



DEPARTMENT OF THE NAVY
BUREAU OF NAVAL PERSONNEL
5720 INTEGRITY DRIVE
MILLINGTON TN 38055-0000

1401
BUPERS-00B
3 Mar 21

From: Deputy, Chief of Naval Personnel
To: President, FY-22 Active Aviation Commander Command
Screen Board

Subj: ORDER CONVENING THE FY-22 ACTIVE AVIATION COMMANDER
COMMAND SCREEN BOARD

Ref: (a) DCNP ltr 1401 BUPERS-00 of 5 Nov 20
(b) OPNAVINST 1412.14
(c) COMNAVAIRFORINST 1412 series
(d) BUPERSINST 1401.5C
(e) MILPERSMAN 1301-804

Encl: (1) Board Membership
(2) Administrative Support Staff
(3) FY-22 ACSB Eligibility Criteria

1. **Date and Location**

a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, 15 March 2021, or as soon as practicable thereafter.

b. The board shall proceed in accordance with all guidance in this letter and the FY-22 Administrative Selection Board Precept, reference (a), and the eligibility criteria as defined in references (b) and (c), and enclosure (3).

2. **Function.** The function of the board is to:

a. Recommend Unrestricted Line (URL) officers for respective initial Aviation Commander Command.

b. Recommend Aerospace Engineering Duty Officers (AEDO) and URL officers for Aviation Commander Command (Test and Evaluation).

c. Recommend Aerospace Maintenance Duty Officers (AMDO) for respective command and command equivalent tours.

Subj: ORDER CONVENING THE FY-22 ACTIVE AVIATION COMMANDER
COMMAND SCREEN BOARD

d. Recommend Aviation Limited Duty Officers (LDO) for
respective initial Aviation Commander Command.

e. Recommend URL and LDO officers for Special Mission
Command.

f. Recommend officers as Qualified Insufficient Opportunity
(QIO).

g. Conduct a bank review (Re-screen).

3. **Board Authorized Selections**

a. Maximum Number of Selects. The maximum number of
candidates that may be recommended in each competitive category
is listed below. All officers within each competitive category
have been reviewed to ensure compliance with the eligibility
criteria as outlined in enclosure (3). Although individuals may
be eligible for multiple competitive categories, an individual
may be recommended for selection in only one competitive
category.

Competitive Category	Maximum Number of Selects
HM OP	1
HSC/VRM OP	12
HSM OP	13
VAQ OP	10
VAW OP	7
VRC/VRM OP	3
VFA 1310 OP	27
VFA 1320 OP	6
MPRF OP	15
VQ(T) OP	2
HSC/HM/VRM OP-T	7
HSM OP-T	5
VAQ OP-T	1
VAW OP-T	2
VFA OP-T	1
MPRF OP-T	4
VQ(T)OP-T	1
VFA/VAQ/VAW/VRC 1310 OP-T	4
VFA/VAQ 1320 OP-T	1
Special Mission Command (URL)	12
Test & Eval (VX-20)	1

Subj: ORDER CONVENING THE FY-22 ACTIVE AVIATION COMMANDER
COMMAND SCREEN BOARD

Competitive Category	Maximum Number of Selects
Test & Eval (HX-21)	1
Test & Eval (UX-24)	1
Test & Eval (VX-30)	1
AMDO (1520) Command/Equivalent	8
LDO (63XX) Command	5
Special Mission Command (LDO)	1

(1) The board need not select to the maximum number of selects outlined in the table above. The maximum number of selects should only be attained if there are a sufficient number of candidates determined fully qualified. Should the board deem that an insufficient number of officers of command caliber exist in a particular competitive category, this finding will be included in the board report.

b. Qualified Insufficient Opportunity. In each competitive category there may be officers whose records clearly meet selection criteria but miss selection because of limited quotas. The board shall identify such officers to the Recorder, and those names will be annotated in the Recorder's ledger. In the board report, officers selected as QIO will be ranked in order of merit within each competitive category. However, the QIO list will not be published to the Navy or the public.

(1) The recommended number of QIOs in each competitive category is listed below. By majority vote, the board may deviate from this if it so deems based on quality. Any deviation will be included in the board report.

Competitive Category	Recommended Number of QIOs
HM OP	2
HSC/VRM OP	5
HSM OP	4
VAQ OP	3
VAW OP	3
VRC/VRM OP	1
VFA 1310 OP	6
VFA 1320 OP	2
MPRF OP	10
VQ(T) OP	3
HSC/HM/VRM OP-T	5
HSM OP-T	4
VAQ OP-T	2

Subj: ORDER CONVENING THE FY-22 ACTIVE AVIATION COMMANDER
 COMMAND SCREEN BOARD

Competitive Category	Recommended Number of QIOs
VAW OP-T	3
VFA OP-T	2
MPRF OP-T	4
VQ(T) OP-T	1
VFA/VAQ/VAW/VRC 1310 OP-T	3
VFA/VAQ 1320 OP-T	2
Special Mission Command (URL)	10
Test & Eval (VX-20)	2
Test & Eval (HX-21)	2
Test & Eval (UX-24)	2
Test & Eval (VX-30)	2
AMDO (1520) Command/Equivalent	5
LDO (63XX) Command	5
Special Mission Command (LDO)	3

(2) Unlike a recommendation for selection, an individual may be recommended as a QIO in multiple competitive categories.

(3) Should a need arise during the year for an additional officer to fill a command, an officer from the QIO list so identified in the board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers shall be selected from the board report according to order of merit and subject to assignability.

(4) Once a QIO officer is selected to fill a command billet, that officer is considered a command select.

4. **Additional Guidance.** The below information is provided to clarify community requirements and any specific needs, but in no way should replace the Best and Fully Qualified Standard of reference (a).

a. **Naval Aviation.** Naval Aviation is first and foremost an aerial combat force and values the attainment of warfare qualifications and leadership both in the air and on the ground. The Naval Aviation Enterprise continues to value the war fighting ability and tactical excellence required for Operational Commanders to excel in combat. Therefore, as an

Subj: ORDER CONVENING THE FY-22 ACTIVE AVIATION COMMANDER
COMMAND SCREEN BOARD

Operational Commanders to excel in combat. Therefore, as an aviation officer progresses in his/her career, achievement of community specific warfare qualifications should be documented in the officer's official record. The ultimate measure of success within the aviation community is sustained superior performance in operational environments.

b. AMDO (1520) Command and Command Equivalent.

(1) AMDO command consists of CVN Maintenance Officer and Fleet Readiness Center (FRC) Officer in Charge. Due consideration should be given to candidates with diverse experience at-sea and ashore in various squadron and aviation component repair facilities.

c. LDO (63XX) Command.

(1) All IZ and AZ eligible officers will compete for command quotas in Center for Naval Aviation Technical Training Units (CNATTU). AZ eligible officers not selected for CNATTU will also compete for Special Mission command.

(2) To best afford officers the opportunity to serve the Naval Aviation Enterprise beyond the O5 paygrade, the board should give due consideration to the selection of officers who will not reach statutory retirement (35 years and one month of active service) prior to in-zone consideration for promotion to O6. Because promotion zones are adjusted each year, there is no absolute predictive standard by which to identify those who will statutorily retire prior to being in-zone for promotion to O6. As a general rule, officers commissioned with more than 14 years of enlisted service stand a higher likelihood of statutorily retiring before being considered in-zone for O6. This guidance in no way replaces the fundamental tenet of selecting the best and most fully qualified candidates.

d. Joint Professional Military Education (JPME). Per NAVADMIN 247/19, all URL officers who screen for O-5 command for which the command-at-sea insignia is authorized must complete JPME Phase 1 prior to assuming command.

e. Bank Review (Re-screen). To ensure standards of performance are maintained, the records of those officers previously selected to Commander Command (or equivalent) or Second Command-in-Grade (or equivalent) who have not yet

Subj: ORDER CONVENING THE FY-22 ACTIVE AVIATION COMMANDER
COMMAND SCREEN BOARD

members should review these records for indications of a significant decline in performance or for non-medical material submitted subsequent to the last board which casts doubt upon their qualifications for command.

(1) Those officers whose records, in the opinion of a simple majority of the board, contain indications of declining performance shall be reported to the Commander, Navy Personnel Command. This report shall include a recommendation regarding their continuance on the Aviation Command List.

(2) Officers eligible for re-screen are authorized to administratively participate in the board in accordance with ref (d).

A handwritten signature in black ink, appearing to read 'A. Holsey', with a long horizontal flourish extending to the right.

A. HOLSEY

BOARD MEMBERSHIP
FY-22 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD

Active Aviation Commander Command:

1. The following personnel are designated as Core Members:

RADM John F. Meier, USN, 1310 (President)
RDML Mark A. Melson, USN, 1320
RDML Marc J. Miguez, USN, 1320
CAPT Kathleen M. Ellis, USN, 1310
CAPT Michael D. France, USN, 1310
CAPT Cedrick L. Jessup, USN, 1310
CAPT Ryan T. Keys, USN, 1310

2. The following personnel are designated as Blue Tank Members:

RDML Michael J. Steffen, USNR, 1315
CAPT Samuel C. Bryant, USN, 1310
CAPT Andrew D. Gephart, USN, 1500
CAPT Jeffrey A. Melody, USN, 1310
CAPT Edward M. Weiler, USN, 1310
CAPT Richard W. Whitfield, USN, 1310

3. The following personnel are designated as Gold Tank Members:

CAPT Brian C. Becker, USN, 1310
CAPT Ryan J. Bryla, USN, 1310
CAPT David F. Harris, USN, 1320
CAPT Matthew T. Pottenburgh, USN, 1320
CAPT Daniel T. Quinn, USN, 1320
CAPT Jonathan E. Spore, USN, 1320

4. The Core and Blue Tank Members will conduct the Bank Review (Rescreen) as well as the following Competitive Categories:

Operational Command (HM, HSC/VRM, HSM, VRC/VRM)
Operational Training Command (HSM, HSC/HM/VRM)

5. The Core and Gold Tank Members will conduct the following Competitive Categories:

Operational Command (MPRF, VAW, VAQ, VFA 1310, VFA 1320, VQ(T))
Operational Training Command (MPRF, VAW, VAQ, VFA, VQ(T),
VFA/VAQ 1320, VFA/VAQ/VAW/VRC 1310)

BOARD MEMBERSHIP
FY-22 ACTIVE DUTY AVIATION COMMANDER COMMAND SCREEN BOARD

6. The following members, along with the Core Members, will conduct the AMDO (1520) Command and Command Equivalent, LDO (63XX) Command, and LDO (63XX) Special Mission Command Competitive Categories:

RDML Michael J. Steffen, USNR, 1315
CAPT Franklin W. Bennett, USN, 1500
CAPT Ryan J. Bryla, USN, 1310
CAPT Andrew D. Gephart, USN, 1500
CAPT Richard R. Grove, Jr., USN, 6330
CAPT David F. Harris, USN, 1320

7. The following members, along with the Core Members, will conduct the Test and Evaluation Command Competitive Category:

CAPT Ryan J. Bryla, USN, 1310
CAPT Andrew D. Gephart, USN, 1500
CAPT David F. Harris, USN, 1320
CAPT Daniel T. Quinn, USN, 1320
CAPT Jonathan E. Spore, USN, 1320
CAPT Richard W. Whitfield, USN, 1310

8. The following members, along with the Core Members, will conduct the Special Mission Command Competitive Category:

CAPT Brian C. Becker, USN, 1310
CAPT Samuel C. Bryant, USN, 1310
CAPT David F. Harris, USN, 1320
CAPT Jeffrey A. Melody, USN, 1310
CAPT Matthew T. Pottenburgh, USN, 1320
CAPT Edward M. Weiler, USN, 1310

ADMINISTRATIVE SUPPORT STAFF
FY-22 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD

1. Active Aviation Commander Command: CAPT Bradley D. Converse will act as a recorder with the following personnel acting as assistant recorders:

CDR Megan M. Donnelly*	LCDR Thomas R. McCurdy*
CDR Carolyn K. Peterson*	LCDR Ronald A. Herrera*
CDR Thomas J. Young, Jr.	LCDR Andrew G. Gallousis*
CDR Justin A. Nixon*	LCDR Sara L. Burton*

2. The recorder or an assistant recorder will be present during all deliberations.

3. The following administrative support staff are designated to serve as the board sponsor:

CAPT Forrest O. Young	CAPT Bradley D. Converse
-----------------------	--------------------------

4. The following personnel are designated to serve as administrative support personnel to the board:

RADM Alvin Holsey	CDR David J. Leisenring*
RDML Derek A. Trinque	CDR David S. Miceli*
CAPT Jose A. Arana	CDR John D. Morris*
CAPT Michael L. Burd	CDR Anthony M. Piunno*
CAPT David J. Casteel	CDR Michael A. Polito*
CAPT Kathleen A. Elkins	CDR Nathan E. Rodenbarger
CAPT Steven F. Friloux	CDR Brian J. Schneider
CAPT Laurie R. Gibbens	CDR Travis L. Scott*
CAPT James M. Kinter	CDR Robert M. Spann*
CAPT Andrew T. Klosterman	CDR Raymond Sudduth*
CAPT John T. Pianetta	CDR Gregory M. Valdez*
CAPT Anthony F. Scarpino	LCDR Timothy P. Cline*
CAPT Christopher J. Wood	LCDR Arlen M. Connolly*
CDR Travis S. Amerine*	LCDR Brian R. Crosby
CDR John K. Anderson	LCDR Andrew E. Dumm*
CDR David A. Bizzarri	LCDR Michael Feagans*
CDR Thomas J. Browning*	LCDR Daniel G. Hill*
CDR Scott F. Chirgwin*	LCDR Wesley A. Johnson*
CDR Andrew S. Countiss*	LCDR Braz M. Kennedy
CDR Matthew T. Diederich*	LCDR Matthew S. Lukevics*
CDR Martin N. Fentress	LCDR Issac Medina*
CDR Erik H. Gustafson*	LCDR Joshua D. Menks*
CDR Beau D. Hufstetler*	LCDR John L. Neubert*
CDR Stephen E. Krum*	LCDR Xiao Sun

ADMINISTRATIVE SUPPORT STAFF
FY-22 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD

LCDR Kevin A. Swift*	Ms. Marisa Y. Beal
LCDR Scott E. Urbashich*	Mr. Julion A. Bend
LCDR Stephen A. Whatley	Ms. Donna M. Carpenter
LCDR Neil W. Whitesell*	Mr. Bradley J. Cordts
LCDR Kirby Williams*	Ms. Sonya Cox
LCDR Stephen P. Williams	Mr. John R. Crotts
LCDR Keith S. Zeuner	Mr. Christopher J. Garner
LT Carson M. Burton*	Mr. Anthony P. Gaston
LT Jonathan D. Horne*	Mr. Patrick R. Harris
LT Christopher M. Roberts*	Mr. Michael J. Higgs
LT Tiffany N. Smith*	Mr. Max Hodge
LT Daniel J. Starsinic*	Mr. Jeffrey D. Jacob
LT Jason M. Bentley	Mr. Juan J. Jimenez
LT Jill M. Bolden	Ms. Marsea K. Lewis
LT Aaron U. Bolin	Mr. Joseph J. Lipko
LT Michelle D. Downing	Mr. Anthony Matthews
LT Patrice Hernandez	Ms. Karon D. Matthews
LT Ryan P. Kilway	Mr. Tommy Owens
LT Matthew M. Long	Mr. Stephen R. Ranne
LT Katharine M. Shumway	Mr. Jay A. Rublaitus
FORCM(SW) Christian D. Detje	Ms. Edna Shannon
LSC Christopher A. Staufer	Mr. Antoine Sharp
YN1 Matthew M. Nolan	Ms. Ruby D. Snowden
ET2 Ervin F. Romero	Mr. David B. Whorton
IT2 Willie J. Allen	Mr. Darrence A. Wolfe
AO3 David T. Paisano	Ms. Mindee M. Wolven
Mr. George N. Barnes II	

**Designated board support authorized to perform limited pre-board record review/markups. This authorization is required to overcome COVID mitigations limiting board membership.*

FY-22 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD
ELIGIBILITY CRITERIA

1. FY-22 Active Aviation Command Screen Board (ACSB) Eligibility. Overall eligibility for the FY-22 ACSB has been determined by Navy Personnel Command (PERS-43) personnel based upon officers meeting the criteria listed in the applicable sections of this document. As promotion zones are not strictly aligned with year groups, individuals are designated into Screen Groups (SG) as set forth in the annual Promotion Zone Forecast message. Approved In-Zone (IZ) look deferrals will result in those officers rolling back one SG. These officers will be considered IZ for the FY-23 ACSB. Petitions for deferral shall be made in writing to the selection board President via PERS-43.

2. Disqualifying events.

a. Previously Selected/Slated Officers.

(1) Commander Command

(a) Those officers who have been previously selected for and/or slated to commander command (or equivalent) are ineligible for subsequent command selection with the exceptions of Test and Evaluation (VX-20 and HX-21).

b. Aviation Acquisition Corps Unrestricted Line Major Program Management (AC URL MPM). Those officers accepting AC URL MPM designation from the Naval Air Systems Command Major Acquisition Command slating panel are ineligible for the FY-22 ACSB with the exception of Test and Evaluation.

c. Declining Command

(1) URL, Limited Duty Officers (LDOs), or Aerospace Engineering Duty Officers (AEDOs) who previously declined Aviation Commander Command.

(2) AMDOs that decline commander command or equivalent tours are ineligible for the FY-22 ACSB and future command or major command boards. AMDO officers screened for second command-in-grade equivalent but slated to fill Naval Aviation Enterprise community billets remain eligible for future command and major command boards.

**FY-22 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD
ELIGIBILITY CRITERIA**

(3) Aerospace Engineering Duty Officers (AEDOs) who previously declined Aviation Commander Command (Test and Evaluation) are ineligible for the FY-22 ACSB and future command boards.

(4) URL officers or AEDOs who are screened for Test Command (VX-20 and HX-21) but slated to fill Naval Aviation Enterprise community billets remain eligible for future acquisition command and major acquisition command opportunities.

d. "Don't Pick Me" Letter Submission. Any officer who submitted a "Don't Pick Me" letter in any previous Active Aviation Commander Command Screen Board or Aviation Major Command Screen Board is ineligible for the FY-22 ACSB.

e. Resignation and Retirement. All officers with released resignation or retirement orders with a Date-Time-Group on or prior to 15 March 2021 are ineligible for the FY-22 ACSB.

f. Lateral Transfer

(1) Those officers who have been selected for and accepted lateral transfer outside of the 13X0, 15X0, or 63XX designated communities, to include the Permanent Military Professor Program, are ineligible for the FY-22 ACSB. Officers enrolled in the Permanent Military Instructor Program who are otherwise eligible remain eligible.

(2) Those 13X0 designated officers who have been selected for lateral transfer to the AEDO community (1510 designator) and who have not declined the appointment are eligible for Aviation Command (Test and Evaluation) only. These officers are ineligible for URL Operational command, URL Operational-Training command, or Special Mission command.

g. Failure to earn Command Eligible Additional Qualification Designation (AQD). Failure to earn the Command Eligible ("2D1") Additional Qualification Designation IAW ref(b).

h. Professional Flight Instructor Program. Those officers who have been selected for and accepted assignment as Professional Flight Instructors are ineligible for the FY-22 ACSB and future command and major command boards.

FY-22 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD
ELIGIBILITY CRITERIA

i. Astronaut Program. Astronauts currently enrolled in the program and Astronaut Selects who have accepted enrollment to the astronaut program and have not been subsequently disqualified from astronaut training are ineligible due to the scope of their commitment to the Astronaut Program.

j. Community Disestablishment. For URL officers, cannot have declined community transition associated with VF or VS sundown.

k. Voluntarily terminated (VOLTERM). VOLTERM flight status.

l. Failure-of-Selection (FOS). URL Officers who have failed to select to commander more than twice are ineligible except for re-screens.

m. Inter-service Transfer. Officers approved for inter-service transfer.

3. Community Specific Screen Groups

a. Command Eligible URL Officers

(1) URL Officers - In-Zone (IZ). URL officers (13X0 designators) receiving their first "look" (IZ look) are referred to as SG-08. URL SG-08 consists of:

(a) Officers considered in-zone for promotion to commander on the FY-22 Active Commander Line Board, except those approved for statutory board deferral IAW NAVADMIN 183/20 or those approved for ACSB deferral by the President of the FY-22 ACSB.

(b) Officers selected Below-Zone (BZ) on the FY-21 Active Commander Line Board.

(c) Officers approved for deferral on the FY-21 ACSB.

Note: Officers who receive approval by the President of the FY-22 ACSB to defer their IZ ACSB look will be considered members of SG-09.

**FY-22 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD
ELIGIBILITY CRITERIA**

(2) URL Officers - Above-Zone (AZ). URL officers (13X0 designators) receiving their second "look" (AZ look) are referred to as SG-07. SG-07 consists of:

(a) Officers who were considered in-zone for promotion to commander on the FY-21 Active Commander Line Board or who were selected BZ on the FY-20 Active Commander Line Board who have not previously selected for Aviation Command.

(b) Officers who received approval for an ACSB deferral by the President of the FY-20 ACSB and who, accordingly, received an OP-only look on the FY-21 ACSB.

(c) Officers who request and receive approval from the President of the FY-22 ACSB for an additional look IAW reference (e).

(3) URL Officers - Test and Evaluation Command Screen Groups.

(a) Aviation Commander Command (Test and Evaluation) (UX-24 and VX-30).

(i) SG-07 is comprised of those URL officers selected for Commander on the FY-21 Active Commander Line Board or who were selected BZ on the FY-20 Active Commander Line Board.

(ii) SG-06 is comprised of those URL officers selected for Commander on the FY-20 Active Commander Line Board or who were selected BZ on the FY-19 Active Commander Line Board.

(b) Aviation Commander Command (Test and Evaluation) (VX-20 and HX-21).

(i) Officers within SG-05 and senior will be eligible until they are in-zone for promotion to Captain.

b. Command Eligible AEDOs (1510)

(1) Aviation Commander Command (Test and Evaluation) (UX-24 and VX-30).

FY-22 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD
ELIGIBILITY CRITERIA

(a) SG-07 is comprised of those AEDOs selected for commander on the FY-21 Active Commander Line Board or who were selected BZ on the FY-20 Active Commander Line Board.

(b) SG-06 is comprised of those AEDOs selected for commander on the FY-20 Active Commander Line Board or who were selected BZ on the FY-19 Active Commander Line Board.

(2) Aviation Commander Command (Test and Evaluation)
(VX-20 and HX-21)

(a) Officers within SG-05 and senior will be eligible until they are in-zone for promotion to Captain.

c. Command Eligible AMDOs (1520)

(1) SG-08 is comprised of AMDOs considered in-zone for promotion to commander on the FY-22 Active Commander Line Board or were selected BZ on the FY-21 Active Commander Line Board.

(2) SG-07 is comprised of AMDOs who were considered in-zone for promotion to commander on the FY-21 Active Commander Line Board or who were selected BZ on the FY-20 Active Commander Line Board.

(3) SG-06 is comprised of AMDO commanders and commander selects who were considered in-zone for promotion to commander on the FY-20 Active Commander Line Board or who were selected BZ on the FY-19 Active Commander Line Board.

d. Command Eligible Limited Duty Officers (63XX)

(1) SG-07 is comprised of those Aviation LDOs selected for commander on the FY-21 Active Commander Line Board or on a quarterly Special Promotion board in FY-21.

(2) SG-06 is comprised of those Aviation LDOs selected for commander on the FY-20 Active Commander Line Board or on a quarterly Special Promotion board in FY-20 who have not previously selected for Aviation Command.

e. Bank Review (Re-screen). Officers selected on a previous ACSB who have not yet reported to their ultimate command shall be reviewed.

FY-22 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD
ELIGIBILITY CRITERIA

4. Competitive Category Eligibility. Officers who are not eligible for any specific competitive categories in the FY-22 ACSB, but meet the requirements outlined in this section (section 4) are considered to have received their first "look" for command. Eligibility for a specific competitive category is outlined in enclosure 3, "FY-22 ACSB Encl 3 Matrix."

In addition to the eligibility matrix below, all officers within these competitive categories will have been determined to have met the following eligibility criteria:

- a. URL Operation Command
 - (1) Must be a designated URL officer (13X0) from SG-08 or SG-07.

- b. URL Operational Training (OP-T) Command
 - (1) Must be a designated URL officer (13X0) from SG-07 who did not select for operational command or Aviation Command (Test and Evaluation) (if eligible).

- c. AMDO (1520) Command and Command Equivalents
 - (1) Must be able to be certified to Level III in Manufacturing & Production (AQLVL3MANUF) within 24 months of assuming their duties.
 - (2) Must have served or be serving in an AMDO O-4 milestone tour (in accordance with the SECNAV-approved community brief) with at least one observed fitness report.

- d. LDO (63XX) Command
 - (1) Must be a designated Limited Duty Officer (63XX) from SG-07 or SG-06.

- e. Special Mission Command
 - (1) SG-07 URL (13X0) or SG-06 LDOs (63XX).
 - (2) Not previously selected for operational command, Aviation Command (Test and Evaluation), or OP-T command.

FY-22 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD
ELIGIBILITY CRITERIA

f. Aviation Command (Test and Evaluation)

(1) Officers must be:

(a) A graduate of U.S. Naval Test Pilot School, U.S. Air Force Test Pilot School, or an equivalent foreign TPS (subspecialty code 5403P/Q).

(b) Defense Acquisition Workforce Improvement Act (DAWIA) certified Test and Evaluation Level 2 or 3 (AT2 or AT3).

(c) A member of the Defense Acquisition Corps (APM) or be eligible to attain APM within 24 months of reporting (waiver required).

(2) Aviation Command (UX-24 and VX-30). Ideal candidates will have accumulated leadership experience in acquisition billets within test commands and program offices.

(a) For URL or AEDO eligible officers, must have served in either a fleet Department Head tour or in an AEDO LCDR Experience Tour (AEDO only) IAW the SECNAV-approved AEDO community brief with at least one observed fitness report.

(b) For URL eligible officers, must not have been previously selected for operational command.

(3) Aviation Command (VX-20 and HX-21). Ideal candidates will have accumulated diverse acquisition and leadership experience within operational commands, test commands, and/or program offices. Officers with a prior test CO tour may be considered for a second test command only if there are no suitable candidates meeting the below criteria.

(a) Officers shall not be in-zone for promotion to Captain and not previously failed to select for promotion to Captain.

(b) For AEDO or URL eligible officers, must have completed at least two acquisition tours and have at least one of the following:

(i) An observed fitness report as a CDR in an acquisition coded billet.

**FY-22 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD
ELIGIBILITY CRITERIA**

(ii) Be a member of the Defense Acquisition Corps (APM) prior to the convening of the FY-22 ACSB.

(iii) An observed fitness report while serving in an Aviation Commander Command position.