



FY-24 Navy Reserve Chief Warrant Officer Community Brief Disclaimer

This community brief has been generated by the community leaders, including detailers and community managers. It has been vetted by Navy Personnel Command and OJAG for statutory compliance and approved by SECNAV.

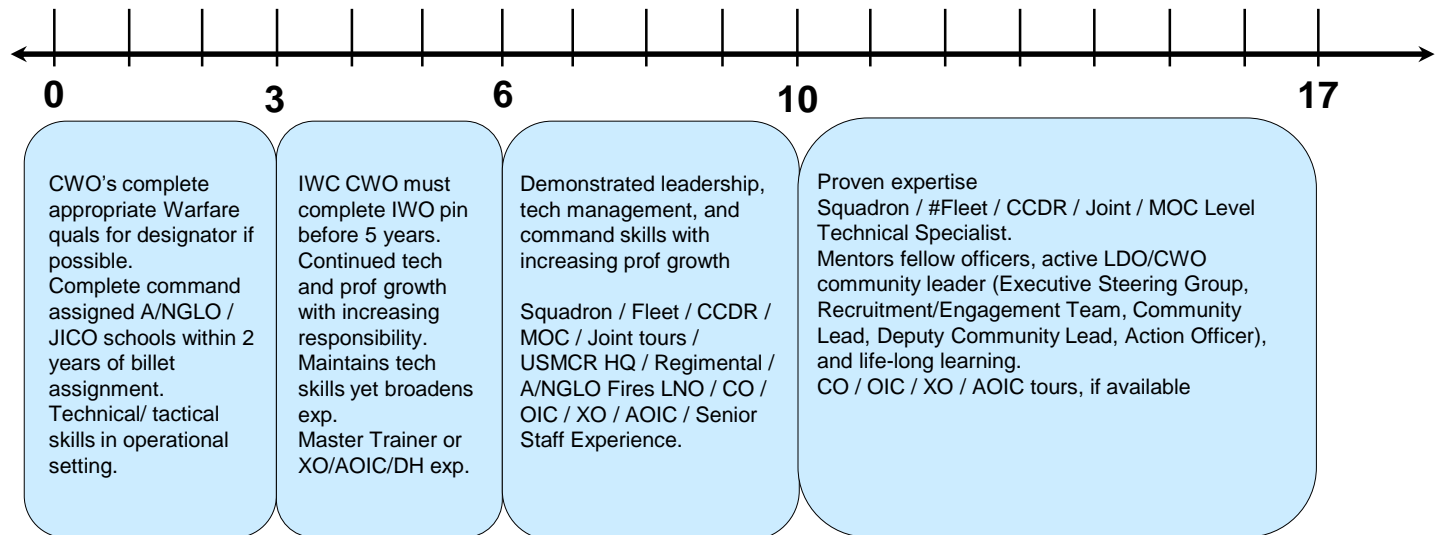
Community leaders have provided these slides to community members for career planning purposes; however, strict adherence to the career progressions depicted in the slides is not a prerequisite for promotion.

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Chief Warrant Officer

Career Progression

Typical Billets	CWO2	CWO3	CWO4	CWO5	Typical Commands
Surface	DIVO/TO/OPS/ NGLO	XO/DH/AOIC NGLO	CO/XO/OIC/AOIC USMCR Regiment/Batt LNO	Squadron/Fleet/Major Command/USMCR Regiment Staff	ACU, ACB, CRS, MARDIV Units, NAVY / Joint Units
IWC	DH/DIVO/AOPS (N6) OPSLEAD / IWO Basic Quals / NECC	AOIC / Plans (N3) / INTEL OPS / Info OPS	OIC / OPS / NET MGR / BWC / Region Staff / TYCOM / REG OPS / N2X	Squadron / #Fleet / CCCR / J2X / HQ Staff / MOC	NIOC, ONI, DIA, NAVWAR, CYBER, Joint (JRICP)
Aviation	DIVO/TO/DH	MMCO/QAO	MMCO/QAO	Merged to LDO Av Maint (6335)	VR, Aviation Support
Special Ops, Dive, Ordnance	DIVO/TO/ Team Lead	XO/DH/AOIC	CO/XO/OIC	Squadron/Fleet/Command Staff	Seal Team, SWCC, MOMAU, NMC





Chief Warrant Officer

Community Values

- **Valued achievements at all paygrades**
 - Sustained superior performance in technical and leadership billets, especially in arduous, complex, or challenging environments and during periods of active duty such as mobilization, ADOS, or recall
 - Upward progression in scope of management and leadership throughout career
 - Diversity of experience both operationally and professionally, and demonstration of increased technical expertise
 - Continued vocational development (technical certifications / qualifications)
 - Continued academic development through off-duty education
 - Command NRAU AQD 2N1
- **All fully qualified CWO2s promote to CWO3**
 - Must complete Officer Indoctrination Course
- **Valued achievements prior to CWO4**
 - IWC must complete Information Warfare Officer (IWO) qualifications
 - Successful XO / OIC / DH tours
- **Valued achievements prior to CWO5**
 - Documented leadership specifically related to the technical development of naval forces (ATG, INSURV, OTC etc.)
 - Successful CO / OIC (where available), / XO / OIC / DH / Regional and Senior Staff tours
- **LDO/CWO Community participation, involvement and representation.**
 - Documented mentors of junior personnel based on the demographics of particular job (officers, enlisted, etc.)
 - Familiar with all LDO/CWO designator career paths and actively seeks out candidates for the program
 - A visible and positive representative of the community to the Fleet. Maintains communication with community leadership