

# NAVY Supply Corps

## *Reserve Affiliation*



## Table of Contents

<b>Selected Reserves (SELRES) Overview .....</b>	<b>1</b>
<b>Paths to Affiliation .....</b>	<b>1</b>
<b>Application Process for Navy Veterans .....</b>	<b>2</b>
<b>Application Process for Direct Commission Officers (DCO) .....</b>	<b>3</b>
<b>Application Process for Lateral Transfers and Inter-service Transfers .....</b>	<b>5</b>
<b>Full Time Support (FTS) Officers .....</b>	<b>5</b>
<b>APPENDIX A.....</b>	<b>6</b>

\* **Disclaimer** – All information contained in this playbook (including web and email addresses) is considered current as of the latest update, but is subject to change prior to the release of another update.

# **Selected Reserves (SELRES) Overview**

Supply Corps Reserve Programs are established under the cognizance of the Commander, Navy Reserve Forces Command (CNRFC) and Commander, U. S. Fleet Forces Command (USFF). A SELRES Reserve Component (RC) Supply Corps officer's ultimate responsibility is to be ready for recall to Active Duty (AD) and deployment (mobilization). An officer is considered mobilization ready when he/she has met all medical, dental, physical, and administrative qualifications and is fully capable of performing the duties and functions of his/her assigned mobilization billet. Billets for SELRES RC Supply Corps officers exist in units under the direct cognizance of Naval Supply Systems Command (NAVSUP) as well as units associated with other Navy commands and components of the Department of Defense.

## **Paths to Affiliation**

There are three paths to affiliating in Navy Supply Corps Reserve Programs:

- a. The Navy Veteran (NAVET) program allows Active Component (AC) Supply Corps officers leaving Active Duty to immediately affiliate through the Career Transition Office (CTO) or a Navy Reserve Officer recruiter.
- b. The Direct Commission Officer (DCO) program enables candidates with no prior commissioned military experience to affiliate with the Navy Reserve and to become fully qualified as Supply Corps officers upon completion of the DCO Indoctrination Course (DCOIC) and the 15-month Basic Qualification Course – Navy Reserve (BQC-NR) or the 5-month AD equivalent at Navy Supply Corps School in Newport, RI.
- c. The Lateral Transfer program enables officers from other reserve officer communities, or other branches of the armed forces, to affiliate in the Supply Corps Reserve.

# Application Process for Navy Veterans

Officers leaving AD, who have been approved for resignation and are interested in transitioning into the Navy Reserve will be contacted by a Transition Assistant (TA) from Career Transition Office (CTO) prior to separation. The TA will help facilitate an officer's affiliation with a Reserve unit at a local Navy Operational Support Center (NOSC). The TA will also prepare the affiliation paperwork including billet assignment, Reserve Officer appointment/oath, and answer all questions concerning the Reserve Component (RC). The CTO will make your transition as smooth as possible, eliminating unnecessary paperwork and streamlining the affiliation process.

Officers who have been off AD more than six months must contact a local Reserve Officer Recruiter to affiliate with the SELRES. Benefits as of this publication's release include:

- a. Involuntary Mobilization Deferment for NAVETs:
  1. Within 6 months (183 days) of release from AD qualify for a 2-year deferment from involuntary mobilization, commencing on the date the member affiliates with the Navy Reserve.
  2. Within 7 and 12 months (184-365 days) of release, the Officer qualifies for a 1-year deferment from involuntary mobilization commencing on the date the member affiliates with the Navy Reserve. Members affiliating during this timeframe need to affiliate via a Reserve Navy Recruiter.
  3. Officers may volunteer for deployment at any time during the deferment period.
- b. Reserve Retirement
- c. Transition Assistance Management Program (TAMP)
- d. TRICARE Reserve Select (after TAMP benefits expire)
- e. Life and Long-term Care Insurance
- f. Reemployment Rights
- g. Post 9-11 GI Bill
- h. Montgomery GI Bill – SELRES can qualify for the Montgomery GI-Bill, a no-pay program
- i. Post 9-11 GI Bill Transferability
- j. Navy War College
- k. Navy Credentialing Opportunities On-Line (COOL)

- l. DANTES Examination Programs
- m. Reserve Educational Assistance Program (REAP)
- n. Navy College Program
- o. Navy E-Learning
- p. Tuition Assistance
- q. Troops To Teachers
- r. Base facilities, such as Commissary and Exchange access

Officers currently serving on AD, who desire to affiliate with the Navy Reserve, or need more information about Navy Reserve programs, benefits, and opportunities, should contact the CTO at (901) 874-4192 or [cto.officer@navy.mil](mailto:cto.officer@navy.mil), or visit their [website](#). Another source of information is the Full Time Support (FTS) Supply Corps officer located at the Reserve Component Command (RCC) in your area. This officer, referred to as the RCC Logistics Officer (N4), will discuss the various Supply Corps Reserve opportunities that are available. The contact information for the RCC Logistics Officers (N4) is provided in [Appendix A](#) of this guide.

## Application Process for Direct Commission Officers (DCO)

The Supply Corps DCO program provides an opportunity for Reserve enlisted personnel on inactive duty and civilians with or without prior military experience, to receive commissions as Ensigns in the inactive Supply Corps Reserve. The term *inactive* in this context means *not on AD*. Inactive duty entails performing monthly weekend drills and a two-week AD annual training (AT) period. After completion of required accession training, DCOs will fill key Junior Officer (JO) billets in Navy Reserve units across the country. The DCO program is extremely competitive.

Successful candidates will:

- a. Have a Bachelor's degree with a minimum GPA of 2.5 on a 4.0 scale. All applicants must possess a bachelor's degree from a regionally accredited institution, preferably in business or STEM (Science, Technology, Engineering and Mathematics) disciplines with demonstrated quantitative orientation. Although a degree in these fields of study is not mandatory for selection, strong consideration is given to these academic backgrounds. Candidates without these concentrations should consider taking additional business/quantitative courses to enhance their selection potential.

- b. Often have a Master's degree
- c. Have solid business and logistics backgrounds and/or have demonstrated leadership qualities and potential.
- d. Often have prior enlisted or other military experience.
- e. Submit at least two Interview Appraisals, one must be from a Reserve or Full Time Support (FTS) Navy Supply Corps (SC) officer in the grade of Captain or Commander, and one from any Navy SC officer in the grade of Lieutenant Commander to Captain.
- f. Be able to qualify for retirement before age 62; (attain a total of at least 20 years of commissioned and non-commissioned service).
- g. Be able to apply up to age 50 with qualifying prior service, or 42 with no prior service. Age waivers may be granted on a case-by-case basis.

Selectees are commissioned as Ensigns and are granted a temporary officer designation of 3165 during the training qualification phase of their career. Officers are required to become fully qualified RC Supply Corps officers by completing the DCOIC followed by BQC-NR or AD BQC. Selectees for the DCO Program will be assigned to Navy Reserve units across the country; typically in In-Assignment Processing (IAP) status until all required accessions training is completed.

The DCOIC program consists of one 2-week period of Annual Training (AT). BQC-NR is an intense 15-month long, self-paced distance learning program that includes three 2-week AT periods at NSCS. Officers are required to perform monthly drills with a Reserve unit, but are not required to serve on AD beyond the two-week AT periods required by the DCOIC and BQC-NR programs described above.

Selectees have 36 months from the date of commissioning to complete both the DCOIC and BQC-NR courses, at which point they are designated as 3105 officers. Officers designated 3105 are fully qualified RC Supply Corps Officers and are eligible for other duty assignments, unit transfers, AT opportunities, recalls and mobilization.

Note: CNRFC has set the policy that no DCO (3165) may serve on Active Duty for Special Work (ADSW), recall or mobilization while in their required accessions training pipeline (student status).

For additional information, applicants should contact a [Navy Reserve Officer Recruiter](#) or the Logistics officer (N4) in the Reserve Component Command (see [Appendix A](#)).

# Application Process for Lateral Transfers and Inter-service Transfers

Officers from the Navy line community and other Navy staff communities are potentially eligible for the Lateral Transfer Program. Officers from other services such as the Army, Air Force, Marines, National Guard, and Coast Guard, are also potentially eligible for the Inter-service Transfer Program. Officers interested in a lateral transfer or inter-service transfer should contact a [Navy Reserve Officer Recruiter](#) or the Supply Corps SELRES Officer Community Manager at (901) 874-3162.

## Full Time Support (FTS) Officers

Full Time Support officers are RC officers on AD who support the Reserve community on a full-time basis. Unlike SELRES officers, FTS officers are eligible for all benefits available to AC personnel. There are two ways to become an FTS officer:

1. Request transfer/redesignation directly from AD
2. Request transfer/redesignation from SELRES

Interested officers should contact the Supply Corps FTS Detailer, Office of Supply Corps Personnel at (901) 874-4620 or [supplycorpscareercounselor@navy.mil](mailto:supplycorpscareercounselor@navy.mil).



## APPENDIX A

Reserve Component Command Southeast - Jacksonville  
Navy Region Southeast RCC - Jacksonville (Code N4)  
P. O. Box 90, Navy Air Station  
Jacksonville, FL 32212-0090  
DSN: (312) 942-0805  
COMM: (904) 542-0805

Reserve Component Command Southeast – Fort Worth  
Navy Region Southeast RCC – Fort Worth (Code N4)  
1803 Doolittle Avenue  
Fort Worth, TX 76127-5000  
DSN: (318) 739-1626  
COMM: (817) 782-1626

Reserve Component Command Mid-Atlantic - Norfolk  
Navy Region Mid-Atlantic RCC - Norfolk (Code N4)  
Building SP-12 Naval Station  
521 Park Crescent  
Norfolk, VA 23511-4092  
DSN: (312) 341-5914  
COMM: (757) 341-5914

Reserve Component Command Mid-Atlantic – Great Lakes  
Navy Region Mid-Atlantic RCC – Great Lakes (Code N4)  
520 Dewey Ave, Building 5  
Great Lakes, IL 60088-2911  
DSN: (312) 792-4916, ext 229  
COMM: (847) 688-4916, ext 229

Reserve Component Command Southwest  
Navy Region Southwest RCC - San Diego (Code N4)  
937 North Harbor Drive  
Box 52  
San Diego, CA 92132  
DSN: (312) 522-1899  
COMM: (619) 532-1899

Reserve Component Command Northwest  
Navy Region Northwest RCC – Everett (Code N4)  
2000 West Marine View Drive, BLDG 2102  
Everett, WA 98207-2600  
DSN: (312) 727-3814  
COMM: (425) 304-3814









# NAVY

## Supply Corps

### Supply Corps Personnel

NAVY PERSONNEL COMMAND (PERS-4412)  
5720 INTEGRITY DRIVE: BLDG 791 RM C109  
MILLINGTON TN 38055-4412

supplycorpsscareercounselor@navy.mil  
901-874-4622/1

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<http://www.public.navy.mil/bupers-npc/officer/Detailing/r1staffcorps/supply/Pages/ReserveCommunity.aspx>