



Submarine Post-Commander Command (PCC)/Major Command (MC) Detailing Information

(Updated March 2026)

1. Your Detailer:

The CO Detailer (PERS-42B) is your detailer from your initial detailing to your CO tour until you are being detailed for Major Command (MC). PERS-42 will work with you directly on your MC slating, but PERS-42B will handle your orders and other administrative issues.

2. The PCC Process/Timing:

a. Following command, the goal is to have you conduct two tours, approximately 18-24 months each, prior to going to MC. This does not always work out, and you could go slightly earlier or slightly later, depending on the needs of the slate and inventory at the time. In general, you should expect to play the MC slate that correlates to your 24 YCS point. If you have not completed a Joint Duty Assignment (JDA), you should expect to be assigned to a JDA for PCC-1. Also, be aware that most PCC tours will involve a move.

b. Priorities for PCC tours include getting non-joint personnel to a JDA and cycling personnel through the waterfront. Additionally, we track the following Subspecialty Codes:

- 1) Financial Management (FM): 3100/3105/3110/3111/3112
- 2) Manpower Systems Analysis: 3130

c. The general priority for PCC jobs are:

- 1) **Joint:** JCS (3), OSW (3), STRATCOM (1), INDOPACOM (1), EUCOM (1).

2) **Waterfront Support:** CSS Deputy (15), NPEB (4), TRE (4), PCOI (3), CTF-74 (2), CTF-69 (2), TYCOM Staff (4), and Group/UWDC Staff (4)

3) **Staff:** OPNAV N97 (7), PERS 42/N133 (2), NRLL (2), OLA (1), SSP (2), NAVSUBSCOL (1), NNSA (1), RDSA (1), USNA (1), CPF (1)

This is not a complete list, but provides a good indication of the spread on the types of jobs.

d. Officers that do not proceed to Major Command will typically be assigned to large staffs in Fleet Concentration Areas and/or DC.

e. CAPT Spot Promote Authority. We have authority to spot promote officers assigned to some billets to O-6. These billets include: NPEB Senior Member, TRE Team Senior Member, CTF 69/74 N3s, PCOIs, NRLL, TYCOM N9's, and the CSG-9/10 ACOS billets. Once you are approved for these positions, PERS-42B will contact you to submit the required paperwork to propose your name at the next quarterly Spot Promote Board. Once approved by the Board, confirmed by Senate AND serving in the billet you will promote to O-6, with corresponding pay, similar to how ship Engineer Officers are promoted. The same rules apply, once you transfer from that billet if you have not selected for O-6, you will revert back to an O-5.

f. PCC slates happen twice each Fiscal Year (FY). Around January and July each year, PERS-42B will begin working to build the next PCC slate, and will confirm PRDs for those in PCC billets. Once PRDs are confirmed, he will send the slate out to all personnel who will roll in that six-month period, either from a CO tour or from another PCC billet.

g. If you are an afloat CO at this time, work with your squadron. PERS-42B will also send the slate to the Commodore and Deputies if you are deployed, so they can review the jobs and provide counsel and mentoring to their COs.

h. PERS-42B will give you some time to discuss the available jobs prior to providing a ranked slate back. There are currently 68 "Core" PCC billets. These are jobs that Submarine Force leadership has determined are the priority jobs that require PCCs and need to be filled. The Submarine Force is responsible for many other billets, some of which are 1120-coded billets, and many of which are coded for 1000 (any officer) or 1050 (any warfare-qualified officer) fills.

i. Once you have provided your inputs, it will take some time to work through the slate. Once the slate is put together, it will be routed for approval, and has to go through N97, CSP, and CSL before going to NR for final approval. This is true of every PCC assignment, so this

process will take time. Additionally, some jobs require specific nomination and review, which adds additional time. Once the slate is approved, PERS-42B will inform officer of their assignments and start getting orders processed.

j. Submitting preferences. Detailing at the PCC/MC/PMC level is much more individualized than at earlier times in your career. If you have particular concerns about your career timing, especially with regards to retirement, contact PERS-42B to discuss your concerns directly. Discussions on your intention to retire or continue to your next assignment need to be open and frank between you and PERS-42 so that we can effectively balance your personal desires and the needs of the Force.

k. Geographic Stability. Opportunity for geographic stability at the PCC/MC level is extremely limited. Outside of Washington DC, Norfolk and Pearl Harbor, most locations only have 1 or 2 billets that we fill at the PCC level. Oftentimes, a PCC slate will have only one, or perhaps no, jobs in places like Bangor, Kings Bay, Groton and San Diego. **On average 35 officers rotate from their CO Afloat assignment to a PCC tour each year and all but 3-5 of them execute a PCS move.** While you are encouraged to include all of your detailing concerns in your preferences, **you should expect to move following your CO tour.**

l. Competitive Assignments. About one-third of the jobs on any given PCC slate require the officer assigned to be screened for MC or likely to screen for MC. These jobs include Squadron Deputies, NPEB SBM, PCOIs, Naval Reactors Line Locker, OPNAV N133B, PERS 42B, and a few others. While you are encouraged to list all jobs you are interested in when submitting your preferences, officers that have not screened for MC or do not have a competitive CO breakout should not expect to be assigned to these types of positions.

m. Joint Duty Assignments. Having as many officers as possible complete their JDA is a priority for the Submarine Force. If you have not already completed a JDA, an emphasis will be placed on getting you to a Joint Tour during your first PCC tour. These tours must last at least 22-months and 1-day for you to receive joint credit for them. Conversely, if you have already completed a JDA, you will not be detailed to another JDA unless no other suitable officer who does not have a JDA is available.

3. **Major Command:**

a. **Screening:** Your first look for MC is the year in which you are selected for O-6. Typically, you will find out you were selected for O-6 in the Spring, then will go up for your first look (of three) for MC in November/December of that year. As previously discussed, you should expect to play the MC slate that correlates to your 24 YCS point, so the year before your target year, start talking to PERS-42. To help facilitate that discussion, after you've screened for

MC, PERS 42 will reach out to coordinate a career planning discussion from PCC to MC (typically in March/April).

b. Slating: The general MC Slating process is:

1) December: Receive notification you are a participant on the MC Slate, as well as which MC billets are on the slate, from PERS-42. They will tell you how long you have to submit inputs. If you decide you do not want to participate in the slate, you may be able to defer going to MC one year without penalty, as long as there are enough “players” on the slate to meet all requirements. There is also a small possibility that you could be rolled to the next slate if there are too many officers on any one slate for the number of available jobs. If you have deferred once already, then you must play the slate. If you decide you do not want to go, then you are declining MC assignment. This affects your screening code (reverts back to “CO Afloat”), and will prevent you from consideration for Flag rank; however, it does not affect your AQDs or bonus pays **as long as you notify PERS-42 before the MC input submission deadline**. Once you provide inputs to the slate, you are now playing that slate and will be assigned to one of the jobs on the slate. Turning down MC after inputs submitted is now the equivalent of refusing nuclear orders and will affect AQDs and bonus pay eligibility.

2) NLT March: MC assignments are finalized and SUBFOR message released. You will work with PERS-42B to iron out the timing and pipeline requirements. MC slates are run by FY, so the FY28 slate will be sent out in December of 2026, with expected fill dates of October 2026 to September 2027. Occasionally there are fill dates slightly outside these windows depending on incumbent’s follow-on PMC assignment.

c. Training En Route:

1) The only common courses for MC are the Major Command Leadership Course (MCLC) and MILITARY JUSTICE (MIL JUS) course. Those are taught in Newport, RI, typically on consecutive weeks for a total of about 10 days of TAD. Additional schools for different pipelines below.

2) **SSGN CO:** NR (5 weeks), SCC (24 days), SSGN AWS CMD (5 days in Kings Bay only, limited billets available in Dam Neck and San Diego if the KBAY course timing does not work), TYCOM Staff Talks (3 days).

3) **Squadron Commodore:** P-CDRE Course at CSL (3 days, convened once during the year. It is very likely you will attend this course in a TAD status from your normal duty, prior to detaching from your pre-MC job, or after already relieving as CDRE), NR (1 day), and SSP (2 days for CSS-17 and 20 CDREs **only**).

4) **Base CO/Shore Installation:** Senior Shore Leadership Course (2 weeks) and Emergency Management Senior Leadership Course (1 week). Both in DC.

5). **Attache:** One-year of language training, three-year tour in country.

d. Major Command Positions:

1) Commodore positions:

Groton: CSS-4, CSS-12

Portsmouth: CSS-2

Norfolk: CSS-6, CSS-8

Kings Bay: CSS-16, CSS-20

San Diego: CSS-11

Bangor: CSS-17, CSS-19, CSDS-5, UUVGRU

Pearl Harbor: CSS-1, CSS-7

Guam: CSS-15

Naples: CTF-69

Bahrain: CSS-21

Perth: CSS-3 (Expected in FY28)

2) Training:

Naval Submarine School Groton

Submarine Learning Center Groton (sequential MC)

Trident Training Facility (TTF) Kings Bay

TTF Bangor

NSTCP Pearl

NNPTC Charleston

NPTU Charleston

OTC Newport (rotates with SWO/AIR)

3) Maintenance:

RSG NLON

TRF Kings Bay

TRF Bangor

5) Bases:

SUBASE New London (XO/CO Fleet-Up)

SUBASE Kings Bay (XO/CO Fleet-Up)

NAVSTA Point Loma

NAVBASE Guam
NAVBASE Kitsap (XO/CO Fleet-Up)
Joint Base Pearl Harbor – Hickam
NAVSTA Newport
NWS Yorktown
NWS Earle (rotates with SWO/Air)

6) Other:

NOTU Cape Canaveral
CUS Norfolk
Defense Attache Norway