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FM COMNAVPERSCOM MILLINGTON TN

TO ALNAVAIRFOR

BT

UNCLAS CUI

MSGID/GENADMIN/MIL-STD-6040(SERIES)/B.1.01.15

/COMNAVPERSCOM MILLINGTON TN/-/-/-/-/-//

SUBJ/JUNE 2024 NAVAL FLIGHT OFFICER (NFO) TO PILOT BOARD//

REF/A/MSGID/MILPERSMAN 1542-010/-/-/-/-//

REF/B/MSGID/NAVMED P-117/ CHAPTER 15 ARTICLE 1565/-//

POC/WHITWORTH, PARKER A/LCDR/UNIT:NPC/NAME:PERS-433C/TEL:901-874-3960//

GENTEXT/REMARKS/

1. THE NFO TO PILOT PROGRAM SELECTION BOARD IS SCHEDULED FOR 13

JUNE 2024.

2. BACKGROUND: THE NFO TO PILOT PROGRAM SERVES AS A RECRUITING AND RETENTION PROGRAM FOR NAVAL AVIATION. THE PROGRAM IS OPEN TO NFOS FROM ALL COMMUNITIES. TO ENSURE CAREER PROGRESSION FOR THOSE

SELECTED, ELIGIBILITY IS RESTRICTED TO NFOS WHO ARE YG 19 AND

JUNIOR. ALL APPLICANTS MUST MEET THE REQUIREMENTS IN REFS A AND B.

TO FACILITATE CAREER TIMING/PROGRESSION, UNIT COMMANDERS SHOULD

EXPECT SELECTS TO DEPART IMMEDIATELY FOR PRIMARY FLIGHT

TRAINING. NFO TO PILOT BOARDS ARE CONDUCTED EVERY JUNE AND DECEMBER.

3. REQUIREMENTS FOR CONSIDERATION ARE LISTED IN REFERENCES A AND B.

4. APPLICATIONS:

A. FORMAT: <<<<<<SAMPLE APPLICATION AVAILABLE ON THE PERS-43 NFO TO PILOT PROGRAM HOME PAGE

([HTTPS://MYNAVYHR.NAVY.AFPIMS.MIL/CAREER-MANAGEMENT/DETAILING/OFFICER/PERS-43-AVIATION/NFO-PILOT-PROGRAM](https://mynavyhr.navy.afpims.mil/career-management/detailing/officer/pers-43-aviation/nfo-pilot-program)). THE

APPLICATION

HAS BEEN UPDATED FOR THE JUNE 2024 BOARD.>>>>>>

B. AVIATION SELECTION TEST BATTERY (ASTB): THE MINIMUM ASTB ACADEMIC

QUALIFICATION RATING (AQR) IS 4. THE MINIMUM PILOT FLIGHT APTITUDE

RATING (PFAR) IS 5. ASTB SCORES ARE A PROVEN PREDICTIVE METRIC OF

PERFORMANCE IN THE TRACOM AND APPLICANTS ARE ENCOURAGED TO RETAKE

THE TEST TO IMPROVE SCORES.

C. MEDICAL SCREENING: APPLICANTS ARE REQUIRED TO COMPLETE A STUDENT

NAVAL AVIATOR FLIGHT PHYSICAL SUBMITTED THROUGH THE AERO SYSTEM.

THIS CONSISTS OF DOD 2808, 2807, SF507, AHLTA SNA EYE

EXAM/CYCLOPLEGIC

REFRACTION NOTES AND EKG. VISION MUST BE CHECKED ON 20' EYE LANE

WITH GOODLITE LETTERS, THE CYCLOPLEGIC MUST BE DONE WITH

CYCLOPENTOLATE

DROPS. EXAMINING FLIGHT SURGEONS ARE TO SUBMIT/UPLOAD ALL MEDICAL

DOCUMENTS TO THE AEROMEDICAL ELECTRONIC RESOURCE OFFICE (AERO)

WEBSITE AND

SEND NOTIFICATION EMAIL TO BRIAN HASHEY

(USN.PENSACOLA.NAVMEDOTCNAMIFL.
LIST.NAMI-PHYSQUALTECH@HEALTH.MIL). EMAIL SUBJECT LINE JUNE 2024
NFO TO PILOT BOARD SNA FLIGHT PHYSICAL.

D. ENDORSEMENTS: ALL ENDORSEMENTS SHOULD SPECIFICALLY ADDRESS PERFORMANCE IN RELATION TO PEERS AS WELL AS TACTICAL ACUMEN, AIRMANSHIP, HEADWORK, SITUATIONAL AWARENESS AND AN OVERALL ASSESSMENT OF THE APPLICANTS EXPECTED PERFORMANCE AS A PILOT. REPORTING SENIORS ARE STRONGLY ENCOURAGED TO COMPETITIVELY RANK ALL APPLICANTS IN THEIR ENDORSING CHAIN. A UNIT COMMANDER'S ENDORSEMENT SHALL BE WRITTEN WITH THE UNDERSTANDING THAT IF SELECTED, THE APPLICANT IS AVAILABLE TO DETACH FOR REDESIGNATION TO PILOT BASED ON CAREER MILESTONE TIMING.

E. ORDERS: UNIT COMMANDERS SHOULD EXPECT SELECTS TO DETACH FOR PRIMARY FLIGHT TRAINING IMMEDIATELY UPON SELECTION. ACTUAL DETACH TIMING WILL BE DETERMINED BY PERS-43 PERSONNEL WITH THE PRIMARY FACTOR BEING CAREER TIMING/PROGRESSION.

F. REF A STATES THAT APPLICANTS FOR TRAINING AS A NAVAL AVIATOR MUST NOT HAVE PASSED THEIR 32ND BIRTHDAY AT THE TIME THE BOARD CONVENES, 13 JUNE 2024. AGE WAIVERS FOR THIS REQUIREMENT MAY BE GRANTED BY THE AVIATION OFFICER COMMUNITY MANAGER ON A CASE-BY-CASE BASIS.

G. SUBMISSION PROCESS:

APPLICATIONS MAY BE SENT VIA THE FOLLOWING (EMAIL IS PREFERRED):

I. VIA E-MAIL. SEND AN ENCRYPTED EMAIL WITH PDF ATTACHMENT TO PARKER.A.WHITWORTH.MIL@US.NAVY.MIL.

II. VIA U.S. POSTAL SERVICE (USE FOLLOWING ADDRESS):

NAVY PERSONNEL COMMAND CUSTOMER SERVICE CENTER
NFO TO PILOT BOARD (DESK 433C)
5720 INTEGRITY DRIVE
MILLINGTON TN 38055

H. DEADLINES:

INFORMATION SUBMITTED AFTER THE BELOW DEADLINES WILL NOT BE CONSIDERED.

I. APPLICATION DEADLINE: RECEIVED BY 2359 CST, 24 MAY 2024.

II. MEDICAL FORMS: UPLOADED TO AERO BY 2359 CST, 13 MAY 2024.

APPLICANTS ARE ENCOURAGED TO SUBMIT DOCUMENTATION AS EARLY AS POSSIBLE TO ALLOW TIME FOR FEEDBACK IF IN ERROR.

III. APPLICANTS SHOULD CONFIRM RECEIPT OF THEIR APPLICATION PACKAGE THROUGH THE BOARD COORDINATOR PARKER.A.WHITWORTH.MIL@US.NAVY.MIL.

5. OBLIGATED SERVICE REQUIREMENTS FOR ACCEPTED APPLICANTS (IAW REF A):

A. ACCEPTED APPLICANTS SHALL NOT RESIGN FROM NAVAL SERVICE DURING THE COURSE OF STUDENT PILOT INSTRUCTION. UPON DESIGNATION AS A 1310, ACCEPTED APPLICANT AGREES TO SERVE ON ACTIVE DUTY FOR A PERIOD OF EIGHT YEARS OR UNTIL COMPLETION OF PREVIOUSLY INCURRED OBLIGATED SERVICE, WHICHEVER IS LONGER, UNLESS RELEASED EARLIER BY THE NAVY.

B. ACCEPTED APPLICANTS FAILING TO COMPLETE THE NAVAL AVIATOR TRAINING PIPELINE (PRIOR TO BEING DESIGNATED A 1310) FOR REASONS OTHER THAN PHYSICAL, SHALL RETURN TO ORIGINAL COMMUNITY AS A NAVAL FLIGHT OFFICER (1320) AND WILL SERVE FOR THREE YEARS FROM THE DATE

OF DISENROLLMENT FROM PILOT TRAINING, OR UNTIL COMPLETION OF A PREVIOUSLY INCURRED OBLIGATION, WHICHEVER IS LONGER, UNLESS RELEASED EARLIER BY THE NAVY.

C. ACCEPTED APPLICANTS DISENROLLED BECAUSE OF PHYSICAL DISQUALIFICATION WILL SERVE ON ACTIVE DUTY UNTIL COMPLETION OF PREVIOUSLY INCURRED MINIMUM REQUIRED SERVICE UNLESS RELEASED EARLIER BY THE NAVY.

6. POC/WHITWORTH, PARKER A/LCDR/NPC/PERS-433C/TEL: 901-874-3960;
TEL: DSN 882-3960, EMAIL: PARKER.A.WHITWORTH.MIL@US.NAVY.MIL.

7. RELEASED BY CAPT D. M. CHANEY, PERS-43.//

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