From: Deputy Chief of Naval Personnel  
To: President, FY-22 Human Resources Command and Milestone Screen Board  

Subj: ORDER CONVENING THE FY-22 HUMAN RESOURCES COMMAND AND MILESTONE SCREEN BOARD  

Ref: (a) DCNP ltr 1401 BUPERS-00B of 5 Nov 20  

Encl: (1) Board Membership  
(2) Administrative Support Staff  

1. Date and Location  
   
a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at the Navy Personnel Command, Millington, TN, at 0800, 5 January 2021, or as soon as practicable thereafter.  

b. The board shall proceed in accordance with all guidance in this letter and the FY-22 Administrative Selection Board Precept, reference (a).  

2. Function. The function of the board is to recommend:  
   
a. CAPT/CAPT(Select) of the Human Resources (HR) designator, 1200, Promotion Year Groups (PYGs) 19, 20, and 21, for Major/Captain Command designation.  

b. CDR/CDR(Select) of the HR designator, 1200, PYG 19, 20 and 21, for Commander Command designation.  

c. CDR/CDR(Select) of the HR designator, 1207, any PYG, for Commander Command designation.  

d. LCDR/LCDR(Select) of the HR designator, 1200, PYG 19, 20 and 21, for Lieutenant Commander Command designation.
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e. CAPT/CAPT(Select) of the HR designator, 1200, PYG 19, 20 and 21, for Captain Milestone designation.

f. CDR/CDR(Select) of the HR designator, 1200, PYG 19, 20 and 21, for Commander Milestone designation.

g. LCDR/LCDR(Select) of the HR designator, 1200, PYG 19, 20 and 21, for Lieutenant Commander Milestone designation.

h. May include officers in other PYGs if approved to receive a special look, or meet the prerequisite requirements delineated in the HR Milestone business rules.

3. **Board Authorized Selections.** The total number of candidates that may be recommended is:

a. HR Command:

   (1) Major/Captain Command:  
       1200: 9  
       1207: 0  
   
   (2) Commander Command:  
       1200: 17  
       1207: 3  
   
   (3) Lieutenant Commander Command: 1200: 22

b. HR Milestone (1200 Only):

   (1) Captain Milestone: 2
   
   (2) Commander Milestone: 5
   
   (3) Lieutenant Commander Milestone: 11

4. **Additional Guidance.** The information is provided to clarify specific community requirements, but in no way should replace the Best and Fully Qualified Standard of reference (a).

   a. Eligible officers meet the following criteria:

      (1) Do not have an approved resignation or retirement.
      
      (2) Have not declined command or milestone assignment.
      
      (3) (Command Only) Completed Command Eligible (2D1) Additional Qualification Designation for respective level of command.
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b. The board shall consider subspecialty codes of each officer. Officers who have HR-focused subspecialties (Operations Research, Manpower Systems Analysis, Education and Training Management, and Financial Management) indicate prior application of human capital theories, concepts, and analysis. Specific primary subspecialty requirements include:

(1) Captain: 3130(2)

(2) Commander: 3211(2), 3130(1), 3150(1)

(3) Lieutenant Commander: 3211(1), 3150(8), 3130(4)

5. Bank Review. To ensure that standards of performance are maintained, the records of officers previously selected, but not yet serving in a command or milestone assignment, shall be reviewed. Those officers whose records, in the opinion of a majority of the board members, indicate significant decline in performance, or which contain material subsequent to the last board which casts doubt upon their qualifications to serve in a command or milestone billet, shall be de-screened. The purpose of this review is to ensure the continuing quality of officers assigned to command and milestone.

6. The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully qualified.

J. W. HUGHES
BOARD MEMBERSHIP
FY-22 HUMAN RESOURCES COMMAND AND MILESTONE SCREEN BOARD

CAPT Karen L. Sray, USN, 1200 (President)
CAPT Anthony L. Bayungan, USNR, 1207
CAPT Brett A. St. George, USN, 1200
CAPT Derrick E. Blackston, USN, 1200
CAPT Robert S. Smith, USN, 1200
ADMINISTRATIVE SUPPORT STAFF
FY-22 HUMAN RESOURCES COMMAND AND MILESTONE SCREEN BOARD

1. Human Resources Command and Milestone: CDR Shaletha R. Moran, USN, will act as a recorder with the following personnel acting as assistant recorders:

   CDR Jay S. Vignola
   LCDR Angela R. Hamilton
   LT Siddharth V. Swaminathan
   LCDR Erik E. Moss
   LT Quinn C. Challinor

2. The recorder or an assistant recorder will be present during all deliberations.

3. The following person is designated to serve as the board sponsor:

   CAPT Steve Friloux

4. The following personnel are designated to serve as administrative support staff to the board:

   RADM Jeffrey W. Hughes
   RADM Alvin Holsey
   RDML Derek A. Tringue
   CAPT David J. Casteel
   CAPT Kathleen A. Elkins
   CAPT Steven F. Friloux
   CAPT Laurie R. Gibbens
   CAPT Joseph A. Torres
   LCDR Brian R. Crosby
   LCDR Peter S. McLaughlin
   LCDR Xiao Sun
   LCDR Stephen A. Whatley
   LCDR Stephen P. Williams
   LT Jason M. Bentley
   LT Jill M. Bolden
   LT Aaron U. Bolin
   LT Quinn Challinor
   LT Michelle D. Downing
   LT Patrice Hernandez
   LT James A. Kelly
   LT Matthew M. Long
   LT Jason W. McClinton
   LT Katharine M. Shumway
   FORCM(SW) Christian D. Detje
   YNCM(SW/AW) Roy K. Lambert
   LSC Christopher A. Staufer
   YN1 Matthew M. Nolan
   ET2 Ervin F. Romero
   IT2 Willie J. Allen
   AO3 David T. Paisano
   Mr. George N. Barnes II
   Ms. Marisa Y. Beal
   Mr. Julion A. Bend
   Ms. Donna M. Carpenter
   Mr. Bradley J. Cordts
   Mr. John R. Crotts
   Mr. Christopher J. Garner
   Mr. Anthony P. Gaston
   Mr. Patrick R. Harris
   Mr. Michael J. Higgs
   Mr. Max Hodge
   Mr. Juan J. Jimenez
   Ms. Marsea K. Lewis
   Mr. Joseph J. Lipko
   Mr. Anthony Matthews
   Ms. Karon D. Matthews
   Ms. Christy Mosby
   Mr. Tommy Owens
   Mr. Stephen R. Ranne
   Mr. Jay A. Rublaitus
   Ms. Ruby D. Snowden
   Mr. David B. Whorton
   Mr. Darrence A. Wolfe
   Ms. Mindee M. Wolven

Enclosure (2)