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SUBJ/FY-23 SURFACE WARFARE DEPARTMENT HEAD AFLOAT SCREENING BOARD  
ANNOUNCEMENT//

REF/A/DOC/CNP/29APR20//

REF/B/DOC/NPC/04OCT21//

REF/C/DOC/CNP/16DEC20//

NARR/REF A IS BUPERSINST 1401.5(SERIES), SUPPLEMENTAL GUIDANCE FOR U.S.  
NAVY SELECTION BOARDS. REF B IS CNPC NOTICE 1401, FY-23 ADMINISTRATIVE  
SELECTION BOARD PRECEPT. REF C IS CNP PROBATIONARY OFFICER  
CONTINUATION AND REDESIGNATION (POCR) BOARD BUSINESS RULES.//  
POC/ZEBIAN/LCDR/PERS-412M/901-874-3890/  
CORY.ZEBIAN.MIL(AT)US.NAVY.MIL//

RMKS/1. THE PURPOSE OF THIS MESSAGE IS TO ANNOUNCE THE FY-23 SURFACE  
WARFARE DEPARTMENT HEAD (DH) AFLOAT SCREENING BOARD DATES. THE  
SCREENING BOARD WILL BE HELD FROM 8-13 AUGUST 2022.

2. SURFACE WARFARE OFFICERS (111X DESIGNATED) ARE SCREENED FOR  
DEPARTMENT HEAD THROUGH AN ANNUAL ADMINISTRATIVE SCREENING

BOARD IAW REFS A AND B. OFFICERS HAVE THREE SCREENING OPPORTUNITIES BETWEEN THEIR THIRD AND FIFTH YEARS OF COMMISSIONED SERVICE (YCS).

3. BOARD ELIGIBILITY:

- A. YEAR GROUP 2019 (YG19) WILL RECEIVE THEIR FIRST LOOK.
- B. YEAR GROUP 2018 (YG18) WILL RECEIVE THEIR SECOND LOOK.
- C. YEAR GROUP 2017 (YG17) WILL RECEIVE THEIR THIRD AND FINAL LOOK (ABSENT A PETITION FOR A DELAYED LOOK).
- D. OFFICERS NOT QUALIFIED AS 111X WILL NOT BE CONSIDERED BOARD ELIGIBLE.

4. ADMIN NOTES:

- A. PRIOR TO THEIR 5 YCS REVIEW, OFFICERS MAY PETITION THE BOARD FOR SPECIAL ACTION. A DELAYED LOOK WILL BE AVAILABLE UPON PETITION WHEN THE OFFICER CAN DEMONSTRATE THAT THEY WERE UNIQUELY DISADVANTAGED DUE TO TIMING FOR EITHER SWO QUALIFICATION OR A LACK OF AFLOAT OBSERVED DIVISION OFFICER FITNESS REPORTS. A SPECIAL ADDITIONAL LOOK CAN BE REQUESTED WHEN IT CAN BE SHOWN AN OFFICER WAS SOMEHOW DISADVANTAGED, THE OFFICER'S RECORD WAS UNFAIRLY CONSIDERED DURING THE NORMAL SELECTION PROCESS, OR WHEN JUSTIFIED BY EXCEPTIONAL CIRCUMSTANCE. OFFICERS WHO INTEND ON REQUESTING A DELAYED OR SPECIAL ADDITIONAL LOOK SHOULD IMMEDIATELY CONTACT THEIR JUNIOR OFFICER DETAILER FOR ADDITIONAL INFORMATION. ALL SPECIAL ADDITIONAL LOOK PETITIONS MUST BE SUBMITTED TO JUNIOR OFFICER DETAILERS, ADDRESSED TO THE BOARD PRESIDENT VIA PERS-41 NLT 30 JULY 2022 AND THE BOARD WILL DETERMINE FINAL ADJUDICATION. ALL DELAYED LOOK PETITIONS MUST BE SUBMITTED TO JUNIOR OFFICER DETAILERS, ADDRESSED TO DIRECTOR, PERS-41, NLT 30 JULY 2022. PERS-41 WILL DETERMINE FINAL ADJUDICATION. EXAMPLE PETITIONS AND ANSWERS TO FAQs CAN BE FOUND ON THE PERS-41 WEBPAGE: [HTTPS://MYNAVYHR.NAVY.MIL/CAREER-MANAGEMENT/DETAILING/OFFICER/PERS-41-SWO/DETAILERS/412-DIVISION/](https://mynavyhr.navy.mil/career-management/detailing/officer/pers-41-swo/detailers/412-division/)
- B. AT THE CONCLUSION OF THE 5 YCS LOOK, OFFICERS NOT SCREENED OR WHO HAVE BEEN DESCREENED THROUGH THE BOARD PROCESS WILL BE REFERRED TO THE PROBATIONARY OFFICER CONTINUATION AND REDESIGNATION (POCR) BOARD. OFFICERS REFERRED TO THE POCR BOARD WILL EITHER BE SEPARATED FROM NAVAL SERVICE OR REDESIGNATED INTO ANOTHER OFFICER COMMUNITY.
- C. YG17 OFFICERS NOT SCREENED FOR DEPARTMENT HEAD AFTER THE FY-23 DH BOARD WILL BE REFERRED TO THE NEXT CONVENING OF THE POCR BOARD, UNLESS A DELAYED LOOK IS APPROVED BY THE SCREENING BOARD.
- D. YG19 AND YG18 OFFICERS WHO DO NOT SCREEN AT THE FY-23 DH BOARD WILL HAVE THEIR NEXT OPPORTUNITY TO SCREEN AT THE FY-24 (AUGUST 2023) DH BOARD.
- E. ALL BOARD CORRESPONDENCE MUST BE SUBMITTED TO THE BOARD PRESIDENT VIA PERS-41 NLT 30 JULY 2022.

5. COMMUNICATION: PERS-41 DETAILERS WILL INDIVIDUALLY ENGAGE EACH YG17 OFFICER NOT ALREADY SCREENED FOR DEPARTMENT HEAD (AND THEIR COMMANDING OFFICER). THESE OFFICERS WILL BE REVIEWED BY THE FY-23 DH BOARD FOR THEIR THIRD AND FINAL TIME IN AUGUST 2022.

A. DEPARTMENT HEAD SCREENING ENSURES THE SURFACE COMMUNITY RETAINS THE BEST AND FULLY QUALIFIED OFFICERS WHO ARE READY FOR THE DEMANDS AND OPPORTUNITIES OF DEPARTMENT HEAD AND BEYOND.

6. POINTS OF CONTACT REGARDING DEPARTMENT HEAD SCREENING AND JUNIOR OFFICER DETAILING IS NAVY PERSONNEL COMMAND SURFACE JUNIOR OFFICER ASSIGNMENTS (PERS-412). SPECIFIC QUESTIONS REGARDING THE DEPARTMENT HEAD SCREENING BOARD CAN BE SENT TO SWO\_DH.FCT(AT)NAVY.MIL.

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