



## DEPARTMENT OF THE NAVY

NAVY PERSONNEL COMMAND  
5720 INTEGRITY DRIVE  
MILLINGTON TN 38055-0000

1401  
PERS-00  
2 Oct 14

From: Commander, Navy Personnel Command  
To: President, FY-16 Aviation Major Command Screen Board  
Subj: ORDER CONVENING THE FY-16 ACTIVE-DUTY AVIATION MAJOR  
COMMAND SCREEN BOARD  
Ref: (a) FY-16 Administrative Selection Board Precept  
(b) OPNAVNOTE 5450  
(c) COMNAVSURPAC/COMNAVSURFLANT INSTRUCTION 1412.2B  
Encl: (1) Board Membership  
(2) FY-16 AMCSB Eligibility Criteria  
(3) Tank Waterfall Flow

### 1. Date and Location

a. This administrative selection board, consisting of you as president and the members listed in enclosure (1), is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, 20 October 2014 or as soon as practicable thereafter.

b. The board shall proceed in accordance with all guidance in this letter and the FY-16 Administrative Selection Board Precept, reference (a).

### 2. Function. The function of the board is to:

a. Recommend Aviation Officers for Major Command at Sea and Major Command Ashore.

b. Recommend Aviation Officers for Sequential Major Command at Sea and Sequential Major Command Ashore.

c. Recommend Aviation Limited Duty Officers (LDO) for Major Command Ashore.

d. Recommend eligible officers as Qualified Insufficient Opportunity (QIO).

e. Conduct a bank review (Re-screen).

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3. **Board Authorized Selections.** The maximum number of candidates that may be recommended in each competitive category is listed below. All officers within each competitive category have been screened to ensure compliance with the eligibility criteria as outlined in enclosure (2). Individuals may be recommended for selection in only one competitive category (Selection for QIO is addressed in paragraph 3.b.). Flow between competitive categories is diagrammed in enclosure (3).

Competitive Category	Maximum Number of Selects
Sequential Command at Sea (CVN)	6
Sequential Command Ashore (TACTRAGRU)	1
Major Command at Sea (Nuclear Power Pipeline)	7
Major Command at Sea (CVW)	7
Major Command at Sea (PATRECONWING)	4
Major Command at Sea (STRATWING)	1
Major Command Ashore (HELMARSTRIKEWING)	2
Major Command Ashore (HELSEACOMBATWING)	1
Major Command Ashore (ACCLOGWING)	1
Major Command Ashore (STRIKEFITWING)	2
Major Command Ashore (VAQWINGPAC)	1
Major Command at Sea (Ship)	5
Major Command at Sea (MCMRON/PHIBRON)	2
Major Command Ashore (VX-1)	1
Major Command Ashore (VX-9)	1
Major Command Ashore (TRAWING ONE)	1
Major Command Ashore (TRAWING FOUR)	1
AD Non-TYPEWING Major Command Ashore (Note 1)	19
LDO Non-TYPEWING Major Command Ashore (Note 1)	1

**Note 1:** Includes all NS/NAS/NAF/NB/NSA, Major Shore Facilities, and other major command billets allocated to Aviation by the Major Command Review Board and reference (b).

a. The board need not select to the numbers provided. The authorized number to select should only be attained if there are sufficient number of candidates determined fully qualified. Should the board deem that an insufficient number of officers of major command caliber exist in a particular competitive category, this finding will be included in the board report.

b. Qualified/Insufficient Opportunity (QIO). In each competitive category there may be officers whose records clearly meet selection criteria but miss selection because of limited quotas. The board should identify such officers to the Recorder and those names will be annotated in the Recorder's ledger. In the board report, officers selected for QIO will be ranked in

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order of merit within each competitive category. However, the QIOs will not be published to the Navy or the public.

(1) The selection of QIOs is authorized for all competitive categories listed in paragraph 3.a.

Competitive Category	Maximum Number of QIOs
Sequential Command at Sea (CVN)	6
Sequential Command Ashore (TACTRAGRU)	8
Major Command at Sea (Nuclear Power Pipeline)	11
Major Command at Sea (CVW)	6
Major Command at Sea (PATRECONWING)	4
Major Command at Sea (STRATWING)	1
Major Command Ashore (HELMARSTRIKEWING)	4
Major Command Ashore (HELSEACOMBATWING)	4
Major Command Ashore (ACCLOGWING)	3
Major Command Ashore (STRIKEFIGHTWING)	4
Major Command Ashore (VAQWINGPAC)	4
Major Command at Sea (Ship)	8
Major Command at Sea (MCMRON/PHIBRON)	6
Major Command Ashore (VX-1)	2
Major Command Ashore (VX-9)	2
Major Command Ashore (TRAWING ONE)	3
Major Command Ashore (TRAWING FOUR)	3
AD Non-TYPEWING Major Command Ashore (Note 1)	20
LDO Non-TYPEWING Major Command Ashore (Note 1)	1

**Note 1:** Includes all NS/NAS/NAF/NB/NSA, Major Shore Facilities, and other major command billets allocated to Aviation by the Major Command Review Board and reference (b).

(2) Unlike a recommendation for selection, an individual may be recommended as a QIO in multiple competitive categories. The recommended maximum may be exceeded by majority vote of the board.

(3) Should a need arise during the year for an additional officer to fill a major command, an officer so identified in the board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers shall be selected from the board report according to order of merit and subject to assignability.

(4) QIOs may be on multiple QIO lists until such time as the individual is required to fill a major command billet. Once the QIO officer has been notified of the intent to employ him/her in a specific major command billet, he/she is considered

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a major command select and is no longer eligible as a QIO on any other major command list.

4. **Additional Guidance.** The below information is provided to clarify community requirements and any specific needs, but in no way should replace the Best and Fully Qualified Standard of reference (a).

a. Proven and sustained superior performance in command or other leadership positions in difficult and challenging in-service assignments, Joint assignments, Individual Augmentation assignments, and GWOT Support Assignments (GSA) is the definitive measure of fitness for selection. Furthermore, successful performance and leadership in combat conditions demonstrate exceptional selection potential and should be given special consideration. Each board member shall apply this guidance when deliberating and voting.

b. In deciding between assignments afloat or ashore, the board must be aware that it is determining the competitive fields for future assignment and selection beyond the immediate major commands under consideration.

c. **Skill Requirements.** The Navy and joint force leadership needs to be comprised of a diverse blend of officers that have excelled in both traditional and specialized career paths. In addition to those attributes delineated in reference (a), board members should give due consideration to demonstrated performance and expertise in the following competency/skill areas:

- (1) C4 and Information Warfare/Operations.
- (2) Financial Management (FM).
- (3) Navy Operational Planner/Maritime Advanced War-fighting Schools (MAWS) Graduate.
- (4) Integrated Joint Air Defense.
- (5) Operational Analysis (OA).
- (6) Joint Experience (JPME I, JPME II, JDA).
- (7) Graduate Education and Professional Development.

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d. Competitive Categories. Eligibility and selection order for each competitive category is outlined in enclosure (2). In addition to eligibility, specific selection guidance for a particular competitive category is listed below. Not all competitive categories will have specific selection guidance.

(1) Sequential Command at Sea (CVN) and Ashore (TACTRAGRU). Special consideration for selection to Sequential Command at Sea should be given to an officer's breadth of experience to include major staff and joint duty assignment.

(2) Major Command at Sea (Nuclear Power Pipeline). Officers selected for Major Command at Sea (Nuclear Power Pipeline) create a bank of eligible officers for further screening by the Director, Naval Nuclear Propulsion Program. Following selection by Naval Reactors and successful completion of training, these officers will be assigned as CVN executive officers, followed by assignment as commanding officers of a deep draft ship. They will ultimately form part of the pool from which CVN commanding officers will be selected. To preserve eligibility for promotion to flag officer prior to statutory retirement, the board should give due consideration to the selection of officers that are able to start Nuclear Power School by 20 years of commissioned service if JDA complete, and by 17.5 years of commissioned service if not JDA complete. Without any change to the present pipeline, officers starting after those benchmarks incur risk of reaching statutory retirement before completion of a CVN Command tour. This goal in no way replaces the basic tenet of selecting the best and most fully qualified candidate.

(3) Major Command at Sea (MCMRON/PHIBRON). Officers selected for MCMRON or PHIBRON command should possess a strong operational background in Mine Countermeasures (MCM) tactics, techniques, and procedures (TTPs) or amphibious TTPs, respectively.

(4) Non-TYPEWING Major Shore Command. The Non-TYPEWING Major Shore Command is the first competitive category in which both URL (13X0) and Aviation LDO (63X0) officers are within the same eligibility pool.

e. Bank Review (Re-screen). To ensure that standards of performance are maintained, the records of those officers previously selected to major command, who have not yet completed their training pipeline for major command, shall be reviewed.

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Board members should review these records for indications of a significant decline in performance or for material submitted subsequent to the last board which casts doubt upon their qualifications for major command.

(1) Those officers whose records, in the opinion of a simple majority of the board members, contain indications of declining performance shall be reported to the Commander, Navy Personnel Command. This report shall include a recommendation regarding their continuance on the Aviation Major Command List.

(2) The Re-screen selectees under review are not to be considered for a change in competitive category. They are only reviewed for continuance in the previously selected major command category.

A handwritten signature in dark ink, appearing to read 'David F. Steindl', is positioned above the printed name.

DAVID F. STEINDL

**BOARD MEMBERSHIP**  
**FY-16 ACTIVE-DUTY AVIATION MAJOR COMMAND SELECTION BOARD**

1. Active-Duty Aviation Major Command Selection Board:

VADM David H. Buss, USN, 1320 (President)  
RADM Terry B. Kraft, USN, 1320  
RADM Margaret D. Klein, USN, 1320  
RADM Herman A. Shelanski, USN, 1320  
RADM Kevin D. Scott, USN, 1310  
RDML Scott A. Stearney, USN, 1310  
RDML Matthew J. Carter, USN, 1310  
RDML Andrew L. Lewis, USN, 1310  
RDML Daniel H. Fillion, USN, 1310  
RDML William M. Crane, USNR, 1315  
RDML Roy J. Kelley, USN, 1310  
RDML James S. Bynum, USN, 1310  
CAPT Jeffrey A. Davis, USN, 1320  
CAPT Peter J. Brennan, USN, 1310  
CAPT Christopher E. Bolt, USN, 1310  
CAPT John P. Springett, USN, 1310  
CAPT Samuel J. Paparo, Jr., USN, 1310  
CAPT James R. Wyatt, USN, 1320  
CAPT Todd J. Flannery, USN, 1310  
CAPT Lawrence R. Vasquez, USN, 1310  
CAPT Christopher A. Rodeman, USN, 1310  
CAPT Curtis K. M. Phillips, USN, 1310  
CAPT Vincent W. Segars, USN, 1310  
CAPT Paul A. Laube, USNR, 1317  
CAPT Alan D. Dean, USN, 6360

2. CAPT Daniel W. Dwyer, USN, will act as recorder with the following personnel acting as assistant recorders:

CDR Christopher H. Herr	CDR Edward R. Fossati
CDR Darryl B. Martin	LCDR Ryan S. Jackson
LCDR Bryan P. Hager	

The recorder or assistant recorders will be present during all deliberations.

3. The following administrative support personnel are designated to serve as the board sponsors:

CAPT Daniel W. Dwyer	LCDR Ryan S. Jackson
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4. The following personnel are designated to serve as administrative support personnel to the board:

RDML David F. Steindl	CAPT David K. Guluzian
RDML Kenneth R. Whitesell	CAPT Mark C. Holley
CAPT Bradley J. Cordts	CAPT Jeffrey T. Jablon
CAPT Paul L. Dinius	CAPT Stephen T. Koehler

Enclosure (1)



**BOARD MEMBERSHIP**

**FY-16 ACTIVE-DUTY AVIATION MAJOR COMMAND SELECTION BOARD**

CAPT Michael L. Marlowe  
CAPT Donald G. May  
CAPT John F. Meier  
CAPT Robert A. Roncska  
CAPT Henry P. Roux Jr.  
CDR Brad L. Arthur  
CDR Todd M. Boland  
CDR Christopher P. Brown  
CDR David J. Casteel  
CDR Brian C. Erickson  
CDR Eric M. Gardner  
CDR Patrick D. Hansen  
CDR Robert L. Holmes  
CDR Anthony S. Kelly  
CDR Nicolas V. Mantalvanos  
CDR Michael H. McCurdy  
CDR Michael D. Nordeen  
CDR Kenneth R. Russell  
CDR Aaron F. Shoemaker  
CDR Steven J. Skretkowicz  
CDR Aaron J. Taylor  
CDR Daniel W. Testa  
CDR Forrest O. Young  
CDR Gary L. Van Ert  
CDR Jeffrey R. Vignery  
CDR Jason L. Webb  
LCDR Joshua A. Appezzato  
LCDR David W. Ayotte  
LCDR Price W. Balderson  
LCDR David H. Bankart  
LCDR Kristopher M. Brazil  
LCDR Willie D. Brisbane  
LCDR Stephen P. Dean  
LCDR Todd A. Duez  
LCDR Aric H. Edmondson  
LCDR Raymond J. Gamicchia  
LCDR Christopher J. Garner  
LCDR Bryan E. Geisert  
LCDR Hope D. Hair  
LCDR Omar A. Hair  
LCDR Kelly K. Harrison  
LCDR Michael S. Hartmann  
LCDR Drew A. Helmreich  
LCDR Brent H. Jaquith  
LCDR Gregory G. Jonic  
LCDR Andrew T. Klosterman  
LCDR Edward R. Kribs

LCDR Matthew M. Langreck  
LCDR Leon M. Leflore  
LCDR Kyle P. Leslie  
LCDR Mathew G. Maxwell  
LCDR Andrew M. McGinly  
LCDR Charles R. Minski  
LCDR Rocky B. Pulley  
LCDR Christopher M. Purcell  
LCDR Corbin M. Reynolds  
LCDR Noah S. Rich  
LCDR John P. Riley  
LCDR Matthew T. Schlarmann  
LCDR Gordon M. Schriver  
LCDR Jeremy A. Shamblee  
LCDR Steven M. Thomas  
LCDR Matthew T. Ventimiglia  
LCDR Branden K. Woods  
LT Steven L. Hood  
LT Chester L. Johnson  
LT Matthew S. King  
LT Maura K. Leary  
LT Robert A. McRight  
LT Carolyn K. Peterson  
LT Christopher N. Pratt  
LT Van E. Stewart  
LT Shane T. Wright  
LT Troy L. Wright  
LT Robert C. Yawn, Jr.  
CWO3 Mitchell D. Allen  
PSCM(SW/AW) C. E. Christiansen  
PSCM(AW) Robert A. Ferrari  
YNCS(SS/IDW) Jonathan D. Blish  
YNCS(SW/AW/IDW) Anthony Shuttlesworth  
PSC(SW/AW) Patrick R. Harris  
YNC(SS) Ja'Ron W. S. Wall  
YNC(SW/EXW) James E. Ziegler, Jr.  
AM1(AW) Mark J. Beckmann  
YN1 Sharleen L. Ciesielska  
LS1(AW/SW) Kedrick D. Cockrell  
YN1 Laura A. Guthridge  
YN2 Christopher D. Brooks  
LN2 Steven J. Cooney  
YN2 Dexter A. Cornell  
LN3 Lauren M. Hauck  
Mr. Rodger Abernathy  
Mr. Steve A. Armstrong  
Mr. James M. Barlett



## BOARD MEMBERSHIP

### FY-16 ACTIVE-DUTY AVIATION MAJOR COMMAND SELECTION BOARD

Mr. Julion A. Bend	Ms. Fran Rowden
Mr. Robert C. Black	Mr. Jay A. Rublaitus
Mr. Brian D. Bourne	Ms. Lynn Saarinen
Ms. Danielle A. Bryant	Mr. Tony V. Sanders
Mr. Doug Burgess	Ms. Edna M. Shannon
Ms. B. J. Callis	Mr. Antoine Sharp
Mr. James C. Clemmons	Mr. Gary E. Smart, Jr.
Mr. Shannon A. Collins	Mr. Thor Smith
Mr. John R. Crotts	Ms. Ruby D. Snowden
Ms. Sonic L. Dowell	Mr. Larry Sokoloski
Mr. Bernard D. Dunn	Mr. Lee K. Staley
Mr. Jeremy L. Fisher	Mr. Tim Suich
Mr. Dennis Garza	Ms. Jennifer M. Summers
Mr. William H. Green	Mr. Jim C. Tanner
Mr. Keith Grover	Mr. Carl R. Waelde
Mr. Richard M. Hammer	Mr. Jeffery D. Walker
Mr. Jim Hammerich	Ms. Jessica Whitfield
Mr. Dave Hard	Mr. Bob T. Wilkinson
Ms. Marlene V. Harrison	Mr. Ed Willard
Mr. Max H. Hodge	Ms. Deborah A. Wilson
Mr. Jeffery D. Jacob	Mr. Wiley P. Winter
Mr. Michael Jennings	Ms. Mindee M. Wolven
Mr. Juan J. Jimenez	Mr. Christopher J. Zaller
Mr. Steven P. Jones	
Ms. Shu J. King	
Ms. Kim E. Kirk	
Ms. Karen M. Kumnick	
Ms. Nancy G. Langford	
Mr. David B. Lanham	
Mr. James D. Law	
Ms. Diane L. H. Lofink	
Mr. Joseph F. Maceira	
Mr. Donald P. Marshall	
Mr. Paul D. Martin	
Mr. Paul L. Martin	
Mr. Richard P. Mason	
Ms. Lynda C. McKinney	
Mr. William H. Mummert	
Mr. Corey A. Nichols	
Mr. Tommy D. Owens	
Ms. Doris A. Pembroke	
Mr. Scott S. Perry	
Mr. Durand C. Peterson	
Mr. James A. Price	
Mr. Stephen R. Ranne	
Ms. Amy C. Ray	
Mr. Stanley Robinson	

FY-16 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD  
ELIGIBILITY CRITERIA

1. FY-16 AMCSB Eligibility. Overall eligibility for the FY-16 AMCSB has been determined by PERS-43 personnel based on officers meeting the criteria listed in paragraph 1. As promotion zones are not strictly aligned with year groups, individuals are designated into screen groups (SG) as set forth in the annual Promotion Zone Forecast message.

a. In-zone (IZ) Officers. For the FY-16 Active Aviation Major Command Screen Board (AMCSB), active-duty (AD) Unrestricted Line (URL) officers (13X0 designators) and aviation limited duty officers (LDO) (63X0 designators) receiving their first "look" are those officers selected for promotion on the FY-15 Active Duty O-6 Line Promotion Selection Board.

(1) Officers who are not eligible for any specific competitive categories in the FY-16 AMCSB, but meet the requirements in paragraph 1.a are considered to have received their first "look" for major command. Eligibility for a specific competitive category is outlined in Section 4. "Competitive Category (Tank) Eligibility."

(2) All officers eligible for captain on the FY-15 Active Duty O-6 Line Promotion Selection Board who failed to select for promotion to captain, will NOT be included in FY-16 AMCSB SG-94 for their first "look." A URL officer's first "look" will occur only after the individual has been selected for promotion to captain, regardless of whether the promotion was an IZ promotion or an above-zone (AZ) promotion.

(3) Those AD officers receiving their first "look" (IZ look) during the FY-16 AMCSB are referred to as SG-94.

b. Above-zone (AZ) Officers. The group of AD AZ officers receiving their second "look" are referred to as SG-93. SG-93 is composed of:

(1) Officers previously considered for Aviation Major Command by the FY-15 AMCSB as IZ candidates, but not selected.

(2) Officers who selected for promotion on the FY-14 Active Duty O-6 Line Promotion Selection Board, but due to annual major command quotas and/or specific competitive category eligibility requirements, were not eligible for any competitive categories in the FY-15 Aviation Major Command Screen Board.

c. Independent Tanks. The pool of officers eligible for Sequential Command at Sea (CVN), Sequential Command Ashore (TACTRAGRU), and Major Command at Sea (Nuclear Power Pipeline) are not associated with screen groups. Eligibility for these competitive categories has been determined by PERS-43 personnel based on the officer meeting the criteria listed in paragraph 4.

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d. Bank Review (Re-screen). Officers previously selected to major command, but who have not yet completed their training pipeline for major command, shall be reviewed. The completion of the training pipeline is defined to be the assumption of command for non-fleet up units or the assumption of the Executive Officer/Deputy Commander/Chief of Staff position for fleet-up units.

(1) For Major Sea Command (Nuclear Power), selectees shall be rescreened until the individual takes command of a deep draft vessel.

(2) The re-screened selectees under review are not to be considered for a change in competitive category. They are only reviewed for continuance in the previously selected major command category.

e. Disqualifying events.

(1) Previously Selected/Slated Officers. Those officers who have been previously selected for and slated to major command are ineligible for subsequent major command selection with the exception of Sequential Command at Sea (CVN) or Ashore (TACTRAGRU).

(2) Major Program Management (MPM) Command. Those officers formally accepting MPM-eligible designation from the Naval Air Systems Command Major Acquisition Command slating panel are ineligible for subsequent Major Command selection.

(3) Declining Command. Any officer who previously declined Aviation Commander Command or Aviation Major Command is ineligible for the FY-16 AMCSB.

(4) "Don't Pick Me" Letter Submission. Any officer who submitted a "Don't Pick Me" letter in any previous Aviation Commander Command Board or Aviation Major Command Board is ineligible for the FY-16 AMCSB.

(5) Resignation, Retirement, and Lateral Transfer. Effective at 0800 on 20 October 2014, all officers with an approved resignation or retirement or who have been selected for lateral transfer to another community are not eligible for the FY-16 AMCSB.

2. Command Classifications

a. FRS Commanding Officers. For the purposes of this board, members selected for operational command who served as the Commanding Officer of an FRS in lieu of an operational command shall be considered operational commanders. For eligibility purposes, successful completion of such an FRS command tour shall be equivalent to successful completion of an operational command tour.

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b. Test and Evaluation Squadron Commanding Officers. For the purposes of this board, Commanding Officers of HX-21, VX-20, VX-23, VX-30, and VX-31 shall be considered operational commanders. For eligibility purposes, successful completion of an HX-21, VX-20, VX-23, VX-30, or VX-31 command tour shall be equivalent to successful completion of an operational command tour.

c. Operational Training (OP-T) and Special Mission (SM) Commands. The classification of Operational Training (OP-T) and Special Mission (SM) commands has evolved to align with the changing demands of the Naval Aviation Enterprise and U.S. Navy, writ large. To avoid confusion with respect to eligibility for specific competitive categories within the FY-16 AMCSB, the following definitions shall be applied to all non-operational commander commands. These classifications will apply regardless of the non-operational commander command's classification either at the time of selection or at the time of execution.

(1) OP-T Commands. The following is an all inclusive list of non-operational Commander Commands that are classified as OP-T commands for the FY-16 AMCSB.

(a) All TYPEWING Weapons Schools.

(b) Airborne Mine Countermeasures Weapon Systems Training School (AWSTS).

(c) TACRONS.

(d) All HT, VC, VT, and VXS commands.

(e) All Air Force Flying Training Squadrons/Naval Aviation Training Units (NATU).

(2) SM Commands. For the FY-16 AMCSB, the commander commands that are classified as SM commands are all non-operational commander commands that are not classified as OP-T Commands as defined in paragraph 2.c.(1). Unlike the list of OP-T commands, the following list of commands is not all inclusive of the units commanded by SM commanding officers and is provided for example purposes.

(a) Navy Recruiting District (NRD).

(b) Navy or Consolidated Brig.

(c) FACSFAC.

(d) Provincial Reconstruction Team.

(e) Naval Ocean Processing Facility (NOPF).

(f) Military Sealift Command (MSCO).

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## **ELIGIBILITY CRITERIA**

3. **Competitive Category Matrix.** The following matrix is a quick reference guide to determine an officer's eligibility for a competitive category (tank). Further explanation of these eligibility requirements is provided in the following section.

COMPETITIVE CATEGORY (Tank)	CAPT or CAPT sel	Additional Eligibility Guideline(s)										COMMUNITY								DESIG	
		Competitive F/R in Major Command	MAJ CMD WITHIN DD/MCMRON/PHIBRON	Competitive F/R as CO	AVN in or Complete Deep Draft	Active Duty SG-93 SG-94	Command OP OP-T SM	CVW SQN EXP (DH, XO, OOD or CO)	CDO/ OOD	OT/DT Test 5403 P/Q	LDO SG-93 SG-94	VP VQ(P) VQ(T)	HSL/ HSM	HM	HS/HC /HSC	VAW	VRC	VFA	VAQ	1310	1320
Seq CMD at SEA (CVN)					X		X														
Seq CMD ASHORE (TACTRAGR)		X	X				X														
Maj Sea CMD (Nuke)	NO & can't be FOS for O6			X			X	X	X				X		X	X	X	X	X	X	X
Maj Sea CMD (CVW)	X					X X	X	X	X				X		X	X	X	X	X	X	X
TYPEWING - PATRECCONWING	X					X X	X X					X X								X X	X
TYPEWING - STRATWING	X					X X	X X					X								X X	X
TYPEWING - HSM	X					X X	X X						X							X X	X
TYPEWING - HSC	X					X X	X X							X	X					X X	X
TYPEWING - VAW/VRC	X					X X	X X									X X				X X	X
TYPEWING - VFA	X					X	X X											X		X X	X
TYPEWING - VAQ	X					X X	X X												X	X X	X
Maj Sea CMD (SHIP)	X					X X	X		X			X X X	X	X	X					X X	X
Maj Sea MCMRON/ PHIBRON	X					X X	X		X			X X X	X	X	X					X X	X
VX-1	X					X X	X X X			X		X X X	X	X	X	X				X X	X
VX-9	X					X X <sup>1</sup>	X X X			X		X X X	X	X	X				X X	X X	X
TW-1	X					X	X X					X X X							X X	X	X
TW-4	X					X	X X					X X X				X X				X	X
Maj Shore CMD	X					X	X X X				X, non-active AF X, non-active AF	X X X	X X X	X X X	X X X	X X X	X X X	X X X	X X X	X X	X

**Note 1:** VFA officers from SG-94 are not eligible for the VX-9 competitive category.

4. **Competitive Category (Tank) Eligibility.** An officer's eligibility for a particular tank is determined by an individual's FY-16 AMCSB eligibility per paragraph 1 and by fulfilling the specific eligibility criteria provided below.

a. **Sequential Command at Sea (CVN) Eligibility.** Sequential Sea Command at Sea (CVN) selections will be made from officers in the Aviation Nuclear Power Program. Officers eligible for this tank have been screened to ensure successful completion of a CVN executive officer tour. Additionally, eligible officers shall be in command or have completed command of a deep draft vessel.

b. **Sequential Command Ashore (TACTRAGR) Eligibility.** URL captains selected to Sequential Command Ashore (TACTRAGR command) must have been previously selected for, and served in, a Deep Draft Ship (non-Nuclear Power Pipeline), MCMRON, or PHIBRON Major Sea Command. The board should consider only those officers YG-89 and junior who have had an observed fitness report in Major Sea Command as eligible for Sequential Command Ashore.



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c. Major Command at Sea (Nuclear Power Pipeline). All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) **Shall not be** selected for promotion to O-6 and have not previously failed to select to O-6. Candidates are not distributed among SGs since a specified command opportunity is not associated with this category of command.

(2) Completed, at a minimum, a department head, and/or Executive Officer/Commanding Officer tour (XO/CO) in a Carrier Air Wing (CVW) squadron. CVW squadron is defined as HSL, HSM, HS, HSC, VAQ, VAW, VF, VFA, VS, and VRC commands whose immediate superior-in-charge (ISIC) was a Carrier Air Wing Commander.

(3) Formally designated as Command Duty Officer (CDO) (Underway) or have been qualified as Fleet Officer of the Deck (OOD) (Underway).

(4) Successfully completed an operational squadron command tour or currently serving in such command with at least one observed competitive fitness report. Operational-Training (OP-T) and Special Mission (SM) commanding officers are not eligible for Major Command at Sea (Nuclear Power Pipeline).

(5) Determined academic eligibility by PERS-43 personnel, with assistance from the staff of the Director, Naval Nuclear Propulsion Program. Eligible officers shall have a strong academic background in a technical curriculum or strong measured academic potential.

d. Major Command at Sea (CVW). All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Originate from the URL AD SG-93 and SG-94 officers from the HSL, HSM, HS, HC, HSC, VAW, VFA, VAQ, VS, and VRC communities.

(2) Served, at a minimum, as a Department Head, Detachment OIC, XO, or CO in a squadron whose immediate superior-in-charge (ISIC) is a Carrier Air Wing Commander.

(3) Successfully completed an operational squadron command tour. OP-T and SM commanding officers are not eligible for Major Command at Sea (CVW).

(4) Formally designated as CDO (Underway) or have qualified as Fleet OOD (Underway).

(5) Officers eligible for, but not selected for, Major Command at Sea (CVW) remain eligible for follow-on competitive categories, assuming

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the non-select meets all eligibility requirements for the specific competitive category under consideration.

(6) CVW command shall be the first competitive category for the HSL, HSM, HS, HC, HSC VAW, VRC, VFA, VAQ, and VS communities.

e. Type Wing (TYPEWING) Command. All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:

(1) Originate from URL AD Officers from SG-93 and SG-94, with the exception that within the VFA community only SG-93 officers will be considered.

(2) Successfully completed an operational or OP-T squadron command tour. SM commanding officers are not eligible for TYPEWING Command.

(3) Meet waterfall selection and continued eligibility criteria.

(a) For those officers eligible for both Major Command at Sea (CVW) and TYPEWING Command, TYPEWING selections shall be made from those officers not selected previously for Major Command at Sea (CVW).

(b) Officers not eligible for Major Command at Sea (CVW) remain eligible for TYPEWING Command if they meet all other eligibility requirements listed in paragraph 4.e.

(4) Major Command at Sea (PATRECONWING) eligible officers will come from the VP and VQ(P) communities. PATRECONWING command selections will be the first competitive category chosen for VP and VQ(P).

(5) Major Command at Sea (STRATWING) eligible officers will come from the VQ(T) community. STRATWING command selections will be the first competitive category chosen for VQ(T).

(6) Major Command Ashore (HELMARSTRIKEWING) eligible officers will come from the HSL and HSM community.

(7) Major Command Ashore (HELSEACOMBATWING) eligible officers will come from the HM, HS, HC, and HSC communities.

(8) Major Command Ashore (ACCLOGWING) eligible officers will come from the VAW and VRC communities.

(9) Major Command Ashore (STRKFITWING) eligible officers will come from the VFA community.

(10) Major Command Ashore (VAQWINGPAC) eligible officers will come from the VAQ community.



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f. Major Command at Sea (Ship). All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Originate from URL AD Officers from SG-93 and SG-94 and come from the VP, VQ(P), VQ(T), HSL, HSM, HM, HS, HC, and HSC communities.

(2) Successfully completed an operational squadron command tour. OP-T and SM commanding officers are not eligible for Major Command at Sea (Ship).

(3) Meet waterfall selection and continued eligibility criteria.

(a) For those officers eligible for Major Command at Sea (CVW), TYPEWING Command, and Major Command at Sea (Ship), Major Command at Sea (Ship) selections shall be made from those officers not selected previously for Major Command at Sea (CVW) or TYPEWING Command.

(b) Officers not eligible for Major Command at Sea (CVW) or TYPEWING remain eligible for Major Command at Sea (Ship) if they meet all other eligibility requirements listed in paragraph 4.f.

(4) Formally designated as CDO (Underway) or have been qualified as Fleet OOD (Underway).

(5) Completed or preserves the opportunity to complete at least 36 months in a ship or afloat staff to include squadrons embarked on ships prior to assuming command IAW reference (c).

g. Major Command at Sea (MCMRON/PHIBRON). All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Originate from URL AD Officers from SG-93 and SG-94 and come from the VP, VQ(P), VQ(T), HSL, HSM, HM, HS, HC, and HSC communities.

(2) Successfully completed an operational squadron command tour. OP-T and SM commanding officers are not eligible for MCMRON or PHIBRON Command.

(3) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command, or Major Command at Sea (Ship) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW), TYPEWING, and/or Major Command at Sea (Ship) remain eligible for

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MCMRON/PHIBRON if they meet all other eligibility requirements listed in paragraph 4.g.

(4) Formally designated as CDO (Underway) or have been qualified as Fleet OOD (Underway).

h. Major Command Ashore (Air Test and Evaluation Squadron (VX)). All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:

(1) Originate from URL AD Officers from SG-93 and SG-94 with a Test Pilot School (TPS) subspecialty (5403 P/Q) or developmental or operational test squadron experience.

(a) Within the VFA community only SG-93 officers will only be considered.

(b) Due to its scientific research mission, a tour in Scientific Development Squadron ONE (VXS-1) does not satisfy the requirement for developmental/operation test experience.

(2) Successfully completed an operational, OP-T, or SM command tour.

(3) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), Major Command at Sea (Ship) (if eligible), or Major Command at Sea (MCMRON/PHIBRON) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command, Major Command at Sea (Ship), and/or Major Command at Sea (MCMRON/PHIBRON) remain eligible for VX Major Command if they meet all other eligibility requirements listed in paragraph 4.h.

(4) Major Command Ashore (VX-1) eligible officers come from the VP, VQ(P), VQ(T), HSL, HSM, HM, HS, HC, HSC, VAW, VRC, and VS communities.

(5) Major Command Ashore (VX-9) eligible officers come from the VFA and VAQ communities.

i. Major Command Ashore (TRAWING). All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:

(1) Originate from URL AD Officers from SG-93 only.

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(2) Successfully completed an operational or OP-T squadron command tour. SM commanding officers are not eligible for TRAWING Command.

(3) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those SG-93 individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), Major Command at Sea (Ship) (if eligible), Major Command at Sea (MCMRON/PHIBRON) (if eligible) or Major Command Ashore (VX) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command, Major Command at Sea (Ship), Major Command at Sea (MCMRON/PHIBRON), and/or Major Command Ashore (VX) remain eligible for TRAWING Command if they meet all other eligibility requirements listed in paragraph 4.i.

(4) Major Command Ashore (TRAWING ONE) eligible officers are those 1310 designated officers from the VFA, VAQ, and VS communities.

(5) Major Command Ashore (TRAWING FOUR) eligible officers are those 1310 designated officers from the VP, VQ(P), VQ(T), VAW, and VRC communities.

j. Non-TYPEWING Major Shore Command. All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Originate from SG-93 URL AD Officers and 63X0 LDOs from SG-93 and SG-94. Aviation LDOs are eligible only for consideration for Shore Commands that do not have active airfields associated with the command.

(2) Successfully completed an operational, OP-T, or SM command tour.

(3) Meet waterfall selection and continued eligibility criteria.

(a) The board will consider SG-93 URL AD officers not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command, Major Command at Sea (Ship) (if eligible), Major Command at Sea (MCMRON/PHIBRON) (if eligible), Major Command Ashore (VX) (if eligible), or Major Command Ashore (TRAWING) (if eligible).

(b) SG-93 URL officers not eligible for Major Command at Sea (CVW), TYPEWING Command, Major Command at Sea (Ship), Major Command at Sea (MCMRON/PHIBRON), Major Command Ashore (VX), and/or Major Command Ashore (TRAWING) remain eligible for Non-TYPEWING Major Shore Command if they meet all other eligibility requirements listed in paragraph 4.j.

**INDEPENDENT**

- RESCREEN
- CVN SEQ
- MAJOR SHORE SEQUENTIAL
- NUC PWR (AVN)

**Waterflow**

TANK

ELIGIBLES

RESCREEN
CVN SEQ
MAJOR SHORE SEQUENTIAL
NUC PWR (AVN)

