



Submarine Post-DH Detailing Information

1. **Your Detailer:** The DH Sea detailer remains your detailer until you have a relief identified at SOAC. For any questions on your PRD prior to the Post-DH reaching out to you, talk to your XO or have your XO reach out to the DH Sea Detailer to confirm relief timing.

2. **The Process:** Once your relief is identified the Post-DH detailer will contact you to provide details about the slate. The “Welcome to Post-DH Detailing” email will provide specific details on how to submit your preferences and what information you need to provide. Once the Post-DH detailer has your inputs, expect the detailer to reach out to discuss the path forward.

- A. The billets on the slate are determined based on timing for officers rolling to SCC and other career milestones. Other factors include PRD extensions, separations, and retirements. The slate is updated quarterly, but many other factors impact timing and can play a role in a billet shifting to an earlier or later date. It may take as long as a month to receive all inputs. Ideally, you will have verbal orders 4-5 months prior to rotating to shore duty, with written orders NLT 2-3 months from rotation.
- B. Prior to receiving the welcome to detailing email, it will be very unlikely the Post-DH Detailer will be able to give you a realistic idea of what is in store for your shore detailing. If you want to be considered for a specific billet in advance, feel free to email the Post-DH Detailer for planning purposes. Do not expect much detail on possibilities until you are in the detailing window, approximately 5-6 months from your PRD.
- C. The nominal Post-DH tour length is 24 months. Please be advised that all shore tour orders are written for 36 months per DOD instruction. Your PRD will be updated to 24 months once you are gained at your new command. Be advised, the need to reach the next career milestone on time and SCC loading may lead to shorter than nominal tours for certain individuals.
- D. When slating DHs to shore, every effort is made to balance your desires, professional development/career needs, and needs of the Navy.
- E. The following considerations factor into the Post-DH slating process to achieve that balance with the ultimate goal of preparing each officer for command, as well as ensuring the necessary support of the Fleet:
 - i. **Engineering Expertise.** There are approximately 40 Post-DH billets that require served-Engineer experience. These billets include Squadron Engineers, Junior Board Members on the Nuclear Propulsion Examination Boards, MTS ENGs, Force RADCON Officers, Naval Reactor Tech Assists, and Group Engineers. If you have an ORSE late in your tour, your detailing may depend on the results of the examination.
 - ii. **Strategic Mission Expertise.** There are several Post-DH billets that require served-Strat WEPS experience to include Squadron Weapons Officers, TTF WEPS, SP205 Weapons Officers, NWID, Group Weapons Officers, and others. There are also certain billets that



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require served-STRAT Navigator experience.

- iii. Overall Career Diversification. Diversity in location, mission area, and job type is critical to developing a well-rounded Force. Priority billets to fill are centered on Waterfront support (Squadron DHs, Training Commands, and Inspection Teams). The Post-DH Detailer will look to maximize your strengths during your DH tour, while also looking to provide operational diversity such as Joint Credit, In-residence Graduate Education opportunities (Junior War Colleges), Financial Management Credit, and Personnel Experience.
- F. If you are deploying and/or will not be in communications when you are 5-6 months from your PRD, reach out to the Post-DH Detailer with location preferences (rank all submarine homeports, DC, Omaha, Europe, Naples, and Japan), billet type preferences, and any additional information pertinent to your shore detailing. If you have a spouse or designated individual/trusted adviser to represent you in the detailing process, include that person's contact info (phone and email) in the email.
- G. For officers desiring to play for nominative billets, ensure you send an updated Biography and O-4 picture to the Post-DH Detailer.
- H. If you do not have JPME PH1 complete, recommend completing PH1 during your Post-DH shore duty. Information can be found on the NPC website for an online option.

3. PXO Timing Gates: Meeting career gates is a critical element to preserving competitiveness for career progression and promotion. It is important that you keep the lines of communication open with the Post-DH detailer, and keep yourself informed on the latest with respect to career timing metrics and milestones. The gate to start SCC is July of 13 YCS. If you screened BZ for O-4, your gate start may be shifted left. Relief timing and availability is especially critical for many of the Waterfront support billets, so we recommend you touch base 12 months prior to your PRD with the Post-DH detailer to ensure your rotation plan is on track. Once you are confirmed on a SCC slate by the Post-DH Detailer, you will be turned over to the XO detailer. Please contact the Post-DH Detailer for questions prior to this T/O.

4. Orders/Travel:

- A. Intermediate stops. Certain billets require I-stops. Common I-stops include:
 - Served-Engineer officers typically require a 1-day I-stop at Naval Reactors (Exception: NPEB JBMs are exempt)
 - All officers with orders to Washington, DC should have a text in their orders to check-in at N97.
 - Certain Strat WEPS billets require a 1-day check in at SP205
- B. Entitlements. My Navy Career Center is the best source of information for questions regarding pay, entitlements, travel allowances, etc. You can reach them 24/7 at 833-330-MNCC (6622) or askmncc@navy.mil.



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5. Additional Information:

- A. Post-DH detailing is significantly less volatile than DH Sea detailing, but changes occur. I am very sensitive to these changes and understand the impact they may cause you and your family. I will let you know of any issues as soon as they arise if they may impact your orders.
- B. Command qualifications must be complete prior to starting SCC. We track this at PERS 42. If your command qualifications will not be complete while on DH sea duty, let me know prior to rotating to shore duty.
- C. Verify/update your security clearance data while on shore duty. This will cause problems at SCC/future career milestones if not executed within required periodicity.
- D. Spouse Co-Location: If you are a dual military family, please inform the Post-DH Detailer 12-15 months from PRD.
- E. EFMP: If you are enrolled in EFMP, make sure that your case is updated and let me know of any restrictions that may exist with your case. If your EFMP case is properly managed and we are proactive, we should be able to avoid issues that may delay orders or prevent assignment to one of your top choices.

Please let me know if you have any questions and I wish you the best in this exciting and challenging next assignment!

//s//
S. Morris