

DEPARTMENT OF THE NAVY BUREAU OF NAVAL PERSONNEL 5720 INTEGRITY DRIVE MILLINGTON TN 38058-0000

1401 BUPERS-00B 18 Oct 22

From: Deputy Chief of Naval Personnel

To: President, FY-24 Aviation Major Command Screen Board

Subj: ORDER CONVENING THE FY-24 ACTIVE-DUTY AVIATION MAJOR

COMMAND SCREEN BOARD

Ref: (a) DCNP ltr 1401 PERS-00 of 23 October 20 FY-23

(b) OPNAVINST 1412.14

(c) BUPERSINST 1401.5C

(d) OPNAVNOTE 5450

(e) COMNAVSURFPAC/COMNAVSURFLANT INSTRUCTION 1412.2C

Encl: (1) Board Membership

(2) Administrative Support Staff

(3) FY-24 AMCSB Eligibility Criteria

(4) Tank Waterfall Flow

1. Date and Location

- a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at Navy Personnel Command, Millington, TN, at 0800 CST, 24 October 2022, or as soon as practicable thereafter.
- b. The board shall proceed in accordance with all guidance in this letter and the FY-24 Administrative Selection Board Precept, reference (a).
- 2. **Function**. The function of the board is to:
 - a. Recommend Aviation Officers for Major Command at Sea and Major Command Ashore.
- b. Recommend Aviation Officers for Sequential Major Command at Sea (CVN).
 - c. Recommend Aviation Officers for Fleet Replacement Squadron Command.
 - d. Recommend eligible officers as Qualified/Insufficient Opportunity (QIO).
 - e. Conduct a bank review (Re-screen).

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3. Board Authorized Selections

- a. Eligibility and selection order for each competitive category is outlined in enclosure (3).
- b. The maximum number of candidates that may be recommended in each competitive category is listed paragraph 4. Individuals may be recommended for selection in only one competitive category. Flow between competitive categories is diagrammed in enclosure (4).
- c. There is no mandate to select the maximum number of selects. Should the board determine that an insufficient number of officers exist in a particular competitive category, this finding will be included in the board report.
- d. Qualified/Insufficient Opportunity (QIO). In each competitive category there may be fully qualified officers who fail to select due to limited command opportunity. The board should identify such officers to the Recorder and those names will be annotated in the Recorder's ledger. In the board report, officers selected for QIO will be ranked in order of merit within each competitive category. The QIO list will not be published to the Navy or the public.
- (1) The selection of QIOs is authorized for all competitive categories listed in paragraph 4. By a majority vote, the board may deviate from the recommended number of QIOs. Any deviation will be included in the board report.
 - (2) An individual may be recommended as a QIO in multiple competitive categories.
- (3) Should a need arise for an additional major command fill, an officer so identified in the board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers shall be selected from the board report according to order of merit and subject to their availability for assignment.
- (4) QIOs may be on multiple QIO lists until such time as the officer is required to fill a major command billet. Once the QIO officer has been notified of the opportunity to fill a major command assignment, that QIO officer will be considered a major command select.

Competitive Category	Maximum Selects	Recommended Number of QIOs
Sequential Command at Sea (CVN)	6	.6
Major Command at Sea (Nuclear Power Pipeline)	7	10
Major Command at Sea (CVW)	8	4
Major Command at Sea (PATRECONWING)	4	4
Major Command at Sea (Ship/MCMRON)	5	10
Major Command at Sea (STRATCMWING)	1	1
Major Command Ashore (STRKFITWING/JSFWING)	2	2

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Major Command Ashore (HELSEACOMBATWING)	1	3
Major Command Ashore (HELMARSTRIKEWING)	2	4
Major Command Ashore (FLELOGMMWING)	1	3
Major Command Ashore (VAQWINGPAC)	1	3
Major Command Ashore (ACCLOGWING)	1	3
Major Command Ashore (VX-1)	1	3
Major Command Ashore (VX-9)	1	3
Major Command Ashore (TRAWING ONE)	1 1	3
Major Command Ashore (TRAWING FOUR)	1	3
LDO Non-TYPEWING Major Command Ashore	1	1
AD Non-TYPEWING Major Command Ashore (Note 1)	13	10
HSC Fleet Replacement Squadron	1	3
HSM Fleet Replacement Squadron	2	4
HM Fleet Replacement Squadron	ī	2.
VAQ Fleet Replacement Squadron	1	3
VAW Fleet Replacement Squadron	1	3
VFA Fleet Replacement Squadron	2	

Note 1: Includes all NS/NAS/NAF/NB/NSA, Major Shore Facilities, and other major command billets allocated to Aviation by the Major Command Review Board and reference (d).

- 4. <u>Best and Fully Qualified Selection Standard</u>. The following provides aviation specific community requirements, but in no way replaces the best and fully qualified standard discussed in reference (a).
- a. <u>Fully Qualified</u>. All candidates must be fully qualified and able to perform the duties described in the competitive category for which selected. To be fully qualified, a candidate must have demonstrated the appropriate level of leadership and attained the required T/M/S qualifications.
- (1) <u>Sequential Command at Sea (CVN)</u>. Officers selected for CVN Command should have completed or are currently completing a joint duty assignment.
- (2) Major Command at Sea (Nuclear Power Pipeline). Officers selected for Major Command at Sea (Nuclear Power Pipeline) create a bank of eligible officers for further screening by the Director, Naval Nuclear Propulsion Program. Following selection by Naval Reactors and successful completion of training, these officers will be assigned as CVN Executive Officers, followed by assignment as commanding officers of a deep draft ship. They will ultimately form a pool from which CVN Commanding Officers will be selected. To preserve eligibility for promotion to flag officer prior to statutory retirement, the board should strive to select officers who have the ability to complete the Nuclear Power Pipeline, satisfy Graduate Education and full Joint Officer Qualification statutory requirements prior to 29 years of commissioned service.

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Additionally, the board should give consideration to the Aviation Major Command preference sheet for Nuclear Power Pipeline eligible officers. However, this consideration does not replace the foundational tenet of selecting the best and fully qualified candidate.

- b. <u>Best Qualified</u>: Among the fully qualified candidates, the board will select the best qualified as Major Commanders. These are the officers who have demonstrated sustained superior performance in operational command while attaining a breadth of experience to include major staff, requirements, personnel/manpower, financial management, or operations analysis assignments. Performance and leadership in combat conditions should be given special consideration. Additionally, best qualified candidates should have:
 - (1) Attained advanced T/M/S qualifications required to lead combat operations.
 - (2) Completed a joint duty assignment.
 - (3) Completed in-residence graduate education.

5. Additional Guidance

- a. A recommendation by the board for an eligible officer for any command, as a QIO for any command, or the re-screen of a previously selected officer, is a determination by the board that the officer meets the command screening requirements of reference (b) regarding all categories of command considered by the board. Per reference (c) the Type Commander must review and approve the board results and is specifically granted authority to shift command screened officers between the competitive categories recommended by the board, provided the officer meets the eligibility criteria listed in enclosure (3).
- b. To ensure that standards of performance are maintained, the records of those officers previously selected to major command, who have not yet completed their training pipeline for major command, shall be reviewed. Officers previously selected to major command, but who have not yet assumed command for non-fleet up units or assumed the duties of the executive officer/deputy commander/chief of staff position for fleet-up units, shall be re-screened. For Major Command at Sea (Nuclear Power Pipeline), selectees shall be re-screened until assumption of deep draft command. Board members should review these records for indications of a significant decline in performance or for material submitted subsequent to their selection for major command which casts doubt upon their qualifications for major command. Those officers whose records, in the opinion of a simple majority of the board members, contain indications of declining performance shall be reported to the Deputy Chief of Naval Personnel. This report shall include a recommendation regarding their continuance on the Aviation Major Command List.

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c. The Official Navy Record Markup Program (ONRMP) will be utilized to "pre-markup" records with fitness report trend lines, individual trait averages above reporting senior cumulative average, rank changes, and tour lines. The board member assigned is responsible to ensure ONRMP's accuracy during record review.

A. HOLSEY

BOARD MEMBERSHIP FY-24 ACTIVE DUTY AVIATION MAJOR COMMAND SCREEN BOARD

Active Duty Aviation Major Command:

VADM Kenneth R. Whitesell, USN, 1320 (President)

RADM Andrew J. Loiselle, USN, 1310

RDML Max G. McCoy, USN, 1310

RDML Randall W. Peck, USN, 1320

RDML Christopher A. Kijek, USN, 1310

CAPT Edgardo A. Moreno, USN, 1310

CAPT Amy N. Bauernschmidt, USN, 1310

CAPT David G. Duff, USN, 1310

CAPT Jason E. Rimmer, USN, 1310

CAPT Gregory A. Smith, USN, 1320

CAPT Teague R. Laguens, USN, 1310

CAPT Samuel C. Bryant, USN, 1310

CAPT Edward M. Weiler, USN, 1310

CAPT Daniel T. Quinn, USN, 1320

CAPT Marcos A. Jasso, USN, 1320

CAPT Lewis W. Callaway, USN, 1320

CAPT Dewon M. Chaney, USN, 1310

CAPT Miguel R. Martinez, USN, 1320

CAPT Todd D. Zentner, USN, 1310

CAPT Christopher S. Hulitt, USN, 1320

CAPT Matthew P. Beare, USN, 6320

CAPT Robert P. Majoris, USN, 1310

CAPT Lena C. Kaman, USNR, 1317

Sequential Command at Sea:

VADM Kenneth R. Whitesell, USN, 1320 (President)

RADM Andrew J. Loiselle, USN, 1310

RDML Max G. McCoy, USN, 1310

RDML Randall W. Peck, USN, 1320

RDML Christopher A. Kijek, USN, 1310

CAPT Edgardo A. Moreno, USN, 1310

CAPT Amy N. Bauernschmidt, USN, 1310

CAPT David G. Duff, USN, 1310

CAPT Jason E. Rimmer, USN, 1310

CAPT Gregory A. Smith, USN, 1320

CAPT Marcos A. Jasso, USN, 1320

CAPT Lewis W. Callaway, USN, 1320

CAPT Dewon M. Chaney, USN, 1310

ADMINISTRATIVE SUPPORT STAFF FY-24 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD

1. <u>Active-Duty Aviation Major Command</u>: CAPT Forrest O. Young, USN, will act as a recorder with the following personnel acting as assistant recorders:

CDR Frank C. Sanchez LCDR Amanda R. Dirickson LCDR Lindsay R. McCammond CDR Alexander C. Yurank LCDR Scott R. Chuda

The recorder or an assistant recorder will be present during all deliberations.

2. The following personnel are designated to serve as the board sponsors:

CAPT Forrest O. Young

CDR Frank C. Sanchez

3. The following personnel are designated to serve as administrative support staff to the board:

RADM Alvin Holsey RDML Michael J. Schwerin CAPT Michael L. Burd CAPT Steven F. Friloux CAPT Jared Geller CAPT Laurie R. Gibbens CAPT Kevin M. Kennedy CAPT Andrew T. Klosterman **CAPT Eric Lindfors** CAPT Craig M. Trent CAPT Christopher J. Wood CAPT Jamie A. Fraser-Loria CDR Bralyn E. Cathey CDR Michael D. Christoph CDR Matthew E. Curnen CDR Thomas J. Doran CDR Christopher M. Fletcher CDR Brandon W. Gill CDR Andrew Howerton CDR Andrew N. Jaeger CDR Todd M. Keith

CDR Christopher M. Flo CDR Brandon W. Gill CDR Andrew Howerton CDR Andrew N. Jaeger CDR Todd M. Keith CDR Brett H. Learner CDR Mary F. Link CDR Stewart C. Long CDR Bernard W. Lutz CDR Endia T. Mendez CDR Robert W. Mize CDR Shaletha Moran

CDR Joel C. Nogle CDR Carlos A. Oroza CDR Jeffrey R. Pinkerton CDR Michael L. Ptacek CDR Shawn T. Rumbley CDR Christopher N. Seeley CDR Lex A. Smith CDR Xiao Sun CDR Kevin A. Swift CDR Scott E. Urbashich CDR Charles W. Yeargin LCDR Eric L. Alexander LCDR Ryan P. Appleman LCDR Taylor C. Barrow LCDR Branden B. Behne LCDR Derrick R. Bruce

LCDR Chris Cedros LCDR Timothy M. Clemens LCDR Christina R. Crowe LCDR Kira L. Devers-Jones LCDR Paul D. Dixon LCDR Joshua A. Dufore LCDR David K. Edwards

LCDR Timothy G. Boyce

LCDR Sasha R. Frankhouser LCDR Kimberly M. Fowler LCDR Katherine T. Gorski

LCDR Erin L. Fields

ADMINISTRATIVE SUPPORT STAFF FY-24 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD

LCDR William G. Hardin

LCDR Clark Hartley

LCDR Coe R. Hoffman

LCDR Anders C. Holmstrom

LCDR Heather Hutchison

LCDR Adam H. Jackson

LCDR Aaron A. Jean

LCDR Eric M. Kemp

LCDR Matthew M. Long

LCDR Stephen C. Mattingly

LCDR Matthew P. Miller

LCDR Jacob N. Norris

LCDR Donald S. Northrup

LCDR William A. Revell

LCDR Chris M. Roberts

LCDR Brandon S. Rodgers

LCDR Daniel J. Russell

LCDR Benjamin L. Sanders

LCDR Omar C. Sanusi

LCDR Douglas P. Stahl

LCDR Emilie F. Torielli

LCDR Justin P. Waskey

LCDR Steven A. Whatley

LCDR Stephen P. Williams

LCDR Fredrick R. Yonkman

LT Jason D. Bentley

LT Jill M. Bolden LT Aaron U. Bolin

LT Tabitha M. Calloway

LT Andrew C. Dotson

LT Michelle D. Downing

LT Joseph D. Meier

LT Justice Swett

LT William S. Vidmar

LT Joshua S. Williams

LTJG Bryan C. Luke

CWO3 Xavier D. Ware

CWO4 Tameka J. Reed

FORCM(SW) Christian D. Detje

CMDCM(SW/AW) William Houlihan

AVCM(AW) Daniel L. Dregely

NCCM(SW/AW/FMF) Derek M. Messer

YNCM(AW) Dana M. Axson

YNC(SW/AW/EXW) Aaron J. Buss

YNC(SCW/EXW/AW) Kevin L. Capelety

YNC(SW/AW) Lenora A. M. Deloatch

LSC Christopher A. Stauffer

YN1(SW) Kingston Allen

ET2 Ervin F. Romero

IT2 Willie J. Allen

AO3 David T. Paisano

Ms. Sae Y. Ahn

Ms. Stephanie Armstrong

Ms. Marigee Bacolod

Mr. Julion A. Bend

Ms. Pamela D. Bennett

Mr. Paul Boundy

Ms. Donna M. Carpenter

Mr. Bradley J. Cordts

Mr. Edward Dodrill

Mr. Reginald L. Fulton

Mr. Donald Gaines

Mr. Christopher J. Garner

Ms. Faith Grigg

Mr. Patrick R. Harris

Ms. Latika Hartmann

Mr. Erik G. Helzer

Mr. Max Hodge

Mr. Juan J. Jimenez

Mr. Carl E. Johnson

Ms. Priscilla L. Jones

Mr. Christopher A. Leigh

Ms. Marsea K. Lewis

Mr. Joseph J. Lipko

Ms. Oberia A. Malone

Mr. Anthony Matthews

Ms. Karon D. Matthews

Mr. Michael A. Mcnab

Mr. Leo D. Metoyer

Mr. Tommy Owens

Ms. Leslie J. Pitts

Mr. Martin L. Pompeo

Mr. John Pucciarelli

Mr. Stephen R. Ranne

Mr. Jay A. Rublaitus

Ms. Candis L. Robinson

ADMINISTRATIVE SUPPORT STAFF FY-24 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD

Mr. Antoine Sharp

Ms. Edna Shannon

Mr. Steven J. Skretkowicz

Ms. Ruby D. Snowden

Ms. Verleada S. Tarver-Pruitt

Mr. David B. Whorton

Mr. Darrence A. Wolfe

Ms. Mindee M. Wolven

- 1. <u>FY-24 Active-Duty Aviation Major Command Screen Board (AMCSB) Eligibility</u>. Overall eligibility for the FY-24 AMCSB has been determined based on eligible officers meeting the criteria listed below. As promotion zones are not aligned with year groups, individuals are designated into Screen Groups (SG) as set forth in the annual Promotion Zone Forecast message.
- a. <u>In-Zone (IZ) Officers</u>. For the FY-24 AMCSB, Active-Duty (AD) Unrestricted Line (URL) officers (13X0 designators) receiving their first "look" (IZ look) are those officers selected for promotion on the FY-23 AD O-6 Line Promotion Selection Board. Those AD officers receiving their first "IZ look" during the FY-24 AMCSB are referred to as SG-02.
- (1) Officers who are not eligible for any specific competitive categories in the FY-24 AMCSB, but meet the requirements in paragraph 1.a. are considered to have received their first "look" for major command. Eligibility for a specific competitive category is outlined in section 4. "Competitive Category (Tank) Eligibility."
- (2) All officers eligible for captain on the FY-23 AD O-6 Line Promotion Selection Board who failed to select for promotion to captain will <u>NOT</u> be included in FY-24 AMCSB SG-02 for their first "look." A URL officer's first "look" will occur only after the individual has been selected for promotion to captain, regardless of whether the promotion was an IZ promotion or an Above-Zone (AZ) promotion.
- b. <u>Above-Zone (AZ) Officers</u>. The group of AD officers receiving their second "look" (AZ Look) are referred to as SG-01. SG-01 is composed of:
- (1) Officers previously considered for Aviation Major Command by the FY-23 AMCSB as IZ candidates, but not selected.
- (2) Officers who selected for promotion on the FY-22 AD O-6 Line Promotion Selection Board, but due to annual major command quotas and/or specific competitive category eligibility requirements, were not eligible for any competitive categories in the FY-23 AMCSB.
- c. <u>Independent Tanks</u>. Officers eligible for Sequential Command at Sea (CVN), Major Command at Sea (Nuclear Power Pipeline), and Second Command In-grade are not associated with specific screen groups. Eligibility for these competitive categories has been determined based on the eligible officer meeting the criteria listed in section 4.

d. <u>Disqualifying Events</u>

(1) <u>Previously Selected/Slated Officers</u>. Officers who have been previously selected for and slated to major command are ineligible for subsequent major command selection with the exception of Sequential Command at Sea (CVN), or a medical disqualification preventing billet assumption.

- (a) <u>Second Command-in-Grade</u>: Officers who have been previously selected for and/or slated to Second Command-in-Grade (or equivalent) or Major Command at Sea (Nuclear Power Pipeline) are ineligible for subsequent Second Command-in-Grade selection.
- (2) <u>Major Program Management (MPM) Command</u>. Officers designated AC URL MPM-eligible by Naval Air Systems Command are ineligible for aviation major command or Second Command-in-Grade.
- (3) <u>Declining Command/Promotion</u>. Any officer who previously declined Aviation Commander Command, Aviation Major Command, or promotion to O-6 is ineligible for the FY-24 AMCSB.
- (4) "<u>Don't Pick Me</u>" <u>Letter Submission</u>. Any officer who submitted a "Don't Pick Me" letter to any previous Aviation Commander Command Board or Aviation Major Command Board is ineligible for the FY-24 AMCSB.
- (5) <u>Resignation</u>, <u>Retirement</u>, and <u>Lateral Transfer</u>. Effective at 0800 CDT on 24 October 2022, all officers with an approved resignation or retirement or who have been selected for lateral transfer to another community are not eligible for the FY-24 AMCSB.

2. Command Classifications

- a. <u>Fleet Replacement Squadron (FRS) Commanding Officers</u>. For the purposes of this board, members selected for operational command who served as the commanding officer of an FRS in lieu of an operational command shall be considered operational commanders. For eligibility purposes, successful completion of this FRS command tour shall be equivalent to successful completion of an operational command tour.
- b. <u>Test and Evaluation Squadron Commanding Officers</u>. For the purposes of this board, commanding officers of HX-21, VX-20, VX-23, VX-30, VX-31, UX-24, and United States Test Pilot School (USNTPS) shall be considered Operational Training Commanding Officers. For eligibility purposes, successful completion of an HX-21, VX-20, VX-23, VX-30, VX-31, UX-24 or USNTPS command tour shall be equivalent to successful completion of an OP-T command tour.
- c. Operational Training (OP-T) and Special Mission (SM) Commands. The classification of OP-T and SM commands has evolved to align with the changing demands of the Naval Aviation Enterprise and U.S. Navy. To avoid confusion with respect to eligibility for specific competitive categories within the FY-24 AMCSB, the following definitions shall be applied to all non-operational Commander Commands. These classifications will apply regardless of the non-operational Commander Command's classification either at the time of selection or at the time of execution.

- (1) <u>OP-T Commands</u>. The following is an all-inclusive list of non-operational Commander Commands that are classified as OP-T Commands for the FY-24 AMCSB:
 - (a) All Type Wing (TYPEWING) Weapons Schools
 - (b) Airborne Mine Countermeasures Weapon Systems Training School (AWSTS)
 - (c) Tactical Air Control Squadrons (TACRON)
 - (d) All Training Squadrons (TRARON, VQ-7)
 - (e) All Developmental Test Squadrons (HX, VX, UX)
 - (f) Scientific Development Squadron (VXS-1)
 - (g) All Air Force Flying Training Squadrons/Naval Aviation Training Units (NATU)
- (2) <u>SM Commands</u>. For the FY-24 AMCSB, the Commander Commands that are classified as SM Commands are all non-operational Commander Commands that are not classified as OP-T Commands as defined in paragraph 2.c.(1). Unlike the list of OP-T Commands, the following list of commands is <u>not</u> all inclusive of the units commanded by SM commanding officers and is provided for example purposes:
 - (a) Navy Recruiting Districts
 - (b) Navy or Consolidated Brigs
 - (c) Fleet Area Control and Surveillance Facilities
 - (d) Provincial Reconstruction Teams
 - (e) Naval Ocean Processing Facilities
 - (f) Military Sealift Command (MSCO)
- 3. <u>Competitive Category Matrix</u>. The following matrix serves as a reference guide to determine an officer's eligibility for a competitive category (tank). Further explanation of these eligibility requirements is provided in section 4.

COMPETITIVE CATEGORY (Tank)	Eligibility Guidelines									Community												Desig		
	CAPT or					d	CVW SQN EXP (DH	185	100			HSL/		1107	100	1000	1000		1000					
	CAPT sel	SG-01	SG-02	OP	OP-T	SM	and/or XO/CO)	JPME 1	VP	VQ(P)	VQ(T)	HSM	HM	HS/ HSC	VAW	VRC	VRM	VFA	VAQ	1310	1320	63X		
Seq CMD at SEA (CVN)	X(3)			×				×																
Maj Sea CMD (AVN)	(4)			Х			X(1)	×			11-15	х	10.10	х	×	X	×	X	×	x	X	114		
HM Second Command In-Grade	(4)			х				x					×							х				
HSM Second Command In-Grade	(4)			X				X	133			X				No.		300		X				
HSC Second Command In-Grade	(4)			х				x						х						×				
VAQ Second Command In-Grade	(4)		33	X			Etata	×						100	1233	170			X	X	X			
VAW Second Command In-Grade	(4)			×				x							х	х				x	х			
VFA Second Command In-Grade	(4)			x		1	163 766	X			100					1900		X		x	X	100		
Maj Sea CMD (CVW)	х	x	х	×			X(1)	x				x		×	х	х	x	х	x	х	х			
TYPEWING - HSC	X	×	x	x				×				(20)	х	х		BANG	100	The same	188	X				
TYPEWING - HSM	×	×	x	х				x				х								x				
TYPEWING - MPRF	x	x	X	X				×	x	×			1630				-100		9	x	X			
TYPEWING - VAQ	х	×	x	×				x											x	×	х			
TYPEWING - VAW	×	×	X	X				X		100		100			X	x	1001			x	X			
TYPEWING - VFA/JSF	×	х		х				х										х		х	x			
TYPEWING - VQ(T)	×	X	x	X			Digital Bar	X	SV)		X				100			Mil	100	x	X			
TYPEWING - VRM	×	х	x	х				х						x		х	x			x				
Maj See CMD (Ship/MCMRON)	X	x	X	X	33	1		x	X(2)	X(2)	X(2)	x	X	x	X(2)	X(2)	X(2)		X(2)	x	X			
VX-1	×	х		х	x				х	×	х	x	x	x	×	x	x			x	x			
VX-9	×	X		×	×			330						1979	1	3 3/4	3.02	X	x	x	×	1		
TW-1	x	х		x	×										×	х		x	×	x				
TW-4	X	x		x	X		(4) kg/kg		X	X	x				x	X	×			X	100	(1)		
Maj Shore CMD (LDO)	×	х	x	х																		×		
Maj Shore CMD (Base)	X	x	100	x	х	×	THE RESERVE	599.3	×	х	x	x	×	×	x	x	x	X	x	x	X	X		

Note 1: Helicopter Anti-Submarine Squadron (HSL), Helicopter Maritime Strike Squadron (HSM), or Fleet Logistics Support Squadron (VRC) Detachment (Det) Officers in Charge (OIC) who completed a deployment embarked on board a CVN in support of an embarked CVW.

Note 2: SG-01 and SG-02 eligible with at least 21 months as a member of ships company.

Note 3: Only AVN Pipeline; in or complete with Deep Draft Command.

Note 4: Must be 0-5 and not be 0-6 Select or FOS, must have at least one competetive FITREP as OP CO.

- 4. <u>Competitive Category (Tank) Eligibility</u>. An officer's FY-24 AMCSB tank eligibility is determined by the criteria delineated in section 1 along with the individual tank requirements detailed below.
- a. <u>Sequential Command at Sea (CVN) Eligibility</u>. Sequential Command at Sea (CVN) selections will be made from officers in the Aviation Nuclear Power Program. Eligible officers shall be in command or have completed command of a deep draft vessel. Additionally, eligible officers must have no less than 35 months from the board convening to 30 years of commissioned service.
- b. <u>Major Command at Sea (Nuclear Power Pipeline)</u>. Due to the length of the overall Nuclear Power Pipeline, from selection through CVN Command, it is critical that each selected officer meets the best and fully qualified standard. For this category, the best and fully qualified standard should include, but not limited to, professionally qualified, academically qualified,

documented superior performance in command, a demonstrated desire to enter the program and the ability to complete the program and satisfy full Joint Officer Qualification statutory requirements prior to 29 years of commissioned service. All officers within this competitive category will have been determined to have met the following eligibility criteria:

- (1) Shall not be selected for promotion to O-6 and have not previously failed to select to O-6.
- (2) Served, at a minimum, as a department head, XO, or CO in a Carrier Air Wing (CVW) squadron. CVW squadron is defined as Helicopter Sea Combat Squadron (HSC), Helicopter Maritime Strike Squadron (HSM), Electronic Attack Squadron (VAQ), Carrier Airborne Early Warning Squadron (VAW), and Strike Fighter Squadron (VFA) commands whose Immediate Superior-In-Command (ISIC) was a CVW Commander. Officers who served as officer-in-charge (OIC) of an HSL/HSM or VRC/VRM detachment, and who have completed a deployment as Det OIC embarked aboard a CVN in support of an embarked CVW, shall also be considered to have met the eligibility requirement of the subparagraph.
- (3) Successfully completed an operational squadron command tour or currently serving in such command with at least one observed competitive fitness report. OP-T and SM COs are not eligible for Major Command at Sea (Nuclear Power Pipeline).
 - (4) Completed Joint Professional Military Education Phase One (JPME I).
- (5) Determined to be academically eligible by the staff of the Director, Naval Nuclear Propulsion Program. Eligible officers shall have a strong academic background in a technical curriculum or strong measured academic potential.
 - c. Second Command-in-Grade (O5) Eligible Officers
- (1) Shall not be selected for promotion to O-6 and have not previously failed to select to O-6.
- (2) Successfully completed an operational command tour or be currently serving in an operational command tour with an observed fitness report.
 - (3) OP-T and SM COs are not eligible for second command-in-grade.
 - (4) Completed Joint Professional Military Education Phase One (JPME I).
- d. Major Command at Sea (CVW). All officers within this competitive category will have been determined to have met the following eligibility criteria:
- (1) Originate from the URL AD SG-01 and SG-02 officers from the HSC, HSM, VAQ, VAW, VFA, VRC, and VRM communities.

- (2) Served, at a minimum, as a department head, XO, or CO in a CVW squadron. Officers who served as OIC of an HSL/HSM or VRC/VRM detachment, and who have completed a deployment as Det OIC embarked aboard a CVN in support of an embarked CVW, shall also be considered to have met the eligibility requirement of the subparagraph.
 - (3) Successfully completed an operational squadron command tour.
 - (4) OP-T and SM commanding officers are not eligible for Major Command at Sea (CVW).
- (5) Officers eligible for, but not selected for Major Command at Sea (CVW) remain eligible for follow-on competitive categories, assuming the non-select meets all eligibility requirements for the specific competitive category under consideration.
 - (6) Completed Joint Professional Military Education Phase One (JPME I).
- (7) CVW command shall be the first competitive category for the HSC, HSM, VAQ, VAW, VFA, VRC, and VRM communities.
- e. <u>TYPEWING Command</u>. All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:
- (1) Originate from the URL AD SG-01 and SG-02 officers, with the exception for VFA and JSF TYPEWING Command, only SG-01 officers will be considered.
 - (2) Successfully completed an operational command tour.
 - (3) OP-T and SM commanding officers are not eligible for TYPEWING Command.
 - (4) Meet waterfall selection and continued eligibility criteria.
- (a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible),
- (b) Officers not eligible for Major Command at Sea (CVW) remain eligible for TYPEWING Command if they meet all other eligibility requirements listed in paragraph 4.f.
 - (5) Completed Joint Professional Military Education Phase One (JPME I).
- (6) Major Command at Sea (Patrol and Reconnaissance Wing) eligible officers will come from the Maritime Patrol and Reconnaissance (VP and VQ(P)) community. Patrol and Reconnaissance Wing command selections will be the first competitive category chosen for VP and VQ(P).

- (7) Major Command at Sea (Strategic Communications Wing) eligible officers will come from the Fleet Air Reconnaissance Squadron (VQ(T)) community. Strategic Communications Wing command selections will be the first competitive category chosen for VQ(T).
- (8) Major Command Ashore (Helicopter Sea Combat Wing) eligible officers will come from the HM and HSC communities.
- (9) Major Command Ashore (Helicopter Maritime Strike Wing) eligible officers will come from the HSM communities.
- (10) Major Command Ashore (Fleet Support Logistics Multi-Mission Wing) eligible officers will come from the HSC, VRC, and VRM communities.
- (11) Major Command Ashore (Electronic Attack Wing) eligible officers will come from the VAQ community.
- (12) Major Command Ashore (Airborne Command & Control Logistics Wing) eligible officers will come from the VAW and VRC community.
- (13) Major Command Ashore (Strike Fighter Wing) eligible officers are those 1310 and 1320 designated officers from the VFA community and originate from SG-01.
- f. Major Command at Sea (Ship/MCMRON). All officers within this competitive category will have been determined to have met the following eligibility criteria:
 - (1) Originate from the URL AD SG-01 and SG-02 and come from:
 - (a) The HM, HSC, and HSM communities (No ship's company tour required).
- (b) The VAQ, VAW, VP, VQ(P), VQ(T), VRC and VRM communities (21 months of ships company time required).
 - (2) Successfully completed an operational squadron command tour.
- (3) OP-T and SM commanding officers are not eligible for Major Command at Sea (Ship/MCMRON).
 - (4) Meet waterfall selection and continued eligibility criteria,
- (a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible) or TYPEWING Command (if eligible).

- (b) Officers not eligible for Major Command at Sea (CVW) or TYPEWING Command remain eligible for Major Command at Sea (Ship/MCMRON) if they meet all other eligibility requirements listed in paragraph 4.f.
 - (5) Completed Joint Professional Military Education Phase One (JPME I).
- (6) Completed or preserves the opportunity to complete at least 36 months in a ship or afloat staff to include squadrons embarked on ships prior to assuming command per reference (e).
- g. <u>Major Command Ashore (Air Test and Evaluation Squadron (VX))</u>. All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:
- (1) Successfully completed an operational or OP-T squadron command tour. SM commanding officers are not eligible for VX Command.
 - (2) Meet waterfall selection and continued eligibility criteria.
- (a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), Major Command at Sea (Ship/MCMRON) (if eligible), or Major Command Ashore (TSW) (if eligible).
- (b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command and Major Command at Sea (Ship/MCMRON) will remain eligible for VX Major Command if they meet all other eligibility requirements listed in paragraph 4.g.
- (3) Major Command Ashore (VX-1) eligible officers originate from the HM, HSC, HSM, VAW, VP, VQ(P), VQ(T), VRC, and VRM communities from URL AD officers in SG-01.
- (4) Major Command Ashore (VX-9) eligible officers originate from the VFA and VAQ communities from URL AD officers in SG-01.
- h. <u>Major Command Ashore (TRAWING)</u>. All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:
 - (1) Originate from URL AD officers in SG-01 only.
- (2) Successfully completed an operational or OP-T squadron command tour. SM commanding officers are not eligible for TRAWING Command.
 - (3) Meet waterfall selection and continued eligibility criteria.

- (a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), Major Command at Sea (Ship/MCMRON) (if eligible), Major Command Ashore (TSW) (if eligible), or Major Command Ashore (VX) (if eligible).
- (b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command, Major Command at Sea (Ship/MCMRON), Major Command Ashore (TSW), or Major Command Ashore (VX) remain eligible for TRAWING Command if they meet all other eligibility requirements listed in paragraph 4.h.
- (4) Major Command Ashore (Training Air Wing (TRAWING) ONE) eligible officers are those 1310 designated officers from the VFA, VAQ, VAW, and VRC communities.
- (5) Major Command Ashore (Training Air Wing (TRAWING) FOUR) eligible officers are those 1310 designated officers from the VAW, VP, VQ(P), VQ(T), VRC, and VRM communities.
- i. Non-TYPEWING Major Shore LDO Command. All officers within this competitive category will have been determined to have met the following eligibility criteria:
- (1) Originate from SG-01 or SG-02 63XX LDOs. Aviation LDOs are eligible only for consideration for Shore Commands that do not have active airfields associated with the command.
 - (2) Successfully completed an operation command tour.
- j. Non-TYPEWING Major Shore Command. All officers within this competitive category will have been determined to have met the following eligibility criteria:
- (1) Originate from URL AD or 63XX LDOs officers in SG-01. Aviation LDOs are only eligible for consideration for Shore Commands that do not have active airfields associated with the command.
 - (2) Successfully completed an operational, OP-T, or SM command tour.
 - (3) Meet waterfall selection and continued eligibility criteria.
- (a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), Major Command at Sea (Ship/MCMRON) (if eligible), Major Command Ashore (TSW) (if eligible), Major Command Ashore (VX) (if eligible), Major Command Ashore (TRAWING) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command, Major Command at Sea (Ship/MCMRON), Major Command Ashore (TSW), Major Command Ashore (VX), or Major Command Ashore (TRAWING) remain eligible for Non-TYPEWING Major Shore Command if they meet all other eligibility requirements listed in paragraph 4.j.