



DEPARTMENT OF THE NAVY  
BUREAU OF NAVAL PERSONNEL  
5720 INTEGRITY DRIVE  
MILLINGTON TN 38055-0000

1401  
BUPERS-00B  
14 Mar 22

From: Deputy, Chief of Naval Personnel  
To: President, FY-23 Active Aviation Commander Command Screen Board

Subj: ORDER CONVENING THE FY-23 ACTIVE AVIATION COMMANDER  
COMMAND SCREEN BOARD

Ref: (a) DCNP ltr 1401 BUPERS-00B of 4 Oct 21  
(b) OPNAVINST 1412.14  
(c) COMNAVAIRFORINST 1412 series  
(d) BUPERSINST 1401.5C  
(e) MILPERSMAN 1301-804

Encl: (1) Board Membership  
(2) Administrative Support Staff  
(3) FY-23 ACSB Eligibility Criteria

1. Date and Location

a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, 14 March 2022, or as soon as practicable thereafter.

b. The board shall proceed in accordance with all guidance in this letter and the FY-23 Administrative Selection Board Precept, reference (a), and the eligibility criteria as defined in references (b) and (c), and enclosure (3).

2. Function. The function of the board is to:

a. Recommend Unrestricted Line (URL) officers for respective initial Aviation Commander Command.

b. Recommend Aerospace Engineering Duty Officers (AEDO) and URL officers for Aviation Commander Command (Test and Evaluation).

c. Recommend Aerospace Maintenance Duty Officers (AMDO) for respective Command and Command Equivalent tours.

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d. Recommend Aviation Limited Duty Officers (LDO) for  
respective initial Aviation Commander Command.

e. Recommend URL and LDO officers for Special Mission  
Command.

f. Recommend officers as Qualified Insufficient Opportunity  
(QIO).

g. Conduct a bank review (Re-screen).

3. Board Authorized Selections

a. Maximum Number of Selects. The maximum number of  
candidates that may be recommended in each competitive category  
is listed below. All officers within each competitive category  
have been reviewed to ensure compliance with the eligibility  
criteria as outlined in enclosure (3). Although individuals may  
be eligible for multiple competitive categories, an individual  
may be recommended for selection in only one competitive  
category.

Competitive Category	Maximum Number of Selects
HM OP	1
HSC/VRM OP SG-08	4
HSC/VRM OP SG-09	7
HSM OP SG-08	2
HSM OP SG-09	9
VAQ OP SG-08	1
VAQ OP SG-09	4
VAW/VUQ OP SG-08	1
VAW/VUQ OP SG-09	5
VRC/VRM OP	1
VFA 1310 OP SG-08	2
VFA 1310 OP SG-09	17
VFA 1320 OP	4
MPRF OP SG-08	2
MPRF OP SG-09	11
VQ(T) OP	2
HSC/HM/VRM OP-T	6
HSM OP-T	5
VAW OP-T	1
VFA OP-T	3
MPRF OP-T	7

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Competitive Category	Maximum Number of Selects
VQ(T)OP-T	2
VAQ/VAW/VFA/VRC 1310 OP-T	1
VAQ/VFA 1320 OP-T	1
Special Mission Command (URL)	10
Test & Eval (USNTPS)	1
Test & Eval (VX-20)	1
Test & Eval (UX-24)	1
AMDO (1520) Command/Equivalent	8
LDO (63XX) Command	6
Special Mission Command (LDO)	1

(1) The board need not select to the maximum number of selects outlined in the table above. The maximum number of selects should only be attained if there are a sufficient number of candidates determined fully qualified. Should the board deem that an insufficient number of officers of command caliber exist in a particular competitive category, this finding will be included in the board report.

b. Qualified Insufficient Opportunity (QIO). In each competitive category there may be officers whose records clearly meet selection criteria but miss selection because of limited quotas. The board shall identify such officers to the Recorder, and those names will be annotated in the Recorder's ledger. In the board report, officers selected as QIO will be ranked in order of merit within each competitive category. However, the QIO list will not be published to the Navy or the public.

(1) The recommended number of QIOs in each competitive category is listed below. By majority vote, the board may deviate from this if it so deems based on quality. Any deviation will be included in the board report.

Competitive Category	Recommended Number of QIOs
HM OP	2
HSC/VRM OP SG-08	2
HSC/VRM OP SG-09	2
HSM OP SG-08	2
HSM OP SG-09	3
VAQ OP SG-08	1
VAQ OP SG-09	5

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Competitive Category	Recommended Number of QIOs
VAW/VUQ OP SG-08	2
VAW/VUQ OP SG-09	4
VRC/VRM OP	2
VFA 1310 OP SG-08	2
VFA 1310 OP SG-09	5
VFA 1320 OP	2
MPRF OP SG-08	2
MPRF OP SG-09	4
VQ(T) OP	3
HSC/HM/VRM OP-T	2
HSM OP-T	2
VAW OP-T	2
VFA OP-T	2
MPRF OP-T	3
VQ(T) OP-T	2
VAQ/VAW/VFA/VRC 1310 OP-T	2
VAQ/VFA 1320 OP-T	2
Special Mission Command (URL)	6
Test & Eval (USNTPS)	2
Test & Eval (VX-20)	2
Test & Eval (UX-24)	2
AMDO (1520) Command/Equivalent	5
LDO (63XX) Command	3
Special Mission Command (LDO)	3

(2) Unlike a recommendation for selection, an individual may be recommended as a QIO in multiple competitive categories.

(3) Should a need arise during the year for an additional officer to fill a command, an officer from the QIO list so identified in the board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers shall be selected from the board report according to order of merit and subject to assignability.

(4) Once a QIO officer is selected to fill a command billet, that officer is considered a command select.

4. **Additional Guidance.** The below information is provided to clarify community requirements and any specific needs, but in no way should replace the Best and Fully Qualified Standard of reference (a).

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a. Naval Aviation. Naval Aviation is first and foremost an aerial combat force and values the attainment of warfare qualifications and leadership both in the air and on the ground. The Naval Aviation Enterprise continues to value the war fighting ability and tactical excellence required for Operational Commanders to excel in combat. Therefore, as an aviation officer progresses in their career, achievement of community specific warfare qualifications should be documented in the officer's official record. The ultimate measure of success within the aviation community is sustained superior performance in operational environments.

b. Aviation Command (Test and Evaluation). Selectees must have demonstrated aptitude in developmental test and the leadership traits to lead a large and diverse aviation organization. Additional acquisition career field experience (e.g. PM/ENG) is highly desirable.

c. AMDO (1520) Command and Command Equivalent. AMDO Command consists CVN Maintenance Officer and Fleet Readiness Center (FRC) Officer in Charge. Due consideration should be given to candidates with diverse experience at-sea and ashore in various squadron and aviation component repair facilities.

d. LDO (63XX) Command

(1) All eligible officers will compete for command quotas in Center for Naval Aviation Technical Training Units (CNATTU) and Naval Airborne Weapons Maintenance Unit 1 (NAWMU 1). Above-Zone (AZ) eligible officers not selected for CNATTU or NAWMU 1 will compete for Special Mission Command.

(2) To best afford officers the opportunity to serve the Naval Aviation Enterprise beyond the O-5 paygrade, the board should give due consideration to the selection of officers who will not reach statutory retirement (35 years and one month of active service) prior to In-Zone (IZ) consideration for promotion to O-6. There is no absolute predictive standard by which to identify those who will statutorily retire prior to being IZ for promotion to O-6. As a general rule, officers commissioned with more than 14 years of enlisted service stand a higher likelihood of statutorily retiring before being considered IZ for O-6. This guidance in no way replaces the fundamental tenet of selecting the best and most fully qualified candidates.

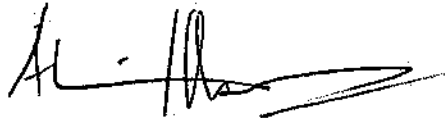
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e. Joint Professional Military Education (JPME). NAVADMIN 247/19 directs all URL officers who screen for O-5 command for which the command-at-sea insignia is authorized must complete JPME Phase 1 prior to assuming command.

f. Bank Review (Re-screen). To ensure standards of performance are maintained, the records of those officers previously selected to Commander Command (or equivalent) who have not yet reported to their ultimate Command shall be reviewed. Board members should review these records for indications of a significant decline in performance or for non-medical material submitted subsequent to the last board which casts doubt upon their qualifications for command.

(1) Those officers whose records, in the opinion of a simple majority of the board, contain indications of declining performance shall be reported to the Commander, Navy Personnel Command. This report shall include a recommendation regarding their continuance on the Aviation Command List.

(2) Officers eligible for re-screen are authorized to administratively participate in the board in accordance with ref (d).



A. HOLSEY

**BOARD MEMBERSHIP**  
**FY-23 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD**

Active Aviation Commander Command:

RADM George M. Wikoff, USN, 1310 (President)  
RDML John V. Menoni, USN, 1310  
RDML Lance G. Scott, USN, 1320  
RDML Douglas C. Verissimo, USN, 1310  
CAPT Eric J. Anduze, USN, 1310  
CAPT Christopher M. Bahner, USN, 1320  
CAPT Brannon S. Bickel, USN, 1310  
CAPT Daniel A. Boman, USN, 1310  
CAPT Adan J. Covarrubias, USN, 1310  
CAPT William G. Eastham, USN, 1310  
CAPT William E. Hargreaves, USN, 1500  
CAPT Christopher S. Hulitt, USN, 1320  
CAPT Marcos A. Jasso, USN, 1320  
CAPT Edward D. Johnson, USN, 1310  
CAPT Teague R. Laguens, USN, 1310  
CAPT Robert P. Majoris, USN, 1310  
CAPT Justin T. McCaffree, USN, 1310  
CAPT Rodney H. Moss, USN, 6310  
CAPT William A. Palmer, USN, 1500  
CAPT Winston E. Scott II, USN, 1310  
CAPT Elizabeth M. Somerville, USN, 1500  
CAPT Daryl E. Trent, USN, 1320  
CDR Kristen M. Hansen, USN, 1310

ADMINISTRATIVE SUPPORT STAFF  
FY-23 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD

1. Active Aviation Commander Command: CDR Douglas W. Oldham will act as a recorder with the following personnel acting as assistant recorders:

CDR Charles B. Diehl	CDR Shawn T. Rumbley
CDR Randall L. Fields	CDR Kevin A. Swift
CDR Stefanie J. Haseman	LCDR John P. Culliton
CDR Christopher N. Pratt	LCDR Gilbert Garcia
CDR Andrea M. Ragusa	LCDR David Manges
CDR Sean Reed	

2. The recorder or an assistant recorder will be present during all deliberations.

3. The following administrative support staff are designated to serve as the board sponsor:

CAPT Forrest O. Young	CDR Douglas W. Oldham
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4. The following personnel are designated to serve as administrative support personnel to the board:

RADM Alvin Holsey	CDR Michael B. Greenstreet
RDML Michael J. Schwerin	CDR Beau D. Hufstetler
RDML Derek A. Tringue	CDR James C. Jordan
CAPT Gregory P. Dewindt	CDR Todd M. Keith
CAPT Steven F. Friloux	CDR Jae Y. Kim
CAPT Laurie R. Gibbens	CDR Sean M. Kinney
CAPT Andrew T. Klosterman	CDR Robert W. Knoerzer
CAPT Eric Lindfors	CDR Stephen E. Krum
CAPT David D. Neal	CDR Bret H. Learner
CAPT Christine R. O'Connell	CDR Matthew K. Lewis
CAPT Heather D. Partridge	CDR Mary F. Link
CAPT Philip R. Rosi II	CDR Charles R. Minski
CAPT Raymond Sudduth	CDR Joel C. Nogle
CAPT Christopher J. Wood	CDR Eli C. Owre
CDR Veronica A. Anderson	CDR Kenneth J. Petkunas
CDR David A. Bizzarri	CDR Michael A. Polito
CDR Christopher A. Case	CDR Ronald H. Rumfelt
CDR Brian T. Conner	CDR Brian J. Schneider
CDR Robert J. Dalton	CDR Christopher N. Seeley
CDR Erik J. Dippold	CDR David K. Shultz
CDR Kent A. Gebicke	CDR Robert M. Spann
CDR Brandon W. Gill	CDR Kirby Williams



**ADMINISTRATIVE SUPPORT STAFF**  
**FY-23 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD**

CDR Matthew A. Wright	Ms. Donna M. Carpenter
LCDR Eric L. Alexander	Mr. Bradley J. Cordts
LCDR Carson M. Burton	Mr. Edward Dodrill
LCDR Chris Cedros	Mr. Christopher J. Garner
LCDR Michael D. Christoph	Ms. Faith Grigg
LCDR Christina R. Crowe	Mr. Patrick R. Harris
LCDR David K. Edwards	Mr. Max Hodge
LCDR Erin L. Fields	Mr. Robert D. Hogue
LCDR Clark Hartley	Mr. Juan J. Jimenez
LCDR Matthew M. Long	Ms. Priscilla L. Jones
LCDR Stewart C. Long	Mr. Christopher A. Leigh
LCDR Jason W. McClinton	Ms. Marsea K. Lewis
LCDR Jacob N. Norris	Mr. Joseph J. Lipko
LCDR Preston J. Ochoa	Mr. Anthony Matthews
LCDR Terrell W. Radford	Ms. Karon D. Matthews
LCDR Christopher M. Roberts	Ms. Marcie L. McLaughlin
LCDR Tiffany N. Smith	Mr. Michael A. McNab
LCDR Xiao Sun	Mr. Leo D. Metoyer
LCDR Brian C. Thorpe	Mr. Tommy Owens
LCDR Emilie F. Torielli	Ms. Leslie J. Pitts
LCDR Steven A. Whatley	Mr. Martin L. Pompeo
LCDR Stephen P. Williams	Mr. John A. Pucciarelli
LT Jason D. Bentley	Mr. Stephen R. Ranne
LT Jill M. Bolden (In-Zone)	Ms. Tracey R. Rockenbach
LT Aaron U. Bolin	Mr. Jay A. Rublaitus
LT Tabitha M. Calloway	Mr. Antoine Sharp
LT Andrew C. Dotson	Mr. Edna Shannon
LT Kimberly M. Fowler	Mr. Steven J. Skretkowicz
LT Katherine T. Gorski	Dr. Ruby D. Snowden
LT Eric M. Kemp	Dr. Michael Strobl
LT Joseph D. Meier	Ms. Lisa M. Truesdale
LT Jonathan H. Sifford	Mr. David B Whorton
LT Joshua S. Williams	Ms. Mindee M. Wolven
CWO3 Xavier D. Ware	Ms. Cheryl L. Dennis
FORCM(SW) Christian D. Detje	
AVCM(AW) Daniel L. Dregely	
NCCM(SW/AW/FMF) Derek M. Messer	
YNM(AW) Dana M. Axson	
LSC Christopher A. Stauffer	
ET2 Ervin F. Romero	
IT2 Willie J. Allen	
AO3 David T. Paisano	
Dr. Charles V. Barber	
Mr. Julion A. Bend	

FY-23 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD  
ELIGIBILITY CRITERIA

1. FY-23 Active Aviation Command Screen Board (ACSB)

Eligibility. Overall eligibility for the FY-23 ACSB has been determined by Navy Personnel Command (PERS-43) personnel based upon officers meeting the criteria listed in the applicable sections of this document. As promotion zones are not strictly aligned with year groups, individuals are designated into Screen Groups (SG) as set forth in the annual Promotion Zone Forecast message. Approved In-Zone (IZ) look deferrals will result in those officers rolling back one SG. These officers will be considered IZ for the FY-24 ACSB. Petitions for deferral shall be made in writing to PERS-43.

2. Disqualifying events

a. Previously Selected/Slated Officers

(1) Commander Command. Those officers who have been previously selected for and/or slated to Commander Command (or equivalent) are ineligible for subsequent Command selection.

b. Aviation Acquisition Professional Unrestricted Line Major Program Management (AP URL MPM). Those officers accepting AP URL MPM designation from the Naval Air Systems Command Major Acquisition Command slating panel are ineligible for the FY-23 ACSB with the exception of Test and Evaluation.

c. Declining Command

(1) URL, Limited Duty Officers (LDOs), or Aerospace Engineering Duty Officers (AEDOs) who previously declined Aviation Commander Command.

(2) AMDOs that decline Commander Command or equivalent tours are ineligible for the FY-23 ACSB and future command or major command boards. AMDO officers screened for second Command-in-Grade equivalent but slated to fill Naval Aviation Enterprise community billets remain eligible for future Command and Major Command boards.

(3) Aerospace Engineering Duty Officers (AEDOs) who previously declined Aviation Commander Command (Test and Evaluation) are ineligible for the FY-23 ACSB and future Command boards.

FY-23 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD  
ELIGIBILITY CRITERIA

d. "Don't Pick Me" Letter Submission. Any officer who submitted a "Don't Pick Me" letter in any previous Active Aviation Commander Command Screen Board is ineligible for the FY-23 ACSB.

e. Resignation and Retirement. All officers with released resignation or retirement orders with a Date-Time-Group on or prior to 11 March 2022 are ineligible for the FY-23 ACSB.

f. Lateral Transfer

(1) Those officers who have been selected for and accepted lateral transfer outside of the 13X0, 15X0, or 63XX designated communities, to include the Permanent Military Professor Program, are ineligible for the FY-23 ACSB. Officers enrolled in the Permanent Military Instructor Program who are otherwise eligible remain eligible.

(2) Those 13X0 designated officers who have been selected for lateral transfer to the AEDO community (1510 designator) and who have not declined the appointment are eligible for Aviation Command (Test and Evaluation) only. These officers are ineligible for URL Operational Command, URL Operational-Training Command, or Special Mission Command.

g. Failure to earn Command Eligible Additional Qualification Designation (AQD). Failure to earn the Command Eligible ("2D1") Additional Qualification Designation IAW ref(b).

h. Professional Flight Instructor Program. Those officers who have been selected for and accepted assignment as Professional Flight Instructors are ineligible for the FY-23 ACSB and future Command and Major Command boards.

i. Astronaut Program. Astronauts currently enrolled in the program and Astronaut Selects who have accepted enrollment to the Astronaut Program and have not been subsequently disqualified from Astronaut training are ineligible due to the scope of their commitment to the Astronaut Program.

FY-23 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD  
ELIGIBILITY CRITERIA

j. Voluntarily terminated (VOLTERM). VOLTERM flight status.

k. Failure-of-Selection (FOS). URL/AMDO Officers who have failed to select to O-5 twice are ineligible except for re-screens.

Note: URL/AMDOs who select for Command or Command equivalent as a 1xFOS for O-5 will be banked. If these officers subsequently 2xFOS for O-5, they will not be slated and will not assume Command or Command equivalent.

l. Inter-service Transfer. Officers approved for inter-service transfer.

3. Community Specific Screen Groups

a. Command Eligible URL Officers

(1) URL Officers - In-Zone (IZ). URL officers (13X0 designators) receiving their first "look" (IZ look) are referred to as SG-09. URL SG-09 consists of:

(a) Officers serving or who have previously served as a Department Head and who are considered IZ for promotion to Commander on the FY-23 Active Commander Line Board, except those approved for statutory board deferment IAW NAVADMIN 154/21 or those approved for ACSB deferral by PERS-43.

(b) Officers selected Below-Zone (BZ) on the FY-22 Active Commander Line Board.

(c) Officers approved for deferral on the FY-22 ACSB whom are serving or previously served as a Department Head.

Note: Officers who receive approval to defer their FY-23 ACSB look will be considered members of SG-10.

(2) URL Officers - Above-Zone (AZ). URL officers (13X0 designators) receiving their second "look" (AZ look) are referred to as SG-08. SG-08 consists of:

**FY-23 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD  
ELIGIBILITY CRITERIA**

(a) Officers who were considered IZ for promotion to Commander on the FY-22 Active Commander Line Board or who were selected BZ on the FY-21 Active Commander Line Board who have not previously selected for Aviation Command.

(b) Officers approved for deferral on the FY-21 ACSB.

(c) Officers who request and receive approval from the President of the FY-23 ACSB for an additional look IAW reference (e).

(3) URL Officers - Test and Evaluation Command Screen Groups

(a) SG-08 is comprised of those URL officers selected for Commander on the FY-22 Active Commander Line Board.

(b) SG-07 is comprised of those URL officers selected for Commander on the FY-21 Active Commander Line Board.

(c) SG-06 is comprised of those URL officers selected for Commander on the FY-20 Active Commander Line Board.

b. Command Eligible AEDOs (1510)

(1) AEDOs - Test and Evaluation Command Screen Groups

(a) SG-08 is comprised of those AEDOs selected for Commander on the FY-22 Active Commander Line Board.

(b) SG-07 is comprised of those AEDOs selected for Commander on the FY-21 Active Commander Line Board.

(c) SG-06 is comprised of those AEDOs selected for Commander on the FY-20 Active Commander Line Board.

c. Command Eligible AMDOs (1520)

(1) SG-09 is comprised of AMDOs considered IZ for promotion to Commander on the FY-23 Active Commander Line Board or were selected BZ on the FY-22 Active Commander Line Board.

FY-23 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD  
ELIGIBILITY CRITERIA

(2) SG-08 is comprised of AMDOs who were considered IZ for promotion to Commander on the FY-22 Active Commander Line Board or who were selected BZ on the FY-21 Active Commander Line Board.

(3) SG-07 is comprised of AMDO Commanders and Commander selects (i.e. not FOS to O-5) who were considered IZ for promotion to Commander on the FY-21 Active Commander Line Board or who were selected BZ on the FY-20 Active Commander Line Board.

d. Command Eligible Limited Duty Officers (63XX)

(1) SG-08 is comprised of those Aviation LDOs selected for Commander on the FY-22 Active Commander Line Board or on a quarterly Special Promotion board in FY-22.

(2) SG-07 is comprised of those Aviation LDOs selected for Commander on the FY-21 Active Commander Line Board or on a quarterly Special Promotion board in FY-21 who have not previously selected for Aviation Command.

e. Bank Review (Re-screen). Officers selected on a previous ACSB who have not yet reported to their ultimate Command shall be reviewed.

4. Competitive Category Eligibility. Officers who are not eligible for any specific competitive categories in the FY-23 ACSB, but meet the requirements outlined in this section (section 4) are considered to have received their first "look" for Command. Eligibility for a specific competitive category is outlined in enclosure 3, "FY-23 ACSB Encl 3 Matrix." In addition to the eligibility matrix below, all officers within these competitive categories will have been determined to have met the following eligibility criteria:

a. URL Operation Command. Must be a designated URL officer (13X0) from SG-09 or SG-08 who have served or are serving as an Operational Department Head or Operational Training Department Head.

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ELIGIBILITY CRITERIA

b. URL Operational Training (OP-T) Command. Must be a designated URL officer (13X0) from SG-08 who did not select for Operational Command or Aviation Command (Test and Evaluation) if eligible and whom have served as an Operational or Operational Training Department Head.

c. AMDO (1520) Command and Command Equivalents

(1) Must be certified Level III in Manufacturing & Production (AQLVL3MANUF) within 24 months of assuming their duties.

(2) Must have served or be serving in an AMDO O-4 milestone tour (in accordance with the SECNAV-approved community brief) with at least one observed fitness report.

d. LDO (63XX) Command. Must be a designated Limited Duty Officer (63XX) from SG-08 or SG-07.

e. Special Mission Command.

(1) SG-08 URL (13X0) or SG-07 LDOs (63XX).

(2) Not previously selected for Operational Command, Aviation Command (Test and Evaluation), or OP-T Command.

f. Aviation Command (Test and Evaluation)

(1) Officers must be:

(a) A graduate of U.S. Naval Test Pilot School (TPS), U.S. Air Force TPS, or an equivalent foreign TPS (subspecialty code 5403).

(b) Defense Acquisition Workforce Improvement Act (DAWIA) certified Test and Evaluation Level 2 or 3 (AQD code AT2 or AT3).

COMMAND CATEGORY	Screen Group			Designator				Aviation Community							Additional Qualifications / Experience										
	09	08	07	06	13X0	1510	1520	63XX	HM	HSC	HSM	MPRF	VQ(T)	VAW	VRC	VRM	VAQ	VFA	2D1 (CMD Elig)	Served or serving in OP or OP-T DH Billet	AG3 (ACQ PQM LV3) ACD **	Served or serving in LCDR milestones w/ observed FITREP	AT2 / AT3 (ACQ T&E LV2/3) ACD	5403 (Test Pilot) SUBSPEC	
HM OP	X	X			X			X											X						
HSC/VRM OP	X	X			X				X										X						
HSM OP	X	X			X					X									X						
VAQ OP	X	X			X									X					X						
VAW OP	X	X			X								X						X						
VRC/VRM OP	X	X			X									X					X						
VFA 1310 OP	X	X			X												X		X						
VFA 1320 OP	X	X			X												X		X						
MPRF OP	X	X			X						X								X						
VQ(T) OP	X	X			X							X							X						
HSC/HM/VRM OP-T	X	X			X				X	X									X						
HSM OP-T	X	X			X					X									X						
VAW OP-T	X	X			X									X					X						
VFA OP-T	X	X			X													X	X						
VQ(T) OP-T	X	X			X								X						X						
MPRF OP-T	X	X			X							X							X						
VAQ/VAW/VRC/VFA 1310 OP-T	X	X			X									X				X	X						
VAQ/VFA 1320 OP-T	X	X			X													X	X						
Special Mission Command ^^	X	X			X													X	X						
Test & Eval (USNTPS)	X	X			X									X				X	X					X	X
Test & Eval (VX-20)	X	X			X									X				X	X					X	X
Test & Eval (UX-24)	X	X			X									X				X	X					X	X
AMDO Command Equivalent	X	X			X													X	X					X	X
LDO Command	X	X																							
LDO Command (SM)	X	X																							
Bank Review (Re-Screen)																									
					X				X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X	X

^^ Special Mission: 13X0 eligibles come from SG08 & 63XX eligibles come from SG07.

\* All Officers previously selected to Commander Command, who have not yet reported to ultimate command.

\*\* Candidates without AG3 ACD will be considered eligible and must be able to be certified to DAWIA Level III in Manufacturing & Production (AQL31MANUF) within 24 months of assuming their duties.