



DEPARTMENT OF THE NAVY  
BUREAU OF NAVAL PERSONNEL  
5720 INTEGRITY DRIVE  
MILLINGTON TN 38055-0000

1401  
BUPERS-00B  
2 Mar 20

From: Deputy Chief of Naval Personnel  
To: President, FY-21 Full Time Support/Selected Reserve  
Aviation Commander Command Screen Board

Subj: ORDER CONVENING THE FY-21 FULL TIME SUPPORT/SELECTED  
RESERVE AVIATION COMMANDER COMMAND SCREEN BOARD

Ref: (a) DCNP ltr 1401 BUPERS-00B of 9 Aug 19  
(b) OPNAVINST 1412.14  
(c) COMNAVAIRFORESINST 1412.3G  
(d) BUPERSINST 1401.5B

Encl: (1) Board Membership  
(2) Administrative Support Staff  
(3) FY-21 FTS/SELRES ACCSB Eligibility Criteria

1. Date and Location

a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at the Navy Personnel Command, Millington, TN, at 0800, 9 March 2020, or as soon as practicable thereafter.

b. The board shall proceed in accordance with all guidance in this letter, the FY-21 Administrative Selection Board Precept, reference (a), and the eligibility criteria as defined in references (b) and (c) and enclosure (3).

2. Function. The function of the board is to:

- a. Conduct a Bank Review (Re-Screen).
- b. Recommend Full Time Support (FTS) and Selected Reserve (SELRES) officers for Navy Reserve Aviation Commander Command.
- c. Recommend FTS officers for Navy Recruiting District (NRD) Command.
- d. Recommend eligible officers as Qualified Insufficient Opportunity (QIO).

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3. Board Authorized Selections. The total number of officers that may be recommended in each competitive category is listed below:

a. Command Opportunity

(1) FTS command opportunities are listed by community below. FTS officers that meet the eligibility requirements in enclosure (3) will automatically be considered.

<u>Community</u>	<u>Goal</u>
HSC	1
HSM	1
VAQ	1
VFA/VFC	2
VP	1
VR	5
VT (JET)	1
NRD	1

(2) SELRES command opportunities are listed by community below. SELRES officers that meet the eligibility requirements in enclosure (3) must submit an application requesting consideration for SELRES command.

<u>Community</u>	<u>Goal</u>
VFA/VFC	1
VR (JET)	3

b. Qualified/Insufficient Opportunity (QIO). In each competitive category there may be officers whose records clearly meet selection criteria but miss selection because of limited quotas or because of unexpected elimination of billets. The board should identify such officers to the recorder and those names will be annotated in the board report. In the board report, officers selected as QIOs will be ranked in order of merit within each community and the total number of QIOs is not limited. The list of QIOs is not for public disclosure; names from the QIO list shall be redacted from the overall select list prior to public release of the board results. Should a need arise for an additional officer to fill any Aviation Command Screen Board billet, an officer so identified in the board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers

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shall be selected from the appropriate QIO list contained within the board report subject to assignability and needs of the Navy.

4. Additional Guidance. The below information is provided to clarify community requirements and any specific needs, but in no way should replace the best and fully qualified standard of reference (a).

a. Joint Professional Military Education (JPME). Per NAVADMIN 247/19, all URL officers who screen for O-5 command for which the command-at-sea insignia is authorized must complete JPME Phase 1 prior to assuming command.

b. Naval Aviation. Naval Aviation is first and foremost an aerial combat force, and values the attainment of warfare qualifications and leadership both in the air and on the ground. The Naval Aviation Enterprise continues to value the war fighting ability and tactical excellence required for Operational Commanders to excel in combat. Therefore, as an aviation officer progresses in his/her career, achievement of community specific warfare qualifications should be documented in the officer's official record. The ultimate measure of success within the aviation community is sustained performance in operational environments.

c. Bank Review (Re-screen). To ensure that standards of performance are maintained, the records of officers previously selected, but not yet reported to their ultimate command, shall be reviewed. Those officers whose records, in the opinion of a majority of the board members, indicate significant decline in performance, or which contain material subsequent to the last board, which casts doubt upon their qualifications for command, shall be reported to the Deputy Chief of Naval Personnel. This report shall include a recommendation regarding continuation as Aviation Commander Command Selects. Officers eligible for re-screen are authorized to administratively participate in the board in accordance with reference (d).

5. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully qualified.

  
J. W. HUGHES

BOARD MEMBERSHIP  
FY-21 FULL TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER  
COMMAND SCREEN BOARD

Full Time Support/Selected Reserve Aviation Commander Command:

RADM Kenneth R. Whitesell, USN, 1320 (President)  
RADM Scott D. Jones, USNR, 1315  
CAPT Robert D. Westendorff, USN, 1310  
CAPT Michael J. Weaver, USN, 1310  
CAPT Wayne D. Oetinger, USNR, 1317  
CAPT Anthony F. Scarpino, Jr., USNR, 1317  
CAPT William Pilcher, USNR, 1317  
CAPT Jonathan G. Voorheis, USN, 1320  
CAPT Ian D. Hawley, USNR, 1317  
CAPT Quinton S. Packard, USNR, 1317  
CAPT Lewis W. Callaway, USN, 1320  
CAPT Dewon M. Chaney, USN, 1310  
CAPT Elizabeth M. Somerville, USN, 1500

**ADMINISTRATIVE SUPPORT STAFF**  
**FY-21 FULL TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER**  
**COMMAND SCREEN BOARD**

1. Full Time Support/Selected Reserve Aviation Commander  
Command: CDR Nathan E. Rodenbarger, will act as a recorder with the following person acting as assistant recorder:

CDR Noa J. Funk

2. The recorder or assistant recorder will be present during all deliberations.

3. The following administrative support staff is designated to serve as the board sponsor:

CAPT Sean P. Fagan

4. The following personnel are designated to serve as administrative support staff to the board:

RADM Jeffrey W. Hughes	CDR Erin E. Flint
RDML Richard J. Cheeseman, Jr.	CDR James M. Kinter
CAPT Michael L. Burd	CDR Bryan P. Hager
CAPT David J. Casteel	CDR Marc W. Hines
CAPT Kathleen A. Elkins	CDR Greg A. Hinkle
CAPT Robert P. Schulhof	CDR Andrew T. Klosterman
CAPT Joseph A. Torres	CDR Michael R. Luebker
CAPT David G. Whitehead	CDR Christopher C. Meyer
CAPT Christopher J. Wood	CDR John T. Pianetta
CAPT Forrest O. Young	CDR Matthew G. Pratt
CDR Travis S. Amerine	CDR Michael P. Riley
CDR John K. Anderson	CDR Thaddeus Rusinek
CDR Jose A. Arana	CDR Raymond Sudduth
CDR Jeremy D. Bartowitz	CDR David R. Terry
CDR Aaron G. Berger	CDR David A. Vankampen
CDR Kevin D. Bittle	CDR Gregory T. Vasiloff
CDR Patrick E. Blind	CDR Robert W. Whitmore
CDR Kyle N. Bockey	LCDR Dean H. Bong
CDR Calvin M. Campbell	LCDR Natalya E. Cooper
CDR Heidi E. Cochran	LCDR James J. Donchez
CDR Bradley D. Converse	LCDR Joseph A. Gueary
CDR Jeffrey J. Creighan	LCDR Marcus A. Hoogewind
CDR James J. Daló	LCDR Ryan P. January
CDR Michael P. Donovan	LCDR Brett P. Johnson
CDR Seth R. Eisenmenger	LCDR Braz M. Kennedy
CDR Carl A. Ellsworth	LCDR Carlos R. Marcia

ADMINISTRATIVE SUPPORT STAFF  
FY-21 FULL TIME SUPPORT/SELECTED RESERVE AVIATION COMMANDER  
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LCDR Christopher R. McHenry  
LCDR Isaac Medina  
LCDR Keith P. Miltner  
LCDR Douglas M. Morea  
LCDR Joseph K. Robinson  
LCDR Brian Truong  
LCDR Gregory M. Valdez  
LCDR Thomas. J Young  
LT Cassandra E. Abbott  
LT Daniel G. Hill  
LT Jason W. McClinton  
LT Joshua C. Phillips  
LT Katharine M. Shumway  
LT Daniel J. Starsinic  
FORCM(SS/IUSS) S. A. Rossiter  
YNCM(SW/AW) Roy K. Lambert  
YNC(EXW/AW) Vanessa Gutierrez  
YN1(EXW) Jonathan D. Potter  
Mr. George N. Barnes II  
Ms. Marisa Y. Beal  
Mr. Julion A. Bend  
Ms. Donna M. Carpenter  
Mr. Bradley J. Cordts  
Mr. John R. Crotts  
Mr. Christopher J. Garner  
Mr. Anthony P. Gaston  
Mr. Patrick R. Harris  
Mr. Max Hodge  
Mr. Jeffrey D. Jacob  
Mr. Juan J. Jimenez  
Mr. Anthony Matthews  
Ms. Karon D. Matthews  
Mr. Tommy Owens  
Mr. Gary C. Peterson  
Mr. Stephen R. Ranne  
Mr. Jay A. Rublaitus  
Ms. Edna Shannon  
Mr. Antoine Sharp  
Mr. David B. Whorton  
Mr. Darrence A. Wolfe  
Ms. Mindee M. Wolven

**ELIGIBILITY CRITERIA**  
**FY-21 FULL TIME SUPPORT/SELECTED RESERVE AVIATION**  
**COMMANDER COMMAND SCREEN BOARD**

1. FY-21 Full Time Support/Selected Reserve Aviation Commander Command Screen Board (ACCSB) Eligibility. Eligibility for the FY-21 ACCSB has been determined by Navy Personnel Command (PERS-46) personnel based on officers meeting the criteria listed in the applicable sections of this document.

2. Bank Review (Re-screen). Officers previously selected to command who have not yet reported to their ultimate command shall be reviewed. The re-screened selectees under review are not to be considered for a change in competitive category. They are only reviewed for continuance in the previously selected command category.

3. Disqualifying Events

a. Previously Selected/Slated Officers. Those officers who have been previously selected for and/or slated to Aviation Commander Command are ineligible for subsequent command selection.

b. Declining Command. Unrestricted Line (URL) Officers who previously declined Aviation Commander Command are ineligible for the FY-21 ACCSB as well as future command and major command boards.

c. Resignation and Retirement. All officers with released resignation or retirement orders with a Date-Time-Group (DTG) on or prior to 9 March 2020 are ineligible for the FY-21 ACCSB.

d. Failure-of-Selection (FOS). Officers who have failed to select to the rank of Commander more than twice are ineligible for the FY-21 ACCSB.

e. Command Qualification. Officers who have not earned the Command Eligible ("2D1") Additional Qualification Designator prior to 9 March 2020 are ineligible for the FY-21 ACCSB.

4. Community Specific Screen Groups

a. Command Eligible Selected Reserve (SELRES) URL Officers. SELRES Aviation Officers are provided three years of eligibility or looks for command selection but shall submit an application requesting consideration for command to be eligible.

**ELIGIBILITY CRITERIA**  
**FY-21 FULL TIME SUPPORT/SELECTED RESERVE AVIATION**  
**COMMANDER COMMAND SCREEN BOARD**

(1) The group of SELRES URL Officers receiving their first look consists of officers considered in-zone for the first year and eligible for consideration for promotion on the FY-21 Reserve Commander Line Board.

(2) The group of SELRES URL Officers receiving their second look consists of officers previously eligible for the FY-20 ACCSB as first look candidates, but not selected.

(3) The group of SELRES URL Officers receiving their third look consists of officers previously eligible for the FY-20 ACCSB as second look candidates, but not selected.

b. Command Eligible Full Time Support (FTS) URL Officers. FTS Aviation Officers are provided three years of eligibility for command selection.

(1) The group of FTS URL Officers receiving their first look consists of officers considered in-zone for the first year and eligible for consideration for promotion on the FY-21 Reserve Commander Line Board provided there is a command opportunity in their respective community.

(2) The group of FTS URL Officers receiving their second look consists of officers previously eligible for the FY-20 ACCSB as first look candidates, but not selected, provided there is a command opportunity in their respective community.

(3) The group of FTS URL Officers receiving their third look consists of officers previously eligible for the FY-20 ACCSB as second look candidates, but not selected.

5. Competitive Category Eligibility

a. For all communities, officers who have completed a SELRES or FTS Department Head tour or are currently serving in a Department Head tour with at least one observed Department Head Fitness Report are eligible.

b. Aviation Command community specific criteria



**ELIGIBILITY CRITERIA**  
**FY-21 FULL TIME SUPPORT/SELECTED RESERVE AVIATION**  
**COMMANDER COMMAND SCREEN BOARD**

(1) HSC Command. Officers with a designator of 1317, possess the Helicopter Special Warfare ("DWE") Additional Qualification Designator, and that are members of the HSC community are eligible.

(2) HSM Command. Officers with a designator of 1317 and that are members of the HSM community are eligible.

(3) VAQ Command. Officers with a designator of 1317 or 1327 and that are members of the VAQ community are eligible.

(4) VFA/VFC Command. Officers with a designator of 1315 or 1317 and that are members of the VFA/VFC community are eligible.

(5) VP Command. Officers with a designator of 1317 or 1327 and that are members of the VP community are eligible.

(6) VR Command. Officers with a designator of 1315 or 1317 and that are members of the VR community are eligible.

(a) FTS VR Officers are eligible for selection to any VR platform.

(b) SELRES VR Officers are eligible for selection to VR (PROP) and VR (JET) command opportunities. SELRES VR Officers shall apply to the platform (PROP or JET) in which they most recently completed a Department Head tour. SELRES VR Officers who would like to be considered for selection to both communities shall include that request on their application.

(7) VT (JET) Command. Officers with a designator of 1317 and that are members of the VT (JET) community are eligible.

c. Naval Recruiting District (NRD) Command. FTS Officers on their third look that fail to select for Aviation Command or have no command opportunity in their respective community are eligible.