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FM COMNAVPERSCOM MILLINGTON TN

TO ALNAVAIRFOR

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MSGID/GENADMIN/MIL-STD-6040(SERIES)/B.1.01.15

/COMNAVPERSCOM MILLINGTON TN/-/-/-/-/-//

SUBJ/JUN 2026 NAVAL FLIGHT OFFICER (NFO) TO PILOT BOARD//

REF/A/MSGID/MILPERSMAN 1542-010/-/-/-/-//

REF/B/MSGID/NAVMED P-117/ CHAPTER 15 ARTICLE 1565/-//

POC/MUI, KYLE G/LCDR/UNIT:NPC/NAME:PERS-433C/TEL:901-874-3960//

GENTEXT/REMARKS/

1. THE NFO TO PILOT PROGRAM SELECTION BOARD IS SCHEDULED FOR 23 JUNE 2026.

2. BACKGROUND: THE NFO TO PILOT PROGRAM SERVES AS A RECRUITING AND RETENTION PROGRAM FOR NAVAL AVIATION. THE PROGRAM IS OPEN TO NFOS FROM ALL COMMUNITIES. TO ENSURE CAREER PROGRESSION FOR THOSE SELECTED, ELIGIBILITY IS RESTRICTED TO NFOS WHO ARE YG 21 AND JUNIOR. ALL APPLICANTS MUST MEET THE REQUIREMENTS IN REFS A AND B. TO FACILITATE CAREER TIMING/PROGRESSION, UNIT COMMANDERS SHOULD EXPECT SELECTS TO DEPART IMMEDIATELY FOR PRIMARY FLIGHT TRAINING. NFO TO PILOT BOARDS ARE CONDUCTED EVERY JUNE AND DECEMBER.

3. REQUIREMENTS FOR CONSIDERATION ARE LISTED IN REFERENCES A AND B.

4. APPLICATIONS:

A. FORMAT: <<<<<<SAMPLE APPLICATION AVAILABLE ON THE PERS-43 NFO TO PILOT PROGRAM HOME PAGE

([HTTPS://MYNAVYHR.NAVY.AFPIMS.MIL/CAREER-MANAGEMENT/DETAILING/OFFICER/PERS-43-AVIATION/NFO-PILOT-PROGRAM](https://mynavyhr.navy.afpims.mil/career-management/detailing/officer/pers-43-aviation/nfo-pilot-program)). THE APPLICATION HAS BEEN UPDATED FOR THE JUNE 2026 BOARD.>>>>>>

B. AVIATION SELECTION TEST BATTERY (ASTB): THE MINIMUM ASTB ACADEMIC QUALIFICATION RATING (AQR) IS 4. THE MINIMUM PILOT FLIGHT APTITUDE RATING (PFAR) IS 5. ASTB SCORES ARE A PROVEN PREDICTIVE METRIC OF PERFORMANCE IN THE TRACOM AND APPLICANTS ARE ENCOURAGED TO RETAKE THE TEST TO IMPROVE SCORES.

C. MEDICAL SCREENING: APPLICANTS ARE REQUIRED TO COMPLETE A STUDENT NAVAL AVIATOR FLIGHT PHYSICAL SUBMITTED THROUGH THE AERO SYSTEM. THIS CONSISTS OF DOD 2808, 2807, SF507, GENESIS SNA EYE EXAM/CYCLOPLEGIC REFRACTION NOTES AND EKG. VISION MUST BE CHECKED ON 20' EYE LANE WITH GOODLITE LETTERS, THE CYCLOPLEGIC MUST BE DONE WITH CYCLOPENTOLATE DROPS. EXAMINING FLIGHT SURGEONS ARE TO

SUBMIT/UPLOAD ALL MEDICAL DOCUMENTS TO THE AEROMEDICAL ELECTRONIC RESOURCE OFFICE (AERO) WEBSITE AND SEND NOTIFICATION EMAIL TO JAMES MASON (USN.PENSACOLA.NAVMEDOTCNAMIFL.LIST.NAMI-PHYSQUALTECH

@HEALTH.MIL). EMAIL SUBJECT LINE JUNE 2026

NFO TO PILOT BOARD SNA FLIGHT PHYSICAL.

D. ENDORSEMENTS: ALL ENDORSEMENTS SHOULD SPECIFICALLY ADDRESS PERFORMANCE IN RELATION TO PEERS AS WELL AS TACTICAL ACUMEN, AIRMANSHIP, HEADWORK, SITUATIONAL AWARENESS AND AN OVERALL ASSESSMENT OF THE APPLICANTS

EXPECTED PERFORMANCE AS A PILOT. REPORTING SENIORS ARE STRONGLY ENCOURAGED TO COMPETITIVELY RANK ALL APPLICANTS IN THEIR ENDORSING CHAIN.

A

UNIT COMMANDER'S ENDORSEMENT SHALL BE WRITTEN WITH THE UNDERSTANDING THAT

IF SELECTED, THE APPLICANT IS AVAILABLE TO DETACH FOR REDESIGNATION TO PILOT BASED ON CAREER MILESTONE TIMING.

E. ORDERS: UNIT COMMANDERS SHOULD EXPECT SELECTS TO DETACH FOR PRIMARY FLIGHT TRAINING IMMEDIATELY UPON SELECTION. ACTUAL DETACH TIMING WILL BE DETERMINED BY PERS-43 PERSONNEL WITH THE PRIMARY FACTOR BEING CAREER TIMING/PROGRESSION.

F. REF A STATES THAT APPLICANTS FOR TRAINING AS A NAVAL AVIATOR MUST NOT HAVE PASSED THEIR 32ND BIRTHDAY AT THE TIME THE BOARD CONVENES, 23 JUNE 2026. AGE WAIVERS FOR THIS REQUIREMENT MAY BE GRANTED BY THE AVIATION OFFICER COMMUNITY MANAGER ON A CASE-BY-CASE BASIS.

G. SUBMISSION PROCESS:

APPLICATIONS MAY BE SENT VIA THE FOLLOWING (EMAIL IS PREFERRED):

I. VIA E-MAIL. SEND AN ENCRYPTED EMAIL WITH PDF ATTACHMENT TO KYLE.G.MUI.MIL@US.NAVY.MIL.

II. VIA U.S. POSTAL SERVICE (USE FOLLOWING ADDRESS):

NAVY PERSONNEL COMMAND CUSTOMER SERVICE CENTER

NFO TO PILOT BOARD (DESK 433C)

5720 INTEGRITY DRIVE

MILLINGTON TN 38055

H. DEADLINES:

INFORMATION SUBMITTED AFTER THE BELOW DEADLINES WILL NOT BE CONSIDERED.

I. MEDICAL FORMS: UPLOADED TO AERO BY 2359 CST, 23 MAY 2026.

II. APPLICATION DEADLINE: RECEIVED BY 2359 CST, 30 MAY 2026.

APPLICANTS ARE ENCOURAGED TO SUBMIT DOCUMENTATION AS EARLY AS POSSIBLE TO ALLOW TIME FOR FEEDBACK IF IN ERROR.

III. APPLICANTS SHOULD CONFIRM RECEIPT OF THEIR APPLICATION PACKAGE THROUGH THE BOARD COORDINATOR KYLE.G.MUI.MIL@US.NAVY.MIL.

5. OBLIGATED SERVICE REQUIREMENTS FOR ACCEPTED APPLICANTS (IAW REF

A):

A. ACCEPTED APPLICANTS SHALL NOT RESIGN FROM NAVAL SERVICE DURING THE COURSE OF STUDENT PILOT INSTRUCTION. UPON DESIGNATION AS A 1310, ACCEPTED APPLICANT AGREES TO SERVE ON ACTIVE DUTY FOR A PERIOD OF EIGHT YEARS OR UNTIL COMPLETION OF PREVIOUSLY INCURRED OBLIGATED SERVICE, WHICHEVER IS LONGER, UNLESS RELEASED EARLIER BY THE NAVY.

B. ACCEPTED APPLICANTS FAILING TO COMPLETE THE NAVAL AVIATOR TRAINING PIPELINE (PRIOR TO BEING DESIGNATED A 1310) FOR REASONS OTHER THAN PHYSICAL, SHALL RETURN TO ORIGINAL COMMUNITY AS A NAVAL FLIGHT OFFICER (1320) AND WILL SERVE FOR THREE YEARS FROM THE DATE OF DISENROLLMENT FROM PILOT TRAINING, OR UNTIL COMPLETION OF A PREVIOUSLY INCURRED OBLIGATION, WHICHEVER IS LONGER, UNLESS RELEASED EARLIER BY THE NAVY.

C. ACCEPTED APPLICANTS DISENROLLED BECAUSE OF PHYSICAL DISQUALIFICATION WILL SERVE ON ACTIVE DUTY UNTIL COMPLETION OF PREVIOUSLY INCURRED MINIMUM REQUIRED SERVICE UNLESS RELEASED EARLIER BY THE NAVY.

6. POC/MUI, KYLE G/LCDR/NPC/PERS-433C/TEL: 901-874-3960;

TEL: DSN 882-3960, EMAIL: KYLE.G.MUI.MIL@US.NAVY.MIL.

7. RELEASED BY CAPT D. M. CHANEY, PERS-43.//

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