



DEPARTMENT OF THE NAVY  
BUREAU OF NAVAL PERSONNEL  
5720 INTEGRITY DRIVE  
MILLINGTON TN 38055-0000

1401  
BUPERS-00B  
3 Mar 21

From: Deputy Chief of Naval Personnel  
To: President, FY-22 Full Time Support/Selected Reserve  
Aviation Commander Command Screen Board

Subj: ORDER CONVENING THE FY-22 FULL TIME SUPPORT/SELECTED  
RESERVE AVIATION COMMANDER COMMAND SCREEN BOARD

Ref: (a) FY-22 Administrative Selection Board Precept  
(b) OPNAVINST 1412.14  
(c) COMNAVAIRFORESINST 1412.3G  
(d) BUPERSINST 1401.5C

Encl: (1) Board Membership  
(2) Administrative Support Staff  
(3) FY-22 FTS/SELRES ACCSB Eligibility Criteria

1. Date and Location

a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, 15 March 2021, or as soon as practicable thereafter.

b. The board shall proceed in accordance with all guidance in this letter and the FY-22 Administrative Selection Board Precept, reference (a) and the eligibility criteria as defined in references (b) and (c) and enclosure (3).

2. Function. The function of the board is to:

- a. Conduct a Bank Review (Re-Screen).
- b. Recommend Full Time Support (FTS) and Selected Reserve (SELRES) officers for Navy Reserve Aviation Commander Command.
- c. Recommend FTS officers for Navy Talent Acquisition Group (NTAG) Command.
- d. Recommend eligible officers as Qualified Insufficient Opportunity (QIO).

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3. **Board Authorized Selections.** The total number of officers that may be recommended in each competitive category is listed below:

a. Command Opportunity

(1) FTS command opportunities are listed by community below. FTS officers that meet the eligibility requirements in enclosure (3) will automatically be considered.

<u>Community</u>	<u>Goal</u>
VFA/VFC	1
VR	3
NTAG	2

(2) SELRES command opportunities are listed by community below. SELRES officers that meet the eligibility requirements in enclosure (3) must submit an application requesting consideration for SELRES command.

<u>Community</u>	<u>Goal</u>
HSC	1
HSM	1
VFA/VFC	1
VP	2
VR (JET)	2
VR (PROP)	3

b. Qualified/Insufficient Opportunity (QIO). In each competitive category there may be officers whose records clearly meet selection criteria but miss selection because of limited quotas or because of unexpected elimination of billets. The board should identify such officers to the recorder and those names will be annotated in the board report. In the board report, officers selected as QIOs will be ranked in order of merit within each community and the total number of QIOs is not limited. The list of QIOs is not for public disclosure; names from the QIO list shall be redacted from the overall select list prior to public release of the board results. Should a need arise for an additional officer to fill any Aviation Command Screen Board billet, an officer so identified in the board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers shall be selected from the appropriate QIO list contained within the board report subject to assignability and needs of the Navy.

Subj: ORDER CONVENING THE FY-22 FULL TIME SUPPORT/SELECTED  
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4. **Additional Guidance.** The below information is provided to clarify community requirements and any specific needs, but in no way should replace the best and fully qualified standard of reference (a).

a. Joint Professional Military Education (JPME). Per NAVADMIN 136/10, all Unrestricted Line officers who screen for Commander Command after 15 April 2010 must complete JPME Phase I prior to assuming command.

b. Naval Aviation. Naval Aviation is first and foremost an aerial combat force, and values the attainment of warfare qualifications and leadership both in the air and on the ground. The Naval Aviation Enterprise continues to value the war fighting ability and tactical excellence required for Operational Commanders to excel in combat. Therefore, as an aviation officer progresses in his/her career, achievement of community specific warfare qualifications should be documented in the officer's official record. The ultimate measure of success within the aviation community is sustained performance in operational environments.

c. Bank Review (Re-screen). To ensure that standards of performance are maintained, the records of officers previously selected, but not yet reported to their ultimate command, shall be reviewed. Those officers whose records, in the opinion of a majority of the board members, indicate significant decline in performance, or which contain material subsequent to the last board which casts doubt upon their qualifications for command, shall be reported to the Deputy Chief of Naval Personnel. This report shall include a recommendation regarding continuation as Aviation Commander Command Selects. Officers eligible for re-screen are authorized to administratively participate in the board in accordance with reference (d).

5. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully qualified.



A. HOLSEY

**BOARD MEMBERSHIP**  
**FY-22 FULL TIME SUPPORT/SELECTED RESERVE AVIATION**  
**COMMANDER COMMAND SCREEN BOARD**

Full Time Support/Selected Reserve Aviation Commander Command:

RADM John F. Meier, USN, 1310 (President)  
RDML Michael J. Steffen, USNR, 1315  
RDML Mark A. Melson, USN, 1320  
RDML Marc J. Miguez, USN, 1320  
CAPT Mark B. Sucato, USNR, 1317  
CAPT Ryan T. Keys, USN, 1310  
CAPT William D. Fraser, USN, 1310  
CAPT Todd M. Boland, USNR, 1317  
CAPT Kanan C. Ott, USNR, 1317  
CAPT Michael D. France, USN, 1310  
CAPT Kathleen M. Ellis, USN, 1310  
CAPT Cedrick L. Jessup, USN, 1310  
CAPT Edward A. Hoak, USNR, 1327

**ADMINISTRATIVE SUPPORT STAFF**  
**FY-22 FULL TIME SUPPORT/SELECTED RESERVE AVIATION**  
**COMMANDER COMMAND SCREEN BOARD**

1. Full Time Support/Selected Reserve Aviation Commander  
Command: CDR Nathan E. Rodenbarger, will act as a recorder with  
the following person acting as assistant recorder:

CDR Beau D. Hufstetler\*

2. The recorder or assistant recorder will be present during  
all deliberations.

3. The following administrative support staff is designated to  
serve as the board sponsor:

CAPT Anthony F. Scarpino

CDR Nathan E. Rodenbarger

4. The following personnel are designated to serve as  
administrative support staff to the board:

RADM Alvin A. Holsey	CDR Stephen E. Krum
RDML Derek A. Trinque	CDR Benjamin J. Heinemeier*
CAPT Jose A. Arana	CDR David J. Leisenring
CAPT Michael L. Burd	CDR David S. Miceli
CAPT David J. Casteel	CDR John D. Morris
CAPT Bradley D. Converse	CDR Justin A. Nixon
CAPT Kathleen A. Elkins	CDR James P. Noel*
CAPT Steven F. Friloux	CDR Carolyn K. Peterson
CAPT James M. Kinter	CDR Anthony M. Piuanno
CAPT Andrew T. Klosterman	CDR Michael A. Polito
CAPT John T. Pianetta	CDR Seth D. Saalfeld
CAPT Christopher J. Wood	CDR Brian J. Schneider
CAPT Forrest O. Young	CDR Travis L. Scott
CDR Travis S. Amerine	CDR Robert M. Spann
CDR John K. Anderson	CDR Raymond Sudduth
CDR David A. Bizzarri	CDR Gregory M. Valdez
CDR Thomas J. Browning	CDR Thomas J. Young
CDR Tyrone Bush	LCDR Timothy P. Cline
CDR Matthew H. Buyske*	LCDR Arlen M. Connolly
CDR Heidi E. Cochran	LCDR Brian R. Crosby
CDR Scott F. Chirgwin	LCDR Andrew E. Dumm
CDR Andrew S. Countiss	LCDR Michael Feagans
CDR Matthew T. Diederich	LCDR Andrew G. Gallouis
CDR Megan M. Donnelly	LCDR Ronald A. Herrera
CDR Martin N. Fentress	LCDR Daniel G. Hill
CDR Erik H. Gustafson	LCDR Wesley A. Johnson

ADMINISTRATIVE SUPPORT STAFF  
FY-22 FULL TIME SUPPORT/SELECTED RESERVE AVIATION  
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CAPT Laurie R. Gibbens	Ms. Donna M. Carpenter
LCDR Braz M. Kennedy	Mr. Bradley J. Cordts
LCDR Matthew S. Lukevics	Ms. Sonya Cox
LCDR Carlos R. Marcia*	Mr. John R. Crotts
LCDR Issac Medina	Mr. Christopher J. Garner
LCDR Joshua D. Menks	Mr. Anthony P. Gaston
LCDR John L. Neubert	Mr. Patrick R. Harris
LCDR Kevin A. Swift	Mr. Michael J. Higgs
LCDR Xiao Sun	Mr. Max Hodge
LCDR Scott E. Urbashich*	Mr. Juan J. Jimenez
LCDR Stephen A. Whatley	Ms. Marsea K. Lewis
LCDR Neil W. Whitesell	Mr. Joseph J. Lipko
LCDR Stephen P. Williams	Mr. Anthony Matthews
LCDR Kirby Williams II	Ms. Karon D. Matthews
LCDR Keith S. Zeuner	Mr. Tommy Owens
LT Carson M. Burton	Mr. Stephen R. Ranne
LT Sara L. Burton	Mr. Jay A. Rublaitus
LT Jonathan D. Horne	Ms. Edna Shannon
LT Christopher M. Roberts	Mr. Antoine Sharp
LT Tiffany N. Smith	Ms. Ruby D. Snowden
LT Daniel J. Starsinic	Mr. David B. Whorton
LT Jason M. Bentley	Mr. Darrence A. Wolfe
LT Jill M. Bolden	Ms. Mindee M. Wolven
LT Aaron U. Bolin	
LT Michelle D. Downing	
LT Patrice Hernandez	
LT Ryan P. Kilway	
LT Matthew M. Long	
LT Katharine M. Shumway	
FORCM(SW) Christian D. Detje	
LSC Christopher A. Staufer	
YNC(AW) Vanessa L. Gutierrez	
YN1(SCW) Luis E. Castagneto	
YN1 Matthew M. Nolan	
ET2 Ervin F. Romero	
IT2 Willie J. Allen	
AO3 David T. Paisano	
Dr. Michael J. Higgs	
Mr. Bernard D. Dunn	
Mr. Jeffrey D. Jacob	
Mr. George N. Barnes II	
Ms. Marisa Y. Beal	
Mr. Julion A. Bend	

*\*Designated board support authorized to perform limited pre-board record review/markups. This authorization is required to overcome COVID mitigations limiting board membership.*

**ELIGIBILITY CRITERIA**  
**FY-22 FULL TIME SUPPORT/SELECTED RESERVE AVIATION**  
**COMMANDER COMMAND SCREEN BOARD**

1. FY-22 Full Time Support/Selected Reserve Aviation Commander Command Screen Board (ACCSB) Eligibility. Eligibility for the FY-22 ACCSB has been determined by Navy Personnel Command (PERS-46) personnel based on officers meeting the criteria listed in the applicable sections of this document.

2. Bank Review (Re-screen). Officers previously selected to command who have not yet reported to their ultimate command shall be reviewed. The re-screened selectees under review are not to be considered for a change in competitive category. They are only reviewed for continuance in the previously selected command category.

3. Disqualifying Events

a. Previously Selected/Slated Officers. Those officers who have been previously selected for and/or slated to Aviation Commander Command are ineligible for subsequent command selection.

b. Declining Command. Unrestricted Line (URL) Officers who previously declined Aviation Commander Command are ineligible for the FY-22 ACCSB as well as future command and major command boards.

c. Resignation and Retirement. All officers with released resignation or retirement orders with a Date-Time-Group (DTG) on or prior to 15 March 2021 are ineligible for the FY-22 ACCSB.

d. Failure-of-Selection (FOS). Officers who have failed to select to the rank of Commander more than twice are ineligible for the FY-22 ACCSB.

e. Command Qualification. Officers who have not earned the Command Eligible ("2D1") Additional Qualification Designation prior to 15 March 2021 are ineligible for the FY-22 ACCSB.

4. Community Specific Screen Groups

a. Command Eligible Selected Reserve (SELRES) URL Officers. SELRES Aviation Officers are provided three years of eligibility or looks for command selection but shall submit an application requesting consideration for command to be eligible.

**ELIGIBILITY CRITERIA**  
**FY-22 FULL TIME SUPPORT/SELECTED RESERVE AVIATION**  
**COMMANDER COMMAND SCREEN BOARD**

(1) The group of SELRES URL Officers receiving their first look consists of officers considered in-zone for the first year and eligible for consideration for promotion on the FY-22 Reserve Commander Line Board.

(2) The group of SELRES URL Officers receiving their second look consists of officers previously eligible for the FY-21 ACCSB as first look candidates, but not selected.

(3) The group of SELRES URL Officers receiving their third look consists of officers previously eligible for the FY-21 ACCSB as second look candidates, but not selected.

b. Command Eligible Full Time Support (FTS) URL Officers. FTS Aviation Officers are provided three years of eligibility for command selection.

(1) The group of FTS URL Officers receiving their first look consists of officers considered in-zone for the first year and eligible for consideration for promotion on the FY-22 Reserve Commander Line Board provided there is a command opportunity in their respective community.

(2) The group of FTS URL Officers receiving their second look consists of officers previously eligible for the FY-21 ACCSB as first look candidates, but not selected, provided there is a command opportunity in their respective community.

(3) The group of FTS URL Officers receiving their third look consists of officers previously eligible for the FY-21 ACCSB as second look candidates, but not selected.

5. Competitive Category Eligibility

a. For all communities, officers who have completed a SELRES or FTS Department Head tour or are currently serving in a Department Head tour with at least one observed Department Head Fitness Report are eligible.

b. Aviation Command community specific criteria

(1) HSC Command. Officers with a designator of 1315, possess the "DWE" Additional Qualification Designator (AQD), and that are members of the HSC community are eligible.



**ELIGIBILITY CRITERIA**  
**FY-22 FULL TIME SUPPORT/SELECTED RESERVE AVIATION**  
**COMMANDER COMMAND SCREEN BOARD**

(2) HSM Command. Officers with a designator of 1315 and that are members of the HSM community are eligible.

(3) VFA/VFC Command. Officers with a designator of 1315 or 1317 and that are members of the VFA/VFC community are eligible.

(4) VP Command. Officers with a designator of 1315 or 1325 and that are members of the VP community are eligible.

(5) VR Command. Officers with a designator of 1315 or 1317 and that are members of the VR community are eligible.

(a) FTS VR Officers are eligible for selection to any VR platform.

(b) SELRES VR Officers are eligible for selection to VR (JET) and VR (PROP) command opportunities. SELRES VR Officers shall apply to the platform (JET or PROP) in which they most recently completed a Department Head tour. SELRES VR Officers who would like to be considered for selection to both communities shall include that request on their application.

c. Navy Talent Acquisition Group (NTAG) Command. FTS Officers eligible for their third look that fail to select for Aviation Command or have no command opportunity in their respective community are eligible.