



DEPARTMENT OF THE NAVY  
BUREAU OF NAVAL PERSONNEL  
5720 INTEGRITY DRIVE  
MILLINGTON TN 38055-0000

1401  
BUPERS-00B  
12 Oct 21

From: Deputy Chief of Naval Personnel  
To: President, FY-23 Full Time Support/Reserve Aviation Major  
Command Screen Board

Subj: ORDER CONVENING THE FY-23 FULL TIME SUPPORT/RESERVE  
AVIATION MAJOR COMMAND SCREEN BOARD

Ref: (a) DCNP ltr 1401 BUPERS-00B of XX XXX XX  
(b) OPNAVINST 1412.14  
(c) NAVPERSCOMINST 1401.1A  
(d) OPNAVNOTE 5450

Encl: (1) Board Membership  
(2) Administrative Support Staff

1. Date and Location

a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at the Navy Personnel Command, Millington, TN, at 0800, 25 October 2021, or as soon as practicable thereafter.

b. The board shall proceed in accordance with all guidance in this letter and the FY-23 Administrative Selection Board Precept, reference (a).

2. Function. The function of the board is to:

a. Recommend Full Time Support (FTS) Aviation Officers for FTS Aviation Major Command.

b. Recommend eligible officers as Qualified but Insufficient Opportunity (QIO).

c. Conduct Bank Review (Re-screen).

3. Board Authorized Selections. The maximum number of candidates that may be recommended for selection in each competitive category is listed below. All Officers within each competitive category have been screened to ensure compliance

Subj: ORDER CONVENING THE FY-23 FULL TIME SUPPORT/RESERVE  
AVIATION MAJOR COMMAND SCREEN BOARD

with the eligibility criteria outlined in paragraph 4.b. Individuals may be recommended for selection in only one competitive category. (Selection for QIO is addressed in paragraph 3.b.)

<u>Competitive Category</u>	<u>Maximum Selectees</u>
FTS Aviation Major Command (Fleet Logistics Support Wing) (FLSW)	1
FTS Aviation Major Shore Command	2

a. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully qualified. Should the board deem that an insufficient number of officers of major command caliber exist in a particular competitive category, this finding will be included in the board report.

b. Qualified but Insufficient Opportunity (QIO). In each competitive category there may be officers whose records clearly meet selection criteria but miss selection because of limited quotas. The board should identify such officers to the Recorder and those names will be annotated in the Recorder's ledger. In the board report, officers selected for QIO will be ranked in order of merit within each competitive category. However, the QIOs will not be published to the Navy or the public.

(1) The selection of QIOs is authorized for all competitive categories listed below:

<u>Competitive Category</u>	<u>Recommended Number of QIOs</u>
FTS Aviation Major Command (Fleet Logistics Support Wing) (FLSW)	2
FTS Aviation Major Shore Command	3

(2) Unlike a recommendation for selection, an individual may be recommended as a QIO in multiple competitive categories.

(3) Should a need arise during the year for an additional officer to fill a major command, an officer so identified in the board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers shall be selected from the board report according to order of merit and subject to assignability.

Subj: ORDER CONVENING THE FY-23 FULL TIME SUPPORT/RESERVE  
AVIATION MAJOR COMMAND SCREEN BOARD

(4) QIOs may be on multiple QIO lists until such time as the individual is required to fill a major command billet. Once the QIO officer has been notified of the intent to employ him/her in a specific major command billet, he/she is considered a major command select and is no longer eligible as a QIO on any other major command list.

4. Additional Guidance. The below information is provided to clarify community requirements and any specific needs, but in no way should replace the Best and Fully Qualified Standard of reference (a).

a. Proven and sustained superior performance in command or other leadership positions in difficult and challenging In-service assignments, Joint assignments, Individual Augmentation assignments, and Global War on Terrorism Support assignments (GSA) is the definitive measure of fitness for selection. Furthermore, successful performance and leadership in combat conditions demonstrate exceptional selection potential and should be given special consideration. Each board member shall apply this guidance when deliberating and voting.

b. Competitive Categories and Eligibility. All officers under consideration for FTS Aviation Major Command have been screened to ensure compliance with the eligibility criteria outlined below:

(1) Officers must have held squadron command or Navy Talent Acquisition Group command and been selected for captain by the FY-21 or FY-22 Reserve O-6 Line Promotion Selection Boards.

(2) Officers shall have a designator of 1317 or 1327.

c. Bank Review (Re-screen). To ensure that standards of performance are maintained, the records of those officers previously selected to major command, who have not yet completed their training pipeline for major command, shall be reviewed. Board members should review these records for indications of a significant decline in performance or for material submitted subsequent to the last board which casts doubt upon their qualifications for major command.

Subj: ORDER CONVENING THE FY-23 FULL TIME SUPPORT/RESERVE  
AVIATION MAJOR COMMAND SCREEN BOARD

(1) Those officers whose records, in the opinion of a simple majority of the board members, contain indications of declining performance shall be reported to the Deputy Chief of Naval Personnel. This report shall include a recommendation regarding their continuance on the Aviation Major Command List.

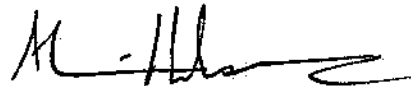
(2) The Re-screen selectees under review are not to be considered for a change in competitive category. They are only reviewed for continuance in the previously selected major command category.

d. Disqualifying events

(1) Previously selected/slated officers. Those officers who have been previously selected for and slated to major command are ineligible for subsequent major command selection.

(2) Declining Command. Any officer who previously declined Aviation Commander Command or Aviation Major Command is ineligible.

(3) Resignation, retirement and lateral transfer. Effective at 0800 on 25 October 2021, all officers with an approved resignation or retirement or who have been selected for lateral transfer to another community are ineligible.



A. HOLSEY

BOARD MEMBERSHIP  
FY-23 FULL TIME SUPPORT/RESERVE AVIATION MAJOR COMMAND  
SCREEN BOARD

Full Time Support/Reserve Aviation Major Command:

VADM Stephen T. Koehler, USN, 1310 (President)  
RADM Sara A. Joyner, USN, 1310  
RDML Scott K. Fuller, USNR, 1325  
RDML Darryl L. Walker, USN, 1320  
CAPT Kathleen M. Ellis, USN, 1310  
CAPT Ian D. Hawley, USNR, 1317  
CAPT Edward A. Hoak, USNR, 1327  
CAPT Cedrick L. Jessup, USN, 1310  
CAPT David Loo, USN, 1310  
CAPT William C. Pennington, USN, 1310  
CAPT Mark B. Sucato, USNR, 1317

**ADMINISTRATIVE SUPPORT STAFF**  
**FY-23 FULL TIME SUPPORT/RESERVE AVIATION MAJOR COMMAND**  
**SCREEN BOARD**

1. Full Time Support/Reserve Aviation Major Command: CDR Beau D. Hufstetler, USNR, will act as a recorder with the following personnel acting as assistant recorders:

CDR Kyle J. Johnson  
LCDR Scott E. Urbashich

LCDR Johnta R. Hudson

The recorder or an assistant recorder will be present during all deliberations.

2. The following person is designated to serve as the board sponsor:

CAPT Anthony F. Scarpino, Jr.

3. The following personnel are designated to serve as administrative support staff to the board:

RADM Alvin Holsey  
RDML Derek A. Trinquie  
CAPT Jose A. Arana  
CAPT Michael L. Burd  
CAPT Gregory P. Dewindt  
CAPT Steven F. Friloux  
CAPT Laurie R. Gibbens  
CAPT Benjamin J. Heinemeier  
CAPT Andrew T. Klosterman  
CAPT David D. Neal  
CAPT Heather D. Partridge  
CAPT Philip R. Rosi II  
CAPT Christopher J. Wood  
CAPT Forest O. Young  
CDR Veronica A. Anderson  
CDR Brian R. Crosby  
CDR Brandon W. Gill  
CDR Stephen E. Krum  
CDR Brett H. Learner  
CDR Mary F. Link  
CDR Shalettha R. Moran  
CDR Joel C. Nogle  
CDR Kenneth J. Petkunas  
CDR Michael A. Polito  
CDR Ronald H. Rumfelt

CDR Jared A. Schmitt  
CDR Brian J. Schneider  
CDR Christopher N. Seeley  
CDR David K. Shultz  
CDR Robert M. Spann  
CDR Raymond Sudduth  
CDR Kevin A. Swift  
LCDR Eric L. Alexander  
LCDR Taylor C. Barrow  
LCDR Carson M. Burton  
LCDR Sara L. Burton  
LCDR Chris Cedros  
LCDR Arlen M. Connolly  
LCDR Timothy P. Cline  
LCDR Daniel C. Didier\*  
LCDR David K. Edwards  
LCDR William G. Hardin  
LCDR Clark Hartley  
LCDR Lance R. Herndon\*  
LCDR Coe R. Hoffman  
LCDR Marcus A. Hoogewind  
LCDR Jonathan D. Horne  
LCDR Sean M. Kinney  
LCDR Stewart C. Long  
LCDR Jacob N. Norris

**ADMINISTRATIVE SUPPORT STAFF**  
**FY-21 FULL TIME SUPPORT/RESERVE AVIATION MAJOR COMMAND**  
**SCREEN BOARD**

LCDR Chris M. Roberts	IT2 Willie J. Allen
LCDR Brandon S. Rodgers	AO3 David T. Paisano
LCDR Tiffany N. Smith	Mr. George N. Barnes II
LCDR Daniel J. Starsinic	Mr. Julion A. Bend
LCDR Xiao Sun	Ms. Donna M. Carpenter
LCDR Emilie F. Torielli	Mr. Bradley J. Cordts
LCDR Steven A. Whatley	Ms. Sonya Cox
LCDR Stephen P. Williams	Mr. John R. Crotts
LCDR Frank D. Willis	Mr. Edward Dodrill
LT Jason D. Bentley	Mr. Christopher J. Garner
LT Jill M. Bolden	Mr. Anthony P. Gaston
LT Aaron U. Bolin	Ms. Faith Grigg
LT Tabitha M. Calloway	Mr. Cecil Hale
LT Michelle D. Downing	Mr. Patrick R. Harris
LT Andrew C. Dotson	Mr. Michael J. Higgs
LT Erin L. Fields*	Mr. Max Hodge
LT Kimberly M. Fowler	Mr. Juan J. Jimenez
LT Katherine T. Gorski	Ms. Priscilla L. Jones
LT Patrice Hernandez	Mr. Christopher A. Leigh
LT Eric M. Kemp	Ms. Marsea K. Lewis
LT Matthew M. Long	Mr. Joseph J. Lipko
LT Jason W. McClinton	Mr. Anthony Matthews
LT Jonathan H. Sifford	Ms. Karon D. Matthews
LT Joshua S. Williams	Mr. Michael A. McNab
CWO3 Xavier D. Ware	Mr. Leo D. Metoyer
FORCM(SW) Christian D. Detje	Mr. Tommy Owens
AVCM(AW) Daniel L. Dregely	Ms. Leslie J. Pitts
CMDCM(SW/SCW/AW) Stephen B. Graham	Mr. Martin L. Pompeo
NCCM(SW/AW/FMF) Derek M. Messer	Mr. Stephen R. Ranne
PSCM(SW/AW) Matthew A. Lucas	Mr. Jay A. Rublaitus
YNCM(AW) Dana M. Axson	Ms. Edna Shannon
YNC Arica L. Blake	Mr. Antoine Sharp
LSC Christopher A. Stauffer	Mr. Steven J. Skretkowicz
YN1 Laurice S. Melvin	Ms. Ruby D. Snowden
YN1 Matthew M. Nolan	Mr. David B. Whorton
YN1 Kenji E. Wheatley	Mr. Darrence A. Wolfe
ET2 Ervin F. Romero	Ms. Mindee M. Wolven

\*Designated board support authorized to perform limited pre-board record review/markups. This authorization is required to overcome COVID mitigations limiting board membership.