

## **I was selected for promotion, and want to know when I will be promoted?**

For officers selected by Active-Duty Navy or Navy Reserve including Training and Administration of the Reserve (TAR) promotion selection boards, promotion timing will typically be determined by the annual phasing (promotion) plan issued by OPNAV N-13, Military Personnel Plans and Policy. The phasing plan is the promotion plan that provides the number of officers, by paygrade and competitive category, that should be allowed to be promoted each month. Navy Reserve including TAR officers that are merit reordered (up to 15 percent of selections authorized) are promoted 1 Oct. The remaining officer promotions are spread over the next eleven months by seniority depending on paygrade and competitive category.

To determine your seniority relative to the other reserve officers selected for promotion in your grade and competitive category, you need to locate your 4-digit seniority number, which can be found next to your name on the ALNAV announcing selection board results. This is your relative seniority among selects in your competitive category and can be used to track approximately when you will be authorized to promote. Officers that are merit reordered will be indicated by an asterisk (\*) and have their seniority number adjusted to the top of the promotion list (i.e. 0001, 0002, etc.).

The NAVADMIN authorizing your promotion for the first of the month should be available on the NPC website the last week of the month prior to your promotion.

**For Unrestricted Line (URL) TAR Commander and Lieutenant Commander promotions,** promotion phasing is determined by the "Running Mate" system. All TAR URL O3 and O4 officers have been assigned, as a running mate, the next junior officer on the active-duty list in the same competitive category having the same grade and date of rank. TAR URL O3 and O4 officers on the reserve active-status list will be in the promotion zone and eligible for consideration for promotion to the next higher grade by a selection board when that officer's running mate is in or above the promotion zone established for that officer's grade

In order to keep dates of rank between active duty and TAR officers aligned, a TAR URL O3 or O4 officer promotes to the next higher grade when his/her active duty running mate (who has the equivalent promotional history) promotes. This means TAR URL officer promotions may occur at a different rate than promotions for active-duty officers and may result in months where no TAR officers in the URL competitive category are promoted. This

occurs because none of the remaining TAR URL officers, selected for promotion, are aligned (seniority wise) with the active-duty list officers being promoted in a given month.

It's important to understand that a running mate will change over time due to various factors occurring within both TAR URL and AC URL communities to include promotions, retirements, community transfers, and separations. These events change the seniority of the officers within their respective competitive categories that results in a change of the running mate.