



DEPARTMENT OF THE NAVY
BUREAU OF NAVAL PERSONNEL
5720 INTEGRITY DRIVE
MILLINGTON TN 38055-0000

1401
BUPERS-00B
14 Nov 23

From: Deputy Chief of Naval Personnel
To: President, FY-25 Explosive Ordnance Disposal Warfare Commanding and Executive Officer Administrative Screen Board

Subj: ORDER CONVENING THE FY-25 EXPLOSIVE ORDNANCE DISPOSAL WARFARE COMMANDING AND EXECUTIVE OFFICER ADMINISTRATIVE SCREEN BOARD

Ref: (a) DCNP 1401 BUPERS-00B ltr of 3 Oct 23
(b) OPNAVINST 1412.14, Command Qualification Program
(c) COMNECCINST 1412.2A, Explosive Ordnance Disposal (EOD) Officer (114X/648X) Command Qualification Program

Encl: (1) Board Membership
(2) Administrative Support Staff

1. **Date and Location**

a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, 29 November 2023, or as soon as practicable thereafter.

b. The board shall proceed in accordance with all guidance in this letter and the FY-25 Administrative Selection Board Precept, reference (a).

2. **Function.** The function of the board is to:

a. Recommend Explosive Ordnance Disposal (EOD) Officers (114X and 648X) for Commanding Officer (CO).

b. Recommend EOD Officers (114X and 648X) for Executive Officer (XO).

c. Review the performance of previously selected EOD Officers in the CO and XO banks, and reaffirm or remove, as applicable.

d. Adjudicate officers who have petitioned the board, in writing, for a special additional look. A special additional fourth look will be available upon petition when the constituent can show that he/she was somehow disadvantaged, or that his/her record was unfairly considered during the normal administrative screening process. The petition is made in writing to the board

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president, via Navy Personnel Command (NAVPERSCOM (PERS-41)), who will attach an endorsement recommending inclusion or exclusion of the petitioner's record for an additional look. Officers approved for an additional look by a majority of the board members will then be considered with those officers receiving regular consideration.

e. Recommend officers who have petitioned the board, in writing, for a Delayed Look. A Delayed Look will be available upon petition when the constituent can show that he/she was somehow disadvantaged, or that his/her record would be unfairly considered during the normal screening process at the first look. Petition is made in writing to the selection board president, via NAVPERSCOM (PERS-41), who will attach an endorsement recommending inclusion or exclusion of the petitioner's record for the current board. Officers approved for a "Delayed Look" by majority of the board members will then be considered first look eligible with those officers receiving regular first look eligible consideration on the next scheduled administrative screening board.

3. **Board Authorized Selections.** CO and XO screening goals are derived from projected fill requirements and officers in each respective bank.

a. Commanding Officer

(1) Eligibility is based on the following criteria:

(a) Promoted to or Senate confirmed for promotion to the rank of Commander (O-5).

(b) Awarded the KG6 Additional Qualification Designator (AQD) and completed the XO tour.

(c) Have been eligible for the EOD CO Administrative screening board less than three times without selection.

(d) Have completed the EOD Command Qualification Panel and have been awarded the 2D1 AQD, per references (b) and (c).

(2) Eligibility via an Additional (Fourth) Look Requests. Officers who have appeared before the EOD CO Administrative Screening Board three times without selection are authorized to petition the board for an additional look. Petitions will be submitted in writing to the Board President via PERS-41. All petitions submitted will be presented to the board for consideration into the eligibility pool and voted upon prior to reviewing any records. Determination of eligibility will be decided by YES/NO vote, where a majority YES vote results in inclusion into the eligibility pool.

(3) Selection Goals. Eight 114X and/or 648X for a total of eight CO selects.

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b. Executive Officer

(1) Eligibility is based on the following criteria:

(a) Promoted to or Senate confirmed for promotion to the rank of Lieutenant Commander (O-4).

(b) Qualified as an EOD Officer (KG5 AQD).

(c) Administratively screened for EOD DH (KG0 AQD).

(d) Have been eligible for the EOD XO Administrative Screening Board less than three times without selection.

(2) Eligibility via an Additional (Fourth) Look Requests. Officers who have appeared before the EOD XO Administrative Screening Board three times without selection are authorized to petition the board for an additional look. Petitions will be submitted in writing to the Board President via PERS-41. All petitions submitted will be presented to the board for consideration into the eligibility pool and voted upon prior to reviewing any records. Determination of eligibility will be decided by YES/NO vote, where a majority YES vote results in inclusion into the eligibility pool.

(3) Eligibility of officers returning from a break in service. Officers who have recently returned from service following Career Intermission Program or returned to active duty will be afforded an opportunity to submit a current FITREP with a 6 month reporting period prior to their first look. If less than 6 months, the officer will be delayed to the next administrative board.

(4) Selection Goals. 13 114X and two 648X for a total of 15 XO selects.

4. **Additional Guidance.** The below information is provided to clarify community requirements and any specific needs, but in no way should replace the best and fully qualified standard of reference (a).

a. NAVADMIN 247/19 requires that all unrestricted line officers complete Joint Professional Military Education phase I prior to assuming O-5 command for which the command-at-sea insignia is authorized. Due consideration to this requirement shall be made when selecting officers for command.

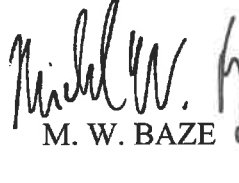
b. In accordance with references (b) and (c), all EOD officers considered by the FY-23 EOD CO Administrative Screen Board must have completed the EOD Officer Command Qualification Panel and have been awarded the 2D1 AQD in order to be eligible for command screening.

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5. **Service Colleges**. All officers screened for EOD XO will be considered screened for senior service colleges.

6. **Official Navy Record Markup Program (ONRMP)**. The Official Navy Record Markup Program (ONRMP) will be utilized to “pre-markup” records with fitness report trend lines, individual trait averages above reporting senior’s cumulative average, rank changes, and tour lines. The board member assigned is responsible for ensure ONRMP’s accuracy during record reviews.

7. The board need not select to the numbers provided. The authorized number to select shall only be attained if there are a sufficient number of candidates determined fully qualified.


M. W. BAZE

BOARD MEMBERSHIP
FY-25 EXPLOSIVE ORDNANCE DISPOSAL WARFARE
COMMANDING AND EXECUTIVE OFFICER

FY-25 Explosive Ordnance Disposal Warfare Commanding and Executive Officer Board Membership:

RDML Stephen J. Jackson, USN, 1140 (President)
CAPT Jeffery V. Morganthaler, USN, 1140
CAPT Ken J. Kleinschnittger, USN, 1140
CAPT Clinton A. Cornell, USN, 1140
CAPT Stephen C. Duba, USN, 1140
CAPT Erich C. Frandrup, USN, 1140
CAPT Matthew A. Fay, USN, 1140
CAPT Steven J. Cobos, USN, 1140
CDR James M. Higgins, USN, 1140

FY-25 Explosive Ordnance Disposal Warfare Commanding Officer and Executive Officer
Administrative Screen Board

List of Officers Selected for Commanding Officer and Executive Officer

	RANK	COMMANDING OFFICER	DESIG
1	CDR	BATTESON BRUCE	1140
2	CDR	BOKHOVEN ERIC WILLIAM	1140
3	CDR	FRANK DOMINIC RUDOLPHO	6480
4	LCDR	GROW MICHAEL SEAN	1140
5	CDR	JUNKER JASON DAVID	1140
6	CDR	MCDONALD DANIEL WILLIAM	1140
7	CDR	MAURUS JONATHON R	1140
8	CDR	WHITAKER STUART HUDSON	1140

FY-25 Explosive Ordnance Disposal Warfare Commanding Officer and Executive Officer
Administrative Screen Board

List of Officers Selected for Commanding Officer and Executive Officer

	RANK	COMMANDING OFFICER BANK	DESIG
1	CDR	ALLEN STANLEY ELWOOD JR	1140
2	CDR	CARTER DAVID HENRY	1140
3	CDR	DAMON JOHN DAVID	1140
4	CDR	FORD ELIJAH CLIFFORD	1140
5	CDR	GIACOMUCCI ANDREW PHILLIP	1140
6	CDR	GUIDO MATTHEW JOSEPH	1140
7	CDR	HAYES JOHN JOSEPH III	1140
8	CDR	OSIPOWER CHRISTOPHER S	1140
9	CDR	STAEHLE KARL DAVID	1140

FY-25 Explosive Ordnance Disposal Warfare Commanding Officer and Executive Officer
Administrative Screen Board

List of Officers Selected for Commanding Officer and Executive Officer

	RANK	EXECUTIVE OFFICER	DESIG
1	LT	BLAIR ALEXANDER G	1140
2	LT	CLANCY JOHN MICHAEL	6480
3	LCDR	CLARK ANDREW ROBERT	1140
4	LCDR	COWHEY THOMAS JOSEPH	1140
5	LCDR	FORBES SHAWN PATRICK	6480
6	LCDR	LEWIS ARTHUR BENJAMIN III	1140
7	LCDR	LUCAS ALLAN JOSEPH	1140
8	LCDR	MARRIOTT DANIEL ROBERT	1140
9	LCDR	MURTHA BREANDAN K	1140
10	LCDR	NOWAK PATRICK N	1140
11	LCDR	QUINN DANIEL CONNOLLY	1140
12	LCDR	RABA DAVID ALEXANDER	1140
13	LCDR	SHREFFLER KEVIN W	1140
14	LCDR	VISINTIN DREW DANIEL	1140
15	LCDR	WHEELER RYAN WILLIAM	1140

FY-25 Explosive Ordnance Disposal Warfare Commanding Officer and Executive Officer
Administrative Screen Board

List of Officers Selected for Commanding Officer and Executive Officer

	RANK	EXECUTIVE OFFICER BANK	DESIG
1	LCDR	BELL AARON DAVID	6480
2	LCDR	DEMAKAS VINCENT STAVROS	1140
3	LCDR	FICK THOMAS JOHN	1140
4	LCDR	IRISH SIMON JAMES	1140
5	LCDR	MAXFIELD SCOTT DAVID	1140
6	LCDR	MCSHARRY MARK B	1140
7	LCDR	MORRISON MICHAEL JOSEPH	1140
8	LCDR	PHILLIPS CHRISTOPHER LEE	1140
9	LCDR	QUADRINO WILLIAM ANTHONY	1140

--- AND NO OTHERS ---



DEPARTMENT OF THE NAVY
BUREAU OF NAVAL PERSONNEL
5720 INTEGRITY DRIVE
MILLINGTON TN 38055-0000

1401
BUPERS-00B
14 Nov 23

From: Deputy Chief of Naval Personnel
To: President, FY-25 Explosive Ordnance Disposal Warfare Department Head
Administrative Screen Board

Subj: ORDER CONVENING THE FY-25 EXPLOSIVE ORDNANCE DISPOSAL
WARFARE DEPARTMENT HEAD ADMINISTRATIVE SCREEN BOARD

Ref: (a) DCNP 1401 BUPERS-00B ltr 3 Oct 23
(b) COMNECCINST 1412.1B, Explosive Ordnance Disposal Officer Warfare and
Department Head Qualification

Encl: (1) Board Membership
(2) Administrative Support Staff

1. **Date and Location**

a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, 1 December 2023, or as soon as practicable thereafter.

b. The board shall proceed in accordance with all guidance in this letter and the FY-24 Administrative Selection Board Precept, reference (a).

2. **Function**. The function of the board is to:

a. Recommend EOD Officers (114X and 648X) for Department Head (DH).

b. Adjudicate officers who have petitioned the board, in writing, for a special additional look. A special additional fourth look will be available upon petition when the constituent can show that he/she was somehow disadvantaged, or that his/her record was unfairly considered during the normal administrative screening process. The petition is made in writing to the board president, via Navy Personnel Command (NAVPERSCOM (PERS-41)), who will attach an endorsement recommending inclusion or exclusion of the petitioner's record for an additional look. Officers approved for an additional look by a majority of the board members will then be considered with those officers receiving regular consideration.

c. Recommend officers who have petitioned the board, in writing, for a Delayed Look. A Delayed Look will be available upon petition when the constituent can show that he/she was somehow disadvantaged, or that his/her record would be unfairly considered during the normal screening process at the first look. Petition is made in writing to the selection board president,

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DEPARTMENT HEAD ADMINISTRATIVE SCREEN BOARD

via NAVPERSCOM (PERS-41), who will attach an endorsement recommending inclusion or exclusion of the petitioner's record for the current board. Officers approved for a "Delayed Look" by majority of the board members will then be considered first look eligible with those officers receiving regular first look eligible consideration on the next scheduled administrative screening board.

3. **Board Authorized Selections.** DH screening goals are not limited.

a. Department Head

(1) Eligibility is based on the following criteria:

(a) Officers will receive their first "look" (1st look) for EOD DH beginning at Years of Commissioned Service (YCS) 6, followed by subsequent looks at YCS 7 (2nd look) and YCS 8 (3rd look).

(b) Qualified as an EOD Officer (KG5 AQD).

(c) Be recommended by their CO for EOD DH in accordance with reference (b).

(d) Have less than three record screenings for EOD DH from previous administrative screening boards.

(2) Eligibility via an Additional (Fourth) Look Requests. Officers who have appeared before the EOD DH Administrative Screening Board three times without selection are authorized to petition the board for an additional look. Petitions will be submitted in writing to the Board President via PERS-41. All petitions submitted will be presented to the board for consideration into the eligibility pool and voted upon prior to reviewing any records. Determination of eligibility will be decided by YES/NO vote, where a majority YES vote results in inclusion into the eligibility pool.

(3) Selection Goals. No limit on EOD DH selection quotas.

4. **Service Colleges.** All officers screened for EOD DH will be considered screened for junior service colleges.

5. **Official Navy Record Markup Program (ONRMP).** The Official Navy Record Markup Program (ONRMP) will be utilized to "pre-markup" records with fitness report trend lines, individual trait averages above reporting senior's cumulative average, rank changes, and tour lines. The board member assigned is responsible for ensure ONRMP's accuracy during record reviews.


M. W. BAZE

BOARD MEMBERSHIP
FY-25 EXPLOSIVE ORDNANCE DISPOSAL WARFARE DEPARTMENT HEAD
ADMINISTRATIVE SCREEN BOARD

FY-25 Explosive Ordnance Disposal Warfare Department Head Board Membership:

CAPT Clinton A. Cornell, USN, 1140 (President)
LCDR Ethan Copping, USN, 1140
LCDR Joseph H. Debuck, USN, 1140
LCDR Nicholas E. Presley, USN, 1140
LCDR Aaron D. Dixon, USN, 1140
LCDR Brian J. McShea, USN, 1140
LCDR Jonathan M. Dobbins, USN, 1140
LCDR Brendan P. Danner, USN, 1140
LCDR Thomas G. Gaster, USN, 1140
LCDR Christopher D. Jones, USN, 1140
LCDR Jeffery S. Heckelman, USN, 1140
LCDR Morgan A. Dahl, USN, 1140
LCDR Christopher M. Price, USN, 1140
LCDR Michaela N. Golankiewicz, USN, 1140
LCDR Vincent S. Demakas, USN, 1140

FY-25 Explosive Ordnance Disposal Warfare Department Head
Administrative Screen Board

List of Officers Selected for Department Head

	RANK	DEPARTMENT HEAD SELECTS	DESIG
1	LT	BAILEY TANNER D	1140
2	LT	BALKO JARED WARREN	1140
3	LT	BARBARIA ALEXANDER JOSEPH	1140
4	LT	BOYNTON ERIC HOOPER	1140
5	LT	COLABRESE TIMOTHY PATRICK	1140
6	LT	DESPOT BARRY ALLEN	6480
7	LT	EGGENBERGER TODD LYLE	1140
8	LT	FRANKLIN DANIEL JOHN	6480
9	LT	FREDERICKS DOMINICK ANTHONY	1140
10	LT	HAGGERTY JONATHAN DAVID	1140
11	LT	HARRIGAN MATTHEW PETERLAYTON	1140
12	LT	LAWSON DUSTIN JAMES	6480
13	LT	MECADON JOHN E	1140
14	LT	ROSS STEPHANIE MARIE	1140
15	LT	SKORD GUY ROBERT	1140
16	LT	SMITH JACK ALLAN	1140
17	LT	SNOW PATRICK BRIGDEN	1140
18	LT	STANKO CASEY THOMAS	1140
19	LT	WYATT NICHOLAS JOHN JR	1140

--- AND NO OTHERS ---