



# **FY-27 Navy Reserve Chief Warrant Officer Community Brief Disclaimer**

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**This community brief has been generated by the community leaders, including detailers and community managers. It has been vetted by Navy Personnel Command and OJAG for statutory compliance and approved by SECNAV.**

**Community leaders have provided these slides to community members for career planning purposes; however, strict adherence to the career progressions depicted in the slides is not a prerequisite for promotion.**

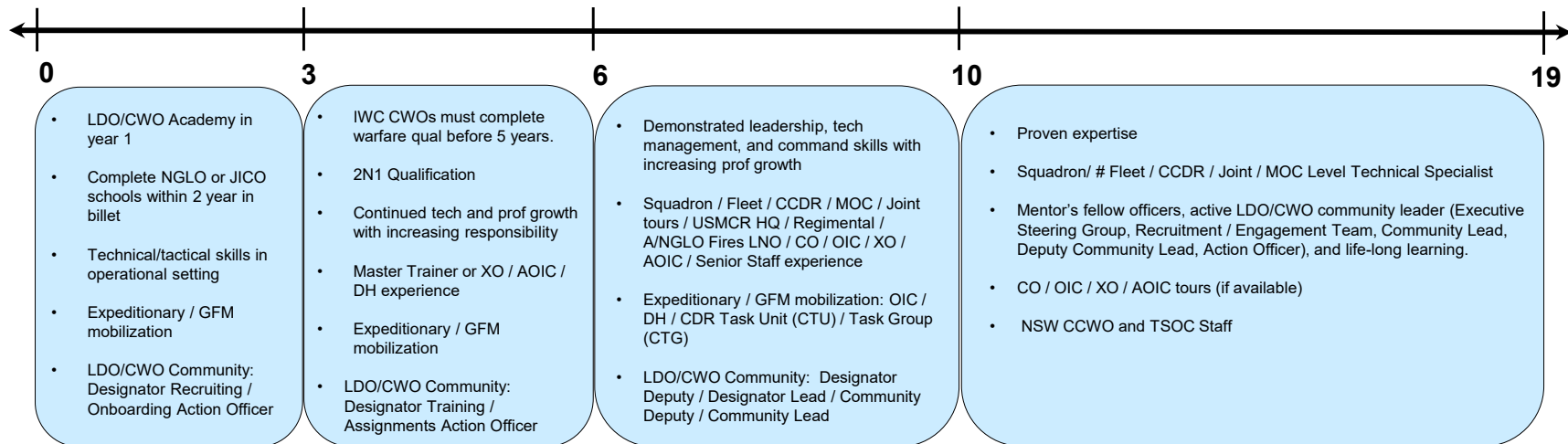
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# Chief Warrant Officer

## Career Progression

Typical Billets		CWO2	CWO3	CWO4	CWO5	Typical Commands
SWE	Deck	DIVO / TRAIN-O (N7) / OPS	XO / DH / AOIC / STF REDI / SHP REP / SHP BOSN / 1LT	CO / XO / OIC / OPS / DH / STF REDI / SHP REP / SHP BOSN / 1LT	SQUADRON / FLEET / MAJ CMD / HQ STAFF	MSRON, ACB, ACU, BMU, CNSG, CNIC
	Electronics	DH / DIVO / OPS	XO / OIC / LOG ORD (N4)	LRC / ESG XO / CO	MAJ COMMAND / HQ STAFF	MAU, LRC, ESG, NMC
	Engineering	DIVO / TO / OPS / REP OFFICER	XO / DH / AOIC / TECH INSP	CO / XO / OIC / AOIC / DH / MPA / ENG TECH	SQUADRON / FLEET / MAJ COMMAND / HQ STAFF	SURGEMAIN, ACU, ACB, INSURV, MSRON, RMC, CNSG
	Operations	JICO / NGLO / STAFF FIRES	JICO / NGLO OIC / STAFF FIRES	JICO / NGLO OIC / STAFF FIRES / STAFF OFFICER	JICO / NGLO OIC / STAFF FIRES / STAFF OFFICER	MARFORRES, ANGLICO/Battery, OLW Fleet
IWC	Crypto	DH / DIVO / AOPS (N6) / OPS LEAD / IWO Basic Quals / NECC	AOIC / PLANS (N3) / INTEL OPS / INFO OPS	OIC / OPS / NET MGR / BWC / REG STAFF / TYCOM / REG OPS / N2X	SQUADRON / #FLEET / CCDR / J2X / HQ STAFF / MOC	NIOC, ONI, DIA, NAVWAR, CYBER, Joint (JRICP)
	Info Sys	DH / DIVO / AOPS (N6) / OPS LEAD / IWO Basic Quals / NECC	AOIC / PLANS (N3) / INTEL OPS / INFO OPS	OIC / OPS / NET MGR / BWC / REG STAFF / TYCOM / REG OPS / N2X	SQUADRON / #FLEET / CCDR / J2X / HQ STAFF / MOC	NIOC, ONI, DIA, NAVWAR, CYBER, Joint (JRICP)
	Intel	DH / DIVO / AOPS (N6) / OPS LEAD / IWO Basic Quals / NECC	AOIC / PLANS (N3) / INTEL OPS / INFO OPS	OIC / OPS / NET MGR / BWC / REG STAFF / TYCOM / REG OPS / N2X	SQUADRON / #FLEET / CCDR / J2X / HQ STAFF / MOC	NIOC, ONI, DIA, NAVWAR, CYBER, Joint (JRICP)
NSW	SWCC	DIVO / TO / DH	XO / DH / AOIC	OIC / XO / OPS CWO	Command Chief Warrant Officer / TSOC Staff / Task Force Staff	SEAL Team Special Boat Team NSW Group
	Spec War	DIVO / TO / DH	XO / DH / AOIC	OIC / XO / OPS CWO	Command Chief Warrant Officer / TSOC Staff / Task Force Staff	SEAL Team Special Boat Team NSW Group





# Chief Warrant Officer

## *Community Values*

- **Sustained superior performance, leadership and expertise in demanding billets and assignments**
- **Evidence of a learning mindset, innovative problem solving and data-driven decision making**
- **Valued Reserve contributions to Navy mission via operational / mobilization assignments and Canvasser Recruiter duty during FY23 and beyond**
- **Repeated tours in increasingly technical and tactical assignments is in-line with Navy expectations for CWO and should not be looked at negatively**
- **Valued achievements at all paygrades**
  - Upward progression in scope of management and leadership throughout career
  - Variety of experience both operationally and professionally, and demonstration of increased technical expertise
  - Continued vocational development (technical certifications / qualifications)
  - Continued academic development through off-duty education
  - Command NRAU AQD 2N1
- **All fully qualified CWO2s promote to CWO3**
  - Must complete LDO/CWO Academy
- **Valued achievements prior to CWO4**
  - IWC must complete Information Warfare Officer (IWO) qualifications
  - Successful XO / OIC / DH tours
- **Valued achievements prior to CWO5**
  - Documented leadership specifically related to the technical development of naval forces (ATG, INSURV, OTC, and Operational Reserve Commands)
  - Successful CO / OIC (where available) / XO / OIC / DH / Regional and Senior Staff tours
- **LDO/CWO Community participation, involvement and representation.**
  - Documented mentorship of junior personnel based on the demographics of particular job (officers and enlisted)
  - Familiar with all LDO/CWO designator career paths and actively seeks out candidates for the program
  - A visible and positive representative of the community to the Fleet
  - Engagement and Impact within the Community