



DEPARTMENT OF THE NAVY
BUREAU OF NAVAL PERSONNEL
5720 INTEGRITY DRIVE
MILLINGTON TN 38055-0000

1401
BUPERS-00B/526
22 Oct 21

From: Deputy Chief of Naval Personnel
To: President, FY-23 Aviation Major Command Screen Board

Subj: ORDER CONVENING THE FY-23 ACTIVE-DUTY AVIATION MAJOR
COMMAND SCREEN BOARD

Ref: (a) DCNP ltr 1401 BUPERS-00B of 4 Oct 21
(b) OPNAVINST 1412.14
(c) BUPERSINST 1401.5C
(d) OPNAVNOTE 5450
(e) COMNAVSURFPAC/COMNAVSURFLANT INSTRUCTION 1412.2C

Encl: (1) Board Membership
(2) Administrative Support Staff
(3) FY-23 AMCSB Eligibility Criteria
(4) Tank Waterfall Flow

1. Date and Location

a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, 25 October 2021, or as soon as practicable thereafter.

b. The board shall proceed in accordance with all guidance in this letter and the FY-23 Administrative Selection Board Precept, reference (a).

2. Function: The function of the board is to:

a. Recommend Aviation Officers for Major Command at Sea and Major Command Ashore.

b. Recommend Aviation Officers for Sequential Major Command at Sea (CVN).

c. Recommend Aviation Officers for Fleet Replacement Squadron Command.

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d. Recommend eligible officers as Qualified Insufficient Opportunity (QIO).

e. Conduct a bank review (Re-screen).

f. A recommendation by the board for an eligible officer for any command, as a QIO for any command, or the re-screen of an officer in the bank for any command, is a determination by the board that the officer meets the command screening requirements of reference (b) regarding all categories of command considered by the board. Per reference (c) the Type Commander must review and approve the board results and is specifically granted authority to shift command screened officers between the command categories recommended by the board, provided the officer meets the eligibility criteria listed in enclosure (3) for that category of command.

3. Board Authorized Selections. The maximum number of candidates that may be recommended in each competitive category is listed below. All officers within each competitive category have been screened to ensure compliance with the eligibility criteria as outlined in enclosure (3). Individuals may be recommended for selection in only one competitive category (Selection for QIO is addressed in paragraph 3.b.). Flow between competitive categories is diagrammed in enclosure (4).

a. The board need not select to the numbers provided. The authorized number to select should only be attained if there are sufficient number of candidates determined fully qualified. Should the board deem that an insufficient number of officers of major command caliber exist in a particular competitive category, this finding will be included in the board report.

b. Qualified/Insufficient Opportunity (QIO). In each competitive category there may be officers whose records clearly meet selection criteria but miss selection because of limited quotas. The board should identify such officers to the Recorder and those names will be annotated in the Recorder's ledger. In the board report, officers selected for QIO will be ranked in order of merit within each competitive category. However, the QIOs will not be published to the Navy or the public.

(1) The selection of QIOs is authorized for all competitive categories listed in paragraph 3.

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(2) Unlike a recommendation for selection, an individual may be recommended as a QIO in multiple competitive categories. The recommended maximum may be exceeded by majority vote of the board.

(3) Should a need arise during the year for an additional officer to fill a major command, an officer so identified in the board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers shall be selected from the board report according to order of merit and subject to assignability.

(4) QIOs may be on multiple QIO lists until such time as the individual is required to fill a major command billet. Once the QIO officer has been notified of the intent to employ him/her in a specific major command billet, he/she is considered a major command select.

Competitive Category	Maximum Selects	Recommended Number of QIOs
Sequential Command at Sea (CVN)	5	3
Major Command at Sea (Nuclear Power Pipeline)	7	10
Major Command at Sea (CVW)	6	4
Major Command at Sea (PATRECONWING)	3	4
Major Command at Sea (Ship/MCMRON)	3	9
Major Command at Sea (STRATCMWING)	1	1
Major Command Ashore (STRKFITWING)	1	3
Major Command Ashore (JSFWING)	1	3
Major Command Ashore (HELSEACOMBATWING)	1	3
Major Command Ashore (HELMARSTRIKEWING)	1	3
Major Command Ashore (FLELOGMMWING)	1	3
Major Command Ashore (VAQWINGPAC)	1	3
Major Command Ashore (TACSUPWING)	1	3
Major Command Ashore (VX-1)	1	3
Major Command Ashore (TRAWING TWO)	1	3
Major Command Ashore (TRAWING FIVE)	1	3
Major Command Ashore (TRAWING SIX)	1	3
AD Non-TYPEWING Major Command Ashore (Note 1)	21	20
HSC Fleet Replacement Squadron	1	3
HSM Fleet Replacement Squadron	2	5
VAQ Fleet Replacement Squadron	1	3
VFA 1310 Fleet Replacement Squadron	1	3
VFA Fleet Replacement Squadron	1	3

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Note 1: Includes all NS/NAS/NAF/NB/NSA, Major Shore Facilities, and other major command billets allocated to Aviation by the Major Command Review Board and reference (d).

4. Additional Guidance. The below information is provided to clarify community requirements and any specific needs, but in no way should replace the best and most fully qualified standard of reference (a).

a. Proven and sustained superior performance in command or other leadership positions in difficult and challenging in-service assignments, Joint assignments, Individual Augmentation assignments, and Global War on Terrorism Support Assignments is the definitive measure of fitness for selection. Furthermore, successful performance and leadership in combat conditions should be given special consideration. Each board member shall apply this guidance when deliberating and voting.

b. In deciding between assignments afloat or ashore, the board must be aware that it is determining the competitive fields for future assignment and selection beyond the immediate major commands under consideration.

c. Competitive Categories. Eligibility and selection order for each competitive category is outlined in enclosure (3). In addition to eligibility, specific selection guidance for a particular competitive category is listed below. Not all competitive categories will have specific selection guidance.

(1) Sequential Command at Sea (CVN). Special consideration for selection to CVN Sequential Command should be given to an officer's breadth of experience to include major staff and joint duty assignments.

(2) Major Command at Sea (Nuclear Power Pipeline). Officers selected for Major Command at Sea (Nuclear Power Pipeline) create a bank of eligible officers for further screening by the Director, Naval Nuclear Propulsion Program. Following selection by Naval Reactors and successful completion of training, these officers will be assigned as CVN Executive Officers, followed by assignment as commanding officers of a deep draft ship. They will ultimately form a pool from which CVN Commanding Officers will be selected. To preserve eligibility for promotion to flag officer prior to statutory

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retirement, the board should give due consideration to the selection of officers who have the ability to complete the program and satisfy Graduate Education and full Joint Officer Qualification statutory requirements prior to 29 years of commissioned service. The board should also give consideration to the Aviation Major Command preference sheet for Nuclear Power Pipeline eligible officers. This goal in no way replaces the basic tenet of selecting the best and most fully qualified candidate.

d. Bank Review (Re-screen). To ensure that standards of performance are maintained, the records of those officers previously selected to major command, who have not yet completed their training pipeline for major command, shall be reviewed. Board members should review these records for indications of a significant decline in performance or for material submitted subsequent to the last board which casts doubt upon their qualifications for major command. Those officers whose records, in the opinion of a simple majority of the board members, contain indications of declining performance shall be reported to the Deputy Chief of Naval Personnel. This report shall include a recommendation regarding their continuance on the Aviation Major Command List.


A. HOLSEY

BOARD MEMBERSHIP
FY-23 ACTIVE DUTY AVIATION MAJOR COMMAND SCREEN BOARD

Active Duty Aviation Major Command:

1. The following personnel are designated as Core Members:

VADM Stephen T. Koehler, USN, 1310 (President)
RADM Sara A. Joyner, USN, 1310
RDML Ryan B. Scholl, USN, 1310
RDML Michael W. Baze, USN, 1310
RDML Kevin P. Lenox, USN, 1310
RDML Darryl L. Walker, USN, 1320
RDML Marc J. Miguez, USN, 1320
CAPT Cassidy C. Norman, USN, 1310

2. The following personnel are designated as Blue Tank Members:

CAPT Paul J. Lanzilotta, USN, 1320
CAPT Frank A. Rhodes IV, USN, 1310
CAPT Shawn T. Bailey, USN, 1310
CAPT Matthew T. Pottenburgh, USN, 1320
CAPT William C. Pennington, USN, 1310
CAPT Kathleen M. Ellis, USN, 1310
CAPT Cedrick L. Jessup, USN, 1310

3. The following personnel are designated as Gold Tank Members:

CAPT William R. Reed, USN, 1310
CAPT Bobby Markovich, USN, 1310
CAPT David Loo, USN, 1310
CAPT Brannon S. Bickel, USN, 1310
CAPT Edward D. Johnson, USN, 1310
CAPT Adan J. Covarrubias, USN, 1310
CAPT David F. Harris, USN, 1320

4. The Core and Blue Tank Members will conduct the following Competitive Categories:

Major Command at Sea (CVW)
Major Command at Sea (PATRECONWING)
Major Command at Sea (Ship/MCMRON)
Major Command at Sea (STRATCMWNG)
Major Command Ashore (STRKFITWING)
Major Command Ashore (JSFWING)
Major Command Ashore (HELSEACOMBATWING)
Major Command Ashore (HELMARSTRIKEWING)

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Major Command Ashore (FLELOGMMWING)
Major Command Ashore (VAQWINGPAC)
Major Command Ashore (TACSUPWING)
Major Command Ashore (VX-1)
Major Command Ashore (TRAWING TWO)
Major Command Ashore (TRAWING FIVE)
Major Command Ashore (TRAWING SIX)
AD Non-TYPEWING Major Command Ashore

5. The Core and Gold Tank Members will conduct the Bank Review (Rescreen) as well as the following Competitive Categories:

Major Command at Sea (Nuclear Power Pipeline)
HSC Fleet Replacement Squadron
HSM Fleet Replacement Squadron
VAQ Fleet Replacement Squadron
VFA 1310 Fleet Replacement Squadron
VFA Fleet Replacement Squadron

6. The following members will conduct the Sequential Command at Sea (CVN) Competitive Category:

VADM Stephen T. Koehler, USN, 1310 (President)
RADM Sara A. Joyner, USN, 1310
RDML Ryan B. Scholl, USN, 1310
RDML Michael W. Baze, USN, 1310
RDML Kevin P. Lenox, USN, 1310
RDML Darryl L. Walker, USN, 1320
RDML Marc J. Miguez, USN, 1320
CAPT Cassidy C. Norman, USN, 1310
CAPT Paul J. Lanzilotta, USN, 1320
CAPT Frank A. Rhodes IV, USN, 1310
CAPT William R. Reed, USN, 1310
CAPT Shawn T. Bailey, USN, 1310
CAPT David Loo, USN, 1310

Enclosure (1)

ADMINISTRATIVE SUPPORT STAFF
FY-23 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD

1. Active-Duty Aviation Major Command: CAPT Forrest O. Young, USN, will act as a recorder with the following personnel acting as assistant recorders:

CAPT Jose A. Arana	LCDR Franz Bien-Aime*
CDR Colleen M. Minihan*	LCDR Jason M. Sakash
LCDR Adam H. Jackson*	LCDR Sasha R. Frankhouser*

The recorder or an assistant recorder will be present during all deliberations.

2. The following personnel are designated to serve as the board sponsors:

CAPT Forrest O. Young	CAPT Jose A. Arana
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3. The following personnel are designated to serve as administrative support staff to the board:

RADM Alvin Holsey	CDR Seth D. Saalfeld*
RDML Derek A. Tringue	CDR Kevin R. Sartain*
CAPT Michael L. Burd	CDR Christopher N. Seeley
CAPT Steven F. Friloux	CDR Jared A. Schmitt*
CAPT Laurie R. Gibbens	CDR Brian J. Schneider*
CAPT Andrew T. Klosterman	CDR David K. Shultz*
CAPT David D. Neal	CDR Robert M. Spann*
CAPT Heather D. Partridge	CDR Jeffrey C. Storer*
CAPT Anthony F. Scarpino	CDR Raymond Sudduth*
CAPT Craig M. Trent	CDR Kevin A. Swift*
CAPT Christopher J. Wood	CDR Michael A. Zdunkiewicz*
CDR Veronica A. Anderson*	LCDR Eric L. Alexander*
CDR Daniel J. Berry*	LCDR Taylor C. Barrow*
CDR Brian R. Crosby	LCDR Carson M. Burton*
CDR Brandon W. Gill	LCDR Sara L. Burton*
CDR Conor L. Heely*	LCDR Chris Cedros
CDR Beau D. Hufstetler	LCDR Arlen M. Connolly*
CDR Stephen E. Krum*	LCDR Timothy P. Cline*
CDR Brett H. Learner*	LCDR David K. Edwards
CDR Mary F. Link	LCDR William G. Hardin*
CDR Shailetha R. Moran	LCDR Corwin J. Hardy
CDR Joel C. Nogle*	LCDR Clark Hartley
CDR Kenneth J. Petkunas*	LCDR Lance R. Herndon
CDR Michael A. Polito*	LCDR Coe R. Hoffman*
CDR Ronald H. Rumfelt*	LCDR Marcus A. Hoogewind*

ADMINISTRATIVE SUPPORT STAFF
FY-22 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD

LCDR Jonathan D. Horne*	YN1 Matthew M. Nolan
LCDR Sean M. Kinney*	ET2 Ervin F. Romero
LCDR Stewart C. Long*	IT2 Willie J. Allen
LCDR Jacob N. Norris	AO3 David T. Paisano
LCDR Christopher M. Roberts*	Mr. George N. Barnes II
LCDR Brandon S. Rodgers*	Mr. Julion A. Bend
LCDR Benjamin L. Sanders*	Ms. Donna M. Carpenter
LCDR Tiffany N. Smith*	Mr. Bradley J. Cordts
LCDR Daniel J. Starsinic*	Ms. Sonya Cox
LCDR Xiao Sun	Mr. John R. Crotts
LCDR Emilie F. Torielli	Mr. Edward Dodrill
LCDR Scott E. Urbashich	Mr. Christopher J. Garner
LCDR Steven A. Whatley	Mr. Anthony P. Gaston
LCDR Frank D. Willis*	Ms. Faith Grigg
LCDR Stephen P. Williams	Mr. Cecil Hale
LCDR Frederick R. Yonkman*	Mr. Patrick R. Harris
LT Jason M. Bentley	Mr. Michael J. Higgs
LT Jill M. Bolden	Mr. Max Hodge
LT Aaron U. Bolin	Mr. Juan J. Jimenez
LT Tabitha M. Calloway	Ms. Priscilla L. Jones
LT Andrew C. Dotson	Mr. Christopher A Leigh
LT Michelle D. Downing	Ms. Marsea K. Lewis
LT Erin L. Fields*	Mr. Joseph J. Lipko
LT Kimberly M. Fowler	Mr. Anthony Matthews
LT Katherine T. Gorski	Ms. Karon D. Matthews
LT Patrice Hernandez	Mr. Michael A. McNab
LT Eric M. Kemp	Mr. Leo D. Metoyer
LT Matthew M. Long	Mr. Tommy Owens
LT Jason W. McClinton	Ms. Leslie J. Pitts
LT Jonathan H. Sifford*	Mr. Martin L. Pompeo
LT Joshua S. Williams	Mr. Stephen R. Ranne
CWO3 Xavier D. Ware	Mr. Jay A. Rublaitus
FORCM(SW) Christian D. Detje	Mr. Antoine Sharp
AVCM(AW) Daniel L. Dregely	Ms. Edna Shannon
CMDCM Stephen B. Graham	Mr. Steven J. Skretkowicz
NCCM(SW/AW/FMF) Derek M. Messer	Ms. Ruby D. Snowden
PSCM(SW/AW) Matthew A. Lucas	Mr. David B. Whorton
YNCM(AW) Dana M. Axson	Mr. Darrence A. Wolfe
LSC Christopher A. Stauffer	Ms. Mindee M. Wolven

*Designated board support authorized to perform limited pre-board record review/markups. This authorization is required to overcome COVID mitigations limiting board membership.

Enclosure (2)

FY-23 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD
ELIGIBILITY CRITERIA

1. FY-23 Active-Duty Aviation Major Command Screen Board (AMCSB) Eligibility. Overall eligibility for the FY-23 AMCSB has been determined based on eligible officers meeting the criteria listed below. As promotion zones are not aligned with year groups, individuals are designated into Screen Groups (SG) as set forth in the annual Promotion Zone Forecast message.

a. In-Zone (IZ) Officers. For the FY-23 AMCSB, Active-Duty (AD) Unrestricted Line (URL) officers (13X0 designators) receiving their first "look" (IZ look) are those officers selected for promotion on the FY-22 AD O-6 Line Promotion Selection Board. Those AD officers receiving their first "IZ look" during the FY-23 AMCSB are referred to as SG-01

(1) Officers who are not eligible for any specific competitive categories in the FY-23 AMCSB, but meet the requirements in paragraph 1a are considered to have received their first "look" for major command. Eligibility for a specific competitive category is outlined in section 4. "Competitive Category (Tank) Eligibility."

(2) All officers eligible for captain on the FY-22 AD O-6 Line Promotion Selection Board who failed to select for promotion to captain will NOT be included in FY-23 AMCSB SG-01 for their first "look." A URL officer's first "look" will occur only after the individual has been selected for promotion to captain, regardless of whether the promotion was an IZ promotion or an Above-Zone (AZ) promotion.

b. Above-Zone (AZ) Officers. The group of AD officers receiving their second "look" (AZ Look) are referred to as SG-00. SG-00 is composed of:

(1) Officers previously considered for Aviation Major Command by the FY-22 AMCSB as IZ candidates, but not selected.

(2) Officers who selected for promotion on the FY-21 AD O-6 Line Promotion Selection Board, but due to annual major command quotas and/or specific competitive category eligibility requirements, were not eligible for any competitive categories in the FY-22 AMCSB.

c. Independent Tanks. Officers eligible for Sequential Command at Sea (CVN), Major Command at Sea (Nuclear Power

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Pipeline), and Second Command In-grade are not associated with specific screen groups. Eligibility for these competitive categories has been determined based on the eligible officer meeting the criteria listed in section 4.

d. Bank Review (Re-screen). Officers previously selected to major command, but who have not yet assumed command for non-fleet up units or assumed the duties of the executive officer/deputy commander/chief of staff position for fleet-up units, shall be rescreened.

(1) For Major Command at Sea (Nuclear Power Pipeline), selectees shall be rescreened until assumption of deep draft command.

(2) The re-screen review should identify any significant decline in performance subsequent to major command selection, which cast doubt upon the selectees' qualifications for major command. Selectees are not to be considered for a change in competitive category. They are only reviewed for continuance in the previously selected major command category.

e. Disqualifying Events.

(1) Previously Selected/Slated Officers. Officers who have been previously selected for and slated to major command are ineligible for subsequent major command selection with the exception of Sequential Command at Sea (CVN), or a medical disqualification preventing billet assumption.

(a) Second Command-in-Grade. Officers who have been previously selected for and/or slated to Second Command-in-Grade (or equivalent) or Major Command at Sea (Nuclear Power Pipeline) are ineligible for subsequent Second Command-in-Grade selection.

(2) Major Program Management (MPM) Command. Officers designated AC URL MPM-eligible by Naval Air Systems Command are ineligible for aviation major command or Second Command-in-Grade.

(3) Declining Command. Any officer who previously declined Aviation Commander Command or Aviation Major Command is ineligible for the FY-23 AMCSB.

Enclosure (3)

FY-23 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD
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(4) "Don't Pick Me" Letter Submission. Any officer who submitted a "Don't Pick Me" letter to any previous Aviation Commander Command Board or Aviation Major Command Board is ineligible for the FY-23 AMCSB.

(5) Resignation, Retirement, and Lateral Transfer. Effective at 0800 on 25 October 2021, all officers with an approved resignation or retirement or who have been selected for lateral transfer to another community are not eligible for the FY-23 AMCSB.

2. Command Classifications

a. Fleet Replacement Squadron (FRS) Commanding Officers. For the purposes of this board, members selected for operational command who served as the commanding officer of an FRS in lieu of an operational command shall be considered operational commanders. For eligibility purposes, successful completion of this FRS command tour shall be equivalent to successful completion of an operational command tour.

b. Test and Evaluation Squadron Commanding Officers. For the purposes of this board, commanding officers of HX-21, VX-20, VX-23, VX-30, VX-31, UX-24, and United States Test Pilot School (USNTPS) shall be considered Operational Training (OP-T) Commanding Officers. For eligibility purposes, successful completion of an HX-21, VX-20, VX-23, VX-30, VX-31, UX-24 or USNTPS command tour shall be equivalent to successful completion of an OP-T command tour.

c. Operational Training (OP-T) and Special Mission (SM) Commands. The classification of OP-T and SM commands has evolved to align with the changing demands of the Naval Aviation Enterprise and U.S. Navy. To avoid confusion with respect to eligibility for specific competitive categories within the FY-23 AMCSB, the following definitions shall be applied to all non-operational Commander Commands. These classifications will apply regardless of the non-operational Commander Command's classification either at the time of selection or at the time of execution.

(1) OP-T Commands. The following is an all-inclusive list of non-operational Commander Commands that are classified as OP-T Commands for the FY-23 AMCSB:

Enclosure (3)

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- (a) All Type Wing (TYPEWING) Weapons Schools
- (b) Airborne Mine Countermeasures Weapon Systems Training School (AWSTS)
- (c) Tactical Air Squadrons (TACRON)
- (d) All Training Squadrons (TRARON, VQ-7)
- (e) All Developmental Test Squadrons (HX, VX, UX)
- (f) Scientific Development Squadron (VXS-1)
- (g) All Air Force Flying Training Squadrons/Naval Aviation Training Units (NATU)

(2) SM Commands. For the FY-23 AMCSB, the Commander Commands that are classified as SM Commands are all non-operational Commander Commands that are not classified as OP-T Commands as defined in paragraph 2c(1). Unlike the list of OP-T Commands, the following list of commands is not all inclusive of the units commanded by SM commanding officers and is provided for example purposes:

- (a) Navy Recruiting Districts
- (b) Navy or Consolidated Brigs
- (c) Fleet Area Control and Surveillance Facilities
- (d) Provincial Reconstruction Teams
- (e) Naval Ocean Processing Facilities
- (f) Military Sealift Command (MSCO)

3. Competitive Category Matrix. The following matrix serves as a reference guide to determine an officer's eligibility for a competitive category (tank). Further explanation of these eligibility requirements is provided in section 4.

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COMPETITIVE CATEGORY (Tank)	Eligibility Guidelines							Community											Desig					
	CAPT or CAPT sel	SG-00	SG-01	Command			CVW SQN EXP (DH and/or XO/ CO)	JPME 1	VP	VQ(P)	VQ(T)	HSL/ HSM	HM	HS/ HSC	VAW	VRC	VRM	VFA	VAQ	1310	1320	63XX		
				OP	OP-T	SM																		
Seq CMD at SEA (CVN)	X(3)			X				X																
Maj Sea CMD (AVN)	(4)			X			X(1)	X			X		X	X	X	X	X	X	X	X	X	X	X	X
HSM Second Command In-Grade	(4)			X				X			X										X			
HSC Second Command In-Grade	(4)			X				X					X								X			
VAQ Second Command In-Grade	(4)			X				X											X	X	X			
VFA Second Command In-Grade	(4)			X				X										X		X	X			
VFA 1310 Second Command In-Grade	(4)			X				X										X		X	X			
Maj Sea CMD (CVW)	X	X	X	X			X(1)	X			X		X	X	X	X	X	X	X	X	X	X	X	X
TYPEWING - HSC	X	X	X	X				X				X	X								X			
TYPEWING - HSM	X	X	X	X				X			X										X			
TYPEWING - JSF	X	X		X				X										X		X				
TYPEWING - MPRF	X	X	X	X				X	X	X											X	X		
TYPEWING - VAQ	X	X	X	X				X											X		X	X		
TYPEWING - VFA	X	X		X				X													X	X	X	
TYPEWING - VQ(T)	X	X	X	X				X		X											X	X	X	
TYPEWING - VRM	X	X	X	X				X					X		X	X					X			
Maj Sea CMD (Ship/MCMRON)	X	X	X	X				X	X(2)	X(2)	X(2)	X	X	X	X(2)	X(2)	X(2)		X(2)	X	X	X		
TSW	X	X		X				X											X	X	X			
VX-1	X	X		X	X				X	X	X	X	X	X	X	X	X				X	X		
TW-2	X	X		X	X									X	X			X	X	X	X			
TW-5	X	X		X	X						X	X	X				X				X			
TW-6	X	X		X	X				X	X	X			X				X	X	X	X			
Maj Shore CMD (Base)	X	X		X	X	X			X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X

Note 1: Helicopter Anti-Submarine Squadron (HSL), Helicopter Maritime Strike Squadron (HSM), or Fleet Logistics Support Squadron (VRC) Detachment (Det) Officers in Charge (OIC) who completed a deployment embarked on board a CVN in support of an embarked CVW.

Note 2: SG-00 and SG-01 eligible with at least 21 months as a member of ships company.

Note 3: Only AVN Pipeline; in or complete with Deep Draft Command.

Note 4: Must be O-5 and not be O-6 Select or FOS, must have at least one competitive FITREP as OP CO.

4. **Competitive Category (Tank) Eligibility.** An officer's FY-23 AMCSB tank eligibility is determined by the criteria delineated in section 1 along with the individual tank requirements detailed below.

a. **Sequential Command at Sea (CVN) Eligibility.** Sequential Command at Sea (CVN) selections will be made from officers in the Aviation Nuclear Power Program. Eligible officers shall be in command or have completed command of a deep draft vessel. Additionally, eligible officers must have no less than 35 months from the board convening to 30 years of commissioned service.

b. **Major Command at Sea (Nuclear Power Pipeline).** Due to the length of the overall Nuclear Power Pipeline, from selection through CVN Command, it is critical that each selected officer meets the best and most fully qualified standard. For this category, the best and most fully qualified standard should include, but not limited to, professionally qualified, academically qualified, documented superior performance in

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command, a demonstrated desire to enter the program and the ability to complete the program and satisfy full Joint Officer Qualification statutory requirements prior to 29 years of commissioned service. All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Shall not be selected for promotion to O-6 and have not previously failed to select to O-6.

(2) Completed, at a minimum, a department head, and/or executive officer/commanding officer tour (XO/CO) in a Carrier Air Wing (CVW) squadron. CVW squadron is defined as Helicopter Helicopter Sea Combat Squadron (HSC), Helicopter Maritime Strike Squadron (HSM), Electronic Attack Squadron (VAQ), Carrier Airborne Early Warning Squadron (VAW), and Strike Fighter Squadron (VFA) commands whose Immediate Superior-In-Command (ISIC) was a CVW Commander. Officers who served as officer-in-charge (OIC) of an HSL/HSM or VRC/VRM detachment, and who have completed a deployment as Det OIC embarked aboard a CVN in support of an embarked CVW, shall also be considered to have met the eligibility requirement of the subparagraph.

(3) Successfully completed an operational squadron command tour or currently serving in such command with at least one observed competitive fitness report. OP-T and SM COs are not eligible for Major Command at Sea (Nuclear Power Pipeline).

(4) Completed Joint Professional Military Education Phase One (JPME I).

(5) Determined to be academically eligible by the staff of the Director, Naval Nuclear Propulsion Program. Eligible officers shall have a strong academic background in a technical curriculum or strong measured academic potential.

c. Second Command-in-Grade (O5) Eligible Officers.

(1) Shall not be selected for promotion to O-6 and have not previously failed to select to O-6.

(2) Successfully completed an operational command tour or be currently serving in an operational command tour with an observed fitness report.

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FY-23 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD
ELIGIBILITY CRITERIA

(3) OP-T and SM COs are not eligible for second command-in-grade.

(4) Completed Joint Professional Military Education Phase One (JPME I).

d. Major Command at Sea (CVW). All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Originate from the URL AD SG-00 and SG-01 officers from the HSC, HSM, VAQ, VAW, VFA, VRC, and VRM communities.

(2) Served, at a minimum, as a department head, XO, or CO in a squadron whose ISIC is a Carrier Air Wing Commander. Officers who served as OIC of an HSL/HSM or VRC/VRM detachment, and who have completed a deployment as Det OIC embarked aboard a CVN in support of an embarked CVW, shall also be considered to have met the eligibility requirement of the subparagraph.

(3) Successfully completed an operational squadron command tour.

(4) OP-T and SM commanding officers are not eligible for Major Command at Sea (CVW).

(5) Officers eligible for, but not selected for Major Command at Sea (CVW) remain eligible for follow-on competitive categories, assuming the non-select meets all eligibility requirements for the specific competitive category under consideration.

(6) Completed Joint Professional Military Education Phase One (JPME I).

(7) CVW command shall be the first competitive category for the HSC, HSM, VAQ, VAW, VFA, VRC, and VRM communities.

e. TYPEWING Command. All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:

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FY-23 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD
ELIGIBILITY CRITERIA

(1) Originate from the URL AD SG-00 and SG-01 officers, with the exception for VFA and JSF TYPEWING Command, only SG-00 officers will be considered.

(2) Successfully completed an operational command tour.

(3) OP-T and SM commanding officers are not eligible for TYPEWING Command.

(4) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW) remain eligible for TYPEWING Command if they meet all other eligibility requirements listed in paragraph 4f.

(5) Completed Joint Professional Military Education Phase One (JPME I).

(6) Major Command at Sea (Patrol and Reconnaissance Wing) eligible officers will come from the Maritime Patrol and Reconnaissance (VP and VQ(P)) community. Patrol and Reconnaissance Wing command selections will be the first competitive category chosen for VP and VQ(P).

(7) Major Command at Sea (Strategic Communications Wing) eligible officers will come from the Fleet Air Reconnaissance Squadron (VQ(T)) community. Strategic Communications Wing command selections will be the first competitive category chosen for VQ(T).

(8) Major Command Ashore (Helicopter Sea Combat Wing) eligible officers will come from the HM and HSC communities.

(9) Major Command Ashore (Helicopter Maritime Strike Wing) eligible officers will come from the HSM communities.

(10) Major Command Ashore (Fleet Support Logistics Multi-Mission Wing) eligible officers will come from the HSC, VRC, and VRM communities.

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FY-23 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD
ELIGIBILITY CRITERIA

(11) Major Command Ashore (Electronic Attack Wing) eligible officers will come from the VAQ community.

(12) Major Command Ashore (Joint Strike Fighter Wing) eligible officers are those 1310 designated officers from the VFA community and originate from SG-00.

(13) Major Command Ashore (Strike Fighter Wing) eligible officers are those 1310 and 1320 designated officers from the VFA community and originate from SG-00.

f. Major Command at Sea (Ship/MCMRON). All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Originate from the URL AD SG-00 and SG-01 and come from:

(a) The HM, HSC, and HSM communities (No ships company tour required).

(b) The VAQ, VAW, VP, VQ(P), VQ(T), VRC and VRM communities (21 months of ships company time required).

(2) Successfully completed an operational squadron command tour.

(3) OP-T and SM commanding officers are not eligible for Major Command at Sea (Ship/MCMRON).

(4) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible) or TYPEWING Command (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW) or TYPEWING Command remain eligible for Major Command at Sea (Ship/MCMRON) if they meet all other eligibility requirements listed in paragraph 4f.

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FY-23 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD
ELIGIBILITY CRITERIA

(5) Completed Joint Professional Military Education Phase One (JPME I).

(6) Completed or preserves the opportunity to complete at least 36 months in a ship or afloat staff to include squadrons embarked on ships prior to assuming command per reference (e).

h. Major Command Ashore (Tactical Support Wing (TSW)). All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:

(1) Successfully completed an operational squadron command tour.

(2) OP-T and SM commanding officers are not eligible for TSW Command.

(3) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), and Major Command at Sea (Ship/MCMRON) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command and Major Command at Sea (Ship/MCMRON) will remain eligible for TSW Major Command if they meet all other eligibility requirements listed in paragraph 4h.

(4) Completed Joint Professional Military Education Phase One (JPME I).

(5) Major Command Ashore (TSW) eligible officers are those 1310 designated officers from the VAQ and VFA communities and originate from SG-00.

i. Major Command Ashore (Air Test and Evaluation Squadron (VX)). All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:

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ELIGIBILITY CRITERIA

(1) Successfully completed an operational or OP-T squadron command tour. SM commanding officers are not eligible for VX Command.

(2) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), Major Command at Sea (Ship/MCMRON) (if eligible), or Major Command Ashore (TSW) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command and Major Command at Sea (Ship/MCMRON) will remain eligible for VX Major Command if they meet all other eligibility requirements listed in paragraph 4i.

(3) Major Command Ashore (VX-1) eligible officers originate from the HSC, HSM, VAW, VP, VQ(P), VQ(T), VRC, and VRM communities from URL AD officers in SG-00.

j. Major Command Ashore (TRAWING). All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:

(1) Originate from URL AD officers in SG-00 only.

(2) Successfully completed an operational or OP-T squadron command tour. SM commanding officers are not eligible for TRAWING Command.

(3) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), Major Command at Sea (Ship/MCMRON) (if eligible), Major Command Ashore (TSW) (if eligible), or Major Command Ashore (VX) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command, Major Command at Sea (Ship/MCMRON), Major Command Ashore (TSW), or Major Command Ashore (VX) remain

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FY-23 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD
ELIGIBILITY CRITERIA

eligible for TRAWING Command if they meet all other eligibility requirements listed in paragraph 4j.

(4) Major Command Ashore (Training Air Wing (TRAWING) ONE) eligible officers are those 1310 designated officers from the VFA, VAQ, VAW, and VRC communities.

(5) Major Command Ashore (Training Air Wing (TRAWING) FIVE) eligible officers are those 1310 designated officers from the HM, HSC, HSM, and VRM communities.

(6) Major Command Ashore (Training Air Wing (TRAWING) SIX) eligible officers are those 1320 designated officers from the VP, VQ(P), VQ(T), VAW, VFA, and VAQ communities.

k. Non-TYPEWING Major Shore Command. All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Originate from URL AD or 63XX LDOs officers in SG-00. Aviation LDOs are only eligible for consideration for Shore Commands that do not have active airfields associated with the command.

(2) Successfully completed an operational, OP-T, or SM command tour.

(3) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), Major Command at Sea (Ship/MCMRON) (if eligible), Major Command Ashore (TSW) (if eligible), Major Command Ashore (VX) (if eligible), Major Command Ashore (TRAWING) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command, Major Command at Sea (Ship/MCMRON), Major Command Ashore (TSW), Major Command Ashore (VX), or Major Command Ashore (TRAWING) remain eligible for Non-TYPEWING Major Shore Command if they meet all other eligibility requirements listed in paragraph 4k.

Enclosure (3)