Your EMPLOY nomination has been reviewed by PERS-454 Senior Medical Officer and you are medically approved for EMPLOY.

What are the next steps?

* Your command Deployability Coordinator (DC) and nominating provider will receive a notification in SMART that your nomination was approved.
* A memo to your current commanding officer is generated stating your approval for EMPLOY and outlines next steps.
* In order to avoid a delay in the next steps of this process, please coordinate with your LIMDU coordinator to have your LIMDU case closed and, if applicable, VTA case closed.
  + Your DCAT and ACC codes will be updated by PERS-454 within 7 business days (after LIMDU and/or VTA cases are confirmed closed).
* The PERS-454 EMPLOY program manager has emailed your detailer regarding your EMPLOY approval.
  + The notification to your detailer also includes a BSC, if your command has requested you to fill one specifically.
  + Notes have been entered into your detailing record.

When should you contact your detailer to negotiate orders?

* At the earliest – one week after your EMPLOY nomination was approved.
  + If your detailer says your ACC or DCAT are not updated, please contact the EMPLOY Program Manager (PM) at [npc-employ@us.navy.mil](mailto:npc-employ@us.navy.mil) including your rank, designator, full name, and sub-specialty (if applicable)
  + If your detailer has concerns about which duty stations can meet your medical care needs, please have them contact the EMPLOY PM at [npc-employ@us.navy.mil](mailto:npc-employ@us.navy.mil)

What if I do not want to accept the orders my detailer offers me?

* You do not have to accept the orders proposed to you. You can choose to decline EMPLOY and proceed with the Physical Evaluation Board process.