



8th Submarine Division Officer Talent Management Board

February 2024

Eligibility Timeline:

-Officer's PRDs should align with the 4Q24 and 1Q25 slates (PRDs of September 2024 through February 2025).

-If applying for the Graduate Education Voucher, PRDs may be prior to the above mentioned timeline or you must already be on shore duty. The funding must begin use within FY24 timeframe (After October 2023, prior to October 2024).

-If scheduled to participate in the 3Q24 slate (PRDs of June 2024 – August 2024) or the 2Q25 (PRDs of March 2025 – May 2025) and interested in any of the below programs, contact PERS-421C for eligibility and submission guidance.

Submission timeline:

-Applications submitted to PERS-421C by: 1600CST 12FEB24

-Talent Management Board convenes: Week of 26FEB24

-Results Released: Week of 4MAR24

Graduate education opportunities included on this board are:

-University of Rhode Island and University of Connecticut Master's Degree Program (Sponsored by the National Institute for Undersea Vehicle Technology)– 8-10 Quotas.

Eligible officers must have a bachelor's degree in engineering, mathematics or physics, and are either already in, or will be detailed to the Groton, CT or Newport, RI area by the start of the spring semester (January 2025) or be able to report for the fall semester (August 2024).

If selected, the Officer will be able to execute a graduate degree program (information listed below) through either the University of Rhode Island or the University of Connecticut. Tuition will be fully funded through the University of Rhode Island or the University of Connecticut.

Officers will be detailed to a shore command in Groton CT or Newport RI and will work part time at their command while completing their degree.

Programs include:

-Acoustics, Sensors and Signal Processing

-Advanced Materials and Structures

-Advanced Manufacturing Processes

-Cybersecurity

-Human Factors

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| -Marine Hydrodynamics | -Systems Engineering/Modeling |
| -Propulsion Enabling Technologies | -Unmanned Underwater Vehicles |
| -Structural Integrity, Vibration and Control | -Underwater Shock |

If attending the University of Rhode Island there is the opportunity to be a part of Professor James Miller's research group and participate in analysis of underwater acoustics. In this case each student would be expected to go to sea for ocean acoustic experiments once or twice per year for a period of 2-3 weeks on research vessels.

The board will select the Submarine Force's **nominees** for this program. There will be a separate application process that PERS-421C will assist those selected with for this program.

Officers applying must have time to complete their education prior to their no later than date for SOAC.

-Graduate Education Voucher (GEV) – FY 24 quotas below. Provides Officers an education voucher which pays up to \$20,000 per year for a maximum of two years for graduate school tuition, books and most fees. The voucher can be used at any accredited university of the Officer's choice with an endorsement from PERS-42 and curriculum approval by NPS. The following quotas are available for the Submarine Force in FY24:

- Computer Network Operations and Technology: **1**
- Operations Research Analysis: **2**
- Regional/National Studies: **1**

Both officers coming to shore (participating in a slate) or on shore already are eligible to participate in this program. Officers must be able to complete their degree within 2 years and meet their SOAC gate.

- Naval War College – 1-2 Billets. At the Naval War College, selected officers undergo a comprehensive 12-month program, encompassing a master's degree in residence and JPME Phase 1. Additionally, officers have the option to engage in the 15-month Advanced Research Program alongside the standard curriculum. This program offers specialization through various research groups,:

- CIPI Gravelly Program
- Mahan Scholars Group
- Halsey Alfa Group
- Halsey Bravo Group
- Holloway Group
- Stockdale Leader Development Concentration
- Joint Land, Air, Sea Strategic-Special Program

The desired semester start date is November 2024.

Unique Career Broadening and Overseas Assignments on this board are:

-Personnel Exchange Program - 2 Billets

- PEP Canada (Halifax) – 2 Billets. The officer selected for these positions will be assigned as an undersea warfare staff officer for the Canadian Navy in Halifax, Canada. The officers will act as the senior SSN advisor, assist in developing submarine doctrine and tactics, and assist in ASW exercise planning. The desired rotation timeline for this assignment is September - December 2024.

-Commander, Task Force 69 (Naples, Italy) – 2 Billets. The selected officers will be detailed to CTF-69 in Naples, Italy. Officers will serve as a Submarine Watch Officer (responsible for submarine safety and operations in the Sixth Fleet AOR). Typical schedule is 4 days on and 4 days off, which provides an excellent opportunity to travel throughout Europe.

- Commander, Navy Region Europe, Africa, Central (Naples, Italy) – 1 Billet. The chosen officer will be assigned to CNR EURAFCENT in Naples, Italy, where they will serve as the Installation Liaison Officer. In this role, they will oversee command assessments, training, and the evaluation of installation anti-terrorism programs to ensure compliance with CNIC standards. Collaborating closely with CNE-CAN-C6F, the officer will actively contribute to joint Threat Working Groups, ensuring alignment with EUCOM/AFRICOM/CENTCOM Force Protection Conditions.

-Naval Reactors Fleet Lieutenant – 1-2 Billets. The officers selected will provide fleet support for operating submarines, conduct reviews and propose revisions to the Reactor Plant Manuals (RPMs) and Technical Manuals, conduct PNEO interviews and assist in the teaching of the prospective commanding officers. Eligible officers must have shown a strong technical performance to include: high grades in technical undergraduate/graduate degree programs, strong performance during Nuclear Power School and Prototype, and strong nuclear performance during their Division Officer tour.

Applicants for this position should be sure to include any undergraduate or graduate unofficial transcripts with their application.

The desired rotation timeline for these billets is September 2024.

-USNA Company Officer – 1-2 Billets. Division Officers will be assigned as a Company Officer to lead and mentor midshipmen while advocating for the submarine force. This position is **not** part of the USNA LEAD program.

-USNA Instructor – 1-2 Billets. Division officers will be assigned as an Instructor at The United States Naval Academy. This billet requires the officer to already have a Master's degree, preferably in a STEM background. The specific area of instruction will be dependent upon the officer's background and the needs of the Academy.

-Unmanned Undersea Vehicle Squadron Detachment Ventura (Port Hueneme, CA) – 2 Billets. The selected officers will be assigned to UUVRON Detachment Ventura as Operations and Planning Officers, assisting in the development and implementation of UUV and XLUUV

systems. The officers will support the fleet during unmanned undersea missions and capability development and training. The desired rotation timeline for this assignment is December 2024.

Career Flexibility Opportunities

-Direct to Department Head – 2 Quotas per quarter. A limited number of Division Officers from each year group may apply to proceed directly to SOAC and to their DH tour. Officers selected for this program could expect to complete an approximate 48 month shore duty assignment following their DH assignment prior to proceeding to SCC for their Executive Officer tour. If selected, the officer will participate in the SOAC slate that best matches their PRD, SOAC class convening, and available seats in that class.