered)

⬜ Minimum GPA of 2.7 and C+ average in physics and calculus series.

⬜ Warfare qualified (aviation, surface, submarine, IWC) - OR - Application to ED Dolphin program (must be fit for sea duty).

⬜ LTJG or senior (ENS within 3 months of promotion to LTJG considered)

More information can be found at the community's website at:
https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Active-OCM/Restricted-Line/Engineering-Duty/

OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

Aerospace Engineering Duty Officer (AEDO) _____ _____ _____ **Designator 1510**

AEDO OCM: (301) 757-8480

      The AEDO community meets the needs of the war fighter by maintaining a corps of experienced naval aviators to manage all aspects of the acquisition life cycle for aircraft and aircraft systems. AEDOs provide technical expertise in four primary areas: Program Management, RDT&E, Systems Engineering and Production, Quality and Manufacturing.

All candidates must have the following checked off to qualify and place as a choice for selection:

    ☐ Warfare qualified (Pilot or NFO)
    ☐ Minimum rank of LT

It is highly desirable for officers wishing to redesignate to AEDO to meet the following preferred criteria:
- Technical (especially engineering) or business educational degree - At least one aviation sea tour

More information can be found at the community's website at:
https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Active-OCM/Restricted-Line/Aerospace-Engineering/

Aviation Maintenance Duty Officer (AMDO) _____ _____ _____ **Designator 1520**

AMDO OCM: (301) 342-9935

      The AMDO community focuses on aviation maintenance, logistics, and developing acquisition professionals throughout a career. A multitude of billets are available around the globe at all levels of integrated logistics and operational support of Naval Aviation, working with experts in the other military services, government civilians, and contractors.
      The AMDO community provides leadership and technical expertise in maintenance, logistics support, and acquisition program management of Naval Aviation Weapon Systems at all phases of the operational and acquisition life-cycle.

All candidates must have the following checked off to qualify and place as a choice for selection:

    ☐ Minimum GPA of 3.0
    ☐ OAR of 45 or better

OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

 Not above the age of 35 (or approved waiver up to 42)

 LTJG and below with less than 3 years commissioned service

 Sea duty deployable and available for worldwide assignment

More information can be found at the community's website at:
https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Active-OCM/Restricted-Line/Aviation-Maintenance/

Public Affairs Officer (PAO)   Designator 1650

PAO OCM: (901) 874-3098 **LEAVE VOICEMAIL WITH CALL BACK/EMAIL INFO**

The U.S. Navy's community of professional communicators are known as "Public Affairs Officers" or "PAOs." PAOs are advisor's to senior leadership on communication, strategic communication planners, lead spokesperson for the command, community outreach officers, press officers, social media/website managers etc. The roles and functions this community performs shapes the way the U.S. Navy is perceived by the world.

 Minimum GPA of 2.8

 Sea duty deployable and available for worldwide assignment (**Limited waivers available).

 Hold a Secret clearance

 Must complete the Public Affairs Scenario response. Contact PAO OCM for scenario.

 Must complete an interview assessment with a 1650 or GS-1035 PAO. Appraisals are done at the end of a TAD with a PAO shop. **Contact PAO OCM for assistance in setting up NO-COST TAD.** Officers requesting PAO redesignation will receive a memo from the interviewing PAO confirming completion of interview. This memo must be included in the POCR package. Interviewing PAO will send assessment directly to the board. **This replaces the previous emphasis on including Letters of Recommendation from PAOs in the POCR package. LORs are still valued, but not required.

It is highly desirable (but not required) for officers wishing to redesignate to PAO to meet the following preferred criteria:
- Degree in public relations, communications, journalism, English, social sciences, international studies and foreign languages
- **A favorable TAD and resulting Interview assessment by a PAO is weighted over a specific degree.

More information can be found at the OCM MyNavyHR page at:
https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Active-OCM/Restricted-Line/Public-Affairs-Officer/

OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

Foreign Area Officer (FAO)   **Designator 1710**

FAO OCM: (901) 874-3694

    The U.S. Navy's Foreign Area Officers (1710) are an indispensable human element of the Navy's global posture – creating effects through our worldwide network of allies & partners, and advancing our Navy's geo-strategic advantage against adversaries. They are the Navy's strategic operators, thinkers, and leaders serving in 82 countries around the world. Navy Foreign Area Officers are accredited naval diplomats assigned to U.S. embassies, and experienced planners assigned to Fleet, Combatant Command, and Pentagon Staffs.

We are a lateral transfer only community, which accepts officers primarily from the URL communities after four years of commissioned service and warfare qualification in parent community.

All candidates must have the following checked off to qualify and place FAO as a choice for selection:

    ☐ Minimum of 4 years of commissioned service (YCS) and warfare qualification in parent community

    ☐ Documentation of DLAB score 110 or higher (scores between 95 to 109 will be considered on a case-by-case basis)

    ☐ Overseas suitability screening for applicant and all dependents, showing world-wide assignability to CENTCOM (NSA Bahrain) standards, documented on NAVPERS 1300/16 'Report of Suitability For Overseas Assignments'

    ☐ Minimum undergraduate GPA of 2.6 (waivers available on a case-by-case basis)

    ☐ Proof of TS/SCI clearance eligibility (letter from SSO)

    ☐ Personal Statement including ranked AOR preferences (see 'FAO Lateral Transfer Template' on the FAO Community Management website (address below))

    ☐ Complete an interview with a designated Navy O6 FAO. Contact the FAO OCM to schedule your interview.

More information can be found at the community's website at:
https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Active-OCM/Restricted-Line/Foreign-Area-Officer/

OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

Maritime Space ___ _____ _____ _____ _____ _____ _____ _____ **Designator 1870**

MSO OCM: (901) 874-2461

      Maritime Space Officers (MSOs) are the Navy's space operations professionals, tasked with integrating joint space capabilities into maritime plans and operations. The Maritime Space Officer community resides within the larger Information Warfare community with its own distinct designator: 1870. MSO community is built through the probationary officer continuation and re-designation or lateral transfer process with billets ranging from O3 to O6. MSOs fill space planning and operations billets at Fleet Maritime Operations Centers (MOCs), joint commands, the intelligence community, naval warfighting development centers, and staff positions to support operations.

      Due to a high number of applications for limited in-quotas, candidates are highly encouraged to contact the MSO OCM directly to discuss eligibility and receive information about the community.

All candidates must meet the following requirements to qualify and place as a choice for selection:

- ☐ Attained the rank of LT by the month of the POCR board
- ☐ Minimum cumulative GPA of 2.8
- ☐ Request Academic Profile Code (APC) calculation by Naval Postgraduate School.
  - ☐ Apply at http://www.nps.edu/Students/Prospective/index.html . Include results in application package
  - ☐ Maximum APC of 334 or approved waiver from Officer Community Manager for APCs exceeding 334
- ☐ Sea duty deployable and available for worldwide assignment
- ☐ Possess or be eligible for Top Secret, Sensitive Compartmented Information (TS/SCI) clearance
  - If Clearance held: Include proof of TS/SCI clearance in application package
  - If Clearance eligible: Officers that do not possess TS/SCI must complete a telephonic eligibility pre-screening interview with a regional Special Security Office (SSO) prior to application. Applicant must provide memo from regional SSO as part of the POCR package in order to be considered
  - **Note:** Applicants who possess a TS/SCI or have been found eligible for TS/SCI, but who have been deemed ineligible for Special Access Programs (SAP) are **NOT** eligible to apply for MSO.

It is highly desirable for officers wishing to redesignate to Maritime Space to meet the following preferred criteria:
- Degree in Space Sciences, Space Operations, Space Engineering, or other STEM related Field.

More information can be found at the community's website at:

OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

Oceanography ___ _____ _____ _____ _____ _____ _____ _____ **Designator 1800**

OCEANO OCM: (901) 874-2461

Naval Oceanography provides timely and accurate understanding of the battlespace from the ocean floor to the outer reaches of space. Oceanography Officers are specialists in physical oceanography, meteorology, hydrography, and geospatial information and systems. We enable and optimize a Commander's warfare options by analyzing and forecasting environmental conditions that are likely to impact military operations.

Due to a high number of applications for limited in-quotas, candidates are highly encouraged to contact the Oceanography OCM directly to discuss eligibility and receive information about the community.

All candidates must meet the following requirements to qualify and place as a choice for selection:

- ☐ Minimum cumulative GPA of 2.8
- ☐ Request Academic Profile Code (APC) calculation by Naval Postgraduate School.
  - ☐ Apply at http://www.nps.edu/Students/Prospective/index.html . Include results in application package
  - ☐ Maximum APC of 233 or approved waiver from Officer Community Manager for APCs exceeding 233
  - ☐ Candidates with APCs exceeding 233 should possess a minimum of "C" average in Calculus I/II Series, and "B" average in Calculus-based Physics I/II Series
- ☐ Sea duty deployable and available for worldwide assignment
- ☐ Possess or be eligible for Top Secret, Sensitive Compartmented Information (TS/SCI) clearance
  - - If Clearance held: Include proof of TS/SCI clearance in application package
  - - If Clearance eligible: Officers that do not possess TS/SCI must complete a telephonic eligibility pre-screening interview with a regional Special Security Office (SSO) prior to application. Applicant must provide memo from regional SSO as part of the POCR package in order to be considered
  - - **Note:** Applicants who possess a TS/SCI or have been found eligible for TS/SCI, but who have been deemed ineligible for Special Access Programs (SAP) are **NOT** eligible to apply for OCEANO.
- ☐ POCR candidates from the Surface Warfare Officer community (designator 1160) who **have not** obtained their warfare qualification are **NOT** eligible for selection to OCEANO at this time.

OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

It is highly desirable for officers wishing to redesignate to Oceanography to meet the following preferred criteria:
- Degree in physical oceanography, meteorology, physics, engineering, mathematics, or other STEM-related fields

More information can be found at the community's website at:
https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Active-OCM/Restricted-Line/Oceanography/

Cryptologic Warfare (CW)   **Designator 1810**

CW OCM: (901) 874-3123

CW officers are the Navy's officer experts in Signals Intelligence & Electronic Warfare operating in the undersea, surface, air, space, and cyberspace domains. CW officers serve in a mixture of sea, shore, and educational tours of increasing scope and responsibility throughout their careers. At sea, CW officers are assigned to PCS billets on surface combatants, direct support to tactical units (air, surface, subsurface), and Joint and Navy Special Warfare commands. CW officers also serve as members of strike group, numbered Fleet, and combatant commanders' staffs. Common shore tours include National Security Agency (NSA) cryptologic centers, Fleet Cyber Command/Commander TENTH Fleet, and Navy Information Operations Commands (NIOC) that deliver capabilities at every level of war. Numerous post graduate education opportunities exist at the Navy Postgraduate School (NPS) and limited numbers of opportunities at other service colleges and civilian institutions.

Due to a high number of applications for limited in-quotas and community needs, the most competitive candidates contact the OCM directly for information and to discuss eligibility after reviewing the CW Community Information Sheet found at: https://www.public.navy.mil/bupers-npc/officer/communitymanagers/active/restricted/Pages/Information_Warfare_Community.aspx

Additional information on career timing and valued achievements for promotion can be found in the SECNAV approved community brief for CW at:
https://www.mynavyhr.navy.mil/Career-Management/Boards/Active-Duty-Officer/Community-Briefs/

All candidates must have the following checked off to qualify and place CW as a choice for selection:

    ☐ Sea duty deployable and available for worldwide assignment

OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

☐ Applicants must request to have their APC calculated by Naval Postgraduate School and include the results in their package.
- Apply online: http://www.nps.edu/Students/Prospective/index.html
- If you do not have your APC calculated at time of package submission, please note your date of submission to NPS in your package.

☐ All applicants must be willing to take a counter-intelligence polygraph examination.

☐ **ALL** Officers requesting CW ****MUST**** complete a telephonic SCI eligibility prescreening interview:
- **MUST** be completed **EXCLUSIVELY** with the Fleet Cyber Command Security Directorate Field Office at 850-452-6868.
- **MUST** be completed **REGARDLESS** of current clearance held/eligibility status.
- **MUST** submit the results of the SCI eligibility prescreening interview as part of their package.

Applicants who do not complete a SCI eligibility prescreening interview with the Fleet Cyber Command Security Directorate Field Office and submit the results in their package WILL NOT be considered.

It is highly desirable for officers wishing to redesignate to CW to meet the following preferred criteria:
- Degrees directly related to Science, Technology, Engineering and Mathematics (STEM) with a calculus sequence (Calculus I and II) and calculus-based physics sequence with at least a C average. Preferred degrees include (but not limited to): Engineering, Mathematics, Quantitative Economics, Physics, Operations Research, etc.
- Degree, certifications, or demonstrated experience in cyber related fields, such as Computer Science, Computer Engineering, Cyber Security, Computer Forensics, Cyber Systems and Operations, etc.
- Demonstrated experience, certification, or qualification in the fields of SIGINT, Cyber Operations, Electronic Warfare, or Space.

Information Professional (IP)   Designator 1820

IP OCM: (901) 874-2846
Email: BUPERS-31_IWC-FCT@navy.mil (preferred contact method)

Information Professional officers are the Navy's C4 and Cyber experts in the maritime environment. They are responsible for defensive cyber operations, network operations and communications with subject matter expertise in networks, computer systems, satellite communications, cyber defense, information & knowledge management, and Command and Control.

OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

The most competitive candidates will contact the IP OCM to discuss eligibility and to receive the IP community's POCR information package.

All candidates must have the following checked off to qualify and place IP as a choice for selection:

 Applicants must be both sea duty deployable and available for worldwide assignment

 ALL Officers requesting redesignation into IP ****MUST**** complete a telephonic SCI eligibility prescreening interview:
- **MUST** be completed **EXCLUSIVELY** with the Fleet Cyber Command Security Directorate Field Office at 850-452-6868.
- **MUST** be completed **REGARDLESS** of current clearance held/eligibility status.
- **MUST** submit the results of the SCI eligibility prescreening interview as part of their package.

Applicants who do not complete a SCI eligibility prescreening interview with the Fleet Cyber Command Security Directorate Field Office and submit the results in their package **WILL NOT** be considered.

 Applicants without a Master's degree shall request to have an academic profile code (APC) calculated by the Naval Postgraduate School (apply online: http://www.nps.edu/Students/Prospective/index.html) and submit proof with their package. NPS APC calculations may take up to a month. If your NPC calculation isn't complete before submission, submit a screenshot of the submission page and send the final calculation to the IP OCM when complete.

It is highly desirable, but not required, for officers wishing to redesignate to IP to meet the following preferred criteria:
- Science, Technology, Engineering, or Math (STEM) undergraduate or graduate degrees are desired. A degree in computer science, information systems technology, cyber security, space systems operations or engineering, systems networking, operational analysis, electrical engineering, electronic warfare is preferred. It is preferable for applicants without a Master's to show completion of a calculus sequence (Calculus I and II) and a calculus-based physics sequence (Physics I and II) with a C average or better to support APC requirements.
- Cybersecurity, network, or system administration certifications
- Prior experience in IP-related jobs, activities, or fields. Examples include: ship/sub COMMO, electronics maintenance DIVO, computer/network helpdesk job as a civilian, computer/network building or programming hobby activities)

The most competitive candidates will contact the OCM directly for information and to discuss eligibility. More information can be found at the community's website at: https://www.mynavyhr.navy.mil/Career-Management/Community-

OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

Intelligence   **Designator 1830**

INTEL OCM: (901) 874-3426

Naval Intelligence Officers conduct full-spectrum intelligence operations to develop deep understanding of adversary capabilities, intentions, and activities in time and space; and provide timely, relevant, and predictive all-source assessments to create warfighting advantage.

All candidates must have the following checked off to qualify and place as a choice for selection:

☐ Sea duty deployable and available for worldwide assignment
☐ Eligible for access to Top Secret/Sensitive Compartmented Information (TS/SCI)
- Officers <u>with</u> a current TS/SCI clearance must include proof of a current, adjudicated TS/SCI background investigation in the board package (e.g., JPAS Person Summary or security manager certification letter)
- Officers <u>without</u> a current TS/SCI clearance shall complete an eligibility pre-screening interview with a regional Special Security Office (SSO) and must provide results in the board package (e.g., SSO certification letter)

It is highly desirable for officers wishing to redesignate to Intelligence to meet the following preferred criteria:
- Minimum GPA of 3.0 (undergraduate or post-graduate studies)
- Field of study to include International Relations with a Regional Focus (e.g., Middle East or Asian Studies), Political Science, History; or Science, Technology, Engineering, and Mathematics (STEM)

More information can be found at the community's website at:
https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Active-OCM/Restricted-Line/Intelligence/

Cyber Warfare Engineer (CWE)   **Designator 1840**

CWE OCM: (901) 874-4049

OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

Cyber Warfare Engineers (CWE) is an extremely small (extremely limited quotas) and technical community that applies principles and techniques of computer science and computer engineering to research, design, develop, test and evaluate software and firmware for computer network attack, exploitation and defense in cyberspace operations. CWEs possess significant experience and technical expertise in Computer Programming (languages), Computer Architecture & Operating Systems (theory & application), Networks (protocols, programming & technology) and Security (application, encryption, network security). CWE tours include duty at Navy Cyber Warfare Development Group, Naval Information Warfare Center, the National Security Agency and Fleet Cyber Command/U.S. TENTH Fleet.

Major fields of study directly related to Science, Technology, Engineering and Mathematics (STEM) are required with preferred degrees in Computer Science and Computer Engineering. Related technical majors to be considered on a case-by-case basis will include, but not be limited to: Mathematics, Physics, Software Engineering and other computer-related disciplines.

To be considered for CWE, you must pass a rigorous screening process. Due to the condensed timeline of the POCR process, you must contact the OCM immediately for consideration. Screening for CWE is a three step process: 1- OCM Transcript/CV Review (reviewing for relevant coursework and experience); 2- Technical Screening Event (software development, binary exploitation, reverse engineering, forensics, networking, and cryptography); 3- Technical Interview (interview panel with CWE cadre focused on Coding questions in the C language, Networking, Binary Exploitation, and The why behind Cyber Warfare). The screening process can be started by emailing CWE_accessions@us.navy.mil. Upon successful completion of all three steps, you will be recommended, in writing, for transfer to the CWE community by the senior CWE.

All candidates must have the following checked off to qualify and place CWE as a choice for selection:

 Recommended, in writing, for transfer to the CWE community by the senior CWE
 All applicants must be willing to take a counter-intelligence polygraph examination.
 ALL Officers requesting CWE ****MUST**** complete a telephonic SCI eligibility prescreening interview:
- **MUST** be completed **EXCLUSIVELY** with the Fleet Cyber Command Security Directorate Field Office at 850-452-6868.
- **MUST** be completed **REGARDLESS** of current clearance held/eligibility status.
- **MUST** submit the results of the SCI eligibility prescreening interview as part of their package.

Applicants who do not complete a SCI eligibility prescreening interview with the Fleet Cyber Command Security Directorate Field Office and submit the results in their package **WILL NOT** be considered.

OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

Maritime Cyber Warfare Officer (MCWO)   **Designator 1880**

MWCO OCM: (901) 874-4049

      MCWO's are experts in Cyberspace Operations (CSO) focused on both Offensive Cyberspace Operations (OCO) and Defensive Cyberspace Operations (DCO). MCWOs will conduct repeat operational and leadership tours within the Cyber Operation Force (COF) and Cyber Mission Force (CMF), including tours on National Mission Teams (NMTs), Cyber Mission Teams (CMTs), Cyber Protection Teams (CPTs), and Cyber Support Teams (CSTs). MCWOs will have the opportunity to conduct Exploitation Analyst (EA) and Integrated On Net (ION) training as well as serve as Team Leaders and Operation Officers. Senior Control Grade MCWOs will have opportunities for O5 Command and Major Command, as well as senior staff positions at Fleet Cyber Command (FCC), Commander Tenth Fleet (C10F), Joint Force Head Quarters Cyber (JFHQ-C), Cyber Mission Force Pacific (CMFPAC), and UYS Cyber Command (USCC). Numerous post graduate education opportunities exist at the Navy Postgraduate School (NPS).

Major fields of study directly related to computer science, computer programming, information security and assurance, network administration, machine learning, cybersecurity law, cloud computing, internet security, data science, information technology, computer/digital forensics, computer engineering, software, or information systems is required. Other technical degrees equivalent to the above will also be considered on a case-by-case basis.

Certifications, or demonstrated experience in cyber-related fields, such as Computer Science, Computer Engineering, Cyber Security, Computer Forensics, Cyber Systems and Operations, etc. are highly valued.

All candidates must have the following checked off to qualify and place MCWO as a choice for selection:

    ☐ Worldwide assignment
    ☐ All applicants must be willing to take a counter-intelligence polygraph examination.
    ☐ **ALL** Officers requesting MCWO ****MUST**** complete a telephonic SCI eligibility prescreening interview:
        - **MUST** be completed **EXCLUSIVELY** with the Fleet Cyber Command Security Directorate Field Office at 850-452-6868.
        - **MUST** be completed **REGARDLESS** of current clearance held/eligibility status.
        - **MUST** submit the results of the SCI eligibility prescreening interview as part of their package.

OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

Applicants who do not complete a SCI eligibility prescreening interview with the Fleet Cyber Command Security Directorate Field Office and submit the results in their package WILL NOT be considered.*

More information can be found at the community's website at:
https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Active-OCM/Restricted-Line/Maritime-Cyber-Warfare/

Medical Service Corps _ ____ ____ ____ ____ ____ ____ **Designator 2300**

MEDICAL SERVICE CORPS OCM: (901) 874-2370

The Medical Service Corps has 31 distinct subspecialties. There are ten subspecialties within Health Care Administration track, eleven sub-specialties within Health Care Sciences track, and ten sub-specialties within Health Care Clinician track. There are current opportunities for Industrial Hygiene and Radiation Health. Fully qualified candidates may be considered for other specialties (i.e. Aerospace and Operational Physiology, Healthcare Administration, and Environmental Health) on a case-by-case basis based on needs of the Navy.

All candidates must have the following qualifications:

 Minimum GPA of 3.0 (waivers available on a case-by-case basis)
 Sea duty deployable and available for worldwide assignment
 Medical Service Corps letters of recommendation encouraged, but not required

Industrial Hygiene: Degree in Industrial Hygiene, Occupational Health, or Engineering. Other degrees may be considered but coursework must include two years of chemistry (organic and inorganic with labs), one year of biology, calculus, and physics for a total of 40 semester hours of pure sciences.

Radiation Health: Degree with a major in radiation health, radiobiology, physics, chemistry, mathematics, engineering, nuclear engineering or biology. Transcripts must include course work in physics and calculus with a grade of B or better. Officers with Navy Nuclear experience are preferred but not required.

Prior Commissioned Service Credit. Per OPNAVINST 1120.8A (Appointment of Regular and Reserve Officers in the Medical Service Corps of the Navy) Entry Grade Credit Table's listed on page 8, commissioned service on active duty or in an active status as a commissioned officer in any of the uniformed services but not in the MSC or professional specialty being appointed will receive credit of 1/2 year for each year served. **Bottom line, officers considering transfer into the MSC must understand that their Date of Rank will be adjusted as per current policy.**

OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

More information can be found at the community's website at:
https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Active-OCM/Staff-Corps/Medical-Service-Corps/

Supply Corps _____ _____ _____ _____ _____ _____ _____ _____ **Designator 3100**

Interested officers should email the OCM at BUPERS-31_SUPPLY.fct@navy.mil

      Supply Corps Officers are the Navy's military logisticians. The Supply Corps supports all mission types and platforms, and serves in all theatres of operation. Serving from the tactical edge aboard afloat and expeditionary units, throughout the operational level of war, and deep into the defense acquisition system, Supply Corps Officers are trained with the broad skills needed to deliver business capabilities in support of mission readiness.

      Supply Corps Officers develop their professional competence through a balanced mix of operational and ashore assignments. All Supply Corps Officers will be assigned to an afloat/expeditionary assignment following initial training to develop requisite foundational knowledge in operational logistics. Follow-on tours will build upon this experience and progressively expose officers to a range of business competencies such as: Financial Management, Supply Chain Management, Acquisition and Contract Management, Logistics IT, Operational Research, Operational Planning, and Petroleum Management. The broad responsibilities of the Supply Corps are closely related to those of many executive positions in private industry.

All candidates must be sea duty deployable and available for worldwide assignment.

Due to career progression limitations, it is strongly desired that candidates with more than two years of commissioned service show demonstrated performance in their source community.

Please include the following information in your email:
- Community/Designator
- Commissioning Source (OCS/USNA/ROTC)
- Commissioning Date
- College
- Degree/Major/GPA
- Prior Service Rank/Rating and years of service
- Reason for POCR/LATXFR
- Additional Information/Background
- Bio and PSR

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More information about careers in the Supply Corps can be found on the community's website at: https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Active-OCM/Staff-Corps/Supply-Corps/

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Civil Engineering Corps (CEC) _____ _____ _____ _____ **Designator 5100**

CEC OCM: (901) 874-4034

　　CEC officers (engineers and architects) specialize in engineering, management, planning, construction, and maintenance of the Navy's worldwide shore facilities. CEC officers serve in three types of billets: contract management, facilities management, and naval construction force operations (Seabees). Officers serving in contract management jobs will be responsible for executing multi-million dollar construction projects performed by civilian construction and engineering firms. Officers serving in facilities management billets operate and maintain complex facility and utility systems at shore activities by managing a large and talented work force of civilian and military personnel. Officers in Seabee billets maintain the Navy's Mobile Construction capabilities and support the fleet marine force in amphibious operations.

All CEC candidates must have the following checked off to qualify and place as a choice for selection:

  ☐ An Accreditation Board for Engineering and Technology (ABET) Accredited Engineering Degree or a National Architectural Accrediting Board (NAAB) Accredited Architecture Degree (applicants holding degrees in engineering technology will only be considered if they have a current Engineer in Training license)

It is highly desirable for officers wishing to redesignate to CEC to meet the following preferred criteria:
  - Minimum GPA of 2.7
  - Professional registration as an Engineer in Training, construction/engineering work experience, and/or project management skills

More information can be found at the community's website at:
https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Active-OCM/Staff-Corps/Civil-Engineer-Corps/

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OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

Reserve Component Options

The Navy Reserve is the Reserve Component (RC) of America's Navy. Within the structure of the Navy Reserve, there are organizational categories that further define your service responsibilities and commitment status. The Navy Reserve is the sum of multiple components: Ready Reserve, Standby Reserve and Retired Reserve-Inactive. Each component has its own way of contributing to the overall mission. As a Reservist, you will fall into one of these categories based upon details such as your military experience, your military status, and your individual situation.

See also MILPERSMAN 1001-145 REQUIREMENTS FOR TRANSFER FROM ACTIVE COMPONENT TO THE INDIVIDUAL READY RESERVE-ACTIVE STATUS POOL, STANDBY RESERVE-ACTIVE, OR STANDBY RESERVE-INACTIVE.

https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Reserve-OCM/Selected-Reservists/

Ready Reserve

The Ready Reserve provides a pool of trained service members who are ready to step in and serve whenever and wherever needed. It is made up of the Selected Reserve – which includes Training and Administration of the Reserves (TAR) personnel, Selected Reserve (SELRES), and the Individual Ready Reserve (IRR).

Training and Administration of the Reserves   Designators ending in xxx7 (TAR, formerly known as FTS)

TAR OCM, (901) 874-4346; TAR Assistant OCM/TAR Aviation OCM: (901) 874-3605

TAR, which was formerly known as FTS, is career active duty in the reserve component. TAR receive active duty pay and benefits leading to eligibility for active duty retirement. TAR officers work in one of eight major officer communities. TAR perform duties in connection with organizing, administering, recruiting, instructing, managing and training the Navy's selected reserve. TAR balance these assignments with operational or major staff tours in their communities.

1167/1117 – Surface Warfare. The TAR SWO career path mirrors the sea-shore rotation of active component surface warfare officers, with the ultimate goal of command at sea. Shore tours are often independent duty in command of reserve centers throughout the United States or assignments to major staffs. The potential to qualify in surface warfare and the opportunity to serve at least as a Department Head afloat are requirements to enter this community.

1207 – Human Resources. The TAR HR community's mission is to deliver HR expertise to define, recruit, develop, assign, and retain a highly-skilled workforce for the Navy Reserve and provide operational capability to the CNR. Expertise is attained

OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

through advanced education to include a series of leadership and staff tours in the four primary career core competency areas. Core competencies include Manpower Requirements and Analysis, Recruiting, Training and Education Development, and Personnel Management.

<u>Degree Requirements:</u> Must possess a bachelor's degree from an accredited institution. It is preferred that degrees be in HR-related fields, such as Human Resource Management, Personnel Management, Financial Management, Manpower Systems Analysis, Operations Analysis, Business Administration, Curriculum/Instruction Development, Organizational Management, Education Counseling/Human Development, HR Information Systems Management, or any other academic areas related to HR.

It is highly desirable and strongly encouraged for officers wishing to redesignate to HR to meet the following preferred criteria:

☐ Hold a current Professional in Human Resources (PHR) certification
☐ Obtained HR experience (e.g. Pay & Personnel, Recruiting, Training, Manpower Policy or Requirements, etc.) in the Navy

https://www.mynavyhr.navy.mil/Career-Management/Detailing/Officer/Pers-44-Staff-RL/Human-Resources/

https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Reserve-OCM/Selected-Reservists/RC-Restricted-Line/

1527 – Aviation Maintenance Duty. These officers provide leadership and technical expertise in organic and commercial maintenance, logistics and program management of reserve aviation weapon systems, and reserve management support to the Naval Aviation Enterprise.   This community looks for current training and certification in acquisition and either academic or operational experience in aviation.

3107 – Supply Corps. This community looks for officers who have professional experience/education relating to business, logistics, accounting, inventory, financial or contracting management. These officers provide expert support in these areas to the Navy's reserve component fleet-wide and serve in a variety of billets that employ and build upon these skills specifically as they support reserve commands or activities.

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Selected Reserve (SELRES)   **Designators ending in xxx5**

SELRES are designated Reservists who are available for recall to Active Duty status. They serve as the Navy's primary source of immediate manpower. They typically fulfill the traditional service commitment of one weekend a month and two weeks a year. SELRES receive many of the same benefits and perform many of the same duties as their Active Duty counterparts.

SELRES Designators open to Probationary Officers:

Human Resources (HR)   **Designator 1205**

SELRES HR OCM, (901) 874-3291

The community's mission is to deliver HR expertise to define, recruit, develop, assign, and retain a highly-skilled workforce for the Navy and joint force. Expertise is attained through advanced education to include a series of leadership and staff tours in the four primary career core competency areas. Core competencies include Manpower Requirements and Analysis, Recruiting, Training and Education Development, and Personnel Management.

Degree Requirements: Must possess a bachelor's degree from an accredited institution. It is preferred that degrees be in HR-related fields, such as Human Resource Management, Personnel Management, Financial Management, Manpower Systems Analysis, Operations Analysis, Business Administration, Curriculum/Instruction Development, Organizational Management, Education Counseling/Human Development, HR Information Systems Management, or any other academic areas related to HR.

All candidates should have the following checked off to qualify and place HR as a choice for selection:

        ☐ Sea duty deployable and available for worldwide assignment
        ☐ Hold or be eligible to obtain a Secret clearance

It is highly desirable and strongly encouraged for officers wishing to redesignate to HR to meet the following preferred criteria:

        ☐ Hold a current Professional in Human Resources (PHR) certification
        ☐ Obtained HR experience (e.g. Pay & Personnel, Recruiting, Training, Manpower Policy or Requirements, etc.) in the Navy

https://www.mynavyhr.navy.mil/Career-Management/Detailing/Officer/Pers-44-Staff-RL/Human-Resources/

OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Reserve-OCM/Selected-Reservists/RC-Restricted-Line/

Engineering Duty Officer (EDO)   **Designator 1445**

EDO OCM, (901) 874-4989

     The purpose of the Engineering Duty Officer Community is to provide experienced Naval Engineers known for bringing effective technical and business solutions. Engineering Duty Officers ensure that our Naval and Joint Forces operate and fight with the most capable platforms possible.

     Degree Requirements: Must possess a Bachelor of Science Degree in an approved field of study and must have earned at least a "B" average (3.0 on a 4.0 scale or 4.0 on a 5.0 scale).   Approved fields of study are Naval Architecture, Engineering (mechanical, electrical, electronic, industrial, aerospace, civil, chemical, nuclear, ocean, marine, materials, and environmental), Physics, Chemistry, Computer Science, Metallurgical, Ceramics, Polymers Science and/or Engineering, Mathematics, Operations Research, and Systems Engineering (a degree in Systems Engineering is subject to a curricula review by the RC EDO OCM). Specifically excluded are Engineering Technology and Engineering Industrial/Management degrees.

     Must possess an Advanced Technical Degree in either a Master of Science or a Doctorate of Science in one of the approved fields of study. Specifically excluded are business and management graduate degree programs such as Masters of Business Administration, Masters of Engineering Management, or Masters of Industrial Management.

https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Active-OCM/Restricted-Line/Engineering-Duty/

Aerospace Engineering Duty Officer (AEDO)   **Designator 1515**

AEDO OCM, Primary: (301) 757-7095

     The AEDO community meets the needs of the war fighter by maintaining a corps of experienced engineers to provide technical expertise in four primary areas: Program Management, RDT&E, Systems Engineering and Production, Quality and Manufacturing.

     Degree/Requirements: Bachelor of Science degree in engineering, computer science, mathematics or the physical sciences. Preferred fields of study are

aeronautical engineering, electrical engineering, mechanical engineering, or physics. A Master's degree in engineering or the physical sciences is highly desired.

https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Active-OCM/Restricted-Line/Aerospace-Engineering/

Aviation Maintenance Duty Officer (AMDO)   Designator 1525

AMDO OCM, Primary: (301) 757-7095

The AMDO community focuses on maintenance and logistics professionals with formal technical and managerial education. A multitude of billets are available in operational support of Naval Aviation, working with experts in the other military services, government civilians, and contractors. The AMDO community provides leadership and technical expertise in maintenance, logistics support, and program management of Naval Aviation Weapon Systems at all phases of the operational and acquisition lifecycle.

Degree/Requirements: Minimum GPA of 2.5 on a 4.0 scale, with field of study in: Engineering, Physical Sciences, Computer Science, Business Administration, Management, or a related field. Significant civilian or previous military work experience in engineering, defense related technical management, logistics or test & evaluation. Experience in Aeronautical Engineering, Aviation Test & Evaluation, and Aviation Operations is preferred.

https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Active-OCM/Restricted-Line/Aviation-Maintenance/

Public Affairs Officer (PAO)   Designator 1655

PAO OCM, (901) 874-3162

Reserve Public Affairs Officers provide strategic communications to senior Navy leadership. They are also the public relations officials that engage with local, regional and national media.

Degree/Requirements: Degree in public relations, journalism, advertising, communications, mass communications, radio-television-film, photo-journalism, marketing or other communication-related courses of study are most germane. Initial training requires officers to attend basic public affairs qualification course, completed via distance learning or in-person.   Officers must be sea duty / mobilization deployable and available for worldwide assignment.

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https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Active-OCM/Restricted-Line/Public-Affairs-Officer/

Oceanography (OCEANO)   Designator 1805

IW Reserve OCM: (901) 874-2976

Naval Oceanography provides timely and accurate understanding of the battlespace from the ocean floor to the outer reaches of space. Oceanography Officers are specialists in physical oceanography, meteorology, hydrographic survey, and geospatial information and systems. We enable and optimize a Commander's warfare options by analyzing and forecasting environmental conditions that are likely to impact military operations.

Degree/Requirements: Degree in physical oceanography, meteorology, physics, engineering, mathematics, or other STEM-related fields is desired. Minimum cumulative GPA of 2.8. Completion of calculus series (Calculus I and II) with a minimum C+ average and calculus-based physics series (Physics I and II) with a minimum B average.

Must hold or be eligible for Top Secret, Sensitive Compartmented Information clearance. Include proof of TS/SCI clearance (e.g. security manager certification letter) or provide results of telephonic eligibility pre-screening interview prior to application from a regional Special Security Office (SSO) in POCR package in order to be considered.

https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Reserve-OCM/Selected-Reservists/RC-IWC/

Cryptologic Warfare (CW)   Designator 1815

IW Reserve OCM, (901) 874-2976

Cryptologic Warfare Officers contribute to all aspects of Information Warfare – Battlespace Awareness, Assured C2, and Integrated Fires. CWs develop, refine, and create the operational concepts and tactics enabling the Navy and Joint Force to fight and win in a denied or degraded electromagnetic spectrum environment. Typical areas of assignment focus include Cyber Operations, Signals Intelligence (SIGINT) and Electronic Warfare (EW).

Degree/Requirements: Degrees directly related to Science, Technology, Engineering and Mathematics (STEM). Completion of a calculus sequence (Calculus I and II) and calculus-based physics sequence with at least a C average is desired.

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Must hold or be eligible for Top Secret, Sensitive Compartmented Information clearance. Include proof of TS/SCI clearance (e.g. current JPAS Person Summary) or provide results of telephonic eligibility pre-screening interview prior to application from a regional Special Security Office (SSO) in POCR package in order to be considered.

https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Reserve-OCM/Selected-Reservists/RC-IWC/

Information Professional (IP)   **Designator 1825**
 IW Reserve OCM, (901) 874-2976

Naval Information Professional Officers lead the Navy's communications and network warfare missions developing tactics, techniques and procedures to realize tactical, strategic and business advantages afloat and ashore. IPs serve in challenging billets in Cyber (Offensive, Defensive, and Networks), Information Systems, Information Assurance, Command and Control, Communications, Combat Systems, Space, Knowledge/Info Management, Intel/Surveillance/ Reconnaissance, and other communications or network warfare related disciplines.

Degree/Requirements: Minimum GPA of 2.8, with field of study in: Information Systems, Electrical Engineering, Computer Engineering, Information Operations, Computer Science, Systems Engineering, or other STEM technical fields. A curriculum including calculus and calculus-based physics (CALC I & II, PHYSICS I & II) is highly desired.

Must hold or be eligible for Top Secret, Sensitive Compartmented Information clearance. Include proof of TS/SCI clearance (e.g. security manager certification letter) or provide results of telephonic eligibility pre-screening interview prior to application from a regional Special Security Office (SSO) in POCR package in order to be considered.

https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Reserve-OCM/Selected-Reservists/RC-IWC/

Intelligence (INTEL)   **Designator 1835**

IW Reserve OCM, (901) 874-2976

Naval Intelligence Officers provide tactical, operational, and strategic intelligence support to US naval forces, joint and multi-national military forces, and executive-level decision-makers in our national government. Typical areas of assignment focus include Operational Intelligence, Targeting, Human Intelligence (HUMINT), Intelligence,

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Surveillance, and Reconnaissance (ISR), Civilian Maritime Intelligence, and Combatant Command Staff.

Degree/Requirements: Minimum GPA of 2.8 on a 4.0 scale, with field of study in: International Relations with a Language/ Regional Focus (e.g., Middle East or Asian Studies), Political Science, History, or Science, Technology, Engineering and Mathematics (STEM). Certified foreign language skill and cultural background/expertise is desired.

Must hold or be eligible for Top Secret, Sensitive Compartmented Information clearance. Include proof of TS/SCI clearance (e.g. security manager certification letter) or provide results of telephonic eligibility pre-screening interview prior to application from a regional Special Security Office (SSO) in POCR package in order to be considered.

https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Reserve-OCM/Selected-Reservists/RC-IWC/

Medical Service Corps   **Designator 2305**

MEDICAL SERVICE CORPS RESERVE OCM: (901) 874-3798

The Medical Service Corps Reserve Component currently has 19 distinct subspecialty communities. There are current opportunities for Health Care Administration. Fully qualified candidates may be considered for other Medical Service Corps Reserve Component specialties on a case-by-case basis based on needs of the Navy.

All candidates must have the following qualifications:

  ☐ Minimum GPA of 3.0 (waivers available on a case by case basis)
  ☐ Sea duty deployable and available for worldwide assignment
  ☐ Medical Service Corps letters of recommendation encouraged, but not required

 Health Care Administration: Master's degree with a major in health care, hospital or health service administration, health policy or a master's degree in business administration with a concentration in health care administration with a grade point average (GPA) of 3.0 or greater on a 4.0 scale. Programs must be accredited by the Commission on Accreditation of Healthcare Management Education (see www.cahme.org), the Association to Advance Collegiate Schools of Business (see www.aacsb.edu) or the Council on Education for Public Health (CEPH) (see www.ceph.org). Master's degrees of public administration with an emphasis in healthcare administration accredited by the National Association of Schools of Public Affairs and Administration (see www.naspaa.org) are also accepted.

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Candidates with master's programs not accredited as mentioned above may be considered on a case-by-case basis. Latitude may be given to access "exceptionally qualified" candidates who have obtained a master's in business administration or public health, with a concentration in health management or health administration disciplines. These programs must show specific concentration in health care and candidates must have work experience in a health care related field. Residency completion and employment experience in health care administration (hospital or outpatient clinic setting, with a preferred provider organization, health maintenance organization or a managed care organization) is highly desired.

Prior Commissioned Service Credit. Per OPNAVINST 1120.8A (Appointment of Regular and Reserve Officers in the Medical Service Corps of the Navy) Entry Grade Credit Table's listed on page 8, commissioned service on active duty or in an active status as a commissioned officer in any of the uniformed services but not in the MSC or professional specialty being appointed will receive credit of 1/2 year for each year served. **Bottom line, officers considering transfer into the MSC must understand that their Date of Rank will be changed and their rank may be reduced.**

https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Reserve-OCM/Selected-Reservists/RC-Medical/

Supply Corps (SC)   **Designator 3165**

SC OCM, (901) 874-3162

This community looks for officers who have professional experience/education relating to business, logistics, accounting, inventory, financial or contracting management. These officers provide expert support in these areas to the Navy's reserve component fleet-wide and serve in a variety of billets that employ and build upon these skills specifically as they support reserve commands/activities.

Degree/Requirements: Degrees in business or science, technology, engineering and mathematics are preferred. Degrees in other fields may be considered with suitable leadership and management experience. Initial training of supply corps basic qualification course-reserve (BQC-NR) is completed via distance learning and in-person. Officer must be sea duty / mobilization deployable and available for worldwide assignment.

https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Reserve-OCM/Selected-Reservists/

Civil Engineering Corps (CEC)   **Designator 5105**

CEC OCM, (901) 874-4989

OFFICER COMMUNITY REQUIREMENTS AND CONTACT LIST

CEC officers (engineers and architects) specialize in engineering, management, planning, construction, and maintenance of the Navy's shore facilities world-wide and support current efforts in Kuwait, Afghanistan, and Djibouti. CEC officers perform in construction contract management billets and construction battalions (Seabees). Officers in Seabee billets maintain the Navy's Mobile Construction capabilities and support the fleet marine force in amphibious operations.

All candidates must have the following checked off to qualify and place as a choice for selection:

- ☐ An Accreditation Board for Engineering and Technology (ABET) Accredited Engineering Degree (Civil, Mechanical, Electrical, Ocean, Environmental, Architectural, and Industrial Engineering) or a National Architectural Accrediting Board (NAAB) Accredited Architecture Degree (applicants holding degrees in engineering technology will only be considered if they have a current Engineer in Training license)

It is highly desirable for officers wishing to redesignate to CEC to meet the following preferred criteria:
- Minimum GPA of 2.7
- Professional registration as an Engineer in Training, construction / engineering work experience, and / or project management skills

https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Officer/Reserve-OCM/Selected-Reservists/