



DEPARTMENT OF THE NAVY
BUREAU OF NAVAL PERSONNEL
5720 INTEGRITY DRIVE
MILLINGTON TN 38055-0000

1401
BUPERS-00B
16 Oct 23

From: Deputy Chief of Naval Personnel
To: President, FY-25 Aviation Major Command Screen Board
Subj: ORDER CONVENING THE FY-25 ACTIVE-DUTY AVIATION MAJOR
COMMAND SCREEN BOARD
Ref: (a) DCNP ltr 1401 BUPERS-00B of 03 October 23
(b) OPNAVINST 1412.14
(c) BUPERSINST 1401.5C
(d) OPNAVNOTE 5450
(e) COMNAVSURFPAC/COMNAVSURFLANT INSTRUCTION 1412.2C
Encl: (1) Board Membership
(2) Administrative Support Staff
(3) FY-25 AMCSB Eligibility Criteria
(4) Tank Waterfall Flow

1. **Date and Location**

a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at Navy Personnel Command, Millington, TN, at 0800 CST, 23 October 2023, or as soon as practicable thereafter.

b. The board shall proceed in accordance with all guidance in this letter and the FY-25 Administrative Selection Board Precept, reference (a).

2. **Function.** The function of the board is to:

- a. Recommend Aviation Officers for Major Command at Sea and Major Command Ashore.
- b. Recommend Aviation Officers for Sequential Major Command at Sea (CVN).
- c. Recommend Aviation Officers for Fleet Replacement Squadron Command.
- d. Recommend eligible officers as Qualified/Insufficient Opportunity (QIO).
- e. Conduct a bank review (Re-screen).

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3. **Board Authorized Selections**

- a. Eligibility and selection order for each competitive category is outlined in enclosure (3).
- b. The maximum number of candidates that may be recommended in each competitive category is listed paragraph 4. Individuals may be recommended for selection in only one competitive category. Flow between competitive categories is diagrammed in enclosure (4).
- c. There is no mandate to select the maximum number of selects. Should the board determine that an insufficient number of officers exist in a particular competitive category, this finding will be included in the board report.
- d. Qualified/Insufficient Opportunity (QIO). In each competitive category there may be fully qualified officers who fail to select due to limited command opportunity. The board should identify such officers to the Recorder and those names will be annotated in the Recorder's ledger. In the board report, officers selected for QIO will be ranked in order of merit within each competitive category. The QIO list will not be published to the Navy or the public.
 - (1) The selection of QIOs is authorized for all competitive categories listed in paragraph 4. By a majority vote, the board may deviate from the recommended number of QIOs. Any deviation will be included in the board report.
 - (2) An individual may be recommended as a QIO in multiple competitive categories.
 - (3) Should a need arise for an additional major command fill, an officer so identified in the board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers shall be selected from the board report according to order of merit and subject to their availability for assignment.
 - (4) QIOs may be on multiple QIO lists until such time as the officer is required to fill a major command billet. Once the QIO officer has been notified of the opportunity to fill a major command assignment, that QIO officer will be considered a major command select.

Competitive Category	Maximum Selects	Recommended Number of QIOs
Sequential Command at Sea (CVN)	4	4
Major Command at Sea (Nuclear Power Pipeline)	7	10
Major Command at Sea (CVW)	6	5
Major Command at Sea (PATRECONWING)	6	5
Major Command at Sea (Ship)	4	8
Major Command at Sea (MCMRON)	1	4
Major Command at Sea (STRATCOMMWING)	1	1

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Major Command Ashore (STRKFITWING/JSFWING)	2	2
Major Command Ashore (HELSEACOMBATWING)	2	4
Major Command Ashore (HELMARSTRIKEWING)	1	3
Major Command Ashore (VX-1)	1	3
Major Command Ashore (VX-9)	1	3
Major Command Ashore (TRAWING TWO)	1	1
Major Command Ashore (TRAWING SIX)	1	3
AD Non-TYPEWING Major Command Ashore (Note 1)	16	10
HSC Fleet Replacement Squadron	2	4
HSM Fleet Replacement Squadron	1	4
HM Fleet Replacement Squadron	1	1
VAW Fleet Replacement Squadron	1	3
VFA 1310 Fleet Replacement Squadron	1	3
VFA Fleet Replacement Squadron	1	3

Note 1: Includes all NS/NAS/NAF/NB/NSA, Major Shore Facilities, and other major command billets allocated to Aviation by the Major Command Review Board and reference (d).

4. Best and Fully Qualified Selection Standard. The following provides aviation specific community requirements, but in no way replaces the best and fully qualified standard discussed in reference (a).

a. Fully Qualified. All candidates must be fully qualified and able to perform the duties described in the competitive category for which selected. To be fully qualified, a candidate must have demonstrated the appropriate level of leadership and attained the required T/M/S qualifications.

(1) Sequential Command at Sea (CVN). Officers selected for CVN Command should have completed or are currently completing a joint duty assignment.

(2) Major Command at Sea (Nuclear Power Pipeline). Officers selected for Major Command at Sea (Nuclear Power Pipeline) create a bank of eligible officers for further screening by the Director, Naval Nuclear Propulsion Program. Following selection by Naval Reactors and successful completion of training, these officers will be assigned as CVN Executive Officers, followed by assignment as commanding officers of a deep draft ship. They will ultimately form a pool from which CVN Commanding Officers will be selected. To preserve eligibility for promotion to flag officer prior to statutory retirement, the board should strive to select officers who have the ability to complete the Nuclear Power Pipeline, satisfy Graduate Education and full Joint Officer Qualification statutory requirements prior to 29 years of commissioned service. Additionally, the board should give consideration to the Aviation Major Command preference sheet for Nuclear Power Pipeline eligible officers. However, this consideration does not replace the foundational tenet of selecting the best and fully qualified candidate.

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b. Best Qualified: Among the fully qualified candidates, the board will select the best qualified as Major Commanders. These are the officers who have demonstrated sustained superior performance in operational command while attaining a breadth of experience to include major staff, requirements, personnel/manpower, financial management, or operations analysis assignments. Performance and leadership in combat conditions should be given special consideration. Additionally, best qualified candidates should have:

- (1) Attained advanced T/M/S qualifications required to lead combat operations.
- (2) Completed a joint duty assignment.
- (3) Completed in-residence graduate education.

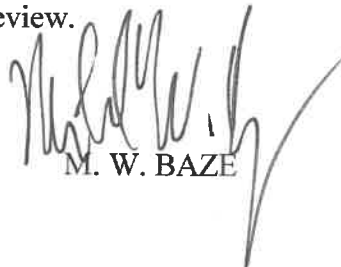
5. Additional Guidance

a. A recommendation by the board for an eligible officer for any command, as a QIO for any command, or the re-screen of a previously selected officer, is a determination by the board that the officer meets the command screening requirements of reference (b) regarding all categories of command considered by the board. Per reference (c) the Type Commander must review and approve the board results and is specifically granted authority to shift command screened officers between the competitive categories recommended by the board, provided the officer meets the eligibility criteria listed in enclosure (3).

b. To ensure that standards of performance are maintained, the records of those officers previously selected to major command, who have not yet completed their training pipeline for major command, shall be reviewed. Officers previously selected to major command, but who have not yet assumed command for non-fleet up units or assumed the duties of the executive officer/deputy commander/chief of staff position for fleet-up units, shall be re-screened. For Major Command at Sea (Nuclear Power Pipeline), selectees shall be re-screened until assumption of deep draft command. Board members should review these records for indications of a significant decline in performance or for material submitted subsequent to their selection for major command which casts doubt upon their qualifications for major command. Those officers whose records, in the opinion of a simple majority of the board members, contain indications of declining performance shall be reported to the Deputy Chief of Naval Personnel. This report shall include a recommendation regarding their continuance on the Aviation Major Command List.

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c. The Official Navy Record Markup Program (ONRMP) will be utilized to "pre-markup" records with fitness report trend lines, individual trait averages above reporting senior cumulative average, rank changes, and tour lines. The board member assigned is responsible to ensure ONRMP's accuracy during record review.



M. W. BAZE

BOARD MEMBERSHIP
FY-25 ACTIVE DUTY AVIATION MAJOR COMMAND SCREEN BOARD

Active Duty Aviation Major Command:

RADM Daniel L. Cheever, USN, 1310 (President)
RDML Wesley R. McCall, USN, 1310
RDML Mark A. Melson, USN, 1320
RDML Benjamin G. Reynolds, USN, 1310
RDML Kavon Hakimzadeh, USN, 1320
RDML David P. Walt, USN, 1310
CAPT Erin P. Osborne, USN, 1310
CAPT Colin P. Day, USN, 1310
CAPT Douglas Graber, USN, 1320
CAPT Joseph P. Thompson II, USN, 1310
CAPT Christopher A. Richard, USN, 1310
CAPT Tony Chavez, USN, 1310
CAPT Thomas T. Bodine, USN, 1320
CAPT William G. Eastham, USN, 1310
CAPT Scott A. Wastak, USN, 1320
CAPT Michael G. Stokes, USN, 1310
CAPT Clifford W. Toraason, USN, 1320
CAPT Britton D. Windeler, USN, 1320
CAPT Troy T. Tartaglia, USN, 1310
CAPT Alex L. Hampton, USN, 1310
CAPT David A. Ganci, USN, 1320
CAPT Justin T. McCaffree, USN, 1310
CAPT Page M. Felini, USNR, 1317

Sequential Command at Sea:

RADM Daniel L. Cheever, USN, 1310 (President)
RDML Wesley R. McCall, USN, 1310
RDML Mark A. Melson, USN, 1320
RDML Benjamin G. Reynolds, USN, 1310
RDML Kavon Hakimzadeh, USN, 1320
RDML David P. Walt, USN, 1310
CAPT Erin P. Osborne, USN, 1310
CAPT Colin P. Day, USN, 1310
CAPT Douglas Graber, USN, 1320
CAPT Joseph P. Thompson, USN, 1310
CAPT Christopher A. Richard, USN, 1310
CAPT Thomas T. Bodine, USN, 1320
CAPT Alex L. Hampton, USN, 1310

ADMINISTRATIVE SUPPORT STAFF
FY-25 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD

1. Active-Duty Aviation Major Command: CAPT Dewon M. Chaney, USN, will act as a recorder with the following personnel acting as assistant recorders:

CDR Amanda K. McNally
CDR Eugene B. Pontes

LCDR Parker A. Whitworth
LT Natasha M. Reyes

The recorder or an assistant recorder will be present during all deliberations.

2. The following personnel are designated to serve as the board sponsors:

CAPT Dewon M. Chaney

CAPT Ronald H. Rumfelt

3. The following personnel are designated to serve as administrative support staff to the board:

RDML Michael W. Baze
RDML Kevin M. Kennedy
RDML Michael J. Schwerin
CAPT Michael O'Driscoll
CAPT Cassius A. Farrell
CAPT Steven F. Friloux
CAPT Jared Geller
CAPT Matthew K. Lewis
CAPT Karen J. Muntean
CAPT Robert Schulhof, Jr.
CAPT Colin Thompson
CDR Aaron M. Anderson
CDR Daniel R. Arsenaault
CDR Timothy L. Boston
CDR Michael D. Boyle
CDR Derrick R. Bruce
CDR David M. Christenson
CDR Timothy M. Clemens
CDR Matthew E. Curnen
CDR Megan M. Donnelly
CDR Thomas J. Doran
CDR Gabriel V. Edwards
CDR Michael A. Freas
CDR Robert A. Gordon
CDR William G. Hardin
CDR Marc W. Hines
CDR John D. Inman
CDR Adam H. Jackson
CDR Kyle J. Johnson

CDR Mary F. Link
CDR Tracy A. Maddox
CDR Ryan D. McFeely
CDR Jill E. Moore
CDR Jacob N. Norris
CDR Benjamin L. Reust
CDR Douglas P. Stahl
CDR Andrew C. Stoner
CDR Ernesto R. Villalba
LCDR Mark C. Baker
LCDR Branden B. Behne
LCDR Jason J. Brown
LCDR Lisa A. Brown
LCDR John P. Butler
LCDR Timothy G. Boyce
LCDR Quinn Challinor
LCDR Scott R. Chuda
LCDR Timothy M. Clemens
LCDR Michael C. Conrad
LCDR Simon S. Davies
LCDR Kira L. Devers-Jones
LCDR Paul D. Dixon
LCDR Joshua A. Dufore
LCDR Nicholas S. Elliott
LCDR Kimberly M. Fowler
LCDR Katherine T. Gorski
LCDR Jonathan L. Harris
LCDR Clark Hartley
LCDR Lance R. Herndon

ADMINISTRATIVE SUPPORT STAFF
FY-25 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD

LCDR Adam C. Howe
LCDR Paul F. Ingram
LCDR Eric M. Kemp
LCDR Douglas A. Kesterson
LCDR Andrew P. Kirchert
LCDR Matthew M. Long
LCDR Kyle P. Matson
LCDR Stephen C. Mattingly
LCDR Lindsay R. McCammond
LCDR Donald S. Northrup
LCDR Kristel D. Ramsay
LCDR William A. Revell
LCDR Chris M. Roberts
LCDR Calvin A. Stark
LCDR Lawrence W. Stoulig II
LCDR Emilie F. Torielli
LCDR Mark R. Trask
LCDR Michael W. Vaughn
LCDR William S. Vidmar
LCDR Nathan J. Willard
LT Michael D. Alsbrook
LT Aaron M. Connolly
LT Maelin R. Harris
LT James B. Henson
LT Joseph D. Meier
LT Keyaira C. Seales
LT Paul W. Wilson
LT Morgan R. Young
CWO4 Tameka J. Reid
CWO4 Xavier D. Ware
FORCM(SW/AW) William Houlihan
PSCM(AW) Patrick A. Abiera
YNCM(AW) Dana M. Axson
AVCM(AW) Daniel L. Dregely
HMCM(SW/FMF) Tameeka Washington
MCCS(SW/AW) John Osborne
NCCM(SW/AW/FMF) Derek M. Messer
YNC(SW/AW/EXW) Aaron J. Buss
YNC(SCW/EXW/AW) Kevin L. Capelety
YNC(SW/AW/SCW) Christopher B. Kalb
YNC(SCW/EXW/SW/AW) Helana Ross
PSC(SW/AW/IW) Dean D. Hughes
NCC(AW/SW) Shanita Williams

YN1(SW) Kingston Allen
YN1 Trista Karnes
ET2 Ervin F. Romero
IT2 Willie J. Allen
AO3 David T. Paisano
Ms. Stephanie Armstrong
Mr. Julion A. Bend
Ms. Lucretia Benson
Ms. Pamela D. Bennett
Mr. Paul Boundy
Ms. Tanya D. Campbell
Ms. Donna M. Carpenter
Mr. Bradley J. Cordts
Mr. Edward Dodrill
Mr. Bernie Dunn
Mr. Reginald L. Fulton
Mr. Donald Gaines
Mr. Christopher J. Garner
Ms. Patrice Y. Hall
Mr. Patrick R. Harris
Mr. Juan J. Jimenez
Mr. Carl E. Johnson
Ms. Melissa D. Jones-McNealy
Ms. Priscilla L. Jones
Ms. Marsea K. Lewis
Mr. Joseph J. Lipko
Ms. Oberia A. Malone
Mr. Anthony Matthews
Ms. Karon D. Matthews
Mr. Michael A. McNab
Mr. Tommy Owens
Ms. Leslie J. Pitts
Mr. Martin L. Pompeo
Mr. John Pucciarelli
Mr. Stephen R. Ranne
Mr. Jay A. Rublaitus
Ms. Candis L. Robinson
Mr. Antoine Sharp
Ms. Edna Shannon
Mr. Steven J. Skretkowicz
Ms. Ruby D. Snowden
Ms. Verleada S. Tarver-Pruitt
Ms. Elizabeth A. Vaughn

ADMINISTRATIVE SUPPORT STAFF
FY-25 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD

Mr. Joshua S. Williams
Mr. David B. Whorton
Ms. Mindee M. Wolven

FY-25 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD
ELIGIBILITY CRITERIA

1. FY-25 Active-Duty Aviation Major Command Screen Board (AMCSB) Eligibility.

Overall eligibility for the FY-25 AMCSB has been determined based on eligible officers meeting the criteria listed below. As promotion zones are not aligned with year groups, individuals are designated into Screen Groups (SG) as set forth in the annual Promotion Zone Forecast message.

a. In-Zone (IZ) Officers. For the FY-25 AMCSB, Active-Duty (AD) Unrestricted Line (URL) officers (13X0 designators) receiving their first "look" (IZ look) are those officers selected for promotion on the FY-24 AD O-6 Line Promotion Selection Board. Those AD officers receiving their first "IZ look" during the FY-25 AMCSB are referred to as SG-03.

(1) Officers who are not eligible for any specific competitive categories in the FY-25 AMCSB, but meet the requirements in paragraph 1.a. are considered to have received their first "look" for major command. Eligibility for a specific competitive category is outlined in section 4. "Competitive Category (Tank) Eligibility."

(2) All officers eligible for captain on the FY-24 AD O-6 Line Promotion Selection Board who failed to select for promotion to captain will NOT be included in FY-25 AMCSB SG-03 for their first "look." A URL officer's first "look" will occur only after the individual has been selected for promotion to captain, regardless of whether the promotion was an IZ promotion or an Above-Zone (AZ) promotion.

b. Above-Zone (AZ) Officers. The group of AD officers receiving their second "look" (AZ Look) are referred to as SG-02. SG-02 is composed of:

(1) Officers previously considered for Aviation Major Command by the FY-24 AMCSB as IZ candidates, but not selected.

(2) Officers who selected for promotion on the FY-23 AD O-6 Line Promotion Selection Board, but due to annual major command quotas and/or specific competitive category eligibility requirements, were not eligible for any competitive categories in the FY-24 AMCSB.

c. Independent Tanks. Officers eligible for Sequential Command at Sea (CVN), Major Command at Sea (Nuclear Power Pipeline), and Second Command In-grade are not associated with specific screen groups. Eligibility for these competitive categories has been determined based on the eligible officer meeting the criteria listed in section 4.

d. Disqualifying Events

(1) Previously Selected/Slated Officers. Officers who have been previously selected for and slated to major command are ineligible for subsequent major command selection with the exception of Sequential Command at Sea (CVN), or a medical disqualification preventing billet assumption.

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(a) Second Command-in-Grade. Officers who have been previously selected for and/or slated to Second Command-in-Grade (or equivalent) or Major Command at Sea (Nuclear Power Pipeline) are ineligible for subsequent Second Command-in-Grade selection.

(2) Major Program Management (MPM) Command. Officers designated AC URL MPM-eligible by Naval Air Systems Command are ineligible for aviation major command or Second Command-in-Grade.

(3) Declining Command/Promotion. Any officer who previously declined Aviation Commander Command, Aviation Major Command, or promotion to O-6 is ineligible for the FY-25 AMCSB.

(4) “Don’t Pick Me” Letter Submission. Any officer who submitted a “Don’t Pick Me” letter to any previous Aviation Commander Command Board or Aviation Major Command Board is ineligible for the FY-25 AMCSB.

(5) Resignation, Retirement, and Lateral Transfer. Effective at 0800 CDT on 23 October 2023, all officers with an approved resignation or retirement or who have been selected for lateral transfer to another community are not eligible for the FY-25 AMCSB.

2. Command Classifications

a. Fleet Replacement Squadron (FRS) Commanding Officers. For the purposes of this board, members selected for operational command who served as the commanding officer of an FRS in lieu of an operational command shall be considered operational commanders. For eligibility purposes, successful completion of this FRS command tour shall be equivalent to successful completion of an operational command tour.

b. Test and Evaluation Squadron Commanding Officers. For the purposes of this board, commanding officers of HX-21, VX-20, VX-23, VX-30, VX-31, UX-24, and United States Test Pilot School (USNTPS) shall be considered Operational Training Commanding Officers. For eligibility purposes, successful completion of an HX-21, VX-20, VX-23, VX-30, VX-31, UX-24 or USNTPS command tour shall be equivalent to successful completion of an OP-T command tour.

c. Operational Training (OP-T) and Special Mission (SM) Commands. The classification of OP-T and SM commands has evolved to align with the changing demands of the Naval Aviation Enterprise and U.S. Navy. To avoid confusion with respect to eligibility for specific competitive categories within the FY-25 AMCSB, the following definitions shall be applied to all non-operational Commander Commands. These classifications will apply regardless of the non-operational Commander Command’s classification either at the time of selection or at the time of execution.

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(1) **OP-T Commands.** The following is an all-inclusive list of non-operational Commander Commands that are classified as OP-T Commands for the FY-25 AMCSB:

- (a) All Type Wing (TYPEWING) Weapons Schools
- (b) Airborne Mine Countermeasures Weapon Systems Training School (AWSTS)
- (c) Tactical Air Control Squadrons (TACRON)
- (d) All Training Squadrons (TRARON, VQ-7)
- (e) All Developmental Test Squadrons (HX, VX, UX)
- (f) Scientific Development Squadron (VXS-1)
- (g) All Air Force Flying Training Squadrons/Naval Aviation Training Units (NATU)

(2) **SM Commands.** For the FY-25 AMCSB, the Commander Commands that are classified as SM Commands are all non-operational Commander Commands that are not classified as OP-T Commands as defined in paragraph 2.c.(1). Unlike the list of OP-T Commands, the following list of commands is **not** all inclusive of the units commanded by SM commanding officers and is provided for example purposes:

- (a) Navy Recruiting Districts / Navy Talent Acquisition Groups
- (b) Navy or Consolidated Brigs
- (c) Fleet Area Control and Surveillance Facilities
- (d) Provincial Reconstruction Teams
- (e) Naval Ocean Processing Facilities
- (f) Military Sealift Command (MSCO)

3. **Competitive Category Matrix.** The following matrix serves as a reference guide to determine an officer's eligibility for a competitive category (tank). Further explanation of these eligibility requirements is provided in section 4.

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COMPETITIVE CATEGORY (Tank)	Eligibility Guidelines							Community										Desig			
	CAPT or CAPT sel	SG-02	SG-03	Command			CVW SQN EXP (OH and/or XO/ CO)	JPME 1	MPRF	VQ(T)	HSL/ HSM	HM	HS/ HSC	VAW	VRC	VRM	VFA	VAQ	1310	1320	63XX
Seq CMD at SEA (CVN)	X(3)			X				X													
Maj Sea CMD (AVN)	(4)			X			X(1)	X			X		X	X	X	X	X	X	X	X	
HM Second Command In-Grade	(4)			X				X				X							X		
HSM Second Command In-Grade	(4)			X				X			X								X		
HSC Second Command In-Grade	(4)			X				X					X						X		
VAW Second Command In-Grade	(4)			X				X						X	X				X	X	
VFA Second Command In-Grade 1310	(4)			X				X									X		X		
VFA Second Command In-Grade	(4)			X				X									X		X	X	
Maj Sea CMD (CVW)	X	X	X	X			X(1)	X			X		X	X	X	X	X	X	X	X	
TYPEWING - HSC	X	X	X	X				X				X	X						X		
TYPEWING - HSM	X	X	X	X				X			X								X		
TYPEWING - MPRF	X	X	X	X				X	X										X	X	
TYPEWING - VFA	X	X		X				X									X		X	X	
TYPEWING - VQ(T)	X	X	X	X				X		X									X	X	
Maj Sea CMD (Ship)	X	X	X	X				X	X(2)	X(2)	X	X	X	X(2)	X(2)	X(2)		X(2)	X	X	
Maj Sea CMD (NCCMRON)	X	X		X				X	X	X	X	X	X	X	X	X		X	X	X	
VX-1	X	X		X	X				X	X	X	X	X	X	X	X			X	X	
VX-9	X	X		X	X												X	X	X	X	
TW-2	X	X		X	X									X	X		X	X	X		
TW-6	X	X		X	X				X	X				X			X	X		X	
Maj Shore CMD (Base)	X	X		X	X	X			X	X	X	X	X	X	X	X	X	X	X	X	X
Note 1: Helicopter Anti-Submarine Squadron (HSL), Helicopter Maritime Strike Squadron (HSM), or Fleet Logistics Support Squadron (VRC/VRM) Detachment (Det) Officers in Charge (OIC) who completed a deployment embarked on board a CVN in support of an embarked CVW.																					
Note 2: Eligible with at least 21 months as a member of ships company.																					
Note 3: Only AVN Pipeline; in or complete with Deep Draft Command.																					
Note 4: Must be O-5 and not be O-6 Select or FOS, must have at least one competitive FITREP as OP CO.																					

4. Competitive Category (Tank) Eligibility. An officer's FY-25 AMCSB tank eligibility is determined by the criteria delineated in section 1 along with the individual tank requirements detailed below.

a. **Sequential Command at Sea (CVN) Eligibility.** Sequential Command at Sea (CVN) selections will be made from officers in the Aviation Nuclear Power Program. Eligible officers shall be in command or have completed command of a deep draft vessel. Additionally, eligible officers must have no less than 35 months from the board convening to 30 years of commissioned service.

b. **Major Command at Sea (Nuclear Power Pipeline).** Due to the length of the overall Nuclear Power Pipeline, from selection through CVN Command, it is critical that each selected officer meets the best and fully qualified standard. For this category, the best and fully qualified standard should include, but not limited to, professionally qualified, academically qualified, documented superior performance in command, a demonstrated desire to enter the program and the ability to complete the program and satisfy full Joint Officer Qualification statutory

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requirements prior to 29 years of commissioned service. All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) **Shall not be** selected for promotion to O-6 and have not previously failed to select to O-6.

(2) Served, at a minimum, as a department head, XO, or CO in a Carrier Air Wing (CVW) squadron. CVW squadron is defined as Helicopter Sea Combat Squadron (HSC), Helicopter Maritime Strike Squadron (HSM), Electronic Attack Squadron (VAQ), Carrier Airborne Early Warning Squadron (VAW), and Strike Fighter Squadron (VFA) commands whose Immediate Superior-In-Command (ISIC) was a CVW Commander. Officers who served as officer-in-charge (OIC) of an HSL/HSM or VRC/VRM detachment, and who have completed a deployment as Det OIC embarked aboard a CVN in support of an embarked CVW, shall also be considered to have met the eligibility requirement of the subparagraph.

(3) Successfully completed an operational squadron command tour or currently serving in such command with at least one observed competitive fitness report. OP-T and SM COs are not eligible for Major Command at Sea (Nuclear Power Pipeline).

(4) Completed Joint Professional Military Education Phase One (JPME I).

(5) Determined to be academically eligible by the staff of the Director, Naval Nuclear Propulsion Program. Eligible officers shall have a strong academic background in a technical curriculum or strong measured academic potential.

c. **Second Command-in-Grade (O-5) Eligible Officers**

(1) **Shall not be** selected for promotion to O-6 and have not previously failed to select to O-6.

(2) Successfully completed an operational command tour or be currently serving in an operational command tour with an observed fitness report.

(3) OP-T and SM COs are not eligible for second command-in-grade.

(4) Completed Joint Professional Military Education Phase One (JPME I).

d. **Major Command at Sea (CVW)**. All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Originate from the URL AD SG-02 and SG-03 officers from the HSC, HSM, VAQ, VAW, VFA, VRC, and VRM communities.

FY-25 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD
ELIGIBILITY CRITERIA

(2) Served, at a minimum, as a department head, XO, or CO in a CVW squadron. Officers who served as OIC of an HSL/HSM or VRC/VRM detachment, and who have completed a deployment as Det OIC embarked aboard a CVN in support of an embarked CVW, shall also be considered to have met the eligibility requirement of the subparagraph.

(3) Successfully completed an operational squadron command tour.

(4) OP-T and SM commanding officers are not eligible for Major Command at Sea (CVW).

(5) Officers eligible for, but not selected for Major Command at Sea (CVW) remain eligible for follow-on competitive categories, assuming the non-select meets all eligibility requirements for the specific competitive category under consideration.

(6) Completed Joint Professional Military Education Phase One (JPME I).

(7) CVW command shall be the first competitive category for the HSC, HSM, VAQ, VAW, VFA, VRC, and VRM communities.

e. TYPEWING Command. All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:

(1) Originate from the URL AD SG-02 and SG-03 officers, with the exception for STRKFITWING/JSFWING Command, only SG-02 officers will be considered.

(2) Successfully completed an operational squadron command tour.

(3) OP-T and SM commanding officers are not eligible for TYPEWING Command.

(4) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW) remain eligible for TYPEWING Command if they meet all other eligibility requirements listed in paragraph 4.e.

(5) Completed Joint Professional Military Education Phase One (JPME I).

(6) Major Command at Sea (Patrol and Reconnaissance Wing) eligible officers will come from the Maritime Patrol and Reconnaissance (MPRF) community. Patrol and Reconnaissance Wing command selections will be the first competitive category chosen for MPRF.

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ELIGIBILITY CRITERIA

(7) Major Command at Sea (Strategic Communications Wing) eligible officers will come from the Fleet Air Reconnaissance Squadron (VQ(T)) community. Strategic Communications Wing command selections will be the first competitive category chosen for VQ(T).

(8) Major Command Ashore (Helicopter Sea Combat Wing) eligible officers will come from the HM and HSC communities.

(9) Major Command Ashore (Helicopter Maritime Strike Wing) eligible officers will come from the HSM communities.

(10) Major Command Ashore (Strike Fighter Wing / Joint Strike Fighter Wing) eligible officers will come from the VFA community and originate from SG-02.

f. Major Command at Sea (Ship/MCMRON). All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Originate from the URL AD SG-02 and SG-03 officers, with the exception for MCMRON Command, only SG-02 officers will be considered.

(a) The HM, HSC, and HSM communities (No ship's company time required).

(b) The VAQ, VAW, MPRF, VQ(T), VRC, and VRM communities (Minimum of 21 months as member of ship's company for ship command; no ship's company requirement for MCMRON command).

(2) Successfully completed an operational squadron command tour.

(3) OP-T and SM commanding officers are not eligible for Major Command at Sea (Ship/MCMRON).

(4) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible) or TYPEWING Command (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW) or TYPEWING Command remain eligible for Major Command at Sea (Ship/MCMRON) if they meet all other eligibility requirements listed in paragraph 4.f.

(5) Completed Joint Professional Military Education Phase One (JPME I).

(6) Completed or preserves the opportunity to complete at least 36 months in a ship or afloat staff to include squadrons embarked on ships prior to assuming command per reference (e).

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ELIGIBILITY CRITERIA

g. Major Command Ashore (Air Test and Evaluation Squadron (VX)). All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:

(1) Successfully completed an operational or OP-T squadron command tour. SM commanding officers are not eligible for VX Command.

(2) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), Major Command at Sea (Ship/MCMRON) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command and Major Command at Sea (Ship/MCMRON) will remain eligible for VX Major Command if they meet all other eligibility requirements listed in paragraph 4.g.

(3) Major Command Ashore (VX-1) eligible officers originate from the HM, HSC, HSM, VAW, MPRF, VQ(T), VRC, and VRM communities from URL AD officers in SG-02.

(4) Major Command Ashore (VX-9) eligible officers originate from the VFA and VAQ communities from URL AD officers in SG-02.

h. Major Command Ashore Training Air Wing (TRAWING). All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:

(1) Originate from URL AD officers in SG-02 only.

(2) Successfully completed an operational or OP-T squadron command tour. SM commanding officers are not eligible for TRAWING Command.

(3) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), Major Command at Sea (Ship/MCMRON) (if eligible), or Major Command Ashore (VX) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command, Major Command at Sea (Ship/MCMRON), or Major Command Ashore (VX) remain eligible for TRAWING Command if they meet all other eligibility requirements listed in paragraph 4.h.

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ELIGIBILITY CRITERIA

(4) Major Command Ashore (TRAWING TWO) eligible officers are those 1310 designated officers from the VFA, VAQ, VAW, and VRC communities.

(5) Major Command Ashore (TRAWING SIX) eligible officers are those 1320 designated officers from the MPRF, VAQ, VAW, VFA, and VQ(T) communities.

i. Non-TYPEWING Major Shore Command. All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Originate from URL AD officers or 63XX limited duty officers (LDOs) in SG-02. Aviation LDOs are only eligible for consideration for Shore Commands that do not have active airfields associated with the command.

(2) Successfully completed an operational, OP-T, or SM command tour.

(3) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), Major Command at Sea (Ship/MCMRON) (if eligible), Major Command Ashore (VX) (if eligible), Major Command Ashore (TRAWING) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command, Major Command at Sea (Ship/MCMRON), Major Command Ashore (VX), or Major Command Ashore (TRAWING) remain eligible for Non-TYPEWING Major Shore Command if they meet all other eligibility requirements listed in paragraph 4.j.

5. Exceptions to Policy. Officers can submit an exception to policy (ETP) request in order to be considered for selection in a competitive category (tank) for which they feel they are qualified but do not currently meet the eligibility criteria. This in no way modifies the eligibility criteria for any tank for which an ETP may be approved. ETPs will be submitted as correspondence to the board. ETPs will be reviewed by the board sponsor who will make a recommendation to the board president to approve or disapprove the request. The board president will adjudicate each ETP request prior to the applicable tank.

FY25 ACTIVE-DUTY AMCSB MASTER TANK FLOW

