

PERS 42 DRUMBEAT (JAN 2022)



This edition of the *Drumbeat* discusses recent community management initiatives, board information and important information regarding board preparations. Specific topics in this edition:

- PERS-42 Contact Information and NFAAS
- Warrior Toughness
- Improving Customer Service, The SAILOR Wins Today
- FY-23 Board Update
- Direct to Department Head and Update on Current Execution
- Spot Promotion Process
- Nuclear Sea Shore Flow (SSF) Adjustment
- Nuclear Enlisted Supervisor Retention Pay (ERSP) Changes in Eligibility Zones
- Shore Duty Orders Execution (24 vs. 36 Month Nominal Tour Length)
- Junior Officer Diversity Outreach (JODO) Execution
- What do Letters of Intent (LOI) do for you?
- COLUMBIA Class Weapons Officer LDO Selection Board
- Nuclear Officer Incentive Pay – Nuclear LDOs and CWOs
- Selection Board Participation
- Previous *Drumbeat* Topics

The *Drumbeat* is available on [PERS-42's website](https://go.usa.gov/xMSx3) at: <https://go.usa.gov/xMSx3>. Detailer contact information, frequently asked questions, the Submarine Force community status brief, and past issues of the *Drumbeat* are also available on the PERS-42 MyNavyHR page.

I encourage you to follow us on Facebook to stay up to date with the latest information from the PERS-42 team. Your feedback and interaction with your detailers are vital to us continuing to improve submarine officer distribution processes.

Please read this *Drumbeat* in full and discuss it with your subordinate commands and wardrooms. It is intended as a professional development tool that can be used for wardroom training.

Very respectfully,

CAPT Robert E. Wirth
Director Submarine/Nuclear Officer Distribution (PERS 42)
Nuclear Propulsion Program Manager (N133)
robert.wirth@navy.mil

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PERS-42 Contact Information and NFAAS

The Navy Family Accountability and Assessment System (NFAAS) is PERS-42's primary source of constituent contact information. PERS-42 conducts a monthly data pull from NFAAS to generate a database of contact information for all 1170, 1120, and 62XX officers to populate bulk emails from board notifications to our distribution list for periodic updates (for example, the *Drumbeat*).

Please remind personnel to update their work email in NFAAS to reflect an active email address. For two-crew submarines, using an "out of office" reply to notify senders of your primary use of shipboard email is also very helpful. Following these processes will ensure accurate and timely dissemination of board record reviews and notification of eligibility for administrative boards. If you do not regularly update your email, or if there are typographical errors in NFAAS, PERS-42 may be unable to contact you with important professional notifications.

The most common error we see in NFAAS contact information is personnel not updating their email address when they change jobs or PCS.

Warrior Toughness

We must be a resilient submarine force, ready to respond when crisis strikes. Based on the lessons learned from the surface warship collisions of 2017, Recruit Training Command (RTC) has commenced the Warrior Toughness training program to enforce the necessary mental fortitude required in high stress situations. By instilling the Navy Core Attributes of Initiative, Integrity, Toughness and Accountability, and developing their mind, body and soul, Sailors will possess the toughness required to effectively respond in life-threatening situations. The program has also been expanded to follow-on training commands, including USNA, NPTU, and NNPTC. For more information, go to <https://www.usni.org/magazines/proceedings/2019/july/warrior-toughness-making-mind-body-soul-connection>.

If you are having a difficult time managing stress, there are multiple avenues to receive help including, but not limited to:

- Embedded mental health providers at SRS's and Squadrons
- Suicide Prevention Hotline (1-800-273-8255)
- Navy Chaplains
- Real warriors live chat
- Military One Source

Embedded mental health is available and there are no repercussions for receiving care!

Improving Customer Service, The SAILOR Wins Today

MyNavyHR and your detailing team here at PERS-42 strive every day to provide the best customer service possible. The overall mission is to take care of all Navy Officers and Enlisted personnel and their families, while meeting the personnel distribution needs of our Navy. PERS-42 is specifically entrusted with the distribution and career management for the submarine and nuclear officer communities. We understand that our actions have lasting impacts, not only on the submarine force and Navy, but also on the individual officers and families that we interact with on a daily basis.

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MyNavyHR's the SAILOR Wins Today is a concept meant to set the groundwork for all interactions and the overall goal of the MyNavyHR Team.

- S - Show Compassion and Empathy
- A - A Sense of Urgency
- I - I Will Help a Shipmate Today
- L - Listen, learn, Engage
- O - Outstanding Customer Service
- R - Remove Barriers

If you have questions on your career, pay or require personnel assistance, do not hesitate to contact your detailer or your support team at the MyNavy Career Center at 833-330-MNCC, or 901-87-MNCC (DSN 882.6622) and askmncc@navy.mil.

FY-23 Board Update

The Submarine CO/XO and DH Screening Boards will convene May 23rd, 2022. Letters to the Board (LTB) are due NLT 2359 CST on May 12th. Additionally, officers should review the April 2021 *Drumbeat*, which should answer most board-related questions. For any remaining questions, contact LCDR Seth Romo (contact info on final page).

Look	Commanding Officer	Executive officer	Department Head
1st	YG 08	YG 13	YG 17
2nd	YG 07	YG 12	YG 16
3rd	YG 06	YG 11	---
4th	---	YG 10 ¹	---

Note 1: Officers selected for XOSS during the FY22 CO/XO board (Mar 21) will have a 4th and final look, during which they compete against 3rd look officers. If not selected for XO, their XOSS status does not change.

Direct to Department Head and Update on Current Execution

Since implementation of the Direct to Department Head (D2H) Program last year, four officers have applied and are executing the program. The first officer arrives for their DH tour this month and the remaining three will arrive over the course of the next year. Each officer experienced a similar DH detailing process as their peers and assignments have ranged from NAV, WEPS and STRAT WEPS.

This program provides career flexibility post DH where officers attend SOAC following their initial Division Officer Sea tour. From there, officers will execute a nominal DH tour and have the option of executing up to four years of a post-DH shore tour. For more information about D2DH Option or the Talent Management Board, contact the Division Officer Shore detailer, LT Jake Dewitt, at Jacob.A.Dewitt@navy.mil.

Spot Promotion Process

Per SECNAVINST 1421.3M, officers selected for spot promotion will be appointed in the temporary grade of LCDR/CDR/CAPT effective on the date they report to a qualifying billet or the date of Senate confirmation of the appointment, whichever is later.

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Most officers reporting to their spot promoted billet will already be Senate-confirmed for a SPOT promotion and authorized for promotion from the date that they check in. However, pay cannot be initiated until the officer is “diaried” onboard. The command and PSD must complete this process in a timely manner so that PERS-8 can activate the officer’s pay as close as possible to the check-in date.

Additionally, please inform PERS-421B/421/42B when a new officer checks in to a spot promotion billet. PERS-42 will coordinate with PERS-8 to activate their pay and send the SPOT promotion acceptance form to the command for signature. No additional forms or paperwork from the command are necessary.

Conversely, if an officer is no longer eligible for a SPOT promotion, please contact PERS-421B. Officers are not eligible for a SPOT promotion if they are no longer serving in the billet and *not yet* selected for permanent promotion to the next rank.

If you have specific requests or questions on the SPOT Promotion process, send these to your detailer, or the PERS-42 board subject matter expert, LCDR Seth Romo, at Seth.A.Romo.mil@us.navy.mil.

Nuclear Sea Shore Flow (SSF) Adjustment

Background: Currently, the nuclear-trained force is leaving a *minimum* of **\$8.2M** of Selective Reenlistment Bonus (SRB) Zone B bonus money on the table! The root cause to this behavior is a reenlistment timing mismatch between the nuclear sea shore flow (SSF) career path and SRB Zone B eligibility. This mismatch results in Sailors having remaining obligated service (OBLISERV) after the first shore tour (Shore-1), and thus be required to serve up to 12 months on a second sea tour (Sea-2) to fulfill the remaining OBLISERV. Some Sailors do not desire to commit for Sea-2 when obligating for orders to Shore-1. As a result, Sailors have been meeting OBLISERV requirements by extending their EAOS instead of executing a Zone B reenlistment.

Solutions: The following actions will address this issue to improve Zone B reenlistments:

1. Shore-1 projected rotation date (PRD) will be honored. Sailors will no longer be involuntarily rotated prior to their Shore-1 PRD to fulfill at least 12 months of their remaining Zone B OBLISERV on SEA-2. *This action was effective as of August 2021.*
2. SSF Adjustment – Sea-1 will be extended from 48 months to 54 months, and the Sea-2 and Sea-3 gates will be extended to 10.5 years and 17.5 years, respectively. The remaining Shore and Sea tour lengths remain the same.

Adjusting Sea-1 to 54 months offers the following advantages:

1. A Zone B reenlistment commits a Sailor to OBLISERV for Shore-1 only and not Sea-2.
2. Obligating for Shore-1 provides Sailors the opportunity to decompress from sea duty, earn a bonus, earn a college degree, and transfer GI Bill benefits to dependents.
3. Additional six months of Sea-1 will provide more time to earn higher level qualifications (e.g., EWS) and a higher at-sea inventory to assist with greater watchbill flexibility.

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The SSF adjustment will take a phased approach to its implementation. A NAVADMIN is expected to be released in February 2022, providing the following guidance on extending projected rotation dates (PRD):

- PRD < 12 months – no change in sea tour
- PRD b/w 12 – 14 months, shift to a 50 month sea tour
- PRD b/w 14 – 16 months, shift to a 52 month sea tour
- PRD > 16 months, shift to a 54 month sea tour

The effective date of the SSF adjustment is **01 April 2022**.

For any questions, contact the nuclear enlisted community management team (N133D) at bullnuke@navy.mil.

[Nuclear Enlisted Supervisor Retention Pay \(ERSP\) Changes in Eligibility Zones](#)

Background: Current policy for zones of eligibility in the nuclear enlisted supervisor retention pay (ERSP) program introduces problems for senior Sailors obligating service (OBLISERV) for their third sea tour (Sea-3) to serve as Engineering Department Master Chiefs (EDMC).

Solution: Zones 2 and 3 eligibility will be changed to provide better overlap between ESRP policy and the nuclear sea shore flow (SSF) career path.

Currently, ESRP eligibility is as follows for Zones 2 and 3:

- **Zone 2:** greater than 14 years of service (YOS) to 18 YOS with additional obligated service (AOS) through completion of 18 YOS eligible for payment.
- **Zone 3:** greater than 18 YOS through completion of 23 YOS with AOS through 23 YOS eligible for payment.

ERSP policy will be changed to reflect the following (change noted in **bold**):

- **Zone 2:** greater than 14 years of service (YOS) to **17** YOS with additional obligated service (AOS) through completion of 18 YOS eligible for payment.
- **Zone 3:** greater than **17** YOS through completion of 23 YOS with AOS through 23 YOS eligible for payment.

This change improves alignment with OBLISERV via ESRP Zone 3 and the Sea-3 gate of 17.5 YOS.

Timeline: Expect a NAVADMIN to be released in February/March 2022, announcing this change along with updates to the ESRP Policy Memorandum.

For any questions, contact the nuclear enlisted community management team (N133D) at bullnuke@navy.mil and the ESRP manager nxag_n133d@navy.mil & nxag_n133d3@navy.mil.

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Shore Duty Orders Execution (24 vs 36 Month Nominal Tour Length)

Nominal tour lengths for submarine officers are contained within MILPERSMAN 1301-110. The submarine career path is laid out to ensure that each officer meets their associated career gates and milestone tour timing to be set up for success at their associated statutory and administrative screening boards. With few exceptions, all submarine officer shore duties are programmed for 24 months.

Department of Defense (DOD) policy is for all CONUS shore duty orders to be written for 36 months. Individual communities are authorized to adjust these tour lengths to meet career/community milestone requirements. As a result, almost all shore duty orders are written for 36 months initially. Inside the orders there will be a statement that details the update of the officer's PRD to the nominal tour length in order to meet career milestones or follow-on sea duty. This equates to the nominal 24 month shore duty tour length. After you check in to your shore duty command, PERS-42 will typically update your PRD to a 24 month tour.

This requirement has created confusion in the Fleet when officer's on shore duty believe they have a 3-year PRD (because that was what was in their orders), when in fact they have a 2-year PRD. If you have questions on your actual PRD, contact your respective detailer, but you should expect that your shore tours will typically last two years.

Two year shore duties accomplish several career planning functions:

- Ensure officers will meet their SOAC/PXO/PCO gates
- Ability to maintain Nuclear AQDs, i.e. maintain within the 3 year timeframe outside of a nuclear billet
 - A waiver can be obtained to go past this timeframe, but is not the normal
 - This 3 year timeframe also includes your time at SOAC
- Ensure officer's remain competitive for promotion during their In-Zone look for LCDR/CDR/CAPT
- Prevent shortening of follow-on tour lengths to meet future career milestones

A detailed view of the submarine officer career path can be found in the Pathways to Success document on the PERS-42 website. Part of PERS-42 and the individual detailers' responsibility is to be a career counselor and manager, ensuring that each officer is provided the highest opportunity for success in the Navy and submarine force. It cannot be stressed enough that it is extremely important to meet all career gates and milestones.

Junior Officer Diversity Outreach (JODO) Execution

The CNO has called for action to drive towards a Culture of Excellence, one in which our Sailors feel included, respected and empowered, ready to win wars, deter aggression and maintain freedom of the seas. One line of effort in the CNO Culture of Excellence Campaign is Inclusion and Diversity. We are one Navy Team. To prevail in conflict, we need a Navy that draws on the diverse resources, skills, and talents of our people. A more diverse Navy is a more lethal force by enabling elite performance and increasing our warfighting advantage.

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Junior Officers today are the most talented and diverse group ever - but we want to recruit an even stronger, more diverse future leadership corps from among the best talent at high schools, colleges and universities around the country. In support of these goals, we are proud to partner with COMNAVCRUITCOM to improve the Junior Officer Diversity Outreach (JODO) program to attract and recruit talented candidates of diverse backgrounds for the Navy officer corps.

The COMNAVCRUITCOM JODO program solicits top-tier junior officers to help the Navy educate diverse applicants on all aspects of the Navy, especially our unique experiences and career opportunities. COMNAVCRUITCOM will sponsor these officers for training at NAVCRUITCOM in Millington, TN followed by temporary additional duty visiting faculty and students at high schools, colleges, universities and youth groups across the country with high diverse enrollment for a period of approximately 4 weeks. Future and specific program dates will be announced via email and the PERS-42 Facebook Page.

Program Eligibility and Details.

- (1) JODO participants must be warfare qualified officers in paygrades O-2 to O-4.
- (2) JODO participants from Special Warfare Community may be warfare qualified enlisted or officers in paygrades E-6 to O-4. Enlisted participants must possess an undergraduate degree.
- (3) Engagement trips involve public engagements and presentations; JODO participants must be comfortable speaking in front of large audiences.
- (4) Although the program specifically targets recruiting candidates from minority communities (Black, Hispanic, Asian Pacific Islander) and women, participation is open to any junior officer recommended by their Commanding Officer.
- (5) Funding will be provided by COMNAVCRUITCOM.
- (6) This will be the second iteration of the program. Success and lessons learned will inform future opportunities.
- (7) Upon selection and completion of training and the minimum of 4 weeks of outreach engagement as JODO program participant, the individual (O-2 to O-4) will be eligible to obtain the 29C Outreach and Diversity AQD.

Selection.

- (1) Community POCs (i.e. your detailer) submit packages to NAVCRUITCOM N10 via email to MILL_JuniorOfficerDiversityOutreachProgram@navy.mil.
- (2) Packages should include at minimum a statement by the candidate explaining why they desire to participate, the last three FITREPs/Evals, and Commanding Officer endorsement.
- (3) Ideally, the participants should be a graduate of a High Hispanic Enrollment Institution (HHE), Historical Black College or University (HBCU), Minority Serving Institution (MSI), Naval Reserve Officer Training Corps (NROTC) participant or affiliated with an affinity group.
- (4) NAVCRUITCOM Office of Outreach and Diversity (N10) panel will convene and recommend primary and alternate candidates to COMNAVCRUITCOM.
- (5) Officers or enlisted assigned to non-operational shore duty are preferred. Officers or enlisted assigned to operational tours will be considered.
- (6) Officers and enlisted must have received full COVID-19 vaccinations

Due to the time away from the command, the primary source of volunteers will be Post-Division Officers on Shore Duty. If interested in applying, please contact the PERS-42 JODO POC is PERS-421D/E; LT Manny Diaz, at Juan.M.Diaz36.mil@us.navy.mil.

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What do Letters of Intent (LOI) do for you?

A Letter of Intent is issued by the detailer and upon the request of a sailor following the notification of their verbal assignment and prior to receiving hard copy orders. This letter allows the sailor and their command to initiate several portions of the PCS process, such as: overseas/sea duty screening, special programs screening, passports, and security clearance requests. The letter may also be utilized to notify housing and childcare facilities at the ultimate duty station; however, your position on associated waiting lists will still be subject to the appropriate local guidance.

The LOI does not possess any accounting data and therefore cannot be utilized to obligate funds (i.e. HHG scheduling) until written orders are received. It also does not authorize the movement of household goods or privately owned vehicles. Personnel Support Detachments (PSDs) are also not authorized to issue travel documents/tickets, and the sailor is not authorized to incur indebtedness to the government.

Until orders are received, your planned assignment is still technically subject to change; therefore, you should not make any irrevocable commitments prior to receipt of your official PCS orders. If you have specific questions or require a LOI, contact your detailer!

COLUMBIA Class Weapons Officer LDO Selection Board

Submarine Ordnance (6260) LDOs will have an opportunity to serve as COLUMBIA Class SSBN Strategic Weapons Officers (SWO) beginning in FY-25. To ensure selected candidates have enough time to complete the Prospective-WEPS pipeline, PERS-42 will begin selecting qualified 6260's in conjunction with the Drydock Commanding Officer and LDO Commander Command Screening Boards (projected to occur in Nov/Dec 2022). Personnel selected will be detailed to fill both the BLUE and GOLD Crew SWO billets through the respective crew's first patrol.

Only 6260 LDOs that have the SP2 AQD (SSBN AWEPS) are eligible to be considered by the Board. Personnel who have not completed an SSBN AWEPS tour will NOT be considered. There is no exception to this policy. Selectees will not be identified as Primary or Alternates and will go into a pool from which officers will be assigned as needed. We project that the first COLUMBIA-class 6260 WEPS will be identified in ~January of 2024.

If you have specific requests or questions on this opportunity you should contact the Submarine Non-Nuclear LDO/CWO Detailer, LCDR Christopher "Scott" See, at christopher.s.see2.mil@us.navy.mil.

Nuclear Officer Incentive Pay - Nuclear LDOs and CWOs

Nuclear Officer Incentive Pay letters for Nuclear LDOs that were previously due in July each year, are no longer required. PERS 422 has all required information and will track and submit authorized bonus payments in accordance with the revised policy.

If you have specific questions, they can be directed toward the Nuclear LDO/CWO Detailer, LT Karl Martin at karl.r.martin1@navy.mil.

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Selection Board Participation

PERS-42 has opportunities for submariners of all ranks to participate in statutory or administrative selection boards as both voting members and as recorders. Naval Personnel Command funds all travel for board participants. This is a valuable opportunity and further develops your professional knowledge of board processes. Please contact LT Keith "Lars" Monia (keith.l.monia.mil@us.navy.mil) for details.

Previous *Drumbeat* Topics

The NPC/PERS-42 website contains previous versions of the *Drumbeat*. If you use a previous topic as a reference, please refer to the source reference/document to verify its accuracy because policies and references change frequently. Please contact us if you have any questions.

The *Drumbeat* POC is PERS-421B; LCDR Seth Romo, at Seth.A.Romo.mil@us.navy.mil.

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OCT 2021

- Nuclear Final Technical Number
- Additional Eligibility for Administrative Screening
- Engineering Duty Officer Option
- FY23 Board Schedule and Eligibility
- PERS-42 Outreach
- Department Head Symposium
- SUBPAY Update
- FY23 Major Command Board
- FY23 LDO Commander Command and Drydock CO Board
- FY23 O-5/O-6 Statutory Selection Board
- Review of Post-Division Officer Initiatives
- Split-tour DH Opportunities/Requirements
- Operational Requirements for Qualifications in Submarines
- Submarine Acquisition Professional Opportunity
- Previous *Drumbeat* Topics

JUL 2021

- Warrior Toughness
- Help Us Help You – Please Keep Your NSIPS/NFAAS Updated
- Nuclear Qualifications (What Causes a Loss of AQDs)
- Graduate Education Opportunities
- Naval War College Fleet Seminar Program
- Total Operational Submarine Service (TOSS)
- Career Intermission Program/Targeted Reentry Program
- FY23 Submarine Major Command Screening Board
- Selection Board Support
- LDO/CWO Program Information
- Previous *Drumbeat* Topics
- Quick Reference Section

APR 2021

- Upcoming Department Head (DH) Symposium
- DH Detailing—Deep Dive into the Process
- Warfare Tactics Instructor (WTI)
- What is a Precedence Number (Lineal Number)?
- How do I Know if I am In-Zone for Promotion?
- What Information in my Record Matters Most?
- CO/XO/DH Screening Board Lessons Learned
- Sea-Shore Concentration Areas
- Selection Board Participation
- Virtual Outreach Update

JAN 2021

- Nuclear Officer Continuation Bonus Rate Updates
- Expansion of Female Officer Integration
- PCU Commanding Officer Assignment Policy
- Announcement of CO-Special Mission Career Path
- Additional Eligibility for Administrative Screening
- Engineering Duty Officer Option
- Commander and Captain Spot Promotion Updates
- Photographs at Administrative and Statutory Boards
- FY22 Board Schedule and Eligibility
- PERS-42 Virtual Outreach

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PRD and Slate	3Q22	4Q22	1Q23
Slate Opens	2 nd Week of December	2 nd Week of March	2 nd Week of June
Slate Closes	1 st Week of February	1 st Week of May	1 st Week of September
Detach Dates	June 22-August 22	September 22-November 22	December 22-February 2023
Talent Management Board (next board February 22 and August 22)			
Submission Guidance to be promulgated by COMSUBFOR message two months prior to board. If selected, COBO contract is required to be submitted within 2 weeks to accept nomination/ assignment.	FSEP	PEP/High Visibility Overseas tours	Additional programs and opportunity may be added for consideration at the board.
	GEV (7)	USNA Company Officer	
	MIT/WHOI	Direct to DH Option	
	USNA GE+T/LEAD	Career Intermission Program (CIP)	
	SNTWI		

Department Head Detailing Upcoming SOAC dates:			CO and XO Detailing Upcoming SCC dates:					
Class	Start	Finish	NR	Start	Finish	SCC	Start	Finish
22030	07MAR22	12AUG22	22-02	04APR22	01JUL22	SCC 72 (CT)	04APR22	09JUN22
22040	02MAY22	14OCT22	22-03	27JUN22	23SEP22	SCC 73 (PH)	05JUL22	09SEP22
22050	27JUN22	09DEC22	22-04	19SEP22	16DEC22	SCC 74 (CT)	26SEP22	01DEC22
22060	29AUG22	24FEB23						
23010	24OCT22	21APR23						
23020	09JAN23	23JUN23						

Class Schedules and Shore Slates can be found at our NPC/PERS-42 Website:

<https://www.mynavyhr.navy.mil/Career-Management/Detailing/Officer/Pers-42-Submarine/Career-Info/>

Upcoming FY23 Board Schedule:

07 Dec: Submarine Major Command (#145) [Complete]

12 Jan: Active O-6 Line (#160) [Complete]

15 Feb: Active O-5 Line (#230)

09 May: Active O-4 Line (#275)

23 May: Submarine CO/XO and DH (#146/350)

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CAPT Ken Douglas	Deputy/CO Detailer	Kenneth.S.Douglas3.mil@us.navy.mil
LCDR Jeff Guise (acting)	Branch Head/XO Detailer	Jeffrey.D.Guise.mil@us.navy.mil
LCDR Jeff Guise	Post DH Detailer	Jeffrey.D.Guise.mil@us.navy.mil
LCDR Seth Romo	DH Sea Detailer	Seth.A.Romo.mil@us.navy.mil
LT Jake DeWitt	DO Shore Detailer	Jacob.A.Dewitt2.mil@us.navy.mil
LT Amy Trammel	NOBIP/CONSUBPAY Manager	Amy.f.Trammel.mil@us.navy.mil
LT Manny Diaz	DO Sea/Accessions Detailer	Juan.M.Diaz36.mil@us.navy.mil
LT John Dirito	Nuclear Compliance Officer	John.N.Dirito@navy.mil
LT Lars Monia	Nuclear Placement Officer	Keith.L.Monia.mil@us.navy.mil
CDR Steve Dwyer	Branch Head LDO/CWO Detailing	Steven.J.Dwyer3.mil@us.navy.mil
LCDR Scott See	Non-Nuclear LDO Detailer	Christopher.S.See2.mil@us.navy.mil
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