



DEPARTMENT OF THE NAVY  
BUREAU OF NAVAL PERSONNEL  
5720 INTEGRITY DRIVE  
MILLINGTON TN 38055-0000

1401  
BUPERS-00B  
17 Oct 25

From: Deputy Chief of Naval Personnel  
To: President, FY-27 Active-Duty Aviation Major Command Screen Board

Subj: MODIFICATION TO ORDER CONVENING THE FY-27 ACTIVE-DUTY AVIATION  
MAJOR COMMAND SCREEN BOARD (CHANGE ONE)

Ref: (a) BUPERSINST 1401.5D  
(b) DCNP ltr 1401 BUPERS-00B of 3 Feb 25  
(c) DCNP ltr 1401 BUPERS-00B of 14 Oct 25

1. Per references (a) and (b), the following changes to reference (c), the FY-27 Active-Duty Aviation Major Command Screen Board convening order, are effective immediately:

a. Remove the following assistant recorders from reference (c), enclosure (2):

LCDR Patrick T. McAleer  
LCDR Kyle G. Mui

LCDR Peter H. Shultis  
LT Christian M. Lavachek

b. Add the following assistant recorders to reference (c), enclosure (2):

CDR David L. Visser  
CDR Daniel E. Kutz

CDR Rafe E. Tackes  
CDR John V. Schultz

c. Change Major Command at Sea (Ship) maximum select from 4 to 5 and QIO from 8 to 9 and remove Major Command Ashore (JSFWING) from table in paragraph 4 to read as follows:

Competitive Category	Maximum Selects	Recommended Number of QIOs
Sequential Command at Sea (CVN)	5	5
Major Command at Sea (Nuclear Power Pipeline)	6	10
Major Command at Sea (CVW)	7	5
Major Command at Sea (PATRECONWING)	3	5
Major Command at Sea (Ship)	5	9
Major Command at Sea (MCMRON)	1	6
Major Command at Sea (STRATCOMMWING)	1	0
Major Command Ashore (STRKFITWING)	2	4
Major Command Ashore (HELSEACOMBATWING)	1	3

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Major Command Ashore (HELMARSTRIKEWING)	1	3
Major Command Ashore (ACCLOGWING)	1	3
Major Command Ashore (VAQWINGPAC)	1	3
Major Command Ashore (TACSUPWING)	1	2
Major Command Ashore (VX-1)	1	4
Major Command Ashore (TRAWING ONE)	1	4
Major Command Ashore (TRAWING FIVE)	1	4
Major Command Ashore (TRAWING SIX)	1	4
LDO Non-TYPEWING Major Command Ashore (Note 1)	1	3
AD Non-TYPEWING Major Command Ashore (Note 1)	14	14
HSC Fleet Replacement Squadron	1	4
HSM Fleet Replacement Squadron	1	4
VAQ Fleet Replacement Squadron	1	3
VAW Fleet Replacement Squadron	1	3
VFA Fleet Replacement Squadron	1	4

  
R. M. KENNEDY



**DEPARTMENT OF THE NAVY  
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1401  
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**From:** Deputy Chief of Naval Personnel  
**To:** President, FY-27 Aviation Major Command Screen Board

**Subj:** ORDER CONVENING THE FY-27 ACTIVE-DUTY AVIATION MAJOR  
COMMAND SCREEN BOARD

**Ref:** (a) DCNP ltr 1401 BUPERS-00B of 03 Feb 25  
(b) OPNAVNOTE 5450  
(c) OPNAVINST 1412.14  
(d) NAVPERSCOMINST 1401.1B

**Encl:** (1) Board Membership  
(2) Administrative Support Staff  
(3) FY-27 AMCSB Eligibility Criteria  
(4) Tank Waterfall Flow

**1. Date and Location**

a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at Navy Personnel Command, Millington, TN, at 0800 CST, 20 October 2025, or as soon as practicable thereafter.

b. The board shall proceed in accordance with all guidance in this letter and the FY-27 Administrative Selection Board Precept, reference (a).

**2. Function.** The function of the board is to:

- a. Recommend Aviation Officers for Major Command at Sea and Major Command Ashore.
- b. Recommend Aviation Officers for Sequential Major Command at Sea (CVN).
- c. Recommend Aviation Officers for Fleet Replacement Squadron Command.
- d. Recommend eligible officers as Qualified/Insufficient Opportunity (QIO).
- e. Conduct a bank review (Re-screen).

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COMMAND SCREEN BOARD

**3. Board Authorized Selections**

a. Eligibility and selection order for each competitive category is outlined in enclosure (3).

b. The maximum number of candidates that may be recommended in each competitive category is listed in paragraph 3d(4). Individuals may be recommended for selection in only one competitive category. Flow between competitive categories is diagrammed in enclosure (4).

c. There is no mandate to select the maximum number of selects. Should the board determine that an insufficient number of officers exist in a particular competitive category, this finding will be included in the board report.

d. Qualified/Insufficient Opportunity (QIO). In each competitive category there may be fully qualified officers who fail to select due to limited command opportunity. The board should identify such officers to the Recorder and those names will be annotated in the Recorder's ledger. In the board report, officers selected for QIO will be ranked in order of merit within each competitive category. The QIO list will not be published to the Navy or the public.

(1) The selection of QIOs is authorized for all competitive categories listed in paragraph 4. By a majority vote, the board may deviate from the recommended number of QIOs. Any deviation will be included in the board report.

(2) An individual may be recommended as a QIO in multiple competitive categories.

(3) Should a need arise for an additional major command fill, an officer so identified in the board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers shall be selected from the board report according to order of merit and subject to their availability for assignment.

(4) QIOs may be on multiple QIO lists until such time as the officer is required to fill a major command billet. Once the QIO officer has been notified of the opportunity to fill a major command assignment, that QIO officer will be considered a major command select.

Competitive Category	Maximum Selects	Recommended Number of QIOs
Sequential Command at Sea (CVN)	5	5
Major Command at Sea (Nuclear Power Pipeline)	6	10
Major Command at Sea (CVW)	7	5
Major Command at Sea (PATRECONWING)	3	5
Major Command at Sea (Ship)	4	8
Major Command at Sea (MCMRON)	1	6
Major Command at Sea (STRATCOMMWING)	1	0
Major Command Ashore (JSFWING)	1	2
Major Command Ashore (STRKFITWING)	2	4

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Major Command Ashore (HELSEACOMBATWING)	1	3
Major Command Ashore (HELMARSTRIKEWING)	1	3
Major Command Ashore (ACCLOGWING)	1	3
Major Command Ashore (VAQWINGPAC)	1	3
Major Command Ashore (TACSUPWING)	1	2
Major Command Ashore (VX-1)	1	4
Major Command Ashore (TRAWING ONE)	1	4
Major Command Ashore (TRAWING FIVE)	1	4
Major Command Ashore (TRAWING SIX)	1	4
LDO Non-TYPEWING Major Command Ashore (Note 1)	1	3
AD Non-TYPEWING Major Command Ashore (Note 1)	14	14
HSC Fleet Replacement Squadron	1	4
HSM Fleet Replacement Squadron	1	4
VAQ Fleet Replacement Squadron	1	3
VAW Fleet Replacement Squadron	1	3
VFA Fleet Replacement Squadron	1	4

**Note 1:** Includes all NS/NAS/NAF/NB/NSA, Major Shore Facilities, and other major command billets allocated to Aviation by the Major Command Review Board and reference (b).

4. **Best and Fully Qualified Selection Standard.** The following provides aviation specific community requirements, but in no way replaces the best and fully qualified standard discussed in reference (a).

a. Fully Qualified. All candidates must be fully qualified and able to perform the duties described in the competitive category for which selected. To be fully qualified, a candidate must have demonstrated the appropriate level of leadership and attained the required T/M/S qualifications.

(1) Sequential Command at Sea (CVN). Officers selected for CVN Command should have completed or are currently completing a joint duty assignment.

(2) Major Command at Sea (Nuclear Power Pipeline). Officers selected for Major Command at Sea (Nuclear Power Pipeline) create a bank of eligible officers for further screening by the Director, Naval Nuclear Propulsion Program. Following selection by Naval Reactors and successful completion of training, these officers will be assigned as CVN Executive Officers, followed by assignment as Commanding Officers of a deep draft ship. They will ultimately form a pool from which CVN Commanding Officers will be selected. To preserve eligibility for promotion to flag officer prior to statutory retirement, the board should strive to select officers who have the ability to complete the Nuclear Power Pipeline, satisfy Graduate Education and full Joint Officer Qualification statutory requirements prior to 29 years of commissioned service. Additionally, the board should give consideration to the Aviation Major Command preference sheet for Nuclear Power Pipeline eligible officers. However, this consideration does not replace the foundational tenet of selecting the best and fully qualified candidate.

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b. Best Qualified: Among the fully qualified candidates, the board will select the best qualified as Major Commanders. These are the officers who have demonstrated sustained superior performance in operational command while attaining a breadth of experience to include major staff, requirements, personnel/manpower, financial management, or operations analysis assignments. Performance and leadership in combat conditions should be given special consideration. Additionally, best qualified candidates should have:

- (1) Attained advanced T/M/S qualifications required to lead combat operations.
- (2) Completed a joint duty assignment.
- (3) Completed in-residence graduate education.

5. **Additional Guidance**

a. A recommendation by the board for an eligible officer for any command, as a QIO for any command, or the re-screen of a previously selected officer, is a determination by the board that the officer meets the command screening requirements of reference (c) regarding all categories of command considered by the board. Per reference (d) the Type Commander must review and approve the board results and is specifically granted authority to shift command screened officers between the competitive categories recommended by the board, provided the officer meets the eligibility criteria listed in enclosure (3).

b. To ensure that standards of performance are maintained, the records of those officers previously selected to major command, who have not yet completed their training pipeline for major command, shall be reviewed. Officers previously selected to major command, but who have not yet assumed command for non-fleet up units or assumed the duties of the executive officer/deputy commander/chief of staff position for fleet-up units, shall be re-screened. For Major Command at Sea (Nuclear Power Pipeline), selectees shall be re-screened until assumption of deep draft command. Board members should review these records for indications of a significant decline in performance or for material submitted subsequent to their selection for major command which casts doubt upon their qualifications for major command. Those officers whose records, in the opinion of a simple majority of the board members, contain indications of declining performance shall be reported to the Deputy Chief of Naval Personnel. This report shall include a recommendation regarding their continuance on the Aviation Major Command List.

c. The Official Navy Record Markup Program (ONRMP) will be utilized to “pre-markup” records with fitness report trend lines, individual trait averages above reporting senior cumulative average, rank changes, and tour lines. The board member assigned is responsible to ensure ONRMP’s accuracy during record review.

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d. Reference (a) is authorized for use for the purpose of this board as the FY-27 precept has not been approved.

  
K. M. KENNEDY

**BOARD MEMBERSHIP**  
**FY-27 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD**

Active Duty Aviation Major Command:

RADM Douglas C. Verissimo, USN, 1310 (President)  
RADM Max G. McCoy, USN, 1310  
RDML Maximilian Clark, USN, 1310  
RDML Frank A. Rhodes IV, USN, 1310  
RDML Craig T. Mattingly, USN, 1320  
RDML John D. Saccomando, USNR, 1315  
CAPT Douglas Graber, USN, 1320  
CAPT Sean P. Knight, USN, 1310  
CAPT Ladislao R. Montero, USN, 1320  
CAPT Kenneth M. Kerr, USN, 1310  
CAPT Chad K. Upright, USN, 1310  
CAPT Daniel S. Bense, USN, 1320  
CAPT Albert B. Head, USN, 1320  
CAPT Eric W. McQueen, USN, 1320  
CAPT Brian J. Schneider, USN, 1320  
CAPT James D. Huddleston, USN, 1310  
CAPT Carl E. White, USN, 1320  
CAPT David A. Bizzarri, USN, 1310  
CAPT Eric J. Bell, USN, 1320  
CAPT Andrew R. Beard, USN, 1310  
CAPT Adam B. Green, USN, 1310  
CAPT Daniel D. Kuitu, USN, 1310  
CAPT Zachary R. Brown, USN, 1310

Sequential Command at Sea:

RADM Douglas C. Verissimo, USN, 1310 (President)  
RADM Max G. McCoy, USN, 1310  
RDML Maximilian Clark, USN, 1310  
RDML Frank A. Rhodes IV, USN, 1310  
RDML Craig T. Mattingly, USN, 1320  
RDML John D. Saccomando, USNR, 1315  
CAPT Douglas Graber, USN, 1320  
CAPT Sean P. Knight, USN, 1310  
CAPT Chad K. Upright, USN, 1310  
CAPT Daniel S. Bense, USN, 1320  
CAPT Albert B. Head, USN, 1320  
CAPT Eric W. McQueen, USN, 1320  
CAPT Brian J. Schneider, USN, 1320

**FY-27 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD  
ADMINISTRATIVE SUPPORT STAFF**

1. Active-Duty Aviation Major Command: CAPT Dewon M. Chaney, USN, will act as a recorder with the following personnel acting as assistant recorders:

LCDR Patrick T. McAleer  
LCDR Kyle G. Mui

LCDR Peter H. Shultis  
LT Christian M. Lavachek

The recorder or an assistant recorder will be present during all deliberations.

2. The following personnel are designated to serve as the board sponsors:

CAPT Dewon M. Chaney  
CDR Mark R. Trask

CDR Matthew A. Hepfinger

3. The following personnel are designated to serve as administrative support staff to the board:

RDML Kevin M. Kennedy  
RDML Jeffrey L. Heames  
RDML Benjamin E. Baran  
CAPT John D. Craddock  
CAPT Megan M. Donnelly  
CAPT Edward A. Angelinas  
CAPT Robert C. Francis, Jr.  
CAPT Benjamin J. Heinemeier  
CAPT Jeremy A. Miller  
CAPT Justin B. Smith  
CAPT Cassius A. Farrell  
CAPT Karen Muntean  
CAPT Ronel C. Reyes  
CAPT Karen Richman  
CDR Abraham M. Beates  
CDR Kaitlin E. Boensel  
CDR Eric T. Brugler  
CDR Lauren C. Buss  
CDR Michael C. Conrad  
CDR Jeremy R. Cooper  
CDR James B. Corrin  
CDR Kaysie L. Daggett  
CDR Christopher S. Eckel  
CDR Darren J. Elder  
CDR Treven S. Feleciano  
CDR Katherine R. Gardner  
CDR Joseph T. Griffo

CDR Steven Gonzalez  
CDR Crystal L. Gradom  
CDR Courtney A. Johnson  
CDR Douglas A. Kesterson  
CDR Drew J. Kollmann  
CDR Stephen A. Mack  
CDR Andrew M. Menocal  
CDR Brain M. Mowry  
CDR Albert J Schrautemyer III  
CDR Nicholas B. Stampfli  
CDR Gregory C. Sutter  
CDR Rafe E. Tackes  
CDR Alex J. Tidei  
CDR David L. Visser  
CDR Marc T. Wallis  
CDR Riley A. Walls  
CDR Richard S. Westerfield  
CDR Parker A. Whitworth  
CDR Caleb J. Zeid  
LCDR Jacob M. Amon  
LCDR Benjamin T. Bontrager  
LCDR Tyler J. Boston  
LCDR Chad A. Brown  
LCDR Aaron M. Connolly Nutting  
LCDR John Z. Coughlin  
LCDR William H. Curry IV  
LCDR Dyuti Das  
LCDR Desmond R. Fournier

**FY-26 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD  
ADMINISTRATIVE SUPPORT STAFF**

LCDR Jonathan C. Hall  
LCDR Aaron D. Howell  
LCDR Grant A. Kingsbery  
LCDR Daniel E. Kutz  
LCDR Jeffrey R. Long  
LCDR Warlin E. Marte  
LCDR Devin T. Miles  
LCDR Christi E. Morrissey  
LCDR Nicholas M. Neighbors  
LCDR Luke A. Moragne  
LCDR Patrick J. Norwood  
LCDR Travis R. Page  
LCDR John W. Pasichnyk  
LCDR Brian A. Patterson  
LCDR John A. Raymond  
LCDR Eric J. Reno  
LCDR Natasha M. Reyes  
LCDR Bradley D. Scholes  
LCDR John V. Schultz  
LCDR Matthew V. Shilan  
LCDR Ryan J. Shults  
LCDR Russell D. Smith  
LCDR Trevor J. Smith  
LCDR Carisa A. Terry  
LCDR Brian J. Thomson  
LCDR Kara Vansice  
LCDR Jon K. Weissberg  
LCDR Robert R. Allen  
LCDR Olivia J. Jones  
LCDR Eric M. Kemp  
LCDR Bobby R. Martin  
LCDR James R. Mihalco  
LCDR Alec J. Verone  
LCDR Ebonee I. Williams  
LCDR Jared L. Schaefer  
LT Marvin C. Fry  
LT Annessa D. Clark  
LT Gabriel L. Gourneau  
LT Sean I. Hawley  
LT Dirk P. Husemann  
LT Quinn A. Kahsay  
LT Alexander W. Miller  
LT Tiffany Reynoso  
LT Anthony G. Sonola  
LT Dustin L. White

LT Paul W. Wilson  
CWO4 Shawnette L. Williams  
FORCM William P. Houlihan  
FORCM Tracy L. Hunt  
CMDM Amanda L. Davis  
YNCM Angela R. Fiorucci  
HTCM Michael I. Johnson  
HMC Anthony M. Calim II  
BMC Jennifer L. Kwiatkowski  
YNC Trista L. Panni  
YNC Waylon S. Rainey  
YNC Helana D. Ross  
PSC Karmen M. Rouser  
YNC Roberto Valdez, Jr.  
YNC Giovanni J. Vanniel  
LNC Courtney W. Wilson  
LSC Andrew G. Wright III  
YN1 Seth Cauthan  
YN1 Brian A. Faulkner  
YN1 Tessa Green  
LS1 Rosangelica Longoria  
YN1 Krysta D. Monroe  
PS1 Dillon R. Stone  
YN1 Jorge L. Sosa, Jr.  
YN1 Derek G. Tinker  
YN2 Mercedes Becerra  
YN2 Cameron K. Wahweah  
YN3 Donte F. Pinkins  
Mr. Julion A. Bend  
Ms. Lucretia Benson  
Ms. Kathy Berry  
Ms. Alda J. Boster  
Ms. Tanya D. Campbell  
Ms. Donna M. Carpenter  
Mr. Robert P. Carr  
Mr. Bradley J. Cordts  
Ms. Tammy L. Collins  
Mr. James P. Dean  
Ms. Kaitlin Dembicky  
Mr. Brent M. Dennis  
Mr. Edward Dodrill  
Mr. Bernie Dunn  
Ms. Christie L. Elam  
Mr. John M. Fleenor  
Mr. Christopher J. Garner

**FY-26 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD  
ADMINISTRATIVE SUPPORT STAFF**

Ms. Patrice Y. Hall  
Ms. Julia Harris  
Mr. Patrick R. Harris  
Ms. Ellen Hewlett  
Ms. Jameika M. Hines  
Mr. Juan J. Jimenez  
Mr. Carl E. Johnson  
Ms. Lorraine Johnson  
Ms. Melissa D. Jones-McNealy  
Ms. Priscilla L. Jones  
Ms. Marsea K. Lewis  
Mr. Azariah D. Lindsey  
Mr. Joseph J. Lipko  
Ms. Nancy P. Lubiani  
Ms. Oberia A. Malone  
Mr. Paul L. Martin  
Mr. Anthony Matthews  
Ms. Karon D. Matthews  
Ms. Sharon Moore  
Ms. Shaunna R. Murray  
Ms. Brenda J. Norwood  
Mr. Tommy Owens  
Ms. Keisha R. Parker  
Ms. Leslie J. Pitts

Mr. Martin L. Pompeo  
Mr. John Pucciarelli  
Mr. Stephen R. Ranne  
Ms. Margaret Reyes  
Mr. Jay A. Rublaitus  
Ms. Candis L. Robinson  
Mr. Stanley D. Robinson  
Mr. Kenneth Roach  
Ms. Elizabeth Sanders  
Mr. Antoine Sharp  
Ms. Edna Shannon  
Mr. Steven J. Skretkowicz  
Ms. Ruby D. Snowden  
Ms. Christina A. Sullins  
Ms. Monica Sweat  
Ms. Francine Vansicle  
Ms. Megan M. Welch  
Mr. David B. Whorton  
Mr. Jerome D. Wilder  
Ms. Keri S. Williams  
Mr. Joshua S. Williams  
Ms. Mindee M. Wolven

**FY-27 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD  
ELIGIBILITY CRITERIA**

**1. FY-27 Active-Duty Aviation Major Command Screen Board (AMCSB) Eligibility.**

Overall eligibility for the FY-27 AMCSB has been determined based on eligible officers meeting the criteria listed below. As promotion zones are not aligned with year groups, individuals are designated into Screen Groups (SG) as set forth in the annual Promotion Zone Forecast message.

a. In-Zone (IZ) Officers. For the FY-27 AMCSB, Active-Duty (AD) Unrestricted Line (URL) officers (13X0 designators) receiving their first "In-Zone (IZ) look" are those officers selected for promotion on the FY-26 AD O-6 Line Promotion Selection Board. Those AD officers receiving their first "IZ look" during the FY-27 AMCSB are referred to as SG-05.

(1) Officers who are not eligible for any specific competitive categories in the FY-27 AMCSB, but meet the requirements in paragraph 1a are considered to have received their first "look" for major command. Eligibility for a specific competitive category is outlined in section 4, "Competitive Category (Tank) Eligibility."

(2) All officers eligible for captain on the FY-26 AD O-6 Line Promotion Selection Board who failed to select for promotion to captain will NOT be included in FY-27 AMCSB SG-05 for their first "look." A URL officer's first "look" will occur only after the individual has been selected for promotion to captain, regardless of whether the promotion was an IZ promotion or an Above-Zone (AZ) promotion.

b. Above-Zone (AZ) Officers. The group of AD officers receiving their second "look" (AZ Look) are referred to as SG-04. SG-04 is composed of:

(1) Officers previously considered for Aviation Major Command by the FY-26 AMCSB as IZ candidates, but not selected.

(2) Officers who selected for promotion on the FY-25 AD O-6 Line Promotion Selection Board, but due to annual major command quotas and/or specific competitive category eligibility requirements, were not eligible for any competitive categories in the FY-26 AMCSB.

c. Independent Tanks. Officers eligible for Sequential Command at Sea (CVN), Major Command at Sea (Nuclear Power Pipeline), and Second Command In-grade are not associated with specific screen groups. Eligibility for these competitive categories has been determined based on the eligible officer meeting the criteria listed in section 4.

d. Disqualifying Events

(1) Previously Selected/Slated Officers. Officers who have been previously selected for and slated to major command are ineligible for subsequent major command selection with the exception of Sequential Command at Sea (CVN), or a medical disqualification preventing billet assumption.

## **FY-27 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD ELIGIBILITY CRITERIA**

(a) Second Command-in-Grade. Officers who have been previously selected for and/or slated to Second Command-in-Grade (or equivalent) or Major Command at Sea (Nuclear Power Pipeline) are ineligible for subsequent Second Command-in-Grade selection.

(2) Major Program Management (MPM) Command. Officers designated AC URL MPM-eligible by Naval Air Systems Command are ineligible for aviation major command or Second Command-in-Grade.

(3) Declining Command/Promotion. Any officer who previously declined Aviation Commander Command, Aviation Major Command, or promotion to O-6 is ineligible for the FY-27 AMCSB.

(4) “Don’t Pick Me” Letter Submission. Any officer who submitted a “Don’t Pick Me” letter to any previous Aviation Commander Command Board or Aviation Major Command Board is ineligible for the FY-27 AMCSB.

(5) Resignation, Retirement, and Lateral Transfer. Effective at 0800 CDT on 20 October 2025, all officers with an approved resignation or retirement or who have been selected for lateral transfer to another community are not eligible for the FY-27 AMCSB.

### **2. Command Classifications**

a. Fleet Replacement Squadron (FRS) Commanding Officers. For the purposes of this board, members selected for operational command who served as the commanding officer of an FRS in lieu of an operational command shall be considered operational commanders. For eligibility purposes, successful completion of this FRS command tour shall be equivalent to successful completion of an operational command tour.

b. Test and Evaluation Squadron Commanding Officers. For the purposes of this board, commanding officers of HX-21, VX-20, VX-23, VX-30, VX-31, UX-24, and United States Test Pilot School (USNTPS) shall be considered Operational Training Commanding Officers. For eligibility purposes, successful completion of an HX-21, VX-20, VX-23, VX-30, VX-31, UX-24 or USNTPS command tour shall be equivalent to successful completion of an OP-T command tour.

c. Operational Training (OP-T) and Special Mission (SM) Commands. The classification of OP-T and SM commands has evolved to align with the changing demands of the Naval Aviation Enterprise and U.S. Navy. To avoid confusion with respect to eligibility for specific competitive categories within the FY-27 AMCSB, the following definitions shall be applied to all non-operational Commander Commands. These classifications will apply regardless of the non-operational Commander Command’s classification either at the time of selection or at the time of execution.

**FY-27 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD  
ELIGIBILITY CRITERIA**

(1) OP-T Commands. The following is an all-inclusive list of non-operational Commander Commands that are classified as OP-T Commands for the FY-27 AMCSB:

- (a) All Type Wing (TYPEWING) Weapons Schools
- (b) Airborne Mine Countermeasures Weapon Systems Training School (AWSTS)
- (c) Tactical Air Control Squadrons (TACRON)
- (d) All Training Squadrons (TRARON, VQ-7)
- (e) All Developmental Test Squadrons (HX, VX, UX)
- (f) Scientific Development Squadron (VXS-1)
- (g) Naval Aviation Training Support Group (NATSG)
- (h) All Tactical Operations Control Squadrons (TOCRON)
- (i) All Air Force Flying Training Squadrons/Naval Aviation Training Units (NATU)

(2) SM Commands. For the FY-27 AMCSB, the Commander Commands that are classified as SM Commands are all non-operational Commander Commands that are not classified as OP-T Commands as defined in paragraph 2c(1). Unlike the list of OP-T Commands, the following list of commands is not all inclusive of the units commanded by SM commanding officers and is provided for example purposes:

- (a) Navy Recruiting Districts / Navy Talent Acquisition Groups
- (b) Navy or Consolidated Brigs
- (c) Fleet Area Control and Surveillance Facilities
- (d) Provincial Reconstruction Teams
- (e) Naval Ocean Processing Facilities
- (f) Military Sealift Command (MSCO)

## FY-27 ACTIVE-DUTY AVIATION MAJOR COMMAND SCREEN BOARD ELIGIBILITY CRITERIA

3. **Competitive Category Matrix.** The following matrix serves as a reference guide to determine an officer's eligibility for a competitive category (tank). Further explanation of these eligibility requirements is provided in section 4.

COMPETITIVE CATEGORY (Tank)	Eligibility Guidelines							Community										Desig				
	CAPT or CAPT sel	SG-04	SG-05	Command			CVW SQN EXP (DH and/or XO/CO)	JPME 1	MPRF	VQ(T)	HSL/ HSM	HM	HS/ HSC	VAW	VRC	VRM	VFA	VAQ	1310	1320	63XX	
				OP	OP-T	SM																
Seq CMD at SEA (CVN)	X(3)			X				X														
Maj Sea CMD (AVN)	(4)			X			X(1)	X			X		X	X	X	X	X	X	X	X	X	X
HSC Second Command In-Grade	(4)			X				X				X	X									X
HSM Second Command In-Grade	(4)			X				X			X											X
VAQ Second Command In-Grade	(4)			X				X													X	X
VAW Second Command In-Grade	(4)			X				X						X	X						X	X
VFA Second Command In-Grade	(4)			X				X									X				X	X
Maj Sea CMD (CVW)	X	X	X	X			X(1)	X			X		X	X	X	X	X	X	X	X	X	X
TYPEWING - HSC	X	X	X	X				X			X	X										X
TYPEWING - HSM	X	X	X	X				X			X											X
TYPEWING - MPRF	X	X	X	X				X	X													X
TYPEWING - VFA	X	X		X				X									X					X
TYPEWING - JSF	X	X		X				X									X					X
TYPEWING - VQ(T)	X	X	X	X				X		X												X
TYPEWING - VAW	X	X	X	X				X						X								X
TYPEWING - VAQ	X	X	X	X				X													X	X
Maj Sea CMD (Ship)	X	X	X	X				X	X(2)	X(2)	X	X	X	X(2)	X(2)	X(2)					X(2)	X
Maj Sea CMD (MCMRON)	X	X		X				X	X	X	X	X	X	X	X	X					X	X
TSV	X	X		X				X													X	X
TW-1	X	X		X	X									X	X						X	X
VX-1	X	X		X	X				X	X	X	X	X	X	X	X						X
TW-5	X	X		X	X						X	X	X									X
TW-6	X	X		X	X				X	X				X							X	X
Maj Shore CMD (Base)	X	X		X	X	X			X	X	X	X	X	X	X	X	X	X	X	X	X	X

Note 1: Helicopter Anti-Submarine Squadron (HSL), Helicopter Maritime Strike Squadron (HSM), or Fleet Logistics Support Squadron (VRC/VRM) Detachment (Det) Officers in Charge (OIC) who completed a deployment embarked on board a CVN in support of an embarked CVW.

Note 2: Eligible with at least 21 months as a member of ships company.

Note 3: Only AVN Pipeline; in or complete with Deep Draft Command.

Note 4: Must be O-5 and not be O-6 Select or FOS, must have at least one competitive FITREP as OP CO.

4. **Competitive Category (Tank) Eligibility.** An officer's FY-27 AMCSB tank eligibility is determined by the criteria delineated in section 1 along with the individual tank requirements detailed below.

a. **Sequential Command at Sea (CVN) Eligibility.** Sequential Command at Sea (CVN) selections will be made from officers in the Aviation Nuclear Power Program. Eligible officers shall be in command or have completed command of a deep draft vessel. Additionally, eligible officers must have no less than 35 months from the board convening to 30 years of commissioned service.

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ELIGIBILITY CRITERIA**

b. Major Command at Sea (Nuclear Power Pipeline). Due to the length of the overall Nuclear Power Pipeline, from selection through CVN Command, it is critical that each selected officer meets the best and fully qualified standard. For this category, the best and fully qualified standard should include, but is not limited to, professionally qualified, academically qualified, documented superior performance in command, a demonstrated desire to enter the program and the ability to complete the program and satisfy full Joint Officer Qualification statutory requirements prior to 29 years of commissioned service. All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) **Shall not be** selected for promotion to O-6 and have not previously failed to select to O-6.

(2) Served, at a minimum, as a department head, XO, or CO in a Carrier Air Wing (CVW) squadron. CVW squadron is defined as Helicopter Sea Combat Squadron (HSC), Helicopter Maritime Strike Squadron (HSM), Electronic Attack Squadron (VAQ), Carrier Airborne Early Warning Squadron (VAW), and Strike Fighter Squadron (VFA) commands whose Immediate Superior-In-Command (ISIC) was a CVW Commander. Officers who served as officer-in-charge (OIC) of an HSL/HSM or VRC/VRM detachment, and who have completed a deployment as Det OIC embarked aboard a CVN in support of an embarked CVW, shall also be considered to have met the eligibility requirement of the subparagraph.

(3) Successfully completed an operational squadron command tour or currently serving in such command with at least one observed competitive fitness report. OP-T and SM COs are not eligible for Major Command at Sea (Nuclear Power Pipeline).

(4) Completed Joint Professional Military Education Phase One (JPME I).

(5) Determined to be academically eligible by the staff of the Director, Naval Nuclear Propulsion Program. Eligible officers shall have a strong academic background in a technical curriculum or strong measured academic potential.

c. Second Command-in-Grade (O-5) Eligible Officers

(1) **Shall not be** selected for promotion to O-6 and have not previously failed to select to O-6.

(2) Successfully completed an operational command tour or be currently serving in an operational command tour with an observed fitness report.

(3) OP-T and SM COs are not eligible for second command-in-grade.

(4) Completed Joint Professional Military Education Phase One (JPME I).

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ELIGIBILITY CRITERIA**

d. Major Command at Sea (CVW). All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Originate from the URL AD SG-04 and SG-05 officers from the HSC, HSM, VAQ, VAW, VFA, VRC, and VRM communities.

(2) Served, at a minimum, as a department head, XO, or CO in a CVW squadron. Officers who served as OIC of an HSL/HSM or VRC/VRM detachment, and who have completed a deployment as Det OIC embarked aboard a CVN in support of an embarked CVW, shall also be considered to have met the eligibility requirement of the subparagraph.

(3) Successfully completed an operational squadron command tour.

(4) OP-T and SM commanding officers are not eligible for Major Command at Sea (CVW).

(5) Officers eligible for, but not selected for Major Command at Sea (CVW) remain eligible for follow-on competitive categories, assuming the non-select meets all eligibility requirements for the specific competitive category under consideration.

(6) Completed Joint Professional Military Education Phase One (JPME I).

(7) CVW command shall be the first competitive category for the HSC, HSM, VAQ, VAW, VFA, VRC, and VRM communities.

e. TYPEWING Command. All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:

(1) Originate from the URL AD SG-04 and SG-05 officers, with the exception for STRKFITWING/JSFWING Command, only SG-04 officers will be considered.

(2) Successfully completed an operational squadron command tour.

(3) OP-T and SM commanding officers are not eligible for TYPEWING Command.

(4) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW) remain eligible for TYPEWING Command if they meet all other eligibility requirements listed in paragraph 4e.

(5) Completed Joint Professional Military Education Phase One (JPME I).

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ELIGIBILITY CRITERIA**

(6) Major Command at Sea (Patrol and Reconnaissance Wing) eligible officers will come from the Maritime Patrol and Reconnaissance Force (MPRF) community. Patrol and Reconnaissance Wing command selections will be the first competitive category chosen for MPRF.

(7) Major Command at Sea (Strategic Communications Wing) eligible officers will come from the Fleet Air Reconnaissance Squadron (VQ(T)) community. Strategic Communications Wing command selections will be the first competitive category chosen for VQ(T).

(8) Major Command Ashore (Helicopter Sea Combat Wing) eligible officers will come from the HM and HSC communities.

(9) Major Command Ashore (Helicopter Maritime Strike Wing) eligible officers will come from the HSM community.

(10) Major Command Ashore (Strike Fighter Wing) eligible officers are those 1310 and 1320 designated officers from the VFA community and originate from SG-04.

(11) Major Command Ashore (Joint Strike Fighter Wing) eligible officers are those 1310 designated officers from the VFA community and originate from SG-04.

(12) Major Command Ashore (Airborne Command & Control and Logistics Wing) eligible officers will come from the VAW community.

(13) Major Command Ashore (Electronic Attack Wing) eligible officers will come from the VAQ community.

f. Major Command at Sea (Ship/MCMRON). All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Originate from the URL AD SG-04 and SG-05 officers, with the exception for MCMRON Command, only SG-04 officers will be considered.

(a) The HM, HSC, and HSM communities (No ship's company time required).

(b) The VAQ, VAW, MPRF, VQ(T), VRC, and VRM communities (Minimum of 21 months as member of ship's company for ship command; no ship's company requirement for MCMRON command).

(2) Successfully completed an operational squadron command tour.

(3) OP-T and SM commanding officers are not eligible for Major Command at Sea (Ship/MCMRON).

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ELIGIBILITY CRITERIA**

(4) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible) or TYPEWING Command (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW) or TYPEWING Command remain eligible for Major Command at Sea (Ship/MCMRON) if they meet all other eligibility requirements listed in paragraph 4f.

(5) Completed Joint Professional Military Education Phase One (JPME I).

(6) Completed or preserves the opportunity to complete at least 36 months in a ship or afloat staff to include squadrons embarked on ships prior to assuming command per COMNAVSURFORINST 1412.7B.

g. Major Command Ashore (Tactical Support Wing (TSW)). All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:

(1) Successfully completed an operational squadron command tour.

(2) OP-T and SM commanding officers are not eligible for TSW command.

(3) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), and Major Command at Sea (Ship/MCMRON) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command and Major Command at Sea (Ship/MCMRON) will remain eligible for Major Command Ashore (TSW) if they meet all other eligibility requirements listed in paragraph 4g.

(4) Completed Joint Professional Military Education Phase One (JPME I).

(5) Major Command Ashore (TSW) eligible officers are those 1310 designated officers from the VAQ and VFA communities and originate from SG-04.

h. Major Command Ashore Training Air Wing ONE (TRAWING ONE). All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:

(1) Originate from URL AD officers in SG-04 only.

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ELIGIBILITY CRITERIA**

(2) Successfully completed an operational or OP-T squadron command tour. SM commanding officers are not eligible for TRAWING Command.

(3) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), Major Command at Sea (Ship/MCMRON) (if eligible), or Major Command Ashore (TSW) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command, Major Command at Sea (Ship/MCMRON), or Major Command Ashore (TSW) remain eligible for TRAWING Command if they meet all other eligibility requirements listed in paragraph 4h.

(4) Major Command Ashore (TRAWING ONE) eligible officers are those 1310 designated officers from the VFA, VAQ, VAW, and VRC communities.

i. Major Command Ashore (Air Test and Evaluation Squadron (VX)). All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:

(1) Successfully completed an operational or OP-T squadron command tour. SM commanding officers are not eligible for VX Command.

(2) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), Major Command at Sea (Ship/MCMRON) (if eligible), Major Command Ashore (TSW) (if eligible), or Major Command Ashore (TRAWING ONE) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command, Major Command at Sea (Ship/MCMRON), Major Command Ashore (TSW), or Major Command Ashore (TRAWING ONE) will remain eligible for VX Major Command if they meet all other eligibility requirements listed in paragraph 4i.

(3) Major Command Ashore (VX-1) eligible officers originate from the HM, HSC, HSM, VAW, MPRF, VQ(T), VRC, and VRM communities from URL AD officers in SG-04.

j. Major Command Ashore Training Air Wing (TRAWING FIVE/SIX). All officers within the competitive categories listed below will have been determined to have met the following eligibility criteria:

(1) Originate from URL AD officers in SG-04 only.

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ELIGIBILITY CRITERIA**

(2) Successfully completed an operational or OP-T squadron command tour. SM commanding officers are not eligible for TRAWING Command.

(3) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), Major Command at Sea (Ship/MCMRON) (if eligible), or Major Command Ashore (VX) (if eligible).

(b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command, Major Command at Sea (Ship/MCMRON), or Major Command Ashore (VX) remain eligible for TRAWING Command if they meet all other eligibility requirements listed in paragraph 4j.

(4) Major Command Ashore (TRAWING FIVE) eligible officers are those 1310 designated officers from the HM, HSC, and HSM communities.

(5) Major Command Ashore (TRAWING SIX) eligible officers are those 1320 designated officers from the MPRF, VAQ, VQ(T), VAW, and VFA communities.

k. LDO Non-TYPEWING Major Shore Command. All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Originate from SG-04 63XX LDOs. Aviation LDOs are eligible only for consideration for Shore Commands that do not have active airfields associated with the command.

(2) Successfully completed an operational or SM command tour.

(3) Meet waterfall selection and continued eligibility criteria.

l. Non-TYPEWING Major Shore Command. All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Originate from URL AD officers in SG-04.

(2) Successfully completed an operational, OP-T, or SM command tour.

(3) Meet waterfall selection and continued eligibility criteria.

(a) Eligible officers shall be those individuals not selected for Major Command at Sea (CVW) (if eligible), TYPEWING Command (if eligible), Major Command at Sea (Ship/MCMRON) (if eligible), Major Command Ashore (TSW) (if eligible), Major Command Ashore (VX) (if eligible), Major Command Ashore (TRAWING) (if eligible).

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ELIGIBILITY CRITERIA**

(b) Officers not eligible for Major Command at Sea (CVW), TYPEWING Command, Major Command at Sea (Ship/MCMRON), Major Command Ashore (TSW) (if eligible), Major Command Ashore (VX), or Major Command Ashore (TRAWING) remain eligible for Non-TYPEWING Major Shore Command if they meet all other eligibility requirements listed in paragraph 4l.

5. **Exceptions to Policy.** Officers can submit an exception to policy (ETP) request in order to be considered for selection in a competitive category (tank) for which they feel they are qualified but do not currently meet the eligibility criteria. This in no way modifies the eligibility criteria for any tank for which an ETP may be approved. ETPs will be submitted as correspondence to the board. ETPs will be reviewed by the board sponsor who will make a recommendation to the board president to approve or disapprove the request. The board president will adjudicate each ETP request prior to the applicable tank.

# FY27 ACTIVE-DUTY AMCSB MASTER TANK FLOW

