



**DEPARTMENT OF THE NAVY**  
**NAVY PERSONNEL COMMAND**  
**5720 INTEGRITY DRIVE**  
**MILLINGTON TN 38055-0000**

1401  
PERS-00  
18 Oct 16

From: Commander, Navy Personnel Command  
To: President, FY-18 Aviation Major Command Screen Board

Subj: ORDER CONVENING THE FY-18 ACTIVE-DUTY AVIATION MAJOR  
COMMAND SCREEN BOARD

Ref: (a) FY-18 Administrative Selection Board Precept  
(b) OPNAVINST 1412.14  
(c) NAVPERSCOMINST 1401.1A  
(d) OPNAVNOTE 5450  
(e) COMNAVSURPAC/COMNAVSURFLANT INSTRUCTION 1412.2B

Encl: (1) Board Membership  
(2) Administrative Support Staff  
(3) FY-18 AMCSB Eligibility Criteria  
(4) Tank Waterfall Flow

**1. Date and Location**

a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, 31 October 2016, or as soon as practicable thereafter.

b. The board shall proceed in accordance with all guidance in this letter and the FY-18 Administrative Selection Board Precept, reference (a).

**2. Function.** The function of the board is to:

a. Recommend Aviation Officers for Major Command at Sea and Major Command Ashore.

b. Recommend Aviation Officers for Sequential Major Command at Sea and Sequential Major Command Ashore.

c. Recommend Aviation Limited Duty Officers (LDO) for Major Command Ashore.

Subj: ORDER CONVENING THE FY-18 ACTIVE-DUTY AVIATION MAJOR  
COMMAND SCREEN BOARD

d. Recommend eligible officers as Qualified Insufficient  
Opportunity (QIO).

e. Conduct a bank review (Re-screen).

f. A recommendation by the board for an eligible officer  
for any command, as a QIO for any command or the re-screen of an  
officer in the bank for any command, is a determination by the  
board that the officer meets the command screening requirements  
of ref (b) regarding all categories of command considered by the  
board. Per reference (c) the Type Commander must review and  
approve the board results and is specifically granted authority  
to shift command screened officers between the command  
categories recommended by the board, provided the officer meets  
the eligibility criteria listed in enclosure (3) for that  
category of command.

3. **Board Authorized Selections.** The maximum number of  
candidates that may be recommended in each competitive category  
is listed below. All officers within each competitive category  
have been screened to ensure compliance with the eligibility  
criteria as outlined in enclosure (3). Individuals may be  
recommended for selection in only one competitive category  
(Selection for QIO is addressed in paragraph 3.b.). Flow  
between competitive categories is diagrammed in enclosure (4).

Competitive Category	Maximum Number of Selects
Sequential Command at Sea (CVN)	5
Sequential Command Ashore (TACTRAGRU)	1
Major Command at Sea (Nuclear Power Pipeline)	6
Major Command at Sea (CVW)	6
Major Command at Sea (PATRECONWING)	3
Major Command Ashore (STRKFITWING)	2
Major Command Ashore (HELSEACOMBATWING)	1
Major Command Ashore (HELMARSTRIKEWING)	1
Major Command Ashore (ACCLOGWING)	1
Major Command Ashore (VAQWINGPAC)	1
Major Command Ashore (STRATWING)	1
Major Command at Sea (Ship)	5
Major Command at Sea (MCMRON)	1
Major Command Ashore (VX-1)	1
Major Command Ashore (TRAWING ONE/TWO)	2



Subj: ORDER CONVENING THE FY-18 ACTIVE-DUTY AVIATION MAJOR  
COMMAND SCREEN BOARD

Major Command Ashore (TRAWING FOUR)	1
AD Non-TYPEWING Major Command Ashore (Note 1)	17
LDO Non-TYPEWING Major Command Ashore	1

**Note 1:** Includes all NS/NAS/NAF/NB/NSA, Major Shore Facilities, and other major command billets allocated to Aviation by the Major Command Review Board and reference (d).

a. The board need not select to the numbers provided. The authorized number to select should only be attained if there are sufficient number of candidates determined fully qualified. Should the board deem that an insufficient number of officers of major command caliber exist in a particular competitive category, this finding will be included in the board report.

b. Qualified/Insufficient Opportunity (QIO). In each competitive category there may be officers whose records clearly meet selection criteria but miss selection because of limited quotas. The board should identify such officers to the Recorder and those names will be annotated in the Recorder's ledger. In the board report, officers selected for QIO will be ranked in order of merit within each competitive category. However, the QIOs will not be published to the Navy or the public.

(1) The selection of QIOs is authorized for all competitive categories listed in paragraph 3.a.

Competitive Category	Recommended Number of QIOs
Sequential Command at Sea (CVN)	8
Sequential Command Ashore (TACTRAGRU)	3
Major Command at Sea (Nuclear Power Pipeline)	10
Major Command at Sea (CVW)	6
Major Command at Sea (PATRECONWING)	4
Major Command Ashore (STRKFITWING)	4
Major Command Ashore (HELSEACOMBATWING)	4
Major Command Ashore (HELMARSTRIKEWING)	4
Major Command Ashore (ACCLOGWING)	3
Major Command Ashore (VAQWINGPAC)	3
Major Command Ashore (STRATWING)	3
Major Command at Sea (Ship)	8
Major Command at Sea (MCMRON)	4

Subj: ORDER CONVENING THE FY-18 ACTIVE-DUTY AVIATION MAJOR  
COMMAND SCREEN BOARD

Major Command Ashore (VX-1)	3
Major Command Ashore (TRAWING ONE/TWO)	5
Major Command Ashore (TRAWING FOUR)	3
AD Non-TYPEWING Major Command Ashore (Note 1)	22
LDO Non-TYPEWING Major Command Ashore (Note 1)	1

**Note 1:** Includes all NS/NAS/NAF/NB/NSA, Major Shore Facilities, and other major command billets allocated to Aviation by the Major Command Review Board and reference (d).

(2) Unlike a recommendation for selection, an individual may be recommended as a QIO in multiple competitive categories. The recommended maximum may be exceeded by majority vote of the board.

(3) Should a need arise during the year for an additional officer to fill a major command, an officer so identified in the board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers shall be selected from the board report according to order of merit and subject to assignability.

(4) QIOs may be on multiple QIO lists until such time as the individual is required to fill a major command billet. Once the QIO officer has been notified of the intent to employ him/her in a specific major command billet, he/she is considered a major command select.

4. **Additional Guidance.** The below information is provided to clarify community requirements and any specific needs, but in no way should replace the Best and most Fully Qualified Standard of reference (a).

a. Proven and sustained superior performance in command or other leadership positions in difficult and challenging in-service assignments, Joint assignments, Individual Augmentation assignments, and Global War on Terrorism Support Assignments is the definitive measure of fitness for selection. Furthermore, successful performance and leadership in combat conditions demonstrate exceptional selection potential and should be given special consideration. Each board member shall apply this guidance when deliberating and voting.



Subj: ORDER CONVENING THE FY-18 ACTIVE-DUTY AVIATION MAJOR  
COMMAND SCREEN BOARD

b. In deciding between assignments afloat or ashore, the board must be aware that it is determining the competitive fields for future assignment and selection beyond the immediate major commands under consideration.

c. Competitive Categories. Eligibility and selection order for each competitive category is outlined in enclosure (3). In addition to eligibility, specific selection guidance for a particular competitive category is listed below. Not all competitive categories will have specific selection guidance.

(1) Sequential Command at Sea (CVN). Special consideration for selection to Sequential Command at Sea should be given to an officer's breadth of experience to include major staff and joint duty assignment.

(2) Major Command at Sea (Nuclear Power Pipeline). Officers selected for Major Command at Sea (Nuclear Power Pipeline) create a bank of eligible officers for further screening by the Director, Naval Nuclear Propulsion Program. Following selection by Naval Reactors and successful completion of training, these officers will be assigned as CVN executive officers, followed by assignment as commanding officers of a deep draft ship. They will ultimately form a pool from which CVN commanding officers will be selected. To preserve eligibility for promotion to flag officer prior to statutory retirement, the board should give due consideration to the selection of officers who have the ability to complete the program and satisfy full Joint Officer Qualification statutory requirements prior to 29 years of commissioned service. This goal in no way replaces the basic tenet of selecting the best and most fully qualified candidate.

d. Bank Review (Re-screen). To ensure that standards of performance are maintained, the records of those officers previously selected to major command, who have not yet completed their training pipeline for major command, shall be reviewed. Board members should review these records for indications of a significant decline in performance or for material submitted subsequent to the last board which casts doubt upon their qualifications for major command. Those officers whose records, in the opinion of a simple majority of the board members, contain indications of declining performance shall be reported

Subj: ORDER CONVENING THE FY-18 ACTIVE-DUTY AVIATION MAJOR  
COMMAND SCREEN BOARD

to the Commander, Navy Personnel Command. This report shall  
include a recommendation regarding their continuance on the  
Aviation Major Command List.

A handwritten signature in blue ink, appearing to be 'RAB' with a stylized flourish extending to the right.

R. A. BROWN



**BOARD MEMBERSHIP**  
**FY-18 ACTIVE DUTY AVIATION MAJOR COMMAND SCREEN BOARD**

Active Duty Aviation Major Command:

VADM Troy M. Shoemaker, USN, 1310 (President)  
RADM John W. Smith, Jr., USN, 1310  
RADM Mark L. Leavitt, USNR, 1315  
RADM Matthew J. Carter, USN, 1310  
RADM Bruce H. Lindsey, USN, 1310  
RADM John B. Nowell, Jr., USN, 1110  
RDML Daniel H. Fillion, USN, 1310  
RDML Thomas G. Reck, USNR, 1315  
RDML James S. Bynum, USN, 1310  
RDML Yancy B. Lindsey, USN, 1310  
RDML Stephen T. Koehler, USN, 1310  
CAPT Ryan B. Scholl, USN, 1310  
CAPT Todd J. Flannery, USN, 1310  
CAPT Gregory C. Huffman, USN, 1310  
CAPT John E. Gumbleton, USN, 1310  
CAPT Reginald M. Howard, USN, 1320  
CAPT Clinton A. Carroll, USN, 1110  
CAPT Jeffrey J. Czerewko, USN, 1310  
CAPT Mark O. Bailey, USNR, 1317  
CAPT Paul A. Laube, USNR, 1317  
CAPT William S. Walsh, USN, 1310  
CAPT Alan D. Dean, USN, 6360  
CAPT Valerie R. Overstreet, USN, 1310  
CAPT Benjamin G. Reynolds, USN, 1310  
CAPT Scott T. Farr, USN, 1320  
CAPT Edward D. McCabe, USN, 1320  
CAPT Mark G. Stockfish, USN, 1320

**ADMINISTRATIVE SUPPORT STAFF**  
**FY-18 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD**

1. Active-Duty Aviation Major Command: CAPT Daniel W. Dwyer, USN, will act as a recorder with the following personnel acting as assistant recorders:

CDR Michael S. Llenza  
CDR Jose A. Arana  
LCDR Louis F. Catalina IV

CDR James A. Schroeder  
CDR Aras M. Knasas  
LCDR Jonathan J. Faraco

The recorder or an assistant recorder will be present during all deliberations.

2. The following personnel are designated to serve as the board sponsors:

CAPT Daniel W. Dwyer

LCDR Louis F. Catalina IV

3. The following personnel are designated to serve as administrative support staff to the board:

RDML Richard A. Brown  
CAPT Bradley J. Cordts  
CAPT Christopher Engdahl  
CAPT Brian C. Erickson  
CAPT Mark C. Holley  
CAPT William J. Houston  
CAPT Douglas P. Howell  
CAPT Gregory C. Huffman  
CAPT John F. Meier  
CAPT Jeri L. O'Neill  
CAPT Martin L. Pompeo  
CAPT Ronald L. Ravelo  
CAPT Henry P. Roux, Jr.  
CAPT Elisabeth S. Stephens  
CDR John K. Anderson  
CDR Melissa Barnett  
CDR Geoffrey P. Bowman  
CDR Ryan M. Breed  
CDR Daniel W. Brown  
CDR Howard M. Bryant  
CDR Adan J. Covarrubias  
CDR Paul J. Dee  
CDR Gabriel J. Gammache  
CDR Thomas J. Grady  
CDR Michael P. Keaveny

CDR Michael P. Kline  
CDR Vencent W. Logan  
CDR Eric W. McQueen  
CDR Rocky B. Pulley  
CDR Steven J. Skretkowicz  
CDR Jonathan E. Spore  
CDR Eric C. Thompson  
CDR Joseph F. Torian  
CDR Kevin P. Zayac  
LCDR John I. Actkinson  
LCDR Eric R. Andrews  
LCDR Price W. Balderson  
LCDR Justin D. Banz  
LCDR Zach R. Brown  
LCDR Kevin M. Chambley  
LCDR John C. Coleman  
LCDR Justin C. Collins  
LCDR Rodney C. Erler  
LCDR Jeremiah W. Farwell  
LCDR Terrance Flournoy  
LCDR David R. Flowers  
LCDR William P. Frank  
LCDR Patrick M. Gegg  
LCDR Matthew L. German  
LCDR Andrew J. Greenlees



**ADMINISTRATIVE SUPPORT STAFF**  
**FY-18 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD**

LCDR Steven S. Hatch	LT Van E. Stewart
LCDR Drew L. Helmreich	LT Holly R. Taylor
LCDR Trevor F. Hermann	LT Donald J. Todorowski
LCDR Ameian Jeremiah	CWO5 Elizabeth Rivera
LCDR Eric R. Johnson	MCPO C. E. Christiansen
LCDR Johnny W. Kelley	MCPO Leo S. Godet
LCDR Matthew S. Lukevics	MCPO Amy M. Kelly
LCDR Robert W. Marrs	SCPO Marquita Handley
LCDR Matthew L. Martin	SCPO Melissa Ochoa
LCDR Kevin L. McCarty	SCPO Robert A. Tunstall
LCDR John K. McGee	CPO Dana A. Brown
LCDR Stephen P. Milloway	CPO Patrick R. Harris
LCDR Michael V. Minervini	CPO Raymond E. Boyd
LCDR Matthew T. Mulcahey	CPO Byron J. Capps
LCDR Christopher C. Muller	CPO Gavin A. Irby
LCDR Michael S. Newman	CPO Michael M. Riles
LCDR Timothy D. O'Brien	PO1 Sharleen L. Ciesielska
LCDR Dustin W. Peverill	PO1 Carolyn Hester
LCDR Eric A. Polonsky	PO1 Benjamin J. Ryser
LCDR John L. Reid	PO1 Joseph F. Scarlata
LCDR Andrew T. Roy	PO2 Courtney E. Countiss
LCDR Michael J. Simpson	PO2 Lauren M. Hauck
LCDR Colin J. Thompson	PO2 Latoya A. Roberts
LCDR Jason E. Tippet	PO2 Santos A. Cedeno
LCDR Justin A. Ward	PO2 Frank L. Holland
LCDR Jerrod E. Washburn	PO2 Aliscia L. Law
LCDR Jeremy S. Yarbrough	PO2 Kari K. Lueth
LT Robert R. Allen	PO2 Alexis P. Williams
LT Corey A. Bell	Mr. Rodger Abernathy
LT Beau J. Blanchard	Ms. Jacqueline S. Anderson
LT Jordan A. Brye	Mr. Steve A. Armstrong
LT Simon S. Davies	Ms. Tracey Armstrong
LT Claire Born	Mr. Daryl L. Ballard
LT Alexander D. Glass	Ms. Alison Barnes
LT Erin T. Janofski	Mr. Julion A. Bend
LT Tramayne L. Jenkins	Ms. Wendy Beyer
LT Jason C. Jensen	Mr. Robert C. Black
LT Brian M. Lewis	Ms. Patricia O. Boothe
LT Kevin M. Loughman	Mr. Paul Boundy
LT Christopher R. McHenry	Mr. Brian D. Bourne
LT Ayman Mottalieb	Mr. James W. Bowman
LT Rick A. Murray	Mr. Doug Burgess
LT Vincent N. Perry	Ms. B. J. Callis
LT Edward R. Polk	Mr. Clarence Carver

**ADMINISTRATIVE SUPPORT STAFF**  
**FY-18 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD**

Ms. Lakiesha D. Chalmers	Mr. Steven P. Jones
Ms. Janice Chambers	Mr. Charles M. Kellum
Mr. James C. Clemmons	Ms. Shu J. King
Ms. Linda M. Coffield	Mr. Alex Kraus
Mr. Joel Cook	Ms. Karen M. Kumnick
Ms. Sonya Y. Cox	Mr. David B. Lanham
Mr. John R. Crotts	Ms. Sonia Lewis
Mr. James Cutter	Mr. Thomas R. Lewis
Ms. Karen Dapsis	Ms. Diane L. H. Lofink
Mr. Bennie Davis	Mr. Victor A. Loy
Mr. Paul W. Davis	Ms. Nancy P. Lubiani
Mr. Jay C. Delfoe	Ms. Oberia Malone
Mr. Richard T. DeRousse	Mr. Donald P. Marshall
Mr. Martin Dierx	Mr. Paul D. Martin
Mr. Bernard D. Dunn	Mr. Paul L. Martin
Mr. Charles D. Eaton	Mr. Richard P. Mason
Mr. Jeremy L. Fisher	Mr. Anthony L. Matthews
Mr. John Fleenor	Ms. Karon D. Matthews
Mr. Mike Foldes	Ms. Lynda C. McKinney
Mr. John Frantz	Mr. Jerrico S. Melton
Mr. Christopher Garner	Mr. Christopher J. Meunier
Mr. Dennis Garza	Mr. Pratap Muratee
Mr. Cornell D. Gaulmon	Mr. Corey A. Nichols
Mr. Bryan Gillentine	Mr. Tommy D. Owens
Mr. William H. Green	Ms. Keisha R. Parker
Mr. Keith Grover	Mr. Drew R. Parmley
Mr. Richard M. Hammer	Mr. Chuck Pennington
Mr. Jim Hammerich	Mr. Richard S. Perry
Mr. Dave Hard	Mr. James A. Price
Ms. Dorothy C. Harris	Mr. Stephen R. Ranne
Mr. Max H. Hodge	Ms. Amy C. Ray
Mr. David L. Howard	Mr. Dondi Reed
Ms. Rosalind Hudson-Phillips	Mr. Stanley Robinson
Mr. Jeffery D. Jacob	Mr. Jay A. Rublaitus
Mr. Michael Jennings	Mr. Tony V. Sanders
Mr. Juan J. Jimenez	Ms. Cheryl L. Scott
Mr. Carl E. Johnson	Ms. Edna M. Shannon
Mr. Douglas E. Johnson	Mr. Antoine Sharp
Ms. Everine Johnson	Mr. Michael P. Simrell
Mr. John Johnson	Ms. Angie L. Smith
Ms. Lorraine A. Johnson	Mr. Thor Smith
Ms. Patricia A. Johnson	Ms. Ruby D. Snowden
Ms. Crystal Jones	Mr. Lee K. Staley
Ms. Melissa D. Jones	Mr. William A. Stephens



**ADMINISTRATIVE SUPPORT STAFF**  
**FY-18 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD**

Ms. Lynnette Stinnett  
Mr. Tim Suich  
Ms. Jennifer M. Summers  
Mr. Jim C. Tanner  
Mr. Horace Taylor  
Mr. DeMario Thomas  
Mr. Robert J. Thompson  
Mr. David C. Tidwell  
Ms. Martha Uselton  
Mr. Carl R. Waelde  
Mr. Shawn Walther  
Ms. Davida L. Ward  
Ms. Melinda Weeden  
Mr. Timmy W. West  
Ms. Jessica Whitfield  
Mr. Christopher A. Wiley  
Mr. Bob T. Wilkinson  
Mr. Ed Willard  
Ms. Sharlene Williams  
Mr. Charles E. Wilson  
Ms. Deborah A. Wilson  
Mr. Jason T. Winfield  
Mr. Wiley P. Winter  
Mr. Darrence A. Wolfe  
Ms. Mindee M. Wolven  
Ms. Rebecca Yong  
Mr. Alan D. Young  
Mr. Christopher J. Zaller

**FY-18 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD**  
**ELIGIBILITY CRITERIA**

1. **FY-18 Active Aviation Major Command Screen Board (AMCSB) Eligibility.** Overall eligibility for the FY-18 AMCSB has been determined by PERS-43 personnel based on officers meeting the criteria listed in paragraph 1. As promotion zones are not strictly aligned with year groups, individuals are designated into Screen Groups (SG) as set forth in the annual Promotion Zone Forecast message.

a. In-Zone (IZ) Officers. For the FY-18 AMCSB, Active-Duty (AD) Unrestricted Line (URL) officers (13X0 designators) and aviation Limited Duty Officers (LDO) (63X0 designators) receiving their first "look" (IZ look) are those officers selected for promotion on the FY-17 AD O-6 Line Promotion Selection Board.

(1) Officers who are not eligible for any specific competitive categories in the FY-18 AMCSB, but meet the requirements in paragraph 1.a are considered to have received their first "look" for major command. Eligibility for a specific competitive category is outlined in Section 4. "Competitive Category (Tank) Eligibility."

(2) Those AD officers receiving their first "IZ look" during the FY-18 AMCSB are referred to as SG-96.

(3) All officers eligible for captain on the FY-17 AD O-6 Line Promotion Selection Board who failed to select for promotion to captain, will NOT be included in FY-18 AMCSB SG-96 for their first "look." A URL officer's first "look" will occur only after the individual has been selected for promotion to captain, regardless of whether the promotion was an IZ promotion or an Above-Zone (AZ) promotion.

b. AZ Officers. The group of AD AZ officers receiving their second "look" (AZ Look) are referred to as SG-95. SG-95 is composed of:

(1) Officers previously considered for Aviation Major Command by the FY-17 AMCSB as IZ candidates, but not selected.

(2) Officers who selected for promotion on the FY-16 AD O-6 Line Promotion Selection Board, but due to annual major command quotas and/or specific competitive category eligibility requirements, were not eligible for any competitive categories in the FY-17 AMCSB.



**FY-18 ACTIVE AVIATION MAJOR COMMAND SCREEN BOARD**  
**ELIGIBILITY CRITERIA**

c. Independent Tanks. The pool of officers eligible for Sequential Command at Sea (Nuclear Aircraft Carrier (CVN)) , Sequential Command Ashore (Tactical Training Group (TACTRAGRU)), and Major Command at Sea (Nuclear Power Pipeline) are not associated with screen groups. Eligibility for these competitive categories has been determined by PERS-43 personnel based on the officer meeting the criteria listed in paragraph 4.

d. Bank Review (Re-screen). Officers previously selected to major command, but who have not yet completed their training pipeline for major command, shall be reviewed. The completion of the training pipeline is defined to be the assumption of command for non-fleet up units or the assumption of the Executive Officer/Deputy Commander/Chief of Staff position for fleet-up units.

(1) For Major Sea Command (Nuclear Power), selectees shall be rescreened until the individual takes command of a deep draft vessel.

(2) To ensure sustained superior performance the re-screened selectees are only under review for indications of a significant decline in performance or for material submitted subsequent to the last board which cast doubt upon their qualifications for major command. Selectees are not to be considered for a change in competitive category. They are only reviewed for continuance in the previously selected major command category.

e. Disqualifying events.

(1) Previously Selected/Slated Officers. Those officers who have been previously selected for and slated to major command are ineligible for subsequent major command selection with the exception of Sequential Command at Sea (CVN), Ashore (TACTRAGRU), or a medical disqualification preventing billet assumption.

(2) Major Program Management (MPM) Command. Those officers formally accepting MPM-eligible designation from the Naval Air Systems Command Major Acquisition Command slating panel are ineligible for subsequent Major Command selection.

**FY-18 ACTIVE AVIATION MAJOR COMMAND SCREEN BOARD**  
**ELIGIBILITY CRITERIA**

(3) Declining Command. Any officer who previously declined Aviation Commander Command or Aviation Major Command is ineligible for the FY-18 AMCSB.

(4) "Don't Pick Me" Letter Submission. Any officer who submitted a "Don't Pick Me" letter in any previous Aviation Commander Command Board or Aviation Major Command Board is ineligible for the FY-18 AMCSB.

(5) Resignation, Retirement, and Lateral Transfer. Effective at 0800 on 31 October 2016, all officers with an approved resignation or retirement or who have been selected for lateral transfer to another community are not eligible for the FY-18 AMCSB.

**2. Command Classifications.**

a. Fleet Replacement Squadron (FRS) Commanding Officers. For the purposes of this board, members selected for operational command who served as the Commanding Officer of an FRS in lieu of an operational command shall be considered operational commanders. For eligibility purposes, successful completion of such an FRS command tour shall be equivalent to successful completion of an operational command tour.

b. Test and Evaluation Squadron Commanding Officers. For the purposes of this board, Commanding Officers of HX-21, VX-20, VX-23, VX-30, VX-31, and United States Test Pilot School (USNTPS) shall be considered Operational Training (OP-T) commanders. For eligibility purposes, successful completion of an HX-21, VX-20, VX-23, VX-30, VX-31 or USNTPS command tour shall be equivalent to successful completion of an OP-T command tour.

c. Operational Training (OP-T) and Special Mission (SM) Commands. The classification of OP-T and SM commands has evolved to align with the changing demands of the Naval Aviation Enterprise and U.S. Navy, writ large. To avoid confusion with respect to eligibility for specific competitive categories within the FY-18 AMCSB, the following definitions shall be applied to all non-operational commander commands. These classifications will apply regardless of the non-operational commander command's classification either at the time of selection or at the time of execution.



**FY-18 ACTIVE AVIATION MAJOR COMMAND SCREEN BOARD**  
**ELIGIBILITY CRITERIA**

(1) OP-T Commands. The following is an all-inclusive list of non-operational Commander Commands that are classified as OP-T commands for the FY-18 AMCSB:

- (a) All Type Wing (TYPEWING) Weapons Schools
- (b) Airborne Mine Countermeasures Weapon Systems Training School (AWSTS)
- (c) Tactical Air Squadrons (TACRON)
- (d) All Training Squadron commands (TRARON)
- (e) Scientific Development Squadron commands (VXS-1)
- (f) All Air Force Flying Training Squadrons/Naval Aviation Training Units (NATU)

(2) SM Commands. For the FY-18 AMCSB, the commander commands that are classified as SM commands are all non-operational commander commands that are not classified as OP-T Commands as defined in paragraph 2.c.(1). Unlike the list of OP-T commands, the following list of commands is **not** all inclusive of the units commanded by SM commanding officers and is provided for example purposes:

- (a) Navy Recruiting District
- (b) Navy or Consolidated Brig
- (c) Fleet Area Control and Surveillance Facility
- (d) Provincial Reconstruction Team
- (e) Naval Ocean Processing Facility
- (f) Military Sealift Command (MSCO)

3. **Competitive Category Matrix**. The following matrix is a quick reference guide to determine an officer's eligibility for a competitive category (tank). Further explanation of these eligibility requirements is provided in the following section.

**FY-18 ACTIVE AVIATION MAJOR COMMAND SCREEN BOARD**  
**ELIGIBILITY CRITERIA**

COMPETITIVE CATEGORY (Tank)	Eligibility Guidelines													Community										Desig			
	CAPT or CAPT sel	Competitive F/R in Major Command	MAJ CMD WITHIN DD/MCMRO N/PHIBRON	Competitive F/R as CO	AVN In or Complete Deep Draft	YG 91+	SG-95	SG-96	Command			CVW SQN EXP (DH, XO, or CO)	CDO/ OOD	O7/DT Test 5403 P/Q	VP	VQ(P)	VQ(T)	HSL/ HSM	HM	HS/H C/HS C	VAW	VRC	VFA	VAQ	1310	1320	63X0
									OP	OP-T	SM																
Seq CMD at SEA (CVN)	X				X				X																		
Seq CMD ASHORE (ITG)	X	X	X			X			X																		
Maj Sea CMD (AVN)	NO & can't be FOS			X					X		X (1)	X						X		X	X	X	X	X	X	X	
Maj Sea CMD (CVW)		X					X	X	X		X (1)	X						X		X	X	X	X	X	X	X	
TYPEWING - MPRA	X						X	X	X						X	X									X	X	
TYPEWING - VFA	X						X		X														X		X	X	
TYPEWING - HSC	X						X	X	X										X	X					X		
TYPEWING - HSM	X						X	X	X									X							X		
TYPEWING - VAW/VRC	X						X	X	X												X	X			X	X	
TYPEWING - VAQ	X						X	X	X															X	X	X	
TYPEWING - STRATWING	X						X	X	X								X								X	X	
Maj Sea CMD (Ship)	X						X	X	X				X		X(3)	X(3)	X(3)	X	X	X	X(2)	X(2)		X(2)	X	X	
Maj Sea CMD (MCMRON)	X						X	X	X				X		X	X	X	X	X	X	X(2)	X(2)		X(2)	X	X	
VX-1	X						X	X	X	X	X			X	X	X	X	X	X	X	X	X			X	X	
TW-1/2	X						X		X	X													X	X	X		
TW-4	X						X		X	X					X	X	X					X	X		X		
Maj Shore CMD (Base)	X						X		X	X	X				X	X	X	X	X	X	X	X	X	X	X	X	
Maj Shore CMD (LDO)	X						X	X	X																X	X	

Note 1: Helicopter Anti-Submarine Squadron (HSL), Helicopter Maritime Strike Squadron (HSM), or Fleet Logistics Support Squadron (VRC) Detachment (Det) Officers in Charge (OIC) who completed a deployment embarked on board a CVN in support of an embarked CVW.

Note 2: Only SG-95 are eligible with at least 18 months as a member of ships company.

Note 3: Only eligible with at least 21 months as a member of ships company.

Note 4: Only SG-95 and SG-96 are eligible for non-airfield major shore commands.

4. **Competitive Category (Tank) Eligibility.** An officer's eligibility for a particular tank is determined by an individual's FY-18 AMCSB eligibility per paragraph 1 and by fulfilling the specific eligibility criteria provided below.

a. **Sequential Command at Sea (CVN) Eligibility.** Sequential Sea Command at Sea (CVN) selections will be made from officers in the Aviation Nuclear Power Program. Eligible officers shall be in command or have completed command of a deep draft vessel. Additionally, eligible officers must have no less than 42 months from the board convening to 30 years of commissioned service.

b. **Sequential Command Ashore (TACTRAGRU) Eligibility.** URL captains selected to Sequential Command Ashore (TACTRAGRU) must have been previously selected for, and served in, a Deep Draft



**FY-18 ACTIVE AVIATION MAJOR COMMAND SCREEN BOARD**  
**ELIGIBILITY CRITERIA**

Ship (non-Nuclear Power Pipeline), Mine Counter Measures Squadron, or Amphibious Squadron Major Sea Command. The board should consider only those officers YG-91 and junior who have had an observed fitness report in Major Sea Command as eligible for Sequential Command Ashore.

c. Major Command at Sea (Nuclear Power Pipeline). Due to the length of the overall Nuclear Power Pipeline, from selection through CVN Command, it is critical that each selected officer meets the best and fully qualified standard. For this category, the best and fully qualified standard should include, but not limited to, professionally qualified, academically qualified, documented superior performance in command, a demonstrated desire to enter the program, and the ability to complete the program and satisfy full Joint Officer Qualification statutory requirements prior to 29 years of commissioned service. All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) **Shall not be** selected for promotion to O-6 and have not previously failed to select to O-6. Candidates are not distributed among SGs since a specified command opportunity is not associated with this category of command.

(2) Completed, at a minimum, a department head, and/or Executive Officer/Commanding Officer tour (XO/CO) in a Carrier Air Wing (CVW) squadron. CVW squadron is defined as Helicopter Maritime Strike Squadron (HSM), Helicopter Sea (HS), Helicopter Sea Combat Squadron (HSC), Electronic Attack Squadron (VAQ), Carrier Airborne Early Warning Squadron (VAW), Fighter Squadron (VF), Strike Fighter Squadron (VFA), and Sea Control Squadron (VS) commands whose Immediate Superior-In-Charge (ISIC) was a CVW Commander. Officers who served as OIC of an HSL/HSM or VRC Detachment, and who completed a deployment as Det OIC embarked on board a CVN in support of an embarked CVW, shall also be considered to have met the eligibility requirement of the subparagraph.

(3) Formally designated as Command Duty Officer (CDO) (Underway) or have been qualified as Fleet Officer of the Deck (OOD) (Underway).

(4) Successfully completed an operational squadron command tour or currently serving in such command with at least

**FY-18 ACTIVE AVIATION MAJOR COMMAND SCREEN BOARD**  
**ELIGIBILITY CRITERIA**

one observed competitive fitness report. OP-T and SM CO's are not eligible for Major Command at Sea (Nuclear Power Pipeline).

(5) Determined to be academically eligible by the staff of the Director, Naval Nuclear Propulsion Program. Eligible officers shall have a strong academic background in a technical curriculum or strong measured academic potential.

d. Major Command at Sea (CVW). All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Originate from the URL AD SG-95 and SG-96 officers from the HSM, HSL, HS, HSC, VAW, VFA, VAQ, and VRC communities.

(2) Served, at a minimum, as a Department Head, XO, or CO in a squadron whose ISIC is a Carrier Air Wing Commander. Officers who served as Officer-in-Charge (OIC) of an HSL/HSM or VRC Detachment, and who completed a deployment as Det OIC embarked on board a CVN in support of an embarked CVW, shall also be considered to have met the eligibility requirement of the subparagraph.

(3) Platform diversity is desired for CVW selection and all qualified 1310/1320 eligibles regardless of T/M/S should be considered equally.

(4) Successfully completed an operational squadron command tour. OP-T and SM commanding officers are not eligible for Major Command at Sea (CVW).

(5) Formally designated as CDO (Underway) or have qualified as Fleet OOD (Underway).

(6) Officers eligible for, but not selected for, Major Command at Sea (CVW) remain eligible for follow-on competitive categories, assuming the non-select meets all eligibility requirements for the specific competitive category under consideration.

(7) CVW command shall be the first competitive category for the HSL, HSM, HS, HC, HSC, VAW, VRC, VFA, and VAQ communities.



**FY-18 ACTIVE AVIATION MAJOR COMMAND SCREEN BOARD**  
**ELIGIBILITY CRITERIA**

e. TYPEWING Command. All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:

(1) Originate from the URL AD SG-95 and SG-96 officers, with the exception that within the VFA community, only SG-95 officers will be considered.

(2) Successfully completed an operational command tour. OP-T and SM commanding officers are not eligible for TYPEWING Command.

(3) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW) remain eligible for TYPEWING Command if they meet all other eligibility requirements listed in paragraph 4.e.

(4) Major Command at Sea (Navy Patrol and Reconnaissance Wing (PATRECONWING) eligible officers will come from the Patrol Squadron (VP) and VQ(P) communities. PATRECONWING command selections will be the first competitive category chosen for VP and VQ(P).

(5) Major Command at Sea (Strategic Communications Wing (STRATWING) eligible officers will come from the Fleet Air Reconnaissance Squadron (VQ)(T) community. STRATWING command selections will be the first competitive category chosen for VQ(T).

(6) Major Command Ashore (Helicopter Maritime Strike Wing) eligible officers will come from the HSL and HSM community.

(7) Major Command Ashore (Helicopter Sea Combat Wing) eligible officers will come from the HM, HS, HC, and HSC communities.

(8) Major Command Ashore (Airborne Command & Control Logistics Wing) eligible officers will come from the VAW and VRC communities.

**FY-18 ACTIVE AVIATION MAJOR COMMAND SCREEN BOARD**  
**ELIGIBILITY CRITERIA**

(9) Major Command Ashore (Strike Fighter Wing) eligible officers will come from the VFA community.

(10) Major Command Ashore (Electronic Attack Wing) eligible officers will come from the VAQ community.

f. Major Command at Sea (Ship). All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Originate from URL AD Officers from SG-95 and SG-96 and come from the HSL, HSM, HM, HS, HC, and HSC communities, and URL AD Officers from SG-95 and SG-96 from the VP, VQ(P), VQ(T) communities with at least 21 months as a member of ships company, or originate from URL AD Officers from SG-95 and come from the VAW, VRC, and VAQ communities with at least 18 months as a member of ships company.

(2) Successfully completed an operational squadron command tour. OP-T and SM commanding officers are not eligible for Major Command at Sea (Ship).

(3) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible) or TYPEWING Command (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command, or Major Command Ashore (VX) remain eligible for Major Command at Sea (Ship) if they meet all other eligibility requirements listed in paragraph 4.f.

(4) Formally designated as CDO (Underway) or have been qualified as Fleet OOD (Underway).

(5) Completed or preserves the opportunity to complete at least 36 months in a ship or afloat staff to include squadrons embarked on ships prior to assuming command IAW reference (e).

**FY-18 ACTIVE AVIATION MAJOR COMMAND SCREEN BOARD**  
**ELIGIBILITY CRITERIA**

g. Major Command at Sea (MCMRON). All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Originate from URL AD Officers from SG-95 and SG-96 and come from the VP, VQ(P), VQ(T), HSL, HSM, HM, HS, HC, and HSC communities, or originate from URL AD Officers from SG-95 and come from the VAW, VRC, and VAQ communities with at least 18 months as a member of ships company.

(2) Successfully completed an operational squadron command tour. OP-T and SM commanding officers are not eligible for MCMRON Command.

(3) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), or Major Command at Sea (Ship) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command, or Major Command at Sea (Ship) remain eligible for MCMRON if they meet all other eligibility requirements listed in paragraph 4.g.

(4) Formally designated as CDO (Underway) or have been qualified as Fleet OOD (Underway).

h. Major Command Ashore (Air Test and Evaluation Squadron (VX)). All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:

(1) Originate from URL AD Officers from SG-95 and SG-96 with a TPS subspecialty (5403 P/Q) or developmental or operational test squadron experience (a) due to its scientific research mission, a tour in Scientific Development Squadron ONE (VXS-1) does not satisfy the requirement for developmental or operational test experience.

(2) Successfully completed an operational, OP-T, or SM command tour.



**FY-18 ACTIVE AVIATION MAJOR COMMAND SCREEN BOARD**  
**ELIGIBILITY CRITERIA**

(3) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), Major Command at Sea (Ship) (if eligible), and Major Command at Sea (MCMRON) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW) and TYPEWING Command, Major Command at Sea (Ship) and Major Command at Sea (MCMRON) will remain eligible for VX Major Command if they meet all other eligibility requirements listed in paragraph 4.h.

(4) Major Command Ashore (VX-1) eligible officers come from the VP, VQ(P), VQ(T), HSL, HSM, HM, HS, HC, HSC, VAW, and VRC communities.

i. Major Command Ashore (TRAWING). All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:

(1) Originate from URL AD Officers from SG-95 only.

(2) Successfully completed an operational or OP-T squadron command tour. SM commanding officers are not eligible for TRAWING Command.

(3) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), Major Command at Sea (Ship) (if eligible), Major Command at Sea (MCMRON) (if eligible), or Major Command Ashore (VX) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command, Major Command at Sea (Ship), Major Command at Sea (MCMRON), or Major Command Ashore (VX) remain eligible for TRAWING Command if they meet all other eligibility requirements listed in paragraph 4.i.

**FY-18 ACTIVE AVIATION MAJOR COMMAND SCREEN BOARD**  
**ELIGIBILITY CRITERIA**

(4) Major Command Ashore (Training Air Wing (TRAWING) ONE and TWO) eligible officers are those 1310 designated officers from the VFA and VAQ communities.

(5) Major Command Ashore (TRAWING FOUR) eligible officers are those 1310 designated officers from the VP, VQ(P), VQ(T), VAW, and VRC communities.

j. Non-TYPEWING Major Shore Command. All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Originate from SG-95 URL AD Officers and 63X0 LDOs from SG-95 and SG-96. Aviation LDOs are eligible only for consideration for Shore Commands that do not have active airfields associated with the command.

(2) Successfully completed an operational, OP-T, or SM command tour.

(3) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW)(if eligible), TYPEWING Command (if eligible), Major Command at Sea (Ship) (if eligible), Major Command at Sea (MCMRON) (if eligible), Major Command Ashore (VX) (if eligible), or Major Command Ashore (TRAWING) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command, Major Command at Sea (Ship), Major Command at Sea (MCMRON), Major Command Ashore (VX) or Major Command Ashore (TRAWING) remain eligible for Non-TYPEWING Major Shore Command if they meet all other eligibility requirements listed in paragraph 4.j.

## FY18 ACTIVE-DUTY AMCSB MASTER TANK FLOW

