



DEPARTMENT OF THE NAVY  
BUREAU OF NAVAL PERSONNEL  
5720 INTEGRITY DRIVE  
MILLINGTON TN 38055-0000

1210  
BUPERS-00B/

From: Deputy Chief of Naval Personnel  
To: President, FY-26 Navy Active-Duty Officer Lateral Transfer and Redesignation Selection Board

Subj: MODIFICATION TO ORDER CONVENING THE FEBRUARY 2026 NAVY ACTIVE-DUTY OFFICER LATERAL TRANSFER AND REDESIGNATION SELECTION BOARD CONVENING ORDER (CHANGE ONE)

Ref: (a) ADMINMAN 1400-020  
(b) DCNP ltr 1210 BUPERS-00B/114 of 20 Feb 26

Encl: (1) Revised Board Membership

1. In accordance with references (a) and (b), board membership for the FY-26 Navy Active-Duty Officer Lateral Transfer and Redesignation Selection Board is revised as follows:

- a. Remove CDR Anthony J. Wich as board member and 1510 representative.
- b. Add 1510 selection responsibilities to CDR Amy R. Ellison.
- c. Remove Ms. Beth Schudel as board member and 3100 representative.
- d. Add CDR Adam G. Hilliard as 3100 representative.

2. Upon approval of this update, enclosure (1) will be incorporated in the original convening order as enclosure (1). The board is scheduled to convene on 24 February 2026.

  
K. M. KENNEDY

Enclosure (2)

**BOARD MEMBERSHIP**  
**FEBRUARY 2026 NAVY ACTIVE-DUTY OFFICER**  
**LATERAL TRANSFER AND REDESIGNATION SELECTION BOARD**

1. Lateral Transfer and Redesignation:

CAPT William M. Bencini, 1110 (President)  
CAPT Brian M. Salter, 1810  
CDR Lauren M. Johnson, 1110  
CDR Kimberly T. Manuel, 1710  
CDR Willard E. Ball, 1830  
CDR Adam G. Hilliard, 3100  
CDR Brian F. Breshears, 1870  
CDR Erik E. Moss, 1200  
CDR Charles R. Blackwell, 1320  
CDR Jessica F. Jett, 1440  
CDR Sean A. Brophy, 1650  
CDR Ryan S. Clark, 1830  
CDR Amy R. Ellison, 1510/1520  
CDR Genevieve P. Flatgard, 5100  
LCDR Mark R. Green Jr., 2305  
LCDR David M. Price, 1800  
LCDR Jonathan K. Desimone, 1820



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From: Deputy Chief of Naval Personnel  
To: President, FY-26 February Navy Active-Duty Officer Lateral Transfer and Redesignation Selection Board

Subj: ORDER CONVENING THE FY-26 FEBRUARY NAVY ACTIVE-DUTY OFFICER LATERAL TRANSFER AND REDESIGNATION SELECTION BOARD

Ref: (a) DCNP ltr 1401 BUPERS-00B of 29 Jan 26  
(b) OPNAVINST 1210.5B  
(c) February 2026 Board Letter of Instruction

Encl: (1) Board Membership  
(2) Administrative Support Staff  
(3) Board Requirements

1. Date and Location

a. This selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at Naval Support Activity Mid-South, Ray Hall, Millington, Tennessee, at 0900 on 24 February 2026 or as soon as practicable thereafter.

b. The board will proceed in accordance with all guidance in this letter and reference (a), except the board is not required to select the best qualified, only the fully qualified; therefore, the certification of the board report must be changed accordingly.

2. Function. The function of the Navy Active-Duty Officer Lateral Transfer and Redesignation Selection Board is to consider officers for Lateral Transfer and/or Redesignation in the Regular Navy. The selection board will consider carefully, without prejudice or partiality, the record of every eligible officer. The records and names of all eligible officers, determined as of the date the board convenes, will be furnished to the board.

3. Board Authorized Selections. The number of officers that may be selected in each category or Year Group Tank (YGT) is provided in enclosure (3). Per reference (a), all candidates recommended for selection must be fully qualified; that is, gaining and losing Officer Community Managers must deem candidates eligible per references (a, b, c) and ultimately capable of performing duties in the redesignated community.

Subj: ORDER CONVENING THE FY-26 FEBRUARY NAVY ACTIVE-DUTY OFFICER  
LATERAL TRANSFER AND REDESIGNATION SELECTION BOARD

4. Additional Guidance. The below information is provided to facilitate this board and clarify community needs and requirements to assist you in determining fully qualified in accordance with reference (a).

a. Fully Qualified. All officers recommended for Lateral Transfer and Redesignation must be fully qualified; that is, each officer recommended must be eligible and capable of performing the duties of their current pay grade in their new community. Officers who do not meet that standard will not be recommended for Lateral Transfer and Redesignation. In this era of strategic competition, the Navy needs officers and leaders who are both skilled operators and skilled thinkers who have been exposed to an increasingly complex web of networks, people, and concepts. Our leaders must be evaluated for development of increasing talents in [support of] operational employment of naval capabilities, understanding of strategic competition, and exposure to the people, concepts, and educational experiences (including technology) to become transformational in the organization.

b. Officer Choice. Officers who desire consideration for Lateral Transfer into more than one designator and are qualified for Lateral Transfer and/or Redesignation in those designators will first receive consideration from the community of their first choice. If not selected by that community, they may be considered subsequently by the second and third choices and/or other communities. During the board, first choice is considered in round one. Second choice is considered in round two. Third choice is considered in round three.

c. Selection Order. Year Group Priority (YGP) selection order is promulgated to assist the promotion of community health within identified Year Group Bands (YGB). Due to a shortage of outgoing inventory from the officers' current communities within the specified YGB, a YGP was generated to assist the communities in most need of personnel within that YGB. YGP enclosure (3) Table A was set based on communities with the lowest percent of inventory per programmed community requirements overall, by rank, Year Group (YG) and adjusted to reflect impact on community (dependence on the lateral transfer process).

(1) Each priority community, starting with the first priority community listed in enclosure (3) Table A, will choose one officer in rotation until each priority community has made an initial selection. At that time, the selection process will restart with the first community listed and they will choose one officer in rotation until losing community out-quotas are depleted (see enclosure (3) Table B) or all participating communities have no remaining selections in that round.

(2) If there are losing community out-quotas remaining after each community makes their initial selection, the same order will be used for the second and third rounds, starting with the first community listed. YGP order only applies to the initial selections in the first round.

(3) Enclosure (3) Table C contains a list of the requested designators and openings for lateral transfers into their respective communities. The board will not exceed the authorized in-quotas and there is no requirement to fill all in-quotas. Board members should select the best qualified officers within the constraints listed in enclosure (3) Table C.

Subj: ORDER CONVENING THE FY-26 FEBRUARY NAVY ACTIVE-DUTY OFFICER  
LATERAL TRANSFER AND REDESIGNATION SELECTION BOARD

d. Free Agents. If losing community out-quotas remain, Lateral Transfer Board candidates who were not selected for their requested preferences after all Tanks and Rounds are complete and had requested to be reviewed by other communities if they were not selected by any of their community preferences, can then be reviewed by any community that have remaining in-quotas for the board. Only communities that have remaining in-quotas will be allowed to review and participate in this additional round. If selected by another community not on their preference list, the officer will be contacted to determine if they will accept the lateral transfer.

  
K. M. KENNEDY

**BOARD MEMBERSHIP**  
**FY-26 FEBRUARY NAVY ACTIVE-DUTY OFFICER**  
**LATERAL TRANSFER AND REDESIGNATION SELECTION BOARD**

1. Lateral Transfer and Redesignation:

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CDR Anthony J. Wich, 1510  
LCDR Mark R. Green Jr., 2305  
LCDR David M. Price, 1800  
LCDR Jonathan K. Desimone, 1820  
Ms. Beth Schudel, 3100 REP

**ADMINISTRATIVE SUPPORT STAFF  
FY-26 FEBRUARY NAVY ACTIVE-DUTY OFFICER  
LATERAL TRANSFER AND REDESIGNATION SELECTION BOARD**

1. LT Keitron D. Logan will be the recorder with the following personnel as assistant recorders:

LT Rachel L. Mummertlogan

LT Adam T. Waguespack

2. The recorder or an assistant recorder will be present during all deliberations.

3. The following person is designated to serve as the board sponsor:

CAPT John K. Anderson

4. The following personnel are designated to serve as administrative support staff to the board:

RDML Kevin M. Kennedy

RDML Benjamin E. Baran

CAPT Kenneth L. Holland

CAPT Cassius A. Farrell

CAPT David A. Melson

CAPT Karen K. Muntean

CAPT Ronel C. Reyes

CAPT Karen Richman

CAPT Rafael Miranda

CAPT David B. Clark

CDR Michael R. Dickenson

CDR Sandeep Kumar

CDR Frederick W. Rombouts

CDR Brian M. Mowry

CDR Nicholas B. Stampfli

LCDR Robert L. Aguilar II

LCDR Robert R. Allen

LCDR Annessa D. Clark

LCDR Aaron M. Connolly Nutting

LCDR Douglas B. Howell

LCDR Eva A. Kozlowski

LCDR Bobby R. Martin

LCDR James R. Mihalco

LCDR Jared Schaefer

LCDR Alec J. Verone

LCDR Ebonee I. Williams

LT Michael D. Alsbrooks

LT Sean I. Hawley

LT Quinn A. Kahsay

LT Anthony G. Sonola

LT Dustin L. White

LT Paul W. Wilson

LT Arnold J. William

LT Charles A. Edwards

CWO4 Tyron M. Fedderman

CWO4 Shawnette L. Williams

FORCM(SW/AW) William Houlihan

FORCM Nicole C. Rios

YNCM(AW) Angela R. Fiorucci

PSCM(SW/AW) Candace S. Ford

NCCS(SW/AW/FMF/IW) Loren D. Bell

LNC(SW/AW) Courtney W. Wilson

HMC(FMF/SW/AW) Anthony M. Calim II

BMC(SW/EXW) Jennifer L. Kwiatkowski

YNC(SW/AW) Giovanni J. Vanniel

YNC(SW) Roberto Valdez

LSC(SW/AW) Andrew G. Wright III

LS1(SW/AW) Rosangelica Longoria

YN1(SW) Krysta D. Monroe

YN1(AW/EXW/SCW) Jorge L. Sosa Jr.

PS1(SW) Dillon R. Stone

YN1(SW) Derek G. Tinker

YN2(SW) Cameron K. Wahweah

YN2 Donte F. Pinkins

LN2(AW) Rosa I. Sanchez

Mr. Julion A. Bend

Ms. Lucretia Benson

Ms. Kathy Berry

Ms. Tanya D. Campbell

Ms. Donna M. Carpenter

Mr. Robert P. Carr

Mr. Bradley J. Cordts

Ms. Kaitlin Dembicky

Mr. Brent M. Dennis

Mr. Edward Dodrill

Ms. Christie L. Elam

**ADMINISTRATIVE SUPPORT STAFF**  
**FY-26 FEBRUARY NAVY ACTIVE-DUTY OFFICER**  
**LATERAL TRANSFER AND REDESIGNATION SELECTION BOARD**

Mr. Edward Dodrill  
Ms. Christie L. Elam  
Mr. John M. Fleenor  
Mr. Christopher J. Garner  
Ms. Patrice Y. Hall  
Ms. Julia Harris  
Mr. Patrick R. Harris  
Ms. Ellen Hewlett  
Ms. Jameika M. Hines  
Mr. Juan J. Jimenez  
Ms. Melissa D. Jones-McNealy  
Ms. Priscilla L. Jones  
Ms. Marsea K. Lewis  
Mr. Azariah D. Lindsey  
Mr. Joseph J. Lipko  
Ms. Nancy P. Lubiani  
Mr. Anthony Matthews  
Ms. Karon D. Matthews  
Ms. Sharon Moore  
Ms. Shaunna R. Murray  
Ms. Brenda J. Norwood  
Mr. Tommy Owens  
Ms. Keisha R. Parker  
Ms. Leslie J. Pitts  
Mr. Martin L. Pompeo

Mr. John Pucciarelli  
Mr. Stephen R. Ranne  
Mr. Jay A. Rublaitus  
Ms. Candis L. Robinson  
Mr. Stanley D. Robinson  
Mr. Kenneth Roach  
Ms. Elizabeth Sanders  
Mr. Antoine Sharp  
Ms. Edna Shannon  
Mr. Steven J. Skretkowicz  
Ms. Christina A. Sullins  
Ms. Monica Sweat  
Ms. Francine Vansicle  
Ms. Megan M. Welch  
Mr. David B. Whorton  
Mr. Jerome D. Wilder  
Ms. Keri S. Williams  
Mr. Joshua S. Williams  
Ms. Mindee M. Wolven  
Mr. Alan Bonifer  
Mr. Hector Sandoval  
Ms. Debra Carradine  
Ms. Jana Rittman  
Ms. Millie Woodward

**BOARD REQUIREMENTS**  
**FY-26 FEBRUARY NAVY ACTIVE-DUTY OFFICER**  
**LATERAL TRANSFER AND REDESIGNATION SELECTION BOARD**

**Table A. Year Group Priority (In bold below)**

**Note 1.** Priority picks determined by community need and indicated with bold text.  
**Note 2.** Communities with priority picks will make initial selections in the order listed. Once complete, selections will restart with the highest ranked community.  
**Note 3.** All quotas pending approval by OPNAV N13 IAW OPNAVINST 1210.5B.

<b>TANK 1 - Year Group 2024</b> Out Quotas - 12 Priority Allocations - 0			<b>TANK 2 - Year Group 2023</b> Out Quotas - 5 Priority Allocations - 0		
Community	Community	Community	Community	Community	Community
1) INTEL			1) IP		
2) CW			2) CW		
3) AVIATION			3) INTEL		
<b>TANK 3 - Year Group 2022</b> Out Quotas - 26 Priority Allocations - 2			<b>TANK 4 - Year Group 2021</b> Out Quotas - 26 Priority Allocations - 3		
Community	Community	Community	Community	Community	Community
1) HR	6) SUPPLY		1) EDO	6) SUPPLY	11) MSO
2) MCWO	7) SWO		2) FAO	7) MSC	
3) IP			3) HR	8) PAO	
4) MSC			4) INTEL	9) MCWO	
5) INTEL			5) CEC	10) AVIATION	
<b>TANK 5 - Year Group 2020</b> Out Quotas - 14 Priority Allocations - 5			<b>TANK 6 - Year Groups 2019</b> Out Quotas - 21 Priority Allocations - 6		
Community	Community	Community	Community	Community	Community
1) FAO	6) MSC		1) AEDO	6) IP	
2) EDO	7) MSO		2) MCWO	7) CW	
3) HR			3) HR	8) MSC	
4) MCWO			4) EDO	9) INTEL	
5) CEC			5) FAO	10) MSO	
<b>TANK 7 - Year Group 2018</b> Out Quotas - 8 Priority Allocations - 3			<b>TANK 8 - Year Group 2017</b> Out Quotas - 14 Priority Allocations - 4		
Community	Community	Community	Community	Community	Community
1) AEDO			1) AEDO	4) HR	
2) FAO			2) MSO	5) EDO	
3) HR			3) FAO		

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**FY-26 FEBRUARY NAVY ACTIVE-DUTY OFFICER**  
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**Table A. Year Group Priority (In bold below)**

**Note 1.** Priority picks determined by community need and indicated with bold text.  
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**Note 3.** All quotas pending approval by OPNAV N13 IAW OPNAVINST 1210.5B.

<b>TANK 9 - Year Group 2016</b> Out Quotas - 16 Priority Allocations - 3			<b>TANK 10 - Year Group 2015</b> Out Quotas - 16 Priority Allocations - 3		
Community	Community	Community	Community	Community	Community
<b>1) AEDO</b>	4) MSC		<b>1) MSO</b>		
<b>2) FAO</b>	5) HR		<b>2) FAO</b>		
<b>3) MSO</b>			<b>3) AEDO</b>		
<b>TANK 11 - Year Group 2014</b> Out Quotas - 9 Priority Allocations - 4			<b>TANK 12 - Year Group 2013</b> Out Quotas - 7 Priority Allocations - 2		
Community	Community	Community	Community	Community	Community
<b>1) AEDO</b>	<b>3) INTEL</b>		<b>1) AEDO</b>		
<b>2) MSO</b>	4) IP		<b>2) EDO</b>		
<b>TANK 13 - Year Group 2012</b> Out Quotas - 9 Priority Allocations - 3			<b>TANK 14 - Year Groups 2011 and Senior</b> Out Quotas - 41 Priority Allocations - 3		
Community	Community	Community	Community	Community	Community
<b>1) MSO</b>			<b>1) MSO</b>		
<b>2) AEDO</b>			<b>2) AEDO</b>		
<b>3) EDO</b>			<b>3) FAO</b>		



**BOARD REQUIREMENTS**  
**FY-26 FEBRUARY NAVY ACTIVE-DUTY OFFICER**  
**LATERAL TRANSFER AND REDESIGNATION SELECTION BOARD**

**TABLE C-Active Component (AC) OCM Matrix**  
**Maximum number of quotas allowed for transfer "IN" to each community**

All applicants received are reviewed by the applicable Officer Community Manager (OCM) before being considered by the Redesignation Board. The AC OCM restrictions listed below apply only to USN officers on the active-duty list (ADL).

These numbers represent the maximum remaining in quotas to AC communities for Lateral Transfer, as approved by Director, Military Personnel Plans and Policy (OPNAV N13).

<b>Community</b>	<b>In-Quotas Remaining</b>	<b><u>Highest Priority YGs this Board, placing &gt;10% of preferred in quota</u></b>
AEDO*	39	YG 17, 16, 12
AMDO	2	
AVIATION	3	
CEC	30	
CW	15	
CWE	3	
EDO*	76	YG 21
FAO*	46	YG 16, 15
HR	30	
INTEL	25	
IP	5	
MCWO	30	
MSC	5	
MSO*	12	YG 15, 12
OCEANO	8	
PAO	8	
SUPPLY	15	
SWO	4	
*Priority Designators, completely reliant on Lateral Transfer accessions		