



DEPARTMENT OF THE NAVY

NAVY PERSONNEL COMMAND
5720 INTEGRITY DRIVE
MILLINGTON TN 38055-0000

1401
BUPERS-00B
23 Oct 2022

From: Deputy Chief of Naval Personnel
To: President, FY-24 Training and Administration of the Reserve Aviation Major Command
Screen Board

Subj: ORDER CONVENING THE FY-24 TRAINING AND ADMINISTRATION OF
THE RESERVE AVIATION MAJOR COMMAND SCREEN BOARD

Ref: (a) DCNP ltr 1401 BUPERS-00B of 19 Oct 22

Encl: (1) Board Membership
(2) Administrative Support Staff

1. **Date and Location.** Date and Location. This administrative selection board, consisting of you as president and the members listed in enclosure (1), and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, 24 October 2022, or as soon as practicable thereafter.

a. The board will proceed per guidance included in this letter and the FY-XX Administrative Selection Board Precept, reference (a).

2. **Function.** The function of the board is to:

a. Recommend Training and Administration of the Reserve (TAR) Aviation Officers for TAR Aviation Major Command.

b. Recommend eligible officers as Qualified but Insufficient Opportunity (QIO).

c. Conduct Bank Review (Re-screen).

3. **Board Authorized Selections.** The maximum number of candidates that may be recommended for selection in each competitive category is listed below. All Officers within each competitive category have been screened to ensure compliance with the eligibility criteria outlined in paragraph 4.b. Individuals may be recommended for selection in only one competitive category. (Selection for QIO is addressed in paragraph 3.b.)

<u>Competitive Category</u>	<u>Maximum Selectees</u>
TAR Aviation Major Command (Maritime Support Wing) (MSW)	1
TAR Aviation Major Shore Command	2

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a. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully qualified. Should the board deem that an insufficient number of officers of major command caliber exist in a particular competitive category, this finding will be included in the board report.

b. Qualified but Insufficient Opportunity (QIO). In each competitive category there may be officers whose records clearly meet selection criteria but miss selection because of limited quotas. The board should identify such officers to the Recorder and those names will be annotated in the Recorder's ledger. In the board report, officers selected for QIO will be ranked in order of merit within each competitive category. However, the QIOs will not be published to the Navy or the public.

(1) The selection of QIOs is authorized for all competitive categories listed below:

<u>Competitive Category</u>	<u>Recommended Number of QIOs</u>
FTS Aviation Major Command (Maritime Support Wing) (MSW)	1
FTS Aviation Major Shore Command	1

(2) Unlike a recommendation for selection, an individual may be recommended as a QIO in multiple competitive categories.

(3) Should a need arise during the year for an additional officer to fill a major command, an officer so identified in the board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers shall be selected from the board report according to order of merit and subject to assignability.

(4) QIOs may be on multiple QIO lists until such time as the individual is required to fill a major command billet. Once the QIO officer has been notified of the intent to employ him/her in a specific major command billet, he/she is considered a major command select and is no longer eligible as a QIO on any other major command list.

4. **Additional Guidance.** The below information is provided to clarify community requirements and any specific needs, but in no way should replace the Best and Fully Qualified Standard of reference (a).

a. Proven and sustained superior performance in command or other leadership positions in difficult and challenging In-service assignments, Joint assignments, Individual Augmentation assignments, and Global War on Terrorism Support assignments (GSA) is the definitive measure of fitness for selection. Furthermore, successful performance and leadership in combat conditions demonstrate exceptional selection potential and should be given special consideration. Each board member shall apply this guidance when deliberating and voting.

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b. Competitive Categories and Eligibility. All officers under consideration for FTS Aviation Major Command have been screened to ensure compliance with the eligibility criteria outlined below:

(1) Officers must have held squadron command or Navy Talent Acquisition Group command and been selected for captain by the FY-22 or FY-23 Reserve O-6 Line Promotion Selection Boards.

(2) Officers shall have a designator of 1317 or 1327.

c. Bank Review (Re-screen). To ensure that standards of performance are maintained, the records of those officers previously selected to major command, who have not yet completed their training pipeline for major command, shall be reviewed. Board members should review these records for indications of a significant decline in performance or for material submitted subsequent to the last board which casts doubt upon their qualifications for major command.

(1) Those officers whose records, in the opinion of a simple majority of the board members, contain indications of declining performance shall be reported to the Deputy Chief of Naval Personnel. This report shall include a recommendation regarding their continuance on the Aviation Major Command List.

(2) The Re-screen selectees under review are not to be considered for a change in competitive category. They are only reviewed for continuance in the previously selected major command category.

d. Disqualifying events

(1) Previously selected/slated officers. Those officers who have been previously selected for and slated to major command are ineligible for subsequent major command selection.

(2) Declining Command. Any officer who previously declined Aviation Commander Command or Aviation Major Command is ineligible.

(3) Resignation, retirement and lateral transfer. Effective at 0800 on 24 October 2022, all officers with an approved resignation or retirement or who have been selected for lateral transfer to another community are ineligible.

e. The Official Navy Record Markup Program (ONRMP) will be utilized to “pre-markup” records with fitness report trend lines, individual trait averages above reporting senior cumulative average, rank changes, and tour lines. The board member assigned is responsible to ensure ONRMP’s accuracy during record review.



A. HOLSEY

BOARD MEMBERSHIP

FY-24 TRAINING AND ADMINISTRATION OF THE RESERVE AVIATION MAJOR COMMAND SCREEN BOARD

Training and Administration of the Reserve Aviation Major Command:

VADM Kenneth R. Whitesell, USN, 1320 (President)
RADM Michael J. Steffen, USNR, 1315
RADM Andrew J. Loiselle, USN, 1310
RDML Christopher A. Kijek, USN, 1310
CAPT Todd M. Boland, USNR, 1317
CAPT Edgardo A. Moreno, USN, 1310
CAPT Amy N. Bauernschmidt, USN, 1310
CAPT Marcos A. Jasso, USN, 1320
CAPT Dewon M. Chaney, USN, 1310
CAPT Miguel R. Martinez, USN, 1320
CAPT Nathan E. Rodenbarger, USNR, 1317
CAPT Lena C. Kaman, USNR, 1317
CAPT Gregory A. Smith, USN, 1320

ADMINISTRATIVE SUPPORT STAFF
FY-24 TRAINING AND ADMINISTRATION OF THE RESERVE AVIATION MAJOR
COMMAND SCREEN BOARD

1. Training and Administration of the Reserve Aviation Major Command: CDR Scott E. Urbashich, USNR, will act as a recorder with the following personnel acting as assistant recorders:

CDR Larry E. Camp, Jr.

The recorder or an assistant recorder will be present during all deliberations.

2. The following person is designated to serve as the board sponsor:

CAPT Anthony F. Scarpino, Jr.

3. The following personnel are designated to serve as administrative support staff to the board:

RADM Alvin Holsey
RDML Michael J. Schwerin
CAPT Michael L. Burd
CAPT Tyrone Bush
CAPT Steven F. Friloux
CAPT Jared Geller
CAPT Laurie R. Gibbens
CAPT Kevin M. Kennedy
CAPT Andrew T. Klosterman
CAPT Eric Lindfors
CAPT Christopher J. Wood
CAPT Forest O. Young
CDR Eric L. Alexander
CDR Michael D. Christoph
CDR Thomas J. Doran
CDR Christopher M. Fletcher
CDR Sasha R. Frankhouser
CDR Brandon W. Gill
CDR Anders C. Holmstrom
CDR Todd M. Keith
CDR Brett H. Learner
CDR Mary F. Link
CDR Stewart C. Long
CDR Shaletha Moran
CDR Joel C. Nogle
CDR Brandon S. Rodgers
CDR Shawn T. Rumbley
CDR Frank C. Sanchez
CDR Omar C. Sanusi

CDR Christopher N. Seeley
CDR Xiao Sun
CDR Kevin A. Swift
CDR Justin P. Waskey
CDR Fredrick R. Yonkman
CDR Endia T. Mendez
LCDR Taylor C. Barrow
LCDR Branden B. Behne
LCDR Timothy G. Boyce
LCDR Derrick R. Bruce
LCDR Matthew S. Bush
LCDR Chris Cedros
LCDR Timothy M. Clemens
LCDR Michael C. Conrad
LCDR Christina R. Crowe
LCDR Kira L. Deversjones
LCDR Paul D. Dixon
LCDR Joshua A. Dufore
LCDR David K. Edwards
LCDR Erin L. Fields
LCDR Kimberly M. Fowler
LCDR Katherine T. Gorski
LCDR William G. Hardin
LCDR Clark Hartley
LCDR Lance R. Herndon
LCDR Coe R. Hoffman
LCDR Heather Hutchison
LCDR Adam H. Jackson
LCDR Eric M. Kemp

ADMINISTRATIVE SUPPORT STAFF
FY-24 TRAINING AND ADMINISTRATION OF THE RESERVE AVIATION MAJOR
COMMAND SCREEN BOARD

LCDR Matthew M. Long
LCDR Stephen C. Mattingly
LCDR Matthew P Miller
LCDR Jacob N. Norris
LCDR Donald S. Northrup
LCDR William A. Revell
LCDR Chris M. Roberts
LCDR Daniel J. Russell
LCDR Benjamin L. Sanders
LCDR Emilie F. Torielli
LCDR Steven A. Whatley
LCDR Stephen P. Williams
LT Jason D. Bentley
LT Jill M. Bolden
LT Aaron U. Bolin
LT Tabitha M. Calloway
LT Andrew C. Dotson
LT Michelle D. Downing
LT Joseph D. Meier
LT Justice Swett
LT Joshua S. Williams
LTJG Bryan C. Luke
CWO3 Xavier D. Ware
CWO4 Tameka Reed
FORCM(SW) Christian D. Detje
CMDCM(SW/AW) William Houlihan
AVCM(AW) Daniel L. Dregely
NCCM(SW/AW/FMF) Derek M. Messer
YNCM(AW) Dana M. Axson
YNC(SW/AW/EXW) Aaron J. Buss
YNC(SW/AW) Erica L. Blake
YNC(SCW/EXW/AW) Kevin L. Capelety
YNC(SW/AW) Lenora A. M. Deloatch
LSC Christopher A. Stauffer
YN1(SW) Kingston Allen
YN1(SW) Richard A. Palmieri
ET2 Ervin F. Romero
IT2 Willie J. Allen
AO3 David T. Paisano
Ms. Sae Y. Ahn

Ms. Marigee Bacolod
Mr. Julion A. Bend
Ms. Pamela D. Bennett
Ms. Donna M. Carpenter
Mr. Bradley J. Cordts
Mr. Edward Dodrill
Mr. Reginald L. Fulton
Mr. Christopher J. Garner
Ms. Faith Grigg
Mr. Patrick R. Harris
Ms. Latika Hartmann
Mr. Erik G. Helzer
Mr. Max Hodge
Mr. Juan J. Jimenez
Mr. Carl E. Johnson
Ms. Priscilla L. Jones
Mr. Christopher A. Leigh
Ms. Marsea K. Lewis
Mr. Joseph J. Lipko
Ms. Oberia A. Malone
Mr. Anthony Matthews
Ms. Karon D. Matthews
Mr. Michael A. McNab
Mr. Leo D. Metoyer
Mr. Tommy Owens
Ms. Leslie J. Pitts
Mr. Martin L. Pompeo
Mr. John Pucciarelli
Mr. Stephen R. Ranne
Mr. Jay A. Rublaitus
Ms Candis L. Robinson
Mr. Antoine Sharp
Ms. Edna Shannon
Mr. Steven J. Skretkowicz
Ms. Ruby D. Snowden
Ms. Verleada S. Tarver-Pruitt
Mr. David B. Whorton
Mr. Darrence A. Wolfe
Ms. Mindee M. Wolven