



DEPARTMENT OF THE NAVY
BUREAU OF NAVAL PERSONNEL
5720 INTEGRITY DRIVE
MILLINGTON TN 38055-0000

1401
BUPERS-00B
17 Oct 17

From: Deputy Chief of Naval Personnel
To: President, FY-19 Aviation Major Command Screen Board
Subj: ORDER CONVENING THE FY-19 ACTIVE-DUTY AVIATION MAJOR
COMMAND SCREEN BOARD
Ref: (a) FY-19 Administrative Selection Board Precept
(b) OPNAVINST 1412.14
(c) NAVPERSCOMINST 1401.1A
(d) OPNAVNOTE 5450
(e) COMNAVSURFPAC/COMNAVSURFLANT INSTRUCTION 1412.2C
(f) Order Convening The FY-19 Combined Afloat Selection
Board (CASB)
Encl: (1) Board Membership
(2) Administrative Support Staff
(3) FY-19 AMCSB Eligibility Criteria
(4) Tank Waterfall Flow

1. Date and Location

a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, 30 October 2017, or as soon as practicable thereafter.

b. The board shall proceed in accordance with all guidance in this letter and the FY-19 Administrative Selection Board Precept, reference (a).

2. Function. The function of the board is to:

a. Recommend Aviation Officers for Major Command at Sea and Major Command Ashore.

b. Recommend Aviation Officers for Sequential Major Command at Sea.

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c. Recommend eligible officers as Qualified Insufficient Opportunity (QIO).

d. Conduct a bank review (Re-screen).

e. A recommendation by the board for an eligible officer for any command, as a QIO for any command, or the re-screen of an officer in the bank for any command, is a determination by the board that the officer meets the command screening requirements of reference (b) regarding all categories of command considered by the board. Per reference (c) the Type Commander must review and approve the board results and is specifically granted authority to shift command screened officers between the command categories recommended by the board, provided the officer meets the eligibility criteria listed in enclosure (3) for that category of command.

3. Board Authorized Selections. The maximum number of candidates that may be recommended in each competitive category is listed below. All officers within each competitive category have been screened to ensure compliance with the eligibility criteria as outlined in enclosure (3). Individuals may be recommended for selection in only one competitive category (Selection for QIO is addressed in paragraph 3.b.). Flow between competitive categories is diagrammed in enclosure (4).

a. The board need not select to the numbers provided. The authorized number to select should only be attained if there are sufficient number of candidates determined fully qualified. Should the board deem that an insufficient number of officers of major command caliber exist in a particular competitive category, this finding will be included in the board report.

b. Qualified/Insufficient Opportunity (QIO). In each competitive category there may be officers whose records clearly meet selection criteria but miss selection because of limited quotas. The board should identify such officers to the Recorder and those names will be annotated in the Recorder's ledger. In the board report, officers selected for QIO will be ranked in order of merit within each competitive category. However, the QIOs will not be published to the Navy or the public.

(1) The selection of QIOs is authorized for all competitive categories listed in paragraph 3.

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(2) Unlike a recommendation for selection, an individual may be recommended as a QIO in multiple competitive categories. The recommended maximum may be exceeded by majority vote of the board.

(3) Should a need arise during the year for an additional officer to fill a major command, an officer so identified in the board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers shall be selected from the board report according to order of merit and subject to assignability.

(4) QIOs may be on multiple QIO lists until such time as the individual is required to fill a major command billet. Once the QIO officer has been notified of the intent to employ him/her in a specific major command billet, he/she is considered a major command select.

Competitive Category	Maximum Selects	Recommended Number of QIOs
Sequential Command at Sea (CVN)	5	4
Sequential Command at Sea (PHIBRON)	2	5
Major Command at Sea (Nuclear Power Pipeline)	7	10
Major Command at Sea (CVW)	5	6
Major Command at Sea (PATRECONWING)	4	4
Major Command Ashore (STRKFITWING)	1	4
Major Command Ashore (HELSEACOMBATWING)	2	4
Major Command Ashore (HELMARSTRIKEWING)	1	4
Major Command Ashore (ACCLOGWING)	1	3
Major Command Ashore (VAQWINGPAC)	1	3
Major Command at Sea (Ship)	4	4
Major Command at Sea (MCMRON)	1	6
Major Command Ashore (VX-1)	1	3
Major Command Ashore (VX-9)	1	3
Major Command Ashore (TSW)	1	3
Major Command Ashore (TRAWING TWO)	1	3
AD Non-TYPEWING Major Command Ashore (Note 1)	17	20

Note 1: Includes all NS/NAS/NAF/NB/NSA, Major Shore Facilities, and other major command billets allocated to Aviation by the Major Command Review Board and reference (d).

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4. Additional Guidance. The below information is provided to clarify community requirements and any specific needs, but in no way should replace the best and most fully qualified standard of reference (a).

a. Proven and sustained superior performance in command or other leadership positions in difficult and challenging in-service assignments, Joint assignments, Individual Augmentation assignments, and Global War on Terrorism Support Assignments is the definitive measure of fitness for selection. Furthermore, successful performance and leadership in combat conditions demonstrate exceptional selection potential and should be given special consideration. Each board member shall apply this guidance when deliberating and voting.

b. In deciding between assignments afloat or ashore, the board must be aware that it is determining the competitive fields for future assignment and selection beyond the immediate major commands under consideration.

c. Competitive Categories. Eligibility and selection order for each competitive category is outlined in enclosure (3). In addition to eligibility, specific selection guidance for a particular competitive category is listed below. Not all competitive categories will have specific selection guidance.

(1) Sequential Command at Sea (CVN). Special consideration for selection to Sequential Command at Sea should be given to an officer's breadth of experience to include major staff and joint duty assignment.

(2) Major Command at Sea (Nuclear Power Pipeline). Officers selected for Major Command at Sea (Nuclear Power Pipeline) create a bank of eligible officers for further screening by the Director, Naval Nuclear Propulsion Program. Following selection by Naval Reactors and successful completion of training, these officers will be assigned as CVN Executive Officers, followed by assignment as commanding officers of a deep draft ship. They will ultimately form a pool from which CVN Commanding Officers will be selected. To preserve eligibility for promotion to flag officer prior to statutory

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retirement, the board should give due consideration to the selection of officers who have the ability to complete the program and satisfy full Joint Officer Qualification statutory requirements prior to 29 years of commissioned service. This goal in no way replaces the basic tenet of selecting the best and most fully qualified candidate.

d. Combined Afloat Selection Board (CASB). The CASB will convene in accordance with reference (f) after the completion of the following competitive categories of the FY-19 AMCSB: CVW, PATRECONWING, STRKFITWING, HELSEACOMBATWING, HELMARSTRIKEWING, ACCLOGWING, VAQWINGPAC. Remaining eligible officers not selected by the FY-19 AMCSB will comprise the initial aviation eligibility pool for the FY-19 CASB in accordance with enclosure (3). The FY-19 CASB is charged with selecting officers for Major Command at Sea (Ship) from both the aviation and surface communities. After the completion of the FY-19 CASB, all remaining eligible aviation officers not selected by that board will be considered for the remaining competitive categories of the AMCSB if they meet eligibility requirements set forth in enclosure (3).

e. Bank Review (Re-screen). To ensure that standards of performance are maintained, the records of those officers previously selected to major command, who have not yet completed their training pipeline for major command, shall be reviewed. Board members should review these records for indications of a significant decline in performance or for material submitted subsequent to the last board which casts doubt upon their qualifications for major command. Those officers whose records, in the opinion of a simple majority of the board members, contain indications of declining performance shall be reported to the Deputy Chief of Naval Personnel. This report shall include a recommendation regarding their continuance on the Aviation Major Command List.



R. A. BROWN

BOARD MEMBERSHIP
FY-19 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD

1. Active-Duty Aviation Major Command Screen Board:

VADM Kevin D. Scott, USN, 1310 (President)
RADM Dee L. Mewbourne, USN, 1320
RADM William M. Crane, USNR, 1315
RADM Kyle J. Cozad, USN, 1310
RDML Samuel J. Paparo, Jr., USN, 1310
RDML Karl O. Thomas, USN, 1320
RDML Gary A. Mayes, USN, 1310
CAPT Christopher A. Rodeman, USN, 1310
CAPT Sara A. Joyner, USN, 1310
CAPT Dana R. Gordon, USN, 1310
CAPT Paul C. Spedero, Jr., USN, 1310
CAPT Glenn R. Jamison, USN, 1310
CAPT James W. Robinson, Jr., USN, 1320
CAPT Charles J. Hayden, III, USN, 1310
CAPT Robert W. Patrick, Jr., USN, 1320
CAPT Edward D. McCabe, USN, 1320
CAPT Kevin M. Kennedy, USN, 1310
CAPT Mark S. Leavitt, USN, 1310
CAPT Bryan W. Durkee, USN, 1310
CAPT Marcello D. Caceres, USN, 1320
CAPT Tabb B. Stringer, USN, 1310
CAPT David P. Walt, USN, 1310
CAPT Marc J. Miguez, USN, 1320

ADMINISTRATIVE SUPPORT STAFF
FY-19 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD

1. Active-Duty Aviation Major Command: CAPT Michael W. Baze, USN, will act as a recorder with the following personnel acting as assistant recorders:

CDR Giancarlo Rossi
LCDR Thomas J. Doran
LCDR Kristen M. Hansen

LCDR Erik J. Kenny
LCDR Matthew G. Pratt

2. The recorder or an assistant recorder will be present during all deliberations.

3. The following personnel are designated to serve as the board sponsors:

CAPT Michael W. Baze

CDR Jonathan E. Spore

4. The following personnel are designated to serve as administrative support staff to the board:

RADM Richard A. Brown
RDML John F. Meier
CAPT Melissa A. Barnett
CAPT Kevin R. Boardman
CAPT Christopher Engdahl
CAPT Sean P. Fagan
CAPT Douglas P. Howell
CAPT Gregory C. Huffman
CAPT James M. Lucci
CAPT Jeri L. O'Neill
CAPT Martin L. Pompeo
CAPT Alonza J. Ross
CAPT Vincent W. Segars
CAPT Elisabeth S. Stephens
CAPT David G. Whitehead
CDR David A. Bizzarri
CDR Carvin A. Brown
CDR Howard M. Bryant
CDR Michael P. Bukolt, Jr.
CDR Jason C. Budde
CDR Ryan R. Carstens
CDR Heidi E. Cochran
CDR Norman B. Cruz
CDR Steven S. Hatch
CDR Damon V. Hildebrand

CDR Edward A. Hoak
CDR Richard A. Huth
CDR Michael P. Kline
CDR Vencent W. Logan
CDR Damon B. Loveless
CDR Michael J. Martin
CDR Steven S. Moss
CDR Gregory S. Nery
CDR Robert A. Stanley
CDR Megan A. Thomas
CDR Colin J. Thompson
CDR Carl J. Wells
CDR Christopher J. Wood
CDR Kevin P. Zayac
LCDR John I. Actkinson
LCDR Joshua M. Ales
LCDR Alexander P. Armatas
LCDR Zachary R. Brown
LCDR Jordan A. Brye
LCDR Alan J. Carlson
LCDR Kevin M. Chambley
LCDR Robert H. Chandler
LCDR Justin C. Collins
LCDR Kent L. Davis
LCDR Brandon J. Decker

ADMINISTRATIVE SUPPORT STAFF
FY-19 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD

LCDR Walter C. Dehner	LT Christopher R. McHenry
LCDR Rodney C. Erler	LT Juan Oquendo, III
LCDR Jonathan J. Faraco	LT Vincent N. Perry
LCDR Jeremiah W. Farwell	LT Ruben M. Tapia
LCDR Felipe P. Finley	LT Rachel E. Tarbox
LCDR David R. Flowers	LT Mark T. Wilson
LCDR Benjamin W. Foster	LT Robert Van Winter
LCDR Roger L. Fringer	PSCM(SW/AW) Matthew A. Lucas
LCDR Alexander D. Glass	YNCM(SW/AW/EXW) Leo S. Godet
LCDR Joseph A. Gueary	YNCM(AW) Amy M. Kelly
LCDR Trevor F. Hermann	HMCS(SW/AW) Marquita Y. Handley
LCDR Eric R. Johnson	LSCS(SW) Robert A. Tunstall
LCDR Johnny W. Kelley	YNCS(EXW/IDW/SCW) B. J. Capps
LCDR Mark E. Kennedy	PSC(SW/AW) Timothy Connors
LCDR Chad C. Kirk	PSC(SW/AW) Christopher Greely
LCDR Thomas G. Kolwicz, Jr.	YNC Raymond E. Boyd
LCDR Kevin A. Kraemer	YNC(AW) Gavin A. Irby
LCDR Michael M. Lanzillo	YNC(SW/AW/NAO) J. W. Massengill
LCDR Ann M. MacDonald	YNC(SW/AW) Michael M. Riles
LCDR John K. McGee	LN1(SW) Carlos H. Villareal
LCDR Stephen P. Milloway	LS1(SW) Clinton Cobin
LCDR Matthew S. Mooshegian	PS1(SW/AW/EXW) M. A. Aderinoye
LCDR Christopher C. Muller	YN1 Kimberly S. Knowles
LCDR Timothy D. O'Brien	YN1(SW) Benjamin J. Ryser
LCDR Brandon M. Oswald	YN1(SW) Joseph F. Scarlata
LCDR Eric A. Polonsky	LN2 Courtney E. Countiss
LCDR Van E. Stewart	YN2(SW) Kari K. Lueth
LCDR Timothy E. Rogers	YN2(SW/AW) John T. Myrick
LCDR Christopher M. Seguine	YN2 Jonathan D. Potter
LCDR Robert W. Whitmore	YN2(SW/AW) Alexis P. Williams
LCDR Robert E. Woodards	Mr. Rodger Abernathy
LCDR Matthew A. Wright	Ms. Jacqueline S. Anderson
LCDR Jeremy S. Yarbrough	Mr. Daryl L. Ballard
LT Cassandra E. Abbott	Ms. Alison Barnes
LT Beau J. Blanchard	Mr. Julion A. Bend
LT Randall W. Beal	Ms. Wendy Beyer
LT Claire C. Born	Mr. Robert C. Black
LT Timothy J. Coennen	Ms. Patricia O. Boothe
LT Ivan C. Cole	Mr. David Bord
LT Simon S. Davies	Mr. Brian D. Bourne
LT Andrew J. Dierks	Mr. James W. Bowman
LT Isabel Gomez	Mr. Doug Burgess
LT Tramayne L. Jenkins	Ms. B. J. Callis
LT Kevin M. Loughman	Ms. Tanya D. Campbell

ADMINISTRATIVE SUPPORT STAFF
FY-19 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD

Ms. Pam Carter	Mr. Alex Kraus
Mr. Clarence Carver	Ms. Karen M. Kumnick
Ms. Lakiesha D. Chalmers	Ms. Sonia Lewis
Ms. Janice Chambers	Ms. Diane L. H. Lofink
Ms. Linda M. Coffield	Mr. Victor A. Loy
Mr. Joel Cook	Ms. Nancy P. Lubiani
Ms. Sonya Y. Cox	Mr. Donald P. Marshall
Mr. John R. Crotts	Mr. Paul D. Martin
Mr. James Cutter	Mr. Paul L. Martin
Ms. Karen Dapsis	Mr. Richard P. Mason
Mr. Paul W. Davis	Mr. Anthony L. Matthews
Mr. Richard T. DeRousse	Ms. Karon D. Matthews
Mr. John T. Dickman	Mr. William McClain
Mr. Bernard D. Dunn	Ms. Lynda C. McKinney
Mr. Charles D. Eaton	Mr. Chris G. McNulty
Mr. Jeremy L. Fisher	Mr. Christopher J. Meunier
Mr. John Fleenor	Mr. Pratap Muratee
Mr. Mike Foldes	Ms. Patricia Moats
Mr. John Frantz	Ms. Sharon Moore
Mr. Christopher Garner	Mr. Corey A. Nichols
Mr. Cornell D. Gaulmon	Mr. Tommy D. Owens
Mr. Bryan Gillentine	Ms. Keisha R. Parker
Mr. William H. Green	Mr. Drew R. Parmley
Mr. Keith Grover	Mr. Chuck Pennington
Ms. Andrea Hammer	Mr. Richard S. Perry
Mr. Jim Hammerich	Mr. Lee Peyton
Mr. Richard M. Hammer	Ms. Leslie J. Pitts
Mr. Dave Hard	Mr. James A. Price
Mr. Max H. Hodge	Mr. Stephen R. Ranne
Ms. Sharon Elise Hoppe	Ms. Amy Ray
Mr. David L. Howard	Mr. Stanley Robinson
Ms. Rosalind Hudson-Phillips	Mr. Jay A. Rublaitus
Mr. Jeffrey D. Jacob	Mr. Tony V. Sanders
Mr. Juan J. Jimenez	Ms. Cheryl L. Scott
Mr. Douglas E. Johnson	Mr. Joshua Shackett
Mr. John Johnson	Ms. Edna M. Shannon
Ms. Lorraine A. Johnson	Mr. Antoine Sharp
Ms. Patricia A. Johnson	Mr. Michael P. Simrell
Ms. Crystal Jones	Ms. Angie L. Smith
Ms. Melissa D. Jones	Mr. Thor Smith
Mr. Steven P. Jones	Ms. Ruby D. Snowden
Mr. Williams Jones	Mr. John J. Sorce
Mr. Charles M. Kellum	Mr. William A. Stephens
Ms. Shu J. King	Ms. Lynnette Stinnett

ADMINISTRATIVE SUPPORT STAFF
FY-19 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD

Mr. Tim Suich
Ms. Jennifer M. Summers
Mr. Jim C. Tanner
Mr. Horace Taylor
Mr. Robert J. Thompson
Mr. David Tidwell
Ms. Martha Uselton
Mr. Shawn Walther
Ms. Davida L. Ward
Mr. Timmy W. West
Ms. Jessica Whitfield
Ms. Carma S. Whorton
Mr. Christopher A. Wiley
Mr. Bob T. Wilkinson
Mr. Ed Willard
Ms. Sharlene Williams
Mr. Charles E. Wilson
Ms. Deborah A. Wilson
Mr. Jason T. Winfield
Mr. Wiley P. Winter
Mr. Darrence A. Wolfe
Ms. Mindee M. Wolven
Ms. Rebecca Yong
Mr. Alan D. Young
Mr. Christopher J. Zaller

FY-19 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD
ELIGIBILITY CRITERIA

1. FY-19 Active-Duty Aviation Major Command Screen Board (AMCSB) Eligibility. Overall eligibility for the FY-19 AMCSB has been determined by PERS-43 personnel based on officers meeting the criteria listed below. As promotion zones are not strictly aligned with year groups, individuals are designated into Screen Groups (SG) as set forth in the annual Promotion Zone Forecast message.

a. In-Zone (IZ) Officers. For the FY-19 AMCSB, Active-Duty (AD) Unrestricted Line (URL) officers (13X0 designators) receiving their first "look" (IZ look) are those officers selected for promotion on the FY-18 AD O-6 Line Promotion Selection Board.

(1) Officers who are not eligible for any specific competitive categories in the FY-19 AMCSB, but meet the requirements in paragraph 1.a are considered to have received their first "look" for major command. Eligibility for a specific competitive category is outlined in Section 4. "Competitive Category (Tank) Eligibility."

(2) Those AD officers receiving their first "IZ look" during the FY-19 AMCSB are referred to as SG-97.

(3) All officers eligible for Captain on the FY-18 AD O-6 Line Promotion Selection Board who failed to select for promotion to Captain will NOT be included in FY-19 AMCSB SG-97 for their first "look." A URL officer's first "look" will occur only after the individual has been selected for promotion to Captain, regardless of whether the promotion was an IZ promotion or an Above-Zone (AZ) promotion.

b. Above-Zone (AZ) Officers. The group of AD AZ officers receiving their second "look" (AZ Look) are referred to as SG-96. SG-96 is composed of:

(1) Officers previously considered for Aviation Major Command by the FY-18 AMCSB as IZ candidates, but not selected.

(2) Officers who selected for promotion on the FY-17 AD O-6 Line Promotion Selection Board, but due to annual major command quotas and/or specific competitive category eligibility requirements, were not eligible for any competitive categories in the FY-18 AMCSB.

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c. Independent Tanks. The pool of officers eligible for Sequential Command at Sea (Nuclear Aircraft Carrier (CVN) and Amphibious Squadron (PHIBRON)) and Major Command at Sea (Nuclear Power Pipeline) are not associated with screen groups. Eligibility for these competitive categories has been determined by PERS-43 personnel based on the officer meeting the criteria listed in paragraph 4.

d. Bank Review (Re-screen). Officers previously selected to major command, but who have not yet completed their training pipeline for major command, shall be reviewed. The completion of the training pipeline is defined to be the assumption of command for non-fleet up units or the assumption of the Executive Officer/Deputy Commander/Chief of Staff position for fleet-up units.

(1) For Major Command at Sea (Nuclear Power Pipeline), selectees shall be rescreened until the individual takes command of a deep draft vessel.

(2) To ensure sustained superior performance, the re-screened selectees are only under review for indications of a significant decline in performance or for material submitted subsequent to the last board which cast doubt upon their qualifications for major command. Selectees are not to be considered for a change in competitive category. They are only reviewed for continuance in the previously selected major command category.

e. Disqualifying Events.

(1) Previously Selected/Slated Officers. Those officers who have been previously selected for and slated to major command are ineligible for subsequent major command selection with the exception of Sequential Command at Sea (CVN, PHIBRON), or a medical disqualification preventing billet assumption.

(2) Major Program Management (MPM) Command. Those officers formally accepting MPM-eligible designation from the Naval Air Systems Command Major Acquisition Command slating panel are ineligible for subsequent major command selection.

(3) Declining Command. Any officer who previously declined Aviation Commander Command or Aviation Major Command is ineligible for the FY-19 AMCSB.

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(4) "Don't Pick Me" Letter Submission. Any officer who submitted a "Don't Pick Me" letter in any previous Aviation Commander Command Board or Aviation Major Command Board is ineligible for the FY-19 AMCSB.

(5) Resignation, Retirement, and Lateral Transfer. Effective at 0800 on 30 October 2017, all officers with an approved resignation or retirement or who have been selected for lateral transfer to another community are not eligible for the FY-19 AMCSB.

2. Command Classifications.

a. Fleet Replacement Squadron (FRS) Commanding Officers. For the purposes of this board, members selected for operational command who served as the Commanding Officer of an FRS in lieu of an operational command shall be considered operational commanders. For eligibility purposes, successful completion of such an FRS command tour shall be equivalent to successful completion of an operational command tour.

b. Test and Evaluation Squadron Commanding Officers. For the purposes of this board, Commanding Officers of HX-21, VX-20, VX-23, VX-30, VX-31, and United States Test Pilot School (USNTPS) shall be considered Operational Training (OP-T) commanders. For eligibility purposes, successful completion of an HX-21, VX-20, VX-23, VX-30, VX-31 or USNTPS command tour shall be equivalent to successful completion of an OP-T command tour.

c. Operational Training (OP-T) and Special Mission (SM) Commands. The classification of OP-T and SM commands has evolved to align with the changing demands of the Naval Aviation Enterprise and U.S. Navy. To avoid confusion with respect to eligibility for specific competitive categories within the FY-19 AMCSB, the following definitions shall be applied to all non-operational commander commands. These classifications will apply regardless of the non-operational commander command's classification either at the time of selection or at the time of execution.

(1) OP-T Commands. The following is an all-inclusive list of non-operational Commander Commands that are classified as OP-T commands for the FY-19 AMCSB:

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- (a) All Type Wing (TYPEWING) Weapons Schools
- (b) Airborne Mine Countermeasures Weapon Systems Training School (AWSTS)
- (c) Tactical Air Squadrons (TACRON)
- (d) All Training Squadrons (TRARON)
- (e) Scientific Development Squadron (VXS-1)
- (f) All Air Force Flying Training Squadrons/Naval Aviation Training Units (NATU)

(2) SM Commands. For the FY-19 AMCSB, the commander commands that are classified as SM commands are all non-operational commander commands that are not classified as OP-T Commands as defined in paragraph 2.c.(1). Unlike the list of OP-T commands, the following list of commands is not all inclusive of the units commanded by SM commanding officers and is provided for example purposes:

- (a) Navy Recruiting Districts
- (b) Navy or Consolidated Brigs
- (c) Fleet Area Control and Surveillance Facilities
- (d) Provincial Reconstruction Teams
- (e) Naval Ocean Processing Facilities
- (f) Military Sealift Command (MSCO)

3. Competitive Category Matrix. The following matrix is a quick reference guide to determine an officer's eligibility for a competitive category (tank). Further explanation of these eligibility requirements is provided in the following section.

**FY-19 ACTIVE AVIATION MAJOR COMMAND SCREEN BOARD
ELIGIBILITY CRITERIA**

COMPETITIVE CATEGORY (Tank)	Eligibility Guidelines										Community										Desig	
	CAPT or CAPT sel	YG 92+	SG-96	SG-97	Command			CVW SQN EXP (DH, XO, or CO)	CDO/ OOD	OT/DT Test S403 P/Q	VP	VQ(P)	VQ(T)	HSL/ HSM	HM	HS/HC/ HSC	VAW	VRC	VFA	VAQ	1310	1320
					OP	OP-T	SM															
Seq CMD at SEA (CVN)	X (4)				X																	
Seq CMD at SEA (PHIBRON)	X (5)	X			X																	
Maj Sea CMD (AVN)	(6)				X			X (1)	X				X		X	X	X	X	X	X	X	X
Maj Sea CMD (CVW)	X		X	X	X			X (1)	X				X		X	X	X	X	X	X	X	X
TYPEWING - MPRF	X		X	X	X						X	X									X	X
TYPEWING - VFA	X		X		X														X		X	X
TYPEWING - HSC	X		X	X	X									X	X						X	
TYPEWING - HSM	X		X	X	X								X								X	
TYPEWING - VAW/VRC	X		X	X	X											X	X				X	X
TYPEWING - VAQ	X		X	X	X															X	X	X
Maj Sea CMD (Ship)	X		X	X	X				X		X (3)	X (3)	X (3)	X	X	X	X (2)	X (2)		X (2)	X	X
Maj Sea CMD (MCMRON)	X		X	X	X				X		X	X	X	X	X	X	X (2)	X (2)		X (2)	X	X
VX-1	X		X	X	X	X	X			X	X	X	X	X	X	X	X	X			X	X
VX-9	X		X		X	X	X			X									X	X	X	X
TSW	X		X		X														X	X	X	X
TW-2	X		X		X	X													X	X	X	X
Maj Shore CMD (Base)	X		X		X	X	X				X	X	X	X	X	X	X	X	X	X	X	X

Note 1: Helicopter Anti-Submarine Squadron (HSL), Helicopter Maritime Strike Squadron (HSM), or Fleet Logistics Support Squadron (VRC) Detachment (Det) Officers in Charge (OIC) who completed a deployment embarked on board a CVN in support of an embarked CVW.

Note 2: Only SG-96 are eligible with at least 18 months as a member of ships company.

Note 3: Only eligible with at least 21 months as a member of ships company.

Note 4: Only AVN Pipeline in or complete with Deep Draft Command.

Note 5: In or complete Deep Draft Command (Non-AVN Pipeline)

Note 6: Must be O-5 and not be O-6 Select or FOS, must have at least one competitive FITREP as OP CO.

4. **Competitive Category (Tank) Eligibility.** An officer's eligibility for a particular tank is determined by an individual's FY-19 AMCSB eligibility per paragraph 1 and by fulfilling the specific eligibility criteria provided below.

a. **Sequential Command at Sea (CVN) Eligibility.** Sequential Command at Sea (CVN) selections will be made from officers in the Aviation Nuclear Power Program. Eligible officers shall be in command or have completed command of a deep draft vessel. Additionally, eligible officers must have no less than 42 months from the board convening to 30 years of commissioned service.

b. **Sequential Command at Sea (PHIBRON) Eligibility.** URL Captains selected to Sequential Command at Sea (PHIBRON) must have been previously selected for, and currently serving in or completed a Deep Draft Ship (non-Nuclear Power Pipeline) command tour. The board should consider only those officers YG-92 and junior in or post Major Sea Command as eligible for Sequential Command at Sea.

c. **Major Command at Sea (Nuclear Power Pipeline).** Due to the length of the overall Nuclear Power Pipeline, from selection through CVN Command, it is critical that each selected officer

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meets the best and fully qualified standard. For this category, the best and fully qualified standard should include, but not limited to, professionally qualified, academically qualified, documented superior performance in command, a demonstrated desire to enter the program, and the ability to complete the program and satisfy full Joint Officer Qualification statutory requirements prior to 29 years of commissioned service. All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) **Shall not be** selected for promotion to O-6 and have not previously failed to select to O-6. Candidates are not distributed among SGs since a specified command opportunity is not associated with this category of command.

(2) Completed, at a minimum, a department head, and/or Executive Officer/Commanding Officer tour (XO/CO) in a Carrier Air Wing (CVW) squadron. CVW squadron is defined as Helicopter Maritime Strike Squadron (HSM), Helicopter Sea (HS), Helicopter Sea Combat Squadron (HSC), Electronic Attack Squadron (VAQ), Carrier Airborne Early Warning Squadron (VAW), Fighter Squadron (VF), Strike Fighter Squadron (VFA), and Sea Control Squadron (VS) commands whose Immediate Superior-In-Charge (ISIC) was a CVW Commander. Officers who served as Officer-in-Charge (OIC) of an HSL/HSM or VRC Detachment, and who completed a deployment as Det OIC embarked on board a CVN in support of an embarked CVW, shall also be considered to have met the eligibility requirement of the subparagraph.

(3) Formally designated as Command Duty Officer (CDO) (Underway) or have been qualified as Fleet Officer of the Deck (OOD) (Underway).

(4) Successfully completed an operational squadron command tour or currently serving in such command with at least one observed competitive fitness report. OP-T and SM COs are not eligible for Major Command at Sea (Nuclear Power Pipeline).

(5) Determined to be academically eligible by the staff of the Director, Naval Nuclear Propulsion Program. Eligible officers shall have a strong academic background in a technical curriculum or strong measured academic potential.

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d. Major Command at Sea (CVW). All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Originate from the URL AD SG-96 and SG-97 officers from the HSM, HSL, HS, HSC, VAW, VFA, VAQ, and VRC communities.

(2) Served, at a minimum, as a Department Head, XO, or CO in a squadron whose ISIC is a Carrier Air Wing Commander. Officers who served as OIC of an HSL/HSM or VRC Detachment, and who completed a deployment as Det OIC embarked on board a CVN in support of an embarked CVW, shall also be considered to have met the eligibility requirement of the subparagraph.

(3) Platform diversity is desired for CVW selection and all qualified 1310/1320 eligibles regardless of T/M/S should be considered equally.

(4) Successfully completed an operational squadron command tour. OP-T and SM commanding officers are not eligible for Major Command at Sea (CVW).

(5) Formally designated as CDO (Underway) or have qualified as Fleet OOD (Underway).

(6) Officers eligible for, but not selected for Major Command at Sea (CVW) remain eligible for follow-on competitive categories, assuming the non-select meets all eligibility requirements for the specific competitive category under consideration.

(7) CVW command shall be the first competitive category for the HSL, HSM, HS, HC, HSC, VAW, VRC, VFA, and VAQ communities.

e. TYPEWING Command. All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:

(1) Originate from the URL AD SG-96 and SG-97 officers, with the exception that within the VFA community, only SG-96 officers will be considered.

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(2) Successfully completed an operational command tour. OP-T and SM commanding officers are not eligible for TYPEWING Command.

(3) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW) remain eligible for TYPEWING Command if they meet all other eligibility requirements listed in paragraph 4.e.

(4) Major Command at Sea (Patrol and Reconnaissance Wing) eligible officers will come from the Maritime Patrol and Reconnaissance (VP and VQ(P)) community. Patrol and Reconnaissance Wing command selections will be the first competitive category chosen for VP and VQ(P).

(5) Major Command Ashore (Helicopter Maritime Strike Wing) eligible officers will come from the HSL and HSM community.

(6) Major Command Ashore (Helicopter Sea Combat Wing) eligible officers will come from the HM, HS, HC, and HSC communities.

(7) Major Command Ashore (Airborne Command & Control Logistics Wing) eligible officers will come from the VAW and VRC communities.

(8) Major Command Ashore (Strike Fighter Wing) eligible officers will come from the VFA community and originate from SG-96.

(9) Major Command Ashore (Electronic Attack Wing) eligible officers will come from the VAQ community.

f. Major Command at Sea (Ship). All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Originate from URL AD Officers in SG-96 and SG-97 and come from the HSL, HSM, HM, HS, HC, and HSC communities (no

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ships company time requirement), and URL AD officers in SG-96 and SG-97 from the VP, VQ(P), VQ(T) communities with at least 21 months as a member of ships company, or originate from URL AD officers in SG-96 and come from the VAW, VRC, and VAQ communities with at least 18 months as a member of ships company.

(2) Successfully completed an operational squadron command tour. OP-T and SM commanding officers are not eligible for Major Command at Sea (Ship).

(3) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible) or TYPEWING Command (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command, or Major Command Ashore (VX) remain eligible for Major Command at Sea (Ship) if they meet all other eligibility requirements listed in paragraph 4.f.

(4) Formally designated as CDO (Underway) or have been qualified as Fleet OOD (Underway).

(5) Completed or preserves the opportunity to complete at least 36 months in a ship or afloat staff to include squadrons embarked on ships prior to assuming command IAW reference (e).

g. Major Command at Sea (MCMRON). All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Originate from URL AD officers in SG-96 and SG-97 and come from the HSL, HSM, HM, HS, HC, and HSC communities (no ships company time requirement). Come from the VP, VQ(P) or VQ(T) communities, with at least 21 months as a member of ships company, or originate from URL AD officers in SG-96 and come from the VAW, VRC, and VAQ communities with at least 18 months as a member of ships company.

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(2) Successfully completed an operational squadron command tour. OP-T and SM commanding officers are not eligible for MCMRON Command.

(3) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), or Major Command at Sea (Ship) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command, or Major Command at Sea (Ship) remain eligible for MCMRON if they meet all other eligibility requirements listed in paragraph 4.g.

(4) Formally designated as CDO (Underway) or have been qualified as Fleet OOD (Underway).

h. Tactical Support Wing (TSW) Command. All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:

(1) URL AD officers originating from SG-96 only.

(2) Successfully completed an operational squadron tour. OP-T and SM commanding officers are not eligible for TSW.

(3) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), Major Command at Sea (Ship) (if eligible), or Major Command at Sea (MCMRON) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command, Major Command at Sea (Ship), or Major Command at Sea (MCMRON) remain eligible for Tactical Support Wing Command if they meet all other eligibility requirements listed in paragraph 4.h.

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(4) Tactical Support Wing Command eligible officers come from the VFA and VAQ communities.

i. Major Command Ashore (Air Test and Evaluation Squadron (VX)). All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:

(1) Have been awarded a TPS subspecialty (5403 P/Q), have developmental, or operational test squadron experience. Due to its scientific research mission, a tour in Scientific Development Squadron ONE (VXS-1) does not satisfy the requirement for developmental or operational test experience.

(2) Successfully completed an operational, OP-T, or SM command tour.

(3) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), Major Command at Sea (Ship) (if eligible), and Major Command at Sea (MCMRON) (if eligible), or Tactical Support Wing (TSW) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW) and TYPEWING Command, Major Command at Sea (Ship) and Major Command at Sea (MCMRON) will remain eligible for VX Major Command if they meet all other eligibility requirements listed in paragraph 4.i.

(4) Major Command Ashore (VX-1) eligibles originate from URL AD officers in SG-96 and SG-97 and come from the VP, VQ(P), VQ(T), HSL, HSM, HM, HS, HC, HSC communities, or originate from URL AD officers in SG-96 and come from the VAW, and VRC communities.

(5) Major Command Ashore (VX-9) eligibles originate from URL AD officers in SG-96 and come from the VFA and VAQ communities.

j. Major Command Ashore (TRAWING). All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:

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(1) Originate from URL AD officers in SG-96 only.

(2) Successfully completed an operational or OP-T squadron command tour. SM commanding officers are not eligible for TRAWING Command.

(3) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), Major Command at Sea (Ship) (if eligible), Major Command at Sea (MCMRON) (if eligible), Tactical Support Wing (TSW) (if eligible), or Major Command Ashore (VX) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command, Major Command at Sea (Ship), Major Command at Sea (MCMRON), Tactical Support Wing (TSW), or Major Command Ashore (VX) remain eligible for TRAWING Command if they meet all other eligibility requirements listed in paragraph 4.j.

(4) Major Command Ashore (Training Air Wing (TRAWING) TWO) eligible officers are those 1310 designated officers from the VFA and VAQ communities.

k. Non-TYPEWING Major Shore Command. All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Originate from SG-96 URL AD officers.

(2) Successfully completed an operational, OP-T, or SM command tour.

(3) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), Major Command at Sea (Ship) (if eligible), Major Command at Sea (MCMRON) (if eligible), Major Command Ashore (VX) (if eligible), Major Command Ashore Tactical

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Support Wing (TSW) (if eligible), or Major Command Ashore (TRAWING) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command, Major Command at Sea (Ship), Major Command at Sea (MCMRON), Major Command Ashore (VX), Major Command Ashore Tactical Support Wing (TSW), or Major Command Ashore (TRAWING) remain eligible for Non-TYPEWING Major Shore Command if they meet all other eligibility requirements listed in paragraph 4.k.

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