



**DEPARTMENT OF THE NAVY**  
**NAVY PERSONNEL COMMAND**  
**5720 INTEGRITY DRIVE**  
**MILLINGTON TN 38055-0000**

1401  
BUPERS-00B /085  
6 Mar 23

From: Deputy Chief of Naval Personnel  
To: President, FY-24 Training and Administration of the Reserve/Selected Reserve Aviation Commander Command Screen Board  
  
Subj: ORDER CONVENING THE FY-24 TRAINING AND ADMINISTRATION OF THE RESERVE/SELECTED RESERVE AVIATION COMMANDER COMMAND SCREEN BOARD  
  
Ref: (a) DCNP ltr 1401 BUPERS-00B of 19 Oct 22  
(b) OPNAVINST 1412.14  
(c) COMNAVAIRFORESINST 1412.3C  
(d) BUPERSINST 1401.5C  
  
Encl: (1) Board Membership  
(2) Administrative Support Staff  
(3) FY-24 TAR/SELRES ACCSB Eligibility Criteria

1. **Date and Location**

a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, are ordered to convene at Navy Personnel Command, Millington, TN, at 0800, 13 March 2023, or as soon as practicable thereafter.

b. The board shall proceed in accordance with all guidance in this letter and the FY-24 Administrative Selection Board Precept, reference (a) and the eligibility criteria as defined in references (b) and (c) and enclosure (3).

2. **Function**. The function of the board is to:

- a. Conduct a Bank Review (Re-Screen).
- b. Recommend Training and Administration of the Reserve (TAR) and Selected Reserve (SELRES) officers for Navy Reserve Aviation Commander Command.
- c. Recommend TAR officers for Navy Talent Acquisition Group (NTAG) Command.
- d. Recommend eligible officers as Qualified Insufficient Opportunity (QIO).

3. **Board Authorized Selections**. The total number of officers that may be recommended in each competitive category is listed below:

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a. Command Opportunity

(1) TAR command opportunities are listed by community below. TAR officers that meet the eligibility requirements in enclosure (3) will automatically be considered.

<u>Community</u>	<u>Goal</u>
VAQ	1
VFC	2
VP	1
VR	6
VT PROP	1
NTAG	4

(2) SELRES command opportunities are listed by community below. SELRES officers that meet the eligibility requirements in enclosure (3) must submit an application requesting consideration for SELRES command.

<u>Community</u>	<u>Goal</u>
HSM	1
VFC	1
VP	1
VR (JET)	2
VR (PROP)	2

b. Qualified/Insufficient Opportunity (QIO). In each competitive category, there may be officers whose records clearly meet selection criteria but miss selection because of limited quotas or because of unexpected elimination of billets. The board should identify such officers to the recorder and those names will be annotated in the board report. In the board report, officers selected as QIOs will be ranked in order of merit within each community and the total number of QIOs is not limited. The list of QIOs is not for public disclosure; names from the QIO list shall be redacted from the overall select list prior to public release of the board results. Should a need arise for an additional officer to fill any Aviation Command Screen Board billet, an officer so identified in the board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers shall be selected from the appropriate QIO list contained within the board report subject to assignability and needs of the Navy.

4. Additional Guidance. The below information is provided to clarify community requirements and any specific needs, but in no way should replace the best and fully qualified standard of reference (a).

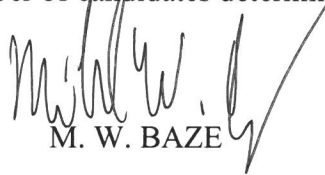
a. Joint Professional Military Education (JPME). Per NAVADMIN 136/10, all Unrestricted Line officers who screen for Commander Command after 15 April 2010 must complete JPME Phase I prior to assuming command.

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b. Naval Aviation. Naval Aviation is first and foremost an aerial combat force, and values the attainment of warfare qualifications and leadership both in the air and on the ground. The Naval Aviation Enterprise continues to value the war fighting ability and tactical excellence required for Operational Commanders to excel in combat. Therefore, as an aviation officer progresses in his/her career, achievement of community specific warfare qualifications should be documented in the officer's official record. The ultimate measure of success within the aviation community is sustained performance in operational environments.

c. Bank Review (Re-screen). To ensure that standards of performance are maintained, the records of officers previously selected, but not yet reported to their ultimate command, shall be reviewed. Those officers whose records, in the opinion of a majority of the board members, indicate significant decline in performance, or which contain material subsequent to the last board which casts doubt upon their qualifications for command, shall be reported to the Deputy Chief of Naval Personnel. This report shall include a recommendation regarding continuation as Aviation Commander Command Selects. Officers eligible for re-screen are authorized to administratively participate in the board in accordance with reference (d).

5. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully qualified.

  
M. W. BAZE