



DEPARTMENT OF THE NAVY
NAVY PERSONNEL COMMAND
5720 INTEGRITY DRIVE
MILLINGTON TN 38055-0000

1401
BUPERS-00B/870
15 Oct 25

From: Deputy Chief of Naval Personnel
To: President, FY-27 Training and Administration of the Reserve Aviation Major Command
Screen Board

Subj: ORDER CONVENING THE FY-27 TRAINING AND ADMINISTRATION OF
THE RESERVE AVIATION MAJOR COMMAND SCREEN BOARD

Ref: (a) DEP CHNAVPERS ltr 1401 BUPERS-00B of 3 FEB 25
(b) OPNAVINST 1412.14
(c) NAVPERSCOMINST 1401.1A
(d) OPNAVNOTE 5450

Encl: (1) Board Membership
(2) Administrative Support Staff

1. Date and Location

a. This administrative selection board, consisting of you as president and the members listed in enclosure (1), and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at the Navy Personnel Command, Millington, TN, at 0800 CST, 20 October, 2025, or as soon as practicable thereafter.

b. The board will proceed in accordance with all guidance in this letter and the FY-26 Administrative Selection Board Precept, reference (a).

2. Function. The function of the board is to:

a. Recommend Training and Administration of the Reserve (TAR) Aviation Officers for TAR Aviation Major Command and TAR Aviation Major Shore Command.

b. Recommend eligible officers as Qualified but Insufficient Opportunity (QIO).

c. Conduct Bank Review (Re-screen).

3. Board Authorized Selections. The total number of candidates that may be recommended in each competitive category is listed below. All officers within each competitive category have been screened to ensure compliance with the eligibility criteria outlined in paragraph 4.b. Individuals may be recommended for selection in only one competitive category. (Selection for QIO is addressed in paragraph 3.b.)

Subj: ORDER CONVENING THE FY-27 TRAINING AND ADMINISTRATION OF
THE RESERVE AVIATION MAJOR COMMAND SCREEN BOARD

Competitive Category	Maximum Selects	Recommended Number of QIOs
Aviation Major Command (Maritime Support Wing)	2	2
Aviation Major Shore Command (Installation Command)	1	2

a. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully qualified. Should the board deem that an insufficient number of officers of Major Command caliber exist in a particular competitive category, this finding will be included in the board report.

b. Qualified but Insufficient Opportunity (QIO). In each competitive category there may be officers whose records clearly meet selection criteria but miss selection because of limited quotas. The board should identify such officers to the recorder and those names will be annotated in the recorder's ledger. In the board report, officers selected for QIO will be ranked in order of merit within each competitive category. However, the QIOs will not be published to the Navy or the public.

(1) Unlike a recommendation for selection, an individual may be recommended as a QIO in multiple competitive categories.

(2) Should a need arise during the year for an additional officer to fill a major command, an officer so identified in the board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers shall be selected from the board report according to order of merit and subject to assignability.

(3) QIOs may be on multiple QIO lists until such time as the individual is required to fill a major command billet. Once the QIO officer has been notified of the intent to employ him/her in a specific major command billet, he/she is considered a major command select and is no longer eligible as a QIO on any other major command list.

4. Additional Guidance. The below information is provided to clarify community requirements and any specific needs, but in no way should replace the "Best and Fully Qualified" standard of reference (a).

a. Proven and sustained superior performance in command or other leadership positions in difficult and challenging in-service assignments, joint and/or major staff assignments, in-residence graduate education, Individual Augmentation (IA) assignments, and Global War on Terrorism support assignments (GSA) is the definitive measure of fitness for selection. Furthermore, successful performance and leadership in combat conditions demonstrate exceptional selection potential and should be given special consideration. Each board member shall apply this guidance when deliberating and voting.

Subj: ORDER CONVENING THE FY-27 TRAINING AND ADMINISTRATION OF
THE RESERVE AVIATION MAJOR COMMAND SCREEN BOARD

b. Competitive Categories and Eligibility. All officers under consideration for Aviation Major Command and Aviation Major Shore Command have been screened to ensure compliance with the eligibility criteria outlined below:

(1) Officers must have held squadron command or Navy Talent Acquisition Group (NTAG) or Reserve Talent Acquisition Group (RTAG) Command and been selected for Captain by the FY-25 or FY-26 Reserve O-6 Line Promotion Selection Board.

(2) Officers shall have a designator of 1317 or 1327.

(3) Officers who have held squadron command are eligible for both Aviation Major Command and Aviation Major Shore Command. Officers who have held NTAG or RTAG Command are eligible for Aviation Major Shore Command.

c. Tank Waterfall Flow. Each Aviation Major Command and Aviation Major Shore Command competitive category will be screened in a separate tank.

(1) Officers not picked in their respective community's Aviation Major Command tank to include those picked as QIO, will "waterfall" into the Aviation Major Shore Command tank.

d. Bank Review (re-screen). To ensure that standards of performance are maintained, the records of those officers previously selected to major command, who have not yet assumed command for non-fleet-up units or assumed the duties of the deputy commander position for fleet-up units, shall be re-screened. Board members should review these records for indications of a significant decline in performance or for material submitted subsequent to the last board which casts doubt upon their qualifications for Aviation Major Command.

(1) Those officers whose records, in the opinion of a simple majority of the board members, contain indications of declining performance shall be reported to the Deputy Chief of Naval Personnel. This report shall include a recommendation regarding their continuance on the Aviation Major Command list.

(2) The re-screen selectees under review are not to be considered for a change in competitive category. They are only reviewed for continuance in the previously selected major command category.

e. Disqualifying Events

(1) Previously selected/slated officers. Those officers who have been previously selected for and slated to Aviation Major Command are ineligible for subsequent Aviation Major Command selection.

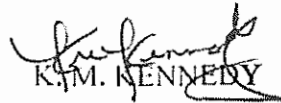
(2) Declining Command. Any officer who previously declined Aviation Major Command or Aviation Major Shore Command is ineligible.

Subj: ORDER CONVENING THE FY-27 TRAINING AND ADMINISTRATION OF
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(3) “Don’t Pick Me” Letter Submission. Any Officer who submits a “Don’t Pick Me” letter to the board is ineligible for subsequent year’s boards unless an Exception to Policy (ETP) is approved by the Chief of Naval Air Forces Reserve (CNAFR).

(4) Resignation, retirement and lateral transfer. Effective at 0800 on October 20th, 2025, all officers with an approved resignation or retirement or who have been selected for lateral transfer to another community are ineligible.

f. The Official Navy Record Markup Program (ONRMP) will be utilized to “mark up” records with fitness report trend lines, individual trait averages above reporting senior cumulative average, rank changes, and tour lines in advance of board member review. The board member assigned is responsible to ensure ONRMP’s accuracy during record review.


K.M. KENNEDY

FY-27 TRAINING AND ADMINISTRATION OF THE RESERVE AVIATION MAJOR
COMMAND SCREEN BOARD
BOARD MEMBERSHIP

RADM Douglas C. Verissimo, USN, 1310 (President)
RDML Maximilian Clark, USN, 1310
RDML Frank A. Rhodes IV, USN, 1310
RDML Marcus J. Lockard, Jr., USN, 1315
RDML John D. Saccomando, USN, 1315
CAPT David A. Bizzarri, USN 1310
CAPT Damon V. Hildebrand, USN, 1317
CAPT Beau D. Hufstetler, USN, 1317
CAPT Ethan H. Karp, USN, 1317
CAPT Kenneth M. Kerr, USN, 1310
CAPT Nathan E. Rodenbarger, USN, 1317
CAPT Brian J. Schneider, USN, 1320
CAPT Katharine B. Sears, USN, 1327

FY-27 TRAINING AND ADMINISTRATION OF THE RESERVE AVIATION MAJOR
COMMAND SCREEN BOARD
ADMINISTRATIVE SUPPORT STAFF

1. LCDR Aaron D. Howell, USN, will act as recorder with the following personnel acting as assistant recorders:

LCDR Jeffrey R. Long

LCDR Eric J. Reno

2. The recorder or an assistant recorder will be present during all deliberations.

3. The following person is designated to serve as the board sponsor:

CAPT Benjamin J. Heinemeier

4. The following personnel are designated to serve as administrative support staff to the board:

RDML Kevin M. Kennedy
RDML Jeffrey L. Heames
RDML Benjamin E. Baran
CAPT Edward A. Angelinas
CAPT Gabriel A. Anseeuw
CAPT Dewon M. Chaney
CAPT John D. Craddock
CAPT Megan Donnelly
CAPT Robert C. Francis Jr.
CAPT Jeremy A. Miller
CAPT Justin B. Smith
CAPT Cassius A. Farrell
CAPT Karen J. Muntean
CAPT Ronel C. Reyes
CAPT Karen Richman
CDR Abraham M. Beates
CDR Paige M. Blok
CDR Kaitlin E. Boensel
CDR Eric T. Brugler
CDR Lauren C. Buss
CDR Michael C. Conrad
CDR Jeremy R. Cooper
CDR James B. Corrin
CDR Kaysie L. Daggett
CDR Darren J. Elder
CDR Treven S. Feleciano
CDR Katherine R. Gardner
CDR Steven Gonzalez
CDR Crystal L. Gradom

CDR Matthew A. Hepfinger
CDR Courtney A. Johnson
CDR Douglas A. Kesterson
CDR Drew J. Kollmann
CDR Stephen A. Mack
CDR Andrew M. Menocal
CDR Albert J. Schrautemyer III
CDR Gregory C. Sutter
CDR Rafe E. Tackes
CDR Alex J. Tidei
CDR Mark R. Trask
CDR Richard S. Westerfield
CDR Parker A. Whitworth
CDR Caleb J. Zeid
CDR Joseph T. Griffo
CDR Brain M. Mowry
CDR Nicholas B. Stampfli
LCDR Jacob M. Amon
LCDR Benjamin T. Bontrager
LCDR Tyler J. Boston
LCDR Chad A. Brown
LCDR Aaron M. Connolly Nutting
LCDR John Z. Coughlin
LCDR William H. Curry IV
LCDR Dyuti Das
LCDR Christopher S. Eckel
LCDR Desmond R. Fournier
LCDR Jonathan C. Hall
LCDR Grant A. Kingsbery

FY-27 TRAINING AND ADMINISTRATION OF THE RESERVE AVIATION MAJOR
COMMAND SCREEN BOARD
ADMINISTRATIVE SUPPORT STAFF

LCDR Daniel E. Kutz	LT Anthony G. Sonola
LCDR Warlin E. Marte	LT Dustin L. White
LCDR Patrick T. McAleer	LT Paul W. Wilson
LCDR Devin T. Miles	CWO4 Shawnette L. Williams
LCDR Luke A. Moragne	FORCM William Houlihan
LCDR Christi E. Morrissey	FORCM Tracy Hunt
LCDR Nicholas M. Neighbors	CMDCM(SW/AW/EXW) Amanda L. Davis
LCDR Patrick J. Norwood	YNCM(AW) Angela R. Fiorucci
LCDR Travis R. Page	YNC(SW/AW) Roberto Valdez Jr.
LCDR John W. Pasichnyk	BMC(SW/EXW) Jennifer L. Kwiatkowski
LCDR Brian A. Patterson	YNC Trista Panni
LCDR John A. Raymond	PSC(SW/AW/IW) Karmen M. Rouser
LCDR Natasha M. Reyes	YNC(SCW/EXW/SW/AW) Helana Ross
LCDR Bradley D. Scholes	YNC(SW/AW) Waylon S. Rainey
LCDR John V. Schultz	YNC Roberto Valdez, Jr.
LCDR Matthew V. Shilan	YNC(SW/AW) Giovanni J. Vanniel
LCDR Peter H. Shultis	LNC(SW/AW) Courtney W. Wilson
LCDR Ryan J. Shults	LSC(SW/AW) Wright, Andrew G. III
LCDR Russell D. Smith	YN1 Brian A. Faulkner
LCDR Trevor J. Smith	YN1 Tessa C. Green
LCDR Carisa A. Terry	LS1(AW/SCW) Rosangelica Longoria
LCDR Brian J. Thomson	YN1 Krysta D. Monroe
LCDR Kara Vansice	YN1(AW/EXW/SCW) Jorge L. Sosa JR.
LCDR David L. Visser	PS1(SW) Dillon R. Stone
LCDR Marc T. Wallis	YN1(SW) Derek G. Tinker
LCDR Jon K. Weissberg	YN1(SW/AW) Seth T. Cauthan
LCDR Robert R. Allen	YN2(AW) Mercedes C. Becerra
LCDR Olivia Jones	YN2 Cameron K. Wahweah
LCDR Eric M. Kemp	YN3 Donte F. Pinkins
LCDR Bobby R. Martin	Mr. Julion A. Bend
LCDR James R. Mihalco	Ms. Lucretia Benson
LCDR Alec J. Verone	Ms. Kathy Berry
LCDR Ebonee I. Williams	Ms. Alda J. Boster
LCDR Jared L. Schaefer	Ms. Tanya D. Campbell
LT Marvin C. Fry	Ms. Donna M. Carpenter
LT Annessa D. Clark	Mr. Robert P. Carr
LT Gabriel L. Gourneau	Mr. Bradley J. Cordts
LT Dirk P. Husemann	Ms. Tammy L. Collins
LT Christian M. Lavachek	Mr. James P. Dean
LT Alexander W. Miller	Ms. Kaitlin Dembicky
LT Sean I. Hawley	Mr. Brent M. Dennis
LT Quinn A. Kahsay	Mr. Edward Dodrill
LT Tiffany Reynoso	

FY-27 TRAINING AND ADMINISTRATION OF THE RESERVE AVIATION MAJOR
COMMAND SCREEN BOARD
ADMINISTRATIVE SUPPORT STAFF

Mr. Bernie Dunn
Ms. Christie L. Elam
Mr. John M. Fleenor
Mr. Christopher J. Garner
Ms. Patrice Y. Hall
Ms. Julia Harris
Mr. Patrick R. Harris
Ms. Ellen Hewlett
Ms. Jameika M. Hines
Mr. Juan J. Jimenez
Mr. Carl E. Johnson
Ms. Lorraine Johnson
Ms. Melissa D. Jones-mcnealy
Ms. Priscilla L. Jones
Ms. Marsea K. Lewis
Mr. Azariah D. Lindsey
Mr. Joseph J. Lipko
Ms. Nancy P. Lubiani
Ms. Oberia A. Malone
Mr. Paul L. Martin
Mr. Anthony Matthews
Ms. Karon D. Matthews
Ms. Sharon Moore
Ms. Shaunna R. Murray
Ms. Brenda J. Norwood
Mr. Tommy Owens

Ms. Keisha R. Parker
Ms. Leslie J. Pitts
Mr. Martin L. Pompeo
Mr. John Pucciarelli
Mr. Stephen R. Ranne
Ms. Margaret Reyes
Mr. Jay A. Rublaitus
Ms. Candis L. Robinson
Mr. Stanley D. Robinson
Mr. Kenneth Roach
Ms. Elizabeth Sanders
Mr. Antoine Sharp
Ms. Edna Shannon
Mr. Steven J. Skretkowicz
Ms. Ruby D. Snowden
Ms. Christina A. Sullins
Ms. Monica Sweat
Ms. Francine Vansicle
Ms. Megan M. Welch
Mr. David B. Whorton
Mr. Jerome D. Wilder
Ms. Keri S. Williams
Mr. Joshua S. Williams
Ms. Mindee M. Wolven