



# **FY-22 Navy Reserve Chief Warrant Officer Community Brief Disclaimer**

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**Community leaders have provided these slides to community members for career planning purposes; however, strict adherence to the career progressions depicted in the slides is not a prerequisite for promotion.**

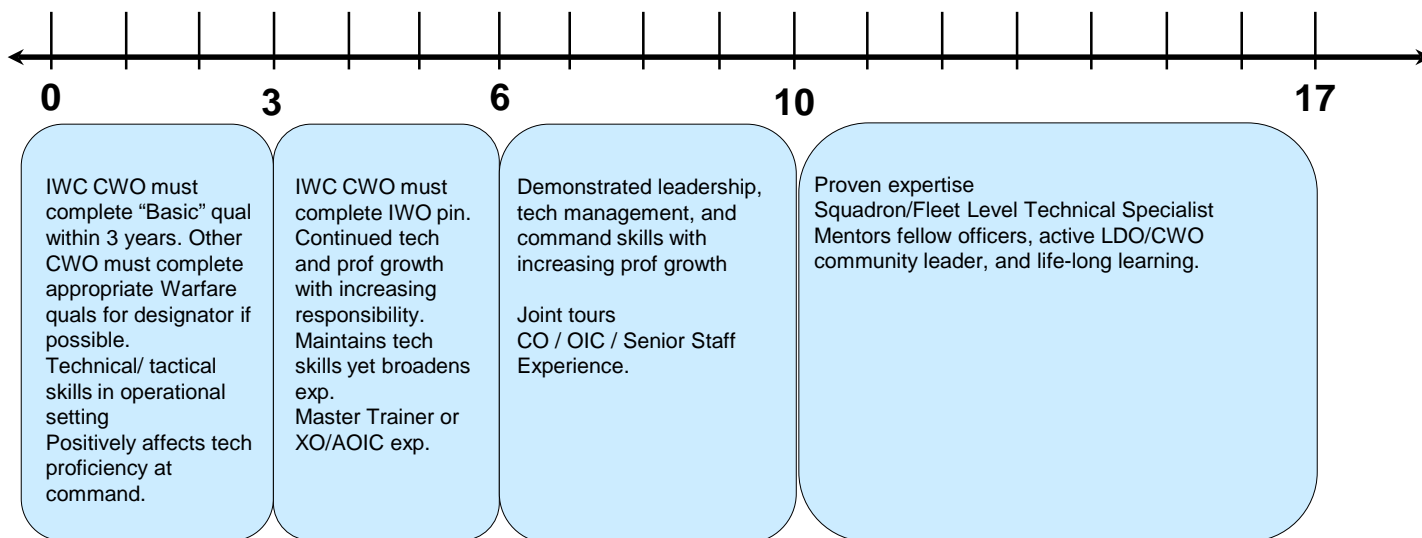
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# Chief Warrant Officer

## Career Progression

Typical Billets	CWO2	CWO3	CWO4	CWO5	Typical Commands
Surface	DIVO/TO/OPS	XO/DH/OIC	CO/XO/OIC	Squadron/Fleet/Command Staff	ACU, ACB, CRS, LCU, BMU, LCS
IWC	DH/DIVO/AOPS (N6) OPSLEAD / IWO Basic Quals / NECC	AOIC / Plans (N3) / INTEL OPS / Info OPS	OIC / OPS / NET MGR / BWC / Region Staff / TYCOM / REG OPS / N2X	Squadron / #Fleet / COCOM / J2X / HQ Staff / MOC	NIOC, ONI, DIA, NAVWAR, CYBER, Joint (JRCP)
Aviation	DIVO/TO/DH	MMCO/QAO	MMCO/QAO	Merged to LDO Av Maint (6335)	VR, Aviation Support
Special Ops, Dive, Ordnance	DIVO/TO/ Team Lead	XO/DH/AOIC	CO/XO/OIC	Squadron/Fleet/Command Staff	Seal Team, SWCC, MOMAU, NMC





# Chief Warrant Officer

## *Community Values*

- **Valued achievements at all paygrades**
  - Sustained superior performance in technical and leadership billets, especially in arduous, complex, or challenging environments and during periods of active duty such as mobilization, ADOS, or recall.
  - Upward progression in scope of management and leadership throughout career.
  - Diversity of experience both operationally and professionally, and demonstration of increased technical expertise.
  - Continued vocational development (technical certifications / qualifications).
  - Continued academic development through off-duty education.
- **All fully qualified CWO2s promote to CWO3**
  - IWC should complete designator Basic qualification (must by year 3 after commissioned CWO2).
- **Valued achievements prior to CWO4**
  - IWC should complete IWO qualifications (must by year 5 after commissioned CWO2).
  - Successful XO / OIC / DH tours.
- **Valued achievements prior to CWO5**
  - Documented leadership specifically related to the technical development of naval forces (ATG, INSURV, OTC etc.)
  - Successful CO / XO / OIC / DH / Regional and Senior Staff tours.
- **LDO/CWO Community participation, involvement and representation.**
  - Documented mentors of junior personnel based on the demographics of particular job (officers, enlisted, etc.).
  - Familiar with all LDO/CWO designator career paths actively seeking out candidates for the program.
  - A visible and positive representative of the community to the Fleet. Maintains communication with community leadership.