



DEPARTMENT OF THE NAVY
BUREAU OF NAVAL PERSONNEL
5720 INTEGRITY DRIVE
MILLINGTON, TN 38055-0000

1210
BUPERS-00B/

From: Deputy Chief of Naval Personnel
To: President, FY-25 Navy Active-Duty Officer Lateral Transfer and Redesignation Selection Board

Subj: AUGUST 2025 NAVY ACTIVE-DUTY OFFICER LATERAL TRANSFER AND REDESIGNATION SELECTION BOARD PRECEPT AND CONVENING ORDER

Encl: (1) Board Membership
(2) Administrative Support Staff
(3) Board Guidance
(4) Board Requirements

1. Membership, Date, Location, and Function

a. This selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at Naval Support Activity Mid-South, Ray Hall, Millington, Tennessee, at 0900 on 19-20 August 2025 or as soon as practicable thereafter.

b. The function of the Navy Active Duty Officer Lateral Transfer and Redesignation Selection Board is to consider officers for Lateral Transfer and Redesignation. The board will consider carefully, without prejudice or partiality, the record of every eligible candidate. The records and names of all eligible candidates, determined as of the date the board convenes, will be furnished to the board.

c. I have personally appointed the members of this Lateral Transfer and Redesignation Selection Board. During the board process, the officers assigned as board members work directly for me, under oath. Board members are entrusted with selecting the future leadership of the Navy. The performance of these duties will have a greater effect on the future of the Navy than any other duty they perform. During the board process all other duties of an assigned member are secondary to the board process and the utmost care will be given to ensure the process is not compromised or rushed to accommodate outside concerns. Each record reviewed represents years of service by the individual candidate. It is absolutely essential that your evaluation afford each eligible candidate fair and impartial consideration.

2. The board will proceed in accordance with any guidance contained in this letter and the guidance contained in enclosures (3) and (4).

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3. Best and Fully Qualified Selection Standard

a. Fully Qualified. All candidates recommended for Lateral Transfer and Redesignation must be fully qualified; that is, each candidate recommended must be capable of performing the duties of the designator for which selected. Candidates who do not meet that standard shall not be recommended for Lateral Transfer and Redesignation. Fully Qualified candidates must demonstrate an appropriate level of leadership, professional skills, integrity, management acumen, grounding in business practices, and resourcefulness in difficult and challenging assignments. Their personal and professional attributes include adaptability, intelligent risk-taking, critical thinking, innovation, adherence to Navy and Department of Defense ethical standards, physical fitness, and loyalty to Navy Core Values.

b. Best Qualified. Among the fully qualified candidates, you must recommend for Lateral Transfer and Redesignation the best qualified within their respective category. Proven and sustained superior performance in command or other leadership positions in difficult and challenging assignments is a definitive measure of fitness for career milestones. Furthermore, successful performance and leadership in combat conditions demonstrate exceptional career milestone potential and should be given special consideration. Each board member shall apply this guidance when deliberating and voting. Additionally, members will use the considerations below to guide their determination of the best qualified candidates.

4. Additional Considerations

a. Commitment to Operational Excellence. Because Mission One for every candidate is the operational readiness of our Navy, the best qualified candidates will demonstrate an unrelenting commitment to operational excellence. This commitment will be evidenced by mastery of the skills critical to naval warfare. Additionally, the Navy values service and superior performance on operational fleet and subordinate command staffs.

b. Individual Augmentee (IA)/Global Support Assignment (GSA)/Overseas Contingency Operations (OCO)/Irregular Warfare/Afghanistan-Pakistan Hands (APH) Program Assignment. The board may give favorable consideration to those candidates who have displayed superior performance while serving in Individual Augmentee (IA)/Overseas Contingency Operations (OCO) (also known as GSA; OSA for enlisted)/ Irregular Warfare/Afghanistan Pakistan Hands (APH) Program assignments in direct support of OCO and Irregular Warfare assignments and, in particular, those assignments that are extraordinarily arduous or which involve significantly heightened personal risk. Special attention must be taken in reviewing these candidates' records as IA/GSA/APH assignments may not be typical of the candidate's traditional community career path and may result in candidates missing the opportunity to serve in a community recognized milestone or career gate.

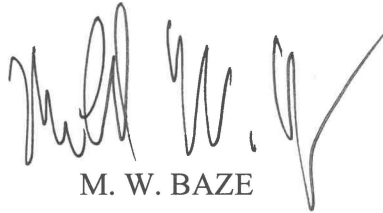
5. Unless expressly authorized or required by me or higher authority, no member of the board, recorder, assistant recorder or administrative support staff may disclose the proceedings,

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deliberations, or recommendations of the selection boards. All board members and administrative support staff must comply fully with these requirements, and I expect each board president to emphasize the need for strict confidentiality.

6. In order to continually improve the selection board process, each board president is invited to offer written feedback regarding the guidance contained in the precept at the selection board call outs. Feedback should include, for example, whether the precept guidance was sufficiently direct, clear, and concise to assist board members in performing their duties.

7. In order to continually improve the selection board process, you will report to me via written feedback immediately after the board. You should indicate whether all written guidance to the board (for example, the precept and convening order) was sufficiently direct, clear and concise to assist board members in performing their duties. The report should also assess board support and the administration of the board. Further, an office call and debrief regarding the board process should be offered to me. I will typically choose to accept the office call based on the written feedback.



M. W. BAZE

BOARD MEMBERSHIP
AUGUST 2025 NAVY ACTIVE-DUTY OFFICER
LATERAL TRANSFER AND REDESIGNATION SELECTION BOARD

1. Lateral Transfer and Redesignation:

CAPT John Anderson	(PRESIDENT)
CAPT Brian Salter	(CW/IP)
CDR Sandeep Kumar	(MSC)
CDR Lauren Johnson	(SWO)
CDR Christopher Wallace	(FAO)
CDR Willard Ball	(CWE/MCWO)
CDR Brian Breshears	(MSO)
CDR Erik Moss	(HR)
CDR Adam Hilliard	(SUPPLY)
CDR Charles Blackwell	(PILOT/NFO)
CDR Jessica Jett	(EDO)
CDR Sean Brophy	(PAO)
LCDR Ryan Clark	(INTEL)
LCDR Amy Ellison	(AMDO)
LCDR David Price	(OCEANO)
LCDR Anthony Wich	(AEDO)
LCDR Genevieve Flatgard	(CEC)

**ADMINISTRATIVE SUPPORT STAFF
AUGUST 2025 NAVY ACTIVE-DUTY OFFICER
LATERAL TRANSFER AND REDESIGNATION SELECTION BOARD**

1. LT Brianne Coger will be the recorder with the following personnel as assistant recorders:

LT Keitron Logan
LT Charles Edwards

2. The recorder and assistant recorders will be present during all deliberations.
3. LCDR Ryan Clark is designated to serve as the board administrator.
4. The following personnel are designated to serve as administrative support staff to the board:

LCDR Ryan Peter
Mr. Alan Bonifer
Mr. Hector Sandoval
Mrs. Debra Carradine

5. The following personnel are designated as observers; their attendance is not mandatory for execution of this administrative board:

CAPT Tricia Cronau – HR
CAPT Anthony Falco – PAO
CDR William Bencini – BUPERS 311
CDR Kimberly Manuel – FAO
CDR Frederick Rombouts – FAO
LCDR John Cowart – EDO
LCDR Mark Greene – MEDICAL
LCDR Andrew DeGarmo – PAO
LT Caleb Osborne – CEC
Mr. Parker Dinwiddie – CEC
Mr. John Mobius – AVIATION
Mr. Jeffrey Bellew – SWO
Ms. Jana Rittman – IWL
Mrs. Beth Schudel – SUPPLY
Mr. Matthew Mooshegian - CWAY

SELECTION BOARD GUIDANCE
AUGUST 2025 NAVY ACTIVE-DUTY OFFICER
LATERAL TRANSFER AND REDESIGNATION SELECTION BOARD

<u>Appendix</u>	<u>Subject</u>
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A	General Guidance
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- Duties of the Board President
- Board Proceedings
- Organizational Leadership
- Area Tours
- Adverse Information

B	Equal Opportunity
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- Addresses Equal Opportunity Requirements for Consideration of All Candidates
- Impermissible Considerations

C	Board Report
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- Addresses Content and Routing of Selection Board Report

D	Oaths
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- Provides Oaths for Board Members, Recorder, Assistant Recorders, Administrative Support Staff, and Observers

APPENDIX – A
GENERAL GUIDANCE

1. **Duties of the Board President.** The president of the board is appointed by me and shall perform prescribed administrative duties. The board president has no authority to constrain the board from recommending for selection those fully qualified candidates whom the majority finds best qualified to meet the needs of the Navy.

2. **Board Proceedings.** The following directions apply to all board proceedings:

a. Each of you (president, members, recorder, assistant recorders, administrative support staff, and observers) must maintain the integrity and independence of this Lateral Transfer and Redesignation Selection Board and for fostering careful consideration, without prejudice or partiality, of all eligible officers.

b. You must pay particularly close attention to the rules governing communication with and among other board members, the information authorized to be provided to you, and the procedures you should follow if you believe that the integrity of this selection board has been improperly affected.

c. You may not receive, initiate or participate in communications or discussions involving information prohibited for consideration by a Lateral Transfer and Redesignation Selection Board. Base your recommendations on the material in each candidate's military record, any information I have provided to the board, and any information about his or her own record communicated to you by individual eligible officers in accordance with regulation I have issued. In your deliberations, you may discuss your own personal knowledge and evaluation of the professional qualifications of candidates only to the extent that such matters are not precluded from consideration by a Lateral Transfer and Redesignation Selection Board or inclusion in an officer's military personal record. You may not discuss or disclose the opinion of any person not a member of the board concerning an officer being considered unless that opinion is contained in material provided to the board that are in compliance with Navy regulation.

d. In your deliberations, you may discuss your own personal knowledge concerning the professional qualification of a candidate, the board is reminded that, if such personal remarks could be considered adverse, the member cannot discuss that personal knowledge or evaluation unless such matters are contained in the candidate's official record or other material placed before the board in compliance with the law and Navy regulation. In addition, should a record reveal the removal of a fitness report, the member may not discuss any personal knowledge regarding the circumstances that resulted in the removal of the report.

e. I am the only person who may appear in person to address you on other than administrative matters. All communications with this board, other than those that are clearly administrative, must be in writing, given to each of you, and made part of the board's record. I have designated in writing those persons authorized to provide routine administrative information to you.

f. To ensure impartiality, you may not visit or communicate with any candidate immediately prior to or during the selection board. Communications of any kind or method with outside parties (i.e., other than board members, recorder, assistant recorders, board sponsors, and administrative support staff) before, during, or after the board relating in any way to the board or its proceedings are prohibited. Questions concerning the propriety of any communications prior to the board should be addressed to the board sponsors. Proceedings, deliberations, or recommendations of the board may not be disclosed unless expressly authorized or required by me or higher authority. If a detailer or placement officer is assigned as a board sponsor or recorder for the administrative board, their communications with board members must be limited to their responsibilities as a sponsor or recorder. A recorder or sponsor may not participate in the deliberation discussions or provide any additional information about an individual candidate eligible for consideration by the board that is not in the individual candidate's official record.

g. To ensure the integrity of the board process, it is imperative that you advise the board sponsors of any relationship with any eligible officer that may affect the perceived integrity of the board. Such relationships include, but are not limited to, spousal, immediate relative by blood, marriage, adoption, or blended family up to the fourth degree of kinship (i.e., first cousin), fiancée, significant other or other intimate partner, ex-family member, business relationship, or an accuser/accused in legal proceedings. If you have any doubts or reservations, err on the side of disclosing the relationship. This is a continuing obligation throughout the board proceedings. If necessary, take such action as will protect the integrity of the board process as outlined in paragraph 2i below.

h. Before the report of the Lateral Transfer and Redesignation Selection Board is signed, the recommendation and proceedings may be disclosed only to members of the board, the recorder, assistant recorders and those administrative support staff I have designated in writing. After you sign the board report and the public release has been made, only the recommendations of the board may be disclosed. Procedures and processes of the board may be discussed only in general terms. However, prior to the public release, I may provide the recommendations of the selection board to the senior flag officer responsible for recommending community assignments and to senior community detailers to the extent necessary to facilitate community assignments. The disclosure of recommendations and proceedings of the board are governed by Navy regulations. The proceedings of the board may not be disclosed to any person not a board member, recorder or assistant recorder, except to request relief from board duties in accordance with policy and Navy regulations.

i. If at any time you believe that you cannot in good conscience perform your duties as a member of the board without prejudice or partiality, you have a duty to request relief by me from this duty. I will honor any such request. If you believe that the integrity of the board's proceedings has been affected by improper influence of military or civilian authority, misconduct by the board president or a member, or any other reason, you have a duty to request from me or higher authority relief from your obligation not to disclose board proceedings and, upon receiving it, to report the basis for this belief.

3. **Organizational Leadership**

a. Our Navy's leaders must be able to powerfully lead every person, regardless of an individual's background, race, religion, color, sex (including pregnancy), or national origin. To maximize our combat potential, every member of every team must feel respected, connected to mission, and valued in contribution.

b. To win against any potential adversary, we must develop innovative and creative leaders who show a mindset of continuous self-improvement and a desire to "Get Real, Get Better" every day. In doing so, they must show boldness and the ability to think creatively, challenge assumptions, and take well-calculated risks to better prepare our Navy to win combat.

4. **Area Tours.** If any candidate's record contains multiple or consecutive tours in a particular geographic location, it should not be viewed negatively, provided the candidate has progressed in billet complexity, professional development, and leadership responsibility.

5. **Adverse Information**

a. Just as you must consider positive performance, you must consider incidents of misconduct and substandard performance documented in a candidate's official service record when determining those officers who are best qualified for Lateral Transfer and/or Redesignation. Adverse information may reflect on an officer's suitability for Lateral Transfer and/or Redesignation and future service in positions of greater responsibilities and trust. Members must give careful consideration to each incident. For those candidates who are recommended for Lateral Transfer and/or Redesignation and who have received disciplinary action, or whose privileged information record (Electronic Military Personal Records System Code 17) contains matters relating to conduct or performance of duty, every board member will review the information contained therein personally prior to the final board decision.

b. While the Navy is, and will remain, a Service of the highest standards and strict accountability, we do not embrace blind adherence to a zero-defect mentality. All of us have made mistakes in the past; the test is of the character and resilience of the individual and his or her ability to learn and grow from that experience. In selecting the best and fully qualified officers to meet the future needs our Navy, you should not automatically discount any officer who, except for a single incident, would otherwise be considered to be among the best qualified from those you consider fully qualified. Careful scrutiny of the adverse information at issue and the officer's overall record is necessary to ensure the board recommends the officers best and fully qualified for Lateral Transfer and/or Redesignation.

c. The boards will not consider any adverse information related solely to COVID-19 vaccine refusal in cases in which an accommodation was requested. Additionally, you shall not consider any other adverse information related solely to COVID-19 vaccine refusal. If adverse information related solely to COVID-19 vaccine refusal is identified in an eligible candidate's record, you will notify the board administrative support staff.

APPENDIX – B

EQUAL OPPORTUNITY

1. The Department of the Navy is dedicated to equality of treatment and opportunity for all personnel without regard to race, religion, color, sex (including pregnancy), or national origin. The Navy strives to maintain a professional working environment in which any of these bases will not limit a Sailor's professional opportunities. Discrimination on any of these bases is contrary to the Department's Core Values of honor, courage, and commitment. Accordingly, within this board's charter to determine the officers who are "best and fully qualified," or "fully qualified," as applicable, you must ensure that officers of every race, religion, color, sex (including pregnancy), and national origin are given fair consideration.
2. Lateral Transfer and Redesignation Selection Boards are also prohibited from considering the following:
 - a. The marital status, civilian employment, religion, or volunteer service of an officer;
 - b. Any information regarding an officer's spouse, including, but not limited to, civilian or military employment, education, race, religion, color, sex (including pregnancy), national origin, and volunteer service;
 - c. An officer's previous decision to opt out of a promotion selection board; and
 - d. An officer's previous participation in the Career Intermission Program.
3. You should be particularly vigilant in your evaluation of records to take care that no officer's opportunity is disadvantaged by service utilization policies or practices. You should evaluate each officer's potential to assume the responsibilities of the next higher grade, with the overriding factor being performance of assigned duties. The Navy has assigned some officers outside of traditional career development patterns (e.g., institutional instructors, recruiting, and equal opportunity billets). These assignments, though greatly beneficial to the Navy, may have hindered these officer careers when compared to other officers. In addition, other utilization policies or practices, such as those based on statutory restrictions, may have had an effect on career opportunities. Such assignment practices should not prejudice the selection of these officers for Lateral Transfer and/or Redesignation; to do so may deny the Navy the talent, background, and experience we should seek and which is necessary for sustained success in our changing world. Successful performance of duties assigned is the key in measuring an officer's potential for Lateral Transfer and/or Redesignation; duty performed well by officers affected by such utilization policies or practices should be given weight equal to duty performed well by an officer not affected by such policies or practices.
4. This guidance shall not be interpreted as requiring or permitting preferential treatment of any officer or group of officers on the grounds of race, religion, color, sex (including pregnancy), or national origin.

APPENDIX – C

BOARD REPORT

1. The record of the board's proceedings will be compiled by the recorder, assistant recorders and administrative support staff. The written report of the board will be signed by the board president, members, recorder and assistant recorders. It will contain the names of the officers recommended for Redesignation, as well as the following items:

a. Convening Order.

b. All instructions, information, and guidance that were provided to the board, except information concerning particular candidates, which must be returned and transferred to the Deputy Chief of Naval Personnel.

c. Certification that:

(1) To the best of your knowledge, the board complied with all instructions contained in the precept and convening order, as appropriate, other letters of guidance or instruction provided by me;

(2) You were not subject to or aware of any censure, reprimand or admonishment about the recommendations of the board or the exercise of any lawful function within the authorized discretion of the board;

(3) You were not subject to or aware of any attempt to coerce or influence improperly any action in the formulation of the board's recommendations;

(4) You were not party to or aware of any attempt at unauthorized communications.

(5) To the best of your knowledge, the board carefully considered the record of each candidate whose name was furnished to the board;

(6) The candidates recommended for Lateral Transfer and/or Redesignation are, in the opinion of the majority of the members of the board, fully qualified and best qualified to meet the needs of the Navy among those officers whose names were furnished to the board;

(7) For those candidates who are recommended for Lateral Transfer and/or Redesignation and who have received disciplinary action, or whose privileged information record contains matters relating to conduct or performance of duty that occurred within the past five years, every board member has reviewed the information contained therein personally prior to the final board decision;

(8) You are aware that the names of the selectees will be released to the public after the board report is approved, and you know that you may not disclose recommended selectees until the names are released to the public; and

(9) You understand that, except as authorized by me or higher authority, you may never disclose the proceedings, discussions, deliberations or recommendations of the board to any person who is not a board member, recorder, or assistant recorder.

d. A list of all officers eligible for consideration.

e. This precept.

f. Adverse Information Memo, when required by the Deputy Chief of Naval Personnel.

2. The report will be forwarded for approval to the Deputy Chief of Naval Personnel.

3. Records created as a result of this administrative selection board precept, regardless of format and media, will be managed and retained by the board sponsor per Secretary of the Navy Manual M-5210.1. In addition, an approved copy will be provided to PERS-00S to maintain in the Total Records and Information Management System for records life cycle.

APPENDIX – D

OATHS

1. The board administrator will administer the following oath or affirmation to the president, board members, and senior recorder:

“Do you, and each of you, solemnly swear (or affirm) that you will keep a true record of the proceedings of this board, and you will not divulge the proceedings of this board except as authorized or required by the Deputy Chief of Naval Personnel or higher authority, so help you God?”

2. The senior recorder will then administer the following oath or affirmation to the assistant recorders, administrative support staff, and observers:

“Do you, and each of you, solemnly swear (or affirm) that you will not divulge the proceedings of this board except as authorized or required by the Deputy Chief of Naval Personnel or higher authority, so help you God?”

SELECTION BOARD REQUIREMENTS
AUGUST 2025 NAVY ACTIVE-DUTY OFFICER
LATERAL TRANSFER AND REDESIGNATION SELECTION BOARD

1. **Officer Choice**. Officers who desire consideration for Lateral Transfer into more than one designator and are qualified for Lateral Transfer and/or Redesignation in those designators will first receive consideration from the community of their first choice. If not selected by that community, they may be considered subsequently by the second and third choices and/or other communities. During the board, first choice is considered in round one. Second choice is considered in round two. Third choice is considered in round three.

2. **Selection Order**. Year Group Priority (YGP) selection order is promulgated to assist the promotion of community health within identified Year Group Bands (YGB). Due to a shortage of outgoing inventory from the officers' current communities within the specified YGB, a YGP was generated to assist the communities in most need of personnel within that YGB. YGP (Table A) was set based on communities with the lowest percent of inventory per programmed community requirements overall, by rank, Year Group (YG) and adjusted to reflect impact on community (dependence on the lateral transfer process).

a. Each priority community, starting with the first priority community listed (Table A), will choose one officer in rotation until each priority community has made an initial selection. At that time, the selection process will restart with the first community listed and they will choose one officer in rotation until quotas are depleted or all participating communities have no remaining selections in that round.

b. If there are out quotas remaining after each community makes their initial selection, the same order will be used for the second and third rounds, starting with the first community listed. YGP order only applies to the initial selections in the first round.

c. Table C contains a list of the requested designators and openings for lateral transfers into their respective communities. The board will not exceed the authorized quotas and there is no requirement to fill all quotas. Board members should select the best qualified officers within the constraints listed in Table C.

3. **Free Agents**. Lateral Transfer Board candidates who were not selected for their requested preferences after all Tanks and Rounds are complete and had requested to be reviewed by other communities if they were not selected by any of their community preferences can then be reviewed by any community that have remaining quotas for the board. Only communities that have remaining quotas will be allowed to review and participate in this additional round. If selected by another community not on their preference list, the officer will be contacted to determine if they will accept the lateral transfer.

Table A. Year Group Priority (In bold below)

Note 1. Priority picks determined by community need and indicated with bold text.

Note 2. Communities with priority picks will make initial selections in the order listed. Once complete, selections will restart with the highest ranked community.

Note 3. All quotas pending approval by OPNAV N13 IAW OPNAVINST 1210.5B.

Year Group 2023 Out Quotas - 3 Priority Allocations - 3			Year Group 2022 Out Quotas - 5 Priority Allocations - 2		
Community	Community	Community	Community	Community	Community
1) EDO	5) SUPPLY		1) PAO		
2) HR	6) INTEL		2) MCWO		
3) MCWO	7) CEC		3) OCEANO		
4) CW	8) AVIATION				
Year Group 2021 Out Quotas - 29 Priority Allocations - 3			Year Group 2020 Out Quotas - 10 Priority Allocations - 5		
Community	Community	Community	Community	Community	Community
1) EDO	6) CEC	11) IP	1) EDO	6) INTEL	
2) HR	7) MCWO	12) AVIATION	2) FAO	7) SWO	
3) FAO	8) SUPPLY	13) PAO	3) HR		
4) MSC	9) OCEANO	14) SWO	4) MCWO		
5) INTEL	10) CW		5) CEC		
Year Group 2019 Out Quotas - 16 Priority Allocations - 6			Year Groups 2018 Out Quotas - 11 Priority Allocations - 6		
Community	Community	Community	Community	Community	Community
1) AEDO	6) FAO	11) IP	1) AEDO	6) CW	
2) MCWO	7) SUPPLY	12) MSO	2) EDO	7) INTEL	
3) HR	8) CEC		3) MCWO	8) MSC	
4) EDO	9) CW		4) FAO	9) MSO	
5) PAO	10) INTEL		5) HR		
Year Group 2017 Out Quotas - 17 Priority Allocations - 5			Year Groups 2016-2015 Out Quotas - 24 Priority Allocations - 6		
Community	Community	Community	Community	Community	Community
1) AEDO	6) MSO		1) AEDO	6) MSO	
2) MCWO			2) FAO		
3) EDO			3) MCWO		
4) HR			4) EDO		
5) FAO			5) HR		
Year Groups 2014-2013 Out Quotas - 32 Priority Allocations - 8			Year Groups 2012-2011 Out Quotas - 16 Priority Allocations - 6		
Community	Community	Community	Community	Community	Community
1) AEDO	4) EDO	7) OCEANO	1) MSO	4) FAO	
2) MSO	5) MCWO	8) INTEL	2) AEDO	5) HR	
3) FAO	6) HR	9) SWO	3) MCWO	6) EDO	
Year Groups 2010-2000 Out Quotas - 26 Priority Allocations - 1					
Community			Community		
1) MSO					

TABLE B-Active Component (AC) OCM YG Limitations Matrix
Maximum number of quotas allowed for transfer "OUT" of each community

All applications received are reviewed by the applicable Officer Community Manager (OCM) before being considered by the Redesignation Board. The AC OCM restrictions listed below apply to USN officers on the active duty list. Each YG restriction has been vetted through each AC OCM. These numbers represent the maximum out quota from AC communities (or lower number of applications received) by YG, not a quota to be redesignated.

13XX (AVN) / 151X (AEDO). The board may select up to two 13XXs from USN Test Pilot School (TPS) Class 164/165 to **AEDO** that do not meet ADSO requirements, subject to T/M/S/D and YG restrictions (two 13xx total, not two per class). Desired selections above T/M/S/D and YG restrictions will be subject to approval by the Aviation Officer Community Manager.

COMMUNITIES	OUT-QUOTAS BY COMMUNITY AND YEAR GROUPS																									
	25	24	23	22	21	20	19	18	17	16	15	14	13	12	11	10	09	08	07	06	05	04	03	02	01	00 +
1110 (SWO)			2	1	16	6	2	2	1	1	1	3	1		1	1										
1110 (SWO (N))						1	3		1																	
1120 (SUBS)									1		1			1												
1300 (GENAV) Unlimited Outs							11	2	4	1					1											
1310 VFA											1	1	1	1		1										
1310 VAQ															1	1				2	2					
1310 VAW / VRC											1		1	1												
1310 VP																										
1310 VQ(P)											2		1	1		1				2	2					
1310 VQ(T)												1	1	1												
1310 HSL / HSM											1	1														
1310 HS / HSC											1	1			1	2			1		2	2				
1310 HM												1	1													
1320 VFA								1	1		1		1													
1320 VAQ								1	1		1		1		1	1			1		2	2				
1320 VAW								1	1		1	2	2	2												
1320 VP								1	1		1	1	2	2	1											
1320 VQ(T)									1		1		1	1	1	1			1		2	2				
1320 VQ(P)								1	2		1	1	1	1	1											
1210 (NR INST)				1	5	1																				
1220 (NR ENG)					3	1																				
14X0 (EDO)									1																	
1520 (AMDO)					1																					
1800 (OCEANO)								1																		
1810 (CW)				2	1																					
1820 (IP)				1	1				1					1												
1830 (INTEL)			1						1	1																
1870 (MSO)													1													
2300 (MSC)					1																					
3100 (SUPPLY)								1																		
6XXX (LDO)					1	1							1													

TABLE C-Active Component (AC) OCM Matrix
Maximum number of quotas allowed for transfer “IN” to each community

All applications received are reviewed by the applicable Officer Community Manager (OCM) before being considered by the Redesignation Board. The AC OCM restrictions listed below apply only to USN officers on the active-duty list (ADL).

These numbers represent the maximum remaining in quotas to AC communities for Lateral Transfer, as approved by Director, Military Personnel Plans and Policy (OPNAV N13).

Community	In-Quotas Remaining
AEDO	19
AMDO	1
AVIATION	2
CEC	21
CW	15
CWE	2
EDO	46
FAO	25
HR	25
INTEL	22
IP	2
MCWO	49
MSC	7
MSO	3
OCEANO	7
PAO	5
SUPPLY	50
SWO	6