

## O6 STAFF RESERVE OFFICER FY2023 PROMOTION PHASING PLAN

URL/RL/Staff Phasing Plan		15.0%	20.0%	25.0%	30.0%	35.0%	40.0%	45.0%	50.0%	55.0%	70.0%	85.0%	100.0%			
Competitive Category		1 Oct 22	1 Nov 22	1 Dec 22	1 Jan 23	1 Feb 23	1 Mar 23	1 Apr 23	1 May 23	1 Jun 23	1 Jul 23	1 Aug 23	1 Sep 23	Total	Selects	Comp Cat
<b>FTS URL</b>	Monthly	2	1	1	0	1	1	0	1	1	2	2	2	14	14	<b>FTS URL</b>
<b>1xx7</b>	TO DATE	2	3	4	4	5	6	6	7	8	9	12	14			<b>1xx7</b>
	% to Date	14.3%	21.4%	28.6%	28.6%	35.7%	42.9%	42.9%	50.0%	57.1%	64.3%	85.7%	100.0%			
<b>FTS HR</b>	Monthly	1	0	0	0	0	0	0	1	0	0	0	1	3	3	<b>FTS HR</b>
<b>1207</b>	TO DATE	1	1	1	1	1	1	1	2	2	2	1	3			<b>1207</b>
	% to Date	33.3%	33.3%	33.3%	33.3%	33.3%	33.3%	33.3%	66.7%	66.7%	66.7%	33.3%	100.0%			
<b>FTS SUP</b>	Monthly	1	0	0	0	0	0	0	0	0	0	0	1	2	2	<b>FTS SUP</b>
<b>3107</b>	TO DATE	1	1	1	1	1	1	1	1	1	1	1	2			<b>3107</b>
	% to Date	50.0%	50.0%	50.0%	50.0%	50.0%	50.0%	50.0%	50.0%	50.0%	50.0%	50.0%	100.0%			
<b>FTS AMDO</b>	Monthly	1	0	0	0	0	0	0	0	0	0	0	0	1	1	<b>FTS AMDO</b>
<b>1527</b>	TO DATE	1	1	1	1	1	1	1	1	1	1	1	1			<b>1527</b>
	% to Date	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%			
<b>SELRES URL</b>	Monthly	11	4	3	4	4	3	4	4	3	11	11	11	73	73	<b>SELRES URL</b>
<b>1xxx</b>	TO DATE	11	15	18	22	26	29	33	37	40	51	62	73			<b>1xxx</b>
	% to Date	15.1%	20.5%	24.7%	30.1%	35.6%	39.7%	45.2%	50.7%	54.8%	69.9%	84.9%	100.0%			
<b>SELRES EDO</b>	Monthly	1	0	0	0	0	1	0	0	0	1	0	1	4	4	<b>SELRES EDO</b>
<b>1445</b>	TO DATE	1	1	1	1	1	2	2	2	2	3	3	4			<b>1445</b>
	% to Date	25.0%	25.0%	25.0%	25.0%	25.0%	50.0%	50.0%	50.0%	50.0%	75.0%	75.0%	100.0%			
<b>SELRES AEDO</b>	Monthly	1	0	0	0	0	0	0	0	0	0	1	0	2	2	<b>SELRES AEDO</b>
<b>1515</b>	TO DATE	1	1	1	1	1	1	1	1	1	1	2	2			<b>1515</b>
	% to Date	50.0%	50.0%	50.0%	50.0%	50.0%	50.0%	50.0%	50.0%	50.0%	50.0%	100.0%	100.0%			
<b>SELRES AMDO</b>	Monthly	1	0	0	0	0	0	0	0	0	0	0	0	1	1	<b>SELRES AMDO</b>
<b>1525</b>	TO DATE	1	1	1	1	1	1	1	1	1	1	1	1			<b>1525</b>
	% to Date	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%			
<b>SELRES IP</b>	Monthly	1	0	0	0	0	0	0	0	0	0	0	0	1	1	<b>SELRES IP</b>
<b>1825</b>	TO DATE	1	1	1	1	1	1	1	1	1	1	1	1			<b>1825</b>
	% to Date	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%			
<b>SELRES CW</b>	Monthly	1	0	0	0	0	0	0	1	0	0	1	0	3	3	<b>SELRES CW</b>
<b>1815</b>	TO DATE	1	1	1	1	1	1	1	2	2	2	3	3			<b>1815</b>
	% to Date	33.3%	33.3%	33.3%	33.3%	33.3%	33.3%	33.3%	66.7%	66.7%	66.7%	100.0%	100.0%			
<b>SELRES SSO</b>	Monthly	1	0	1	0	0	0	1	0	0	1	1	1	6	6	<b>SELRES SSO</b>
<b>1665</b>	TO DATE	1	1	2	2	2	2	3	3	3	4	5	6			<b>1665</b>
	% to Date	16.7%	16.7%	33.3%	33.3%	33.3%	33.3%	50.0%	50.0%	50.0%	66.7%	83.3%	100.0%			
<b>SELRES INTEL</b>	Monthly	1	0	0	1	0	0	0	1	0	1	0	1	5	5	<b>SELRES INTEL</b>
<b>1835</b>	TO DATE	1	1	1	2	2	2	2	3	3	4	4	5			<b>1835</b>
	% to Date	20.0%	20.0%	20.0%	40.0%	40.0%	40.0%	40.0%	60.0%	60.0%	80.0%	80.0%	100.0%			
<b>SELRES PAO</b>	Monthly	1	0	0	0	0	1	0	0	0	1	0	1	4	4	<b>SELRES PAO</b>
<b>1655</b>	TO DATE	1	1	1	1	1	2	2	2	2	3	3	4			<b>1655</b>
	% to Date	0	0	0	0	0	1	1	1	1	1	1	1			
<b>SELRES OCN</b>	Monthly	1	0	0	0	0	0	0	0	0	0	0	0	1	1	<b>SELRES OCN</b>
<b>1805</b>	TO DATE	1	1	1	1	1	1	1	1	1	1	1	1			<b>1805</b>
	% to Date	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%			

<b>SELRES LDO(L)</b>	Monthly	1	0	0	0	0	0	0	0	0	0	0	0	1	1	<b>SELRES LDO(L)</b>
<b>6xxx</b>	TO DATE	1	1	1	1	1	1	1	1	1	1	1	1			<b>6xxx</b>
	% to Date	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%			
<b>SELRES MC</b>	Monthly	3	1	1	1	1	1	1	1	1	3	3	3	20	20	<b>SELRES MC</b>
<b>2105</b>	TO DATE	3	4	5	6	7	8	9	10	11	14	17	20			<b>2105</b>
	% to Date	15.0%	20.0%	25.0%	30.0%	35.0%	40.0%	45.0%	50.0%	55.0%	70.0%	85.0%	100.0%			
<b>SELRES DC</b>	Monthly	1	0	0	1	0	0	0	1	0	1	0	1	5	5	<b>SELRES DC</b>
<b>2205</b>	TO DATE	1	1	1	2	2	2	2	3	3	4	4	5			<b>2205</b>
	% to Date	20.0%	20.0%	20.0%	40.0%	40.0%	40.0%	40.0%	60.0%	60.0%	80.0%	80.0%	100.0%			
<b>SELRES MSC</b>	Monthly	1	0	0	0	0	0	0	1	0	0	1	0	3	3	<b>SELRES MSC</b>
<b>2305</b>	TO DATE	1	1	1	1	1	1	1	2	2	2	3	3			<b>2305</b>
	% to Date	33.3%	33.3%	33.3%	33.3%	33.3%	33.3%	33.3%	66.7%	66.7%	66.7%	100.0%	100.0%			
<b>SELRES JAG</b>	Monthly	1	0	1	0	0	1	0	1	0	1	1	1	7	7	<b>SELRES JAG</b>
<b>2505</b>	TO DATE	1	1	2	2	2	3	3	4	4	5	6	7			<b>2505</b>
	% to Date	14.3%	14.3%	28.6%	28.6%	28.6%	42.9%	42.9%	57.1%	57.1%	71.4%	85.7%	100.0%			
<b>SELRES NC</b>	Monthly	1	0	1	0	0	0	1	0	0	1	1	1	6	6	<b>SELRES NC</b>
<b>2905</b>	TO DATE	1	1	2	2	2	2	3	3	3	4	5	6			<b>2905</b>
	% to Date	16.7%	16.7%	33.3%	33.3%	33.3%	33.3%	50.0%	50.0%	50.0%	66.7%	83.3%	100.0%			
<b>SELRES SC</b>	Monthly	1	1	0	1	0	1	0	1	0	1	2	1	9	9	<b>SELRES SC</b>
<b>3105</b>	TO DATE	1	2	2	3	3	4	4	5	5	6	8	9			<b>3105</b>
	% to Date	11.1%	22.2%	22.2%	33.3%	33.3%	44.4%	44.4%	55.6%	55.6%	66.7%	88.9%	100.0%			
<b>SELRES CHC</b>	Monthly	1	0	0	0	0	0	0	1	0	0	1	0	3	3	<b>SELRES CHC</b>
<b>4105</b>	TO DATE	1	1	1	1	1	1	1	2	2	2	3	3			<b>4105</b>
	% to Date	33.3%	33.3%	33.3%	33.3%	33.3%	33.3%	33.3%	66.7%	66.7%	66.7%	100.0%	100.0%			
<b>SELRES CEC</b>	Monthly	1	0	0	0	0	1	0	0	0	1	0	1	4	4	<b>SELRES CEC</b>
<b>5105</b>	TO DATE	1	1	1	1	1	2	2	2	2	3	3	4			<b>5105</b>
	% to Date	25.0%	25.0%	25.0%	25.0%	25.0%	50.0%	50.0%	50.0%	50.0%	75.0%	75.0%	100.0%			
<b>SELRES HR</b>	Monthly	1	0	0	0	0	0	0	0	0	0	0	0	1	1	<b>SELRES HR</b>
<b>1205</b>	TO DATE	1	1	1	1	1	1	1	1	1	1	1	1			<b>1205</b>
	% to Date	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%	100.0%			
<b>SELRES LDO(S)</b>	Monthly	0	0	0	0	0	0	0	0	0	0	0	0	0	0	<b>SELRES LDO(S)</b>
* No board held	TO DATE	0	0	0	0	0	0	0	0	0	0	0	0			<b>635x</b>
	% to Date	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!	#DIV/0!			
<b>SELRES FAO</b>	Monthly	1	0	0	0	0	0	0	0	0	0	1	0	2	2	<b>SELRES FAO</b>
<b>1715</b>	TO DATE	1	1	1	1	1	1	1	1	1	1	2	2			<b>1715</b>
	% to Date	50.0%	50.0%	50.0%	50.0%	50.0%	50.0%	50.0%	50.0%	50.0%	50.0%	100.0%	100.0%			
<b>TOTAL</b>	<b>MONTH</b>	<b>37</b>	<b>7</b>	<b>8</b>	<b>8</b>	<b>6</b>	<b>10</b>	<b>7</b>	<b>14</b>	<b>5</b>	<b>25</b>	<b>25</b>	<b>27</b>	<b>181</b>	<b>181</b>	<b>ALL</b>
<b>TOTAL</b>	<b>TO DATE</b>	<b>37</b>	<b>44</b>	<b>52</b>	<b>60</b>	<b>66</b>	<b>76</b>	<b>83</b>	<b>97</b>	<b>102</b>	<b>126</b>	<b>151</b>	<b>179</b>			
Monthly % TO DATE		20.7%	24.6%	29.1%	33.5%	36.9%	42.5%	46.4%	54.2%	57.0%	70.4%	84.4%	100.0%			

Checksum

RL/Staff	15.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	5.00%	15.00%	15.00%	15.00%	100.00%
Cumulative	15.0%	20.0%	25.0%	30.0%	35.0%	40.0%	45.0%	50.0%	55.0%	60.0%	70.0%	85.0%	100.0%	

All SELRES and FTS non-URL (HR/AMDO/SUPPLY) Promotion Phasing: 15% for October (Merit Reorder), 5% for eight months, then 15% for three months

FTS URL promote with their Running Mate Approximate FTS URL is AC Phasing: 3% for eleven months, then 67% for one month