



FY-26 Navy Reserve Chief Warrant Officer Community Brief Disclaimer

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Community leaders have provided these slides to community members for career planning purposes; however, strict adherence to the career progressions depicted in the slides is not a prerequisite for promotion.

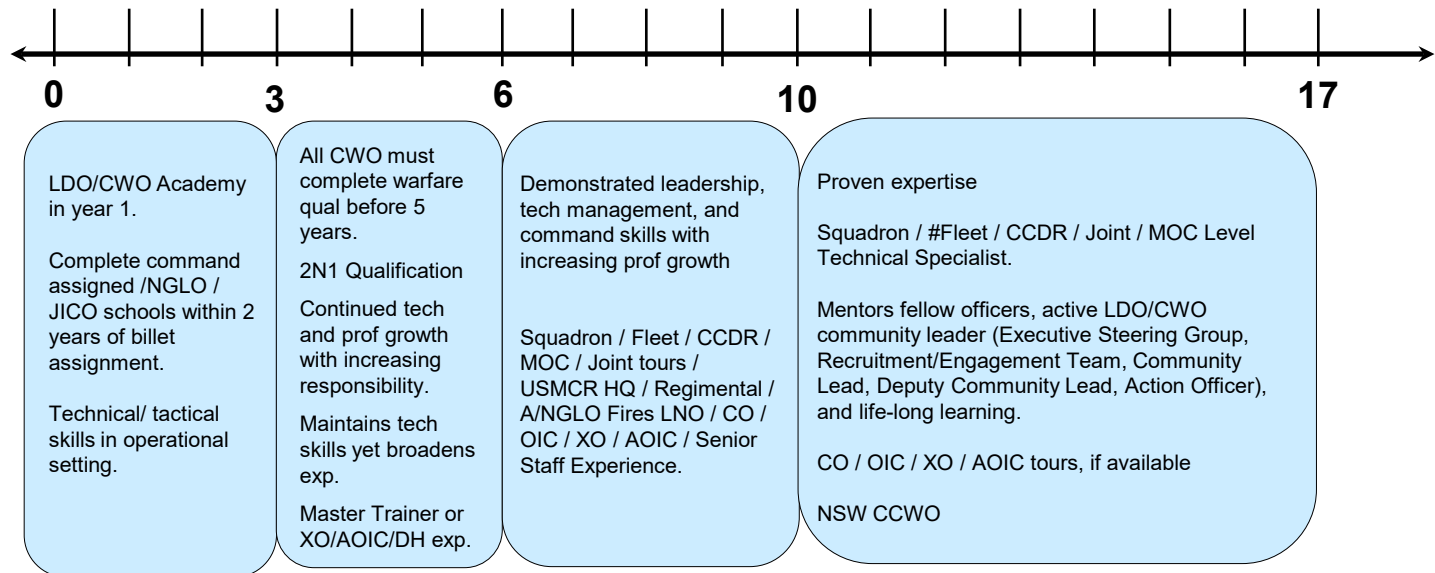
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Chief Warrant Officer

Career Progression

Typical Billets	CWO2	CWO3	CWO4	CWO5	Typical Commands
Surface	DIVO/TO/OPS/ NGLO/JICO	XO/DH/AOIC NGLO/JICO	CO/XO/OIC/AOIC USMCR Regiment/Batt LNO/Staff Fires Officer	Squadron/Fleet/Major Command/USMCR Regiment Staff	ACU, ACB, MSRON, Expeditionary MARDIV Units, Fleet/Joint Units
IWC	DH/DIVO/AOPS (N6) OPSLEAD / IWO Basic Quals / NECC	AOIC / Plans (N3) / INTEL OPS / Info OPS	OIC / OPS / NET MGR / BWC / Region Staff / TYCOM / REG OPS / N2X	Squadron / #Fleet / CCCR / J2X / HQ Staff / MOC	NIOC, ONI, DIA, NAVMAR, CYBER, Joint (JRCP)
Aviation	DIVO/TO/DH	MMCO/QAO	MMCO/QAO	Merged to LDO Av Maint (6335)	VR, Aviation Support
NSW	DIVO/TO/DH	XO/DH/AOIC	XO/OPS CWO	Command Chief Warrant Officer	Seal Team Special Boat Team NSW Group





Chief Warrant Officer

Community Values

- **Sustained superior performance and demonstrated expertise in demanding billets and assignments**
- **Valued Reserve contributions to Navy mission via operational / mobilization assignments and Canvasser Recruiter duty during FY23 and beyond**
- **Demonstration of "Get Real, Get Better" principles, data-driven decision making in missions and assignments, and embodies transparency in leadership**
- **Valued achievements at all paygrades**
 - Upward progression in scope of management and leadership throughout career
 - Variety of experience both operationally and professionally, and demonstration of increased technical expertise
 - Continued vocational development (technical certifications / qualifications)
 - Continued academic development through off-duty education
 - Command NRAU AQD 2N1
- **All fully qualified CWO2s promote to CWO3**
 - Must complete Officer Indoctrination Course
- **Valued achievements prior to CWO4**
 - IWC must complete Information Warfare Officer (IWO) qualifications
 - Successful XO / OIC / DH tours
- **Valued achievements prior to CWO5**
 - Documented leadership specifically related to the technical development of naval forces (ATG, INSURV, and OTC)
 - Successful CO / OIC (where available) / XO / OIC / DH / Regional and Senior Staff tours
- **LDO/CWO Community participation, involvement and representation.**
 - Documented mentorship of junior personnel based on the demographics of particular job (officers and enlisted)
 - Familiar with all LDO/CWO designator career paths and actively seeks out candidates for the program.
 - A visible and positive representative of the community to the Fleet.
 - Engagement and Impact within the Community.