

OIX GATEWAY HONOLULU HI SUCCESSFUL PROCESSING REPORT: DIRECT TO COMMANDING OFFICER
FY26 POST-COMMANDER COMMAND SHORE
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SUBJ/DIRECT TO COMMANDING OFFICER FY26 POST-COMMANDER COMMAND SHORE
AND FY27 DEPARTMENT HEAD SHORE BOARDS.//

RMKS/ 1. This is a coordinated CSL/CSP message announcing the implementation of the Direct to Commanding Officer (D2CO) program within the Submarine Force. The D2CO program supports the Submarine Force's ongoing effort to increase career flexibility by allowing selected officers to advance directly to the Prospective Commanding Officer (PCO) training pipeline and to their subsequent Commanding Officer (CO) tour following their Executive Officer (XO) tour.

Relative to the nominal submarine career path, the D2CO program permits officers to extend either their time on post-Department Head shore duty or the interval between their CO tour and Major Command tour. By offering options for extended time on shore, officers can pursue additional personal and professional development opportunities, such as graduate education, alignment with a spouse's career or education, family planning, longer periods of geographic stability, joint tours, and academic fellowships.

2. D2CO Post-Commander Command Shore (PCCS).

A. PCCS Career Path. Selectees will execute Prospective Executive Officer (PXO) pipeline, an 18-month XO tour, the PCO submarine command pipeline, and a 24-month CO tour. Following their CO tour, selectees may complete up to three post-command shore duties prior to their Major Command tour. Exact PCO timing will be driven by class availability.

B. Eligibility. For the FY26 D2CO PCCS board, Year Group 2011 (YG11) officers screened CO Afloat are eligible to apply.

C. Application window opens 01 August 2025 and closes 30 September 2025.

D. PCCS board convenes in October 2025.

E. Contract Requirement. Selectees will be required to submit a seven-year Nuclear Officer Continuation Bonus (COBO) contract upon

screening for the D2CO PCCS program.

F. How to Apply. Submit the D2CO memorandum with CO endorsement to PERS-421A. The memorandum template is posted on the PERS-42 website.

3. D2CO Department Head Shore (DHS).

A. DHS Career Path. Selectees will have two nominal 24-month shore tours following their DH tour. Shore tours can be served in the same area. Following shore duty, the selectee will complete the PXO pipeline, an 18-month XO tour, the PCO pipeline, and a 24-month CO tour. The XO and CO assignments are available for SSBNs only, preferentially on different SSBNs. Exact PCO timing will be driven by class availability.

B. Eligibility. For the FY27 D2CO DHS Board, Year Group 2014 (YG14) officers screened XO Afloat are eligible to apply.

C. Application window opens 01 August 2025 and closes 30 September 2025.

D. DHS board convenes in December 2025. Applicants will be screened for CO Afloat by Submarine Force Major Commanders at the DHS board.

E. Contract Requirement. Selectees will be required to submit a COBO contract upon screening for the D2CO DHS program. At a minimum, the length of the COBO contract must take individuals through their XO tour. Selectees will then sign an additional contract upon receiving orders for the PCO pipeline that will take them, at a minimum, through their CO tour.

F. How to Apply. Submit the D2CO memorandum with CO endorsement to PERS-421A. The memorandum template is posted on the PERS-42 website. A Letter to the Board (LTB) can be submitted for the FY27 D2CO DHS board in the same manner as other administrative boards.

4. POC is LCDR Jacqueline Penichet, Post-Department Head Detailer, PERS-421A. Email: jacqueline.m.penichet.mil@us.navy.mil. Phone: 901-874-3931.

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