

TOP TALENT – DO NOT MISS THESE OUTSTANDING OPPORTUNITIES in FY-23!

DHRB required for programs included in this document

**** The programs/quotas offered are based on the FY22 Strategic and Education Alignment (SEA) Plan and may change once FY23 SEA plan is released.****

• JUNIOR OFFICER DETAILER CONTACT INFO

<u>Last names starting with</u>	<u>Detailer</u>	<u>Email</u>
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• TALENT MANAGEMENT BOARD ADMINISTRATION

- PERS-412 will conduct the FY23 Talent Management Board (TMB) in August 2022, and will release results by early September. Officers notified of their selection or nomination for a TM program will be required to accept or deny the position/nomination within 7 calendar days of results being released. The timeline discussed is critical as it will allow for alternates to be notified and still meet the corresponding deadlines for some of the programs included in this announcement (ie: USNA LEAD, USNA GE+T, FSEP).
- All of the TMB programs require officers to have been screened for DH afloat. Packages will be accepted from applicants who are pending the results of the FY23 DH board. If not selected, packages will be removed and applicants will be notified by their detailer.
- Talent Management package submissions are due NLT **22 July 2022**.
- Your package must include:
 - A letter of recommendation from your Commanding Officer
 - Program Request Sheet – Prioritizing the programs for which you wish to be considered
 - APC Calculation (NPS candidates only)
 - Transcript, if applying for graduate program or NROTC billet (does not need to be an official copy)
 - Commanding Officer's Point of Contact Information
- ***The template for the Program Request Sheet is included at the end of this document.*** Please review your record to ensure all FITREPS/awards/qualifications/transcripts are uploaded to BOL. If items are not in your record, please be sure to include those in your package as additional enclosures. If you have any questions about your package, please contact your detailer immediately.
- With the introduction of the new SWO career flexibility, if an officer is interested in delaying Department Head School to 9 years, to support a particular program, contact the 1DH detailer to discuss career timing and impacts.
- All graduate education programs in this newsletter are also explained on the NPC website:

<https://mynavyhr.navy.afpims.mil/Career-Management/Detailing/Officer/Pers-41-SWO/Career-Info/Graduate-Education/>

• CIVILIAN GRADUATE EDUCATION

- **FLEET SCHOLAR EDUCATION PROGRAM (FSEP).** Officers selected for FSEP should plan to attend the Fall 2023 class at the accredited, in-residence graduate school of their choice (CONUS, Alaska and Hawaii) for up to 24 months. Additional information regarding the FSEP program and the list of schools with education service agreements can be found on the Navy CIVINS websites at:

<http://my.nps.edu/web/civins/fsep>
<http://www.nps.edu/academics/CIVINS/index.html>

In cases where the school of choice is not on the Education Support Agreements (ESA) listing, the selectee must notify the NPS CIVINS office as soon as possible to allow sufficient time to pursue additional ESAs. Participants are responsible for researching and completing school prerequisites including a GRE where applicable.

Participants will be required to choose from the following areas of study: Data Science, Engineering (5XXX), Public Policy/Public Administration, or Technology Innovation/Management. FSEP does not require a subspecialty association, but can be pursued if the officer is interested. Subspecialty information is explained here:

<https://www.mynavyhr.navy.mil/Career-Management/Education/Subspecialty/>

- **USNA GRADUATE EDUCATION AND TEACHING (GE+T).** Surface Warfare qualified officers who have demonstrated superior performance at sea and who have the career timing to support a 36-month shore duty assignment. Nuclear trained officers are also eligible for the GE+T program.

Under this program, SWO JOs apply to a university in the National Capital Region, pursue a one-year Master's Degree, and then teach that subject area at USNA for two years. GRE is required. Please note the Talent Management Board will select the ***nominees*** for this program. There is a separate application process with USNA for which detailers will assist the nominees. Concentration areas will be approved by USNA during this process. For potential disciplines and school options, and additional application information, please visit:

<https://www.mynavyhr.navy.mil/Career-Management/Detailing/Officer/Education-Placement/LEAD-GE-T/>

If nominated during Talent Management, the timeline highlighted below will apply to final selectees. Additional updates will be released:

- ~OCT 2022: Applications forwarded to USNA for selection/approval.
- ~DEC 2022: USNA selection board complete / Selectees notified
- ~JUN 2023: Selectees report to graduate school

- **USNA LEADERSHIP, EDUCATION, AND DEVELOPMENT (LEAD).** Surface Warfare qualified officers who have demonstrated superior performance at sea and who have the career timing to support a 36-month shore duty assignment. Nuclear trained officers are also eligible for the LEAD program.

Officers selected for this fully-funded Professional Masters of Business Administration with a concentration in leadership education and development will attend the Naval Postgraduate School with a required two-year follow-on commitment as a company officer at USNA. Officers will be stationed in Annapolis, Maryland for the duration of their tour, completing the PMBA via a blended learning approach consisting of distance learning courses, in-residence courses taught at USNA, and two accelerated one-week courses taught at NPS.

Please note the Talent Management Board will select the ***nominees*** for this program. There is a separate application process with USNA for which detailers will assist the nominees. For additional information, please visit:

<https://www.mynavyhr.navy.mil/Career-Management/Detailing/Officer/Education-Placement/LEAD-GE-T/>

If nominated during Talent Management, the timeline highlighted below will apply to final selectees. Additional updates will be released:

- ~OCT 2022: Applications forwarded to USNA for selection/approval.
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- **PURDUE MILITARY RESEARCH INITIATIVE (PMRI).** Through the PMRI program, tuition scholarships are awarded annually for officers entering an in-residence graduate or doctorate program. Undergrads with

technical expertise are highly encouraged, but not required, for acceptance into the program. Officers who have demonstrated superior performance at sea and who have the career timing to support a 24-month (Master's program) or 36-month (PhD program) shore duty assignment prior to DH school are eligible. Nuclear trained officers are also eligible as academic timelines may be modified to support SWO career timing.

There are between 50 and 100 Purdue faculty working with DoD research grants at any given time - ready to provide funded research opportunities in support of your doctorate or master's degree! For more information, please visit:

<https://www.purdue.edu/research/defense-innovation/pmri/index.php>

Please note the Talent Management Board will select the **nominees** for this program. There is a separate application process that detailers will assist the nominees with the PMRI process.

- **GEORGIA TECH RESEARCH INSTITUTE (GTRI) PROGRAM.** GTRI offers a military graduate degree fellowship to a student pursuing a Science, Technology, Engineering or Mathematics (STEM) related master's degree at Georgia Tech. The officer will be required to perform related research at GTRI approximately two days a week.

Please note the Talent Management Board will select the **nominees** for this program. There is a separate application process that detailers will assist the nominees with for the GTRI program.

- **MASSACHUSETTS INSTITUTE FOR TECHNOLOGY/WOODS HOLE (MIT-WHOI).** MIT-WHOI offers a Master's Degree in an Oceanography based curriculum. This world-class program offers deep knowledge of ocean processes, ocean vehicles and instrumentation, acoustics, and signal processing. Furthermore, it seeks to enhance understanding and application of operational oceanography as it pertains to the Undersea Warfare domain.

Officers who have demonstrated superior performance at sea and have an undergraduate degree in geoscience, physics, chemistry, mathematics or engineering are eligible for this program. The program is designed to be completed in 27 months (two years and a summer). Additional information can be found here:

<https://mit.who.edu/admissions/navy-program/>

Please note the Talent Management Board will select the **nominees** for this program. There is a separate application process that detailers will assist the nominees with for the program.

- **NAVAL RESERVE OFFICER TRAINING CORPS (NROTC) INSTRUCTOR DUTY.** Surface Warfare qualified officers who have demonstrated superior performance at sea and have a minimum GPA of 3.0 are eligible for this program. Some programs accept a 2.5 GPA – please contact your detailer for more information. Please note the Talent Management Board will select the **nominees** for the various ROTC programs - the civilian institution has final approval authority due to accreditation requirements. The following schools have projected availabilities throughout calendar year 2023 and early 2024. Opportunities to complete graduate education vary by university.

-	HOLY CROSS	JAN	2023
-	NORTH CAROLINA STATE	JAN	2023
-	HAMPTON ROADS NORFOLK	FEB	2023
-	ILLINOIS INSTITUTE OF TECH	FEB	2023
-	UNIVERSITY OF VIRGINIA	FEB	2023
-	TEXAS A&M	MAR	2023
-	UNIVERSITY OF CALIFORNIA BERKLEY	MAR	2023
-	GEORGIA TECH	APR	2023
-	SOUTHERN UNIVERSITY & A&M COLLEGE	APR	2023
-	UNIVERSITY OF NEBRASKA	APR	2023
-	UNIVERSITY OF SOUTHERN CALIFORNIA	APR	2023
-	SUNY MARITIME COLLEGE	JUN	2023
-	AUBURN TUSKEGEE	JUN	2023
-	JACKSONVILLE UNIVERSITY	JUN	2023
-	THE OHIO STATE UNIVERSITY	JUN	2023

- UNIVERSITY OF MINNESOTA	JUN	2023
- HOUSTON CONSORTIUM	JUN	2023
- CITADEL	JUL	2023
- UNIVERSITY OF NEW MEXICO	JUL	2023
- UNIVERSITY OF WASHINGTON	SEP	2023
- UNIVERSITY OF ARIZONA	SEP	2023
- CORNELL UNIVERSITY	OCT	2023
- MOREHOUSE	NOV	2023
- VIRGINIA MILITARY INSTITUTE	DEC	2023
- NORWICH UNIVERSITY	JAN	2024
- PURDUE UNIVERSITY	FEB	2024
- UNIVERSITY OF SDGO/SDGO STATE	MAR	2024

- **GRADUATE EDUCATION VOUCHER (GEV).** Surface Warfare qualified officers, who have demonstrated superior performance at sea are eligible. GEV is an education voucher that pays up to \$20,000 per year for a maximum of two years towards graduate school tuition, books and most fees. The voucher can be used at any accredited university of the Officer's choice, with endorsement from PERS-412 and curriculum approval from NPS. Since specific curriculum quotas are limited, please rank your desired curriculum in your TMB application. PERS-412 will approve applicants for specific curricula within GEV based on the distributions authorized. The standard SWO GEV curricula are listed below:

- Cyber Systems and Operations (6208P/G)
- Engineering (5XXXP/G)
- Financial Management (3105P)
- Regional Studies (2XXXP/G)

The curriculum must align with the approved Navy Sub-Specialty Code and meet the requirements set forth by Commander, Naval Education and Training, as approved by NPS. Lastly, officers must meet all eligibility requirements as specified in OPNAVINST 1520.37B. More information can be found here:

<https://www.navycollege.navy.mil/common-resources/education-voucher-programs.htm?section=sr-gev>

Preference will be given to officers who can complete a full 24-month graduate education program prior to their assigned department head class.

LOW-RESIDENCY GRADUATE EDUCATION PROGRAM (LGEP). *Quotas are NOT assigned during the Talent Management Board.* Applications are submitted directly to the Navy Education Division and require a detailer endorsement. Contact your detailer ASAP if interested!

LGEP provides a Navy-funded graduate degree opportunity in strategy, management and international relations through a low-residency delivery model at selected regionally accredited partner universities or colleges. The program offers studies that are designed to fit into shore duty tours, allowing officers with compressed career paths to stay close to the waterfront while earning a Master's degree. Surface Warfare qualified officers who have demonstrated superior performance at sea are eligible.

LGEP studies range from 10-24 months in duration at partner universities that may include Old Dominion University, William and Mary, American University, Johns Hopkins University, University of California San Diego and the University of Washington. Partner university programs require short or intermittent periods of in-residence education on campus to ensure minimal disruption to a typical career path and participants will remain at their current duty stations.

<https://www.navy.mil/CHIEF-LEARNING-OFFICER/Low-Residency-Graduate-Education-Program/>

Preference will be given to officers who can complete a full graduate education program prior to their assigned department head class.

● PROFESSIONAL INITIATIVES

- **SECNAV TOUR WITH INDUSTRY (SNTWI)/WARFARE TACTICS INSTRUCTOR (WTI).** Officers selected for these tours gain the knowledge of private sector business practices, processes, and innovative strategies.

They will form a cadre of officers that can apply this knowledge to Surface Warfare processes and policies. These officers will also be able to reference their experiences in private-sector leadership methods and augment their existing practices for use in leading sailors and in warfighting. Past fellows were assigned to VMware, Qualcomm, Apple, Boeing, Tesla, Oak Ridge National Laboratory, GE Digital, Amazon, FedEx, Northrup Grumman, Space X, LinkedIn and USAA. More information, to include potential company partners and locations, can be found here:

<https://mynavyhr.navy.afpims.mil/Career-Management/Talent-Management/SNTWI/>

Surface Warfare qualified officers who have demonstrated superior performance at sea are eligible for the one-year internship that starts and ends in July. Candidates selected for SNWTI will also be selected for WTI and attend WTI COI immediately before or after SNTWI tour. List the WTI program you want to attend on your TM application. A separate WTI application will not be required. If timing permits, officers will complete their WTI production tour after NPS.

Please note the Talent Management Board will select the ***nominees*** for this program. The companies will conduct their own interview process in the months after the Talent Management nomination and ultimately decide whether to offer placement in the company. Officers interested in this program should list at least 5 companies to ensure best fit for the company and officer. Officers must be available to report JULY 2023 for a one-year assignment.

- **MARINE CORPS UNIVERSITY EXPEDITIONARY WARFARE SCHOOL (EWS)/WARFARE TACTICS INSTRUCTOR (WTI).** Officers selected for this program will attend 41 week in residence course in Quantico, VA. Officers who select this program will also be selected for AMW WTI and attend the WTI COI immediately before or after EWS. A separate WTI application will not be required. If timing permits, officers will complete their WTI production tour after EWS.
- **UNITED STATES COAST GUARD EXCHANGE PROGRAM:** Officer will spend 18 months with the USCG onboard a National Security Class cutter, serving as the Combat Systems Officer. The Combat Systems Officer billet on a NSC is a department head LT position that oversees the weaponry, law enforcement, combat-information center (CIC) operations onboard. This billet also includes duties as a bridge deck watch officer. Possible locations include Pearl Harbor, HI or Alameda, CA.
- **ZEEBURG, BELGIUM – NAVIGATOR:** Responsibilities are comparable to that of Second Tour Division Officers, such as Officer of the Deck Underway, Command Duty Officer (CDO) (to include all Damage Control Efforts as Damage Control Officer), Repair Locker Officer, and Boarding Officer. Officer will attend DLI in Monterey for Dutch language training for 7 months prior to on station, followed by a 36 month tour. Officers must be able to report NLT March 2023 for language training.
- **KIEL, GERMANY – MCM OOD-CICO:** Ultimate assignment to 3rd Mine Hunter Squadron in Kiel. Will attend DLI in DC for German for 9 months prior to on station, followed by a 24 month tour. Officers must be able to report NLT March 2023 for language training.
- **CRETE GREECE – INSTRUCTOR:** Attached to the Greek Navy's NATO Maritime Interdiction Operational Training Center (NMIOTC) at Souda Bay. **Visit, board, search, & seizure (VBSS) experience required.** Will attend DLI in DC for 12 months prior to on station, followed by a 24 month tour. Officers must be able to report NLT April 2023 for language training.
- **TARANTO, ITALY – AMPHIB OPS PLANS OFF.** Will attend Amphibious Warfare Indoctrination and Expeditionary Warfare Planning courses. Will attend DLI in DC for 6 months of Italian prior to on station, followed by a 24 month tour. Officers must be able to report NLT October 2023 for language training.
- **PLYMOUTH, UK – BRDGE WATCHKPR/NAVIGATOR FF/DD PORTSMOUTH SQUADRON:** The Royal Navy goal is for this officer to become a navigator. The first year will be spent as one of four Officer of the Watches (OOW/OOD) onboard a DD/FF. The second year starts with a 4-week Fleet Navigator course, followed by reassignment to another vessel as the Navigator. Officers must be able to report NLT January 2023.

- **VALPARAISO, CHILE – BRDG/OPS WATCH OFF:** Officer will be expected to discharge the duties of Officer of the Deck underway aboard Chilean fleet ships. Officer will support Chilean Navy in variety of staff and planning activities. Officer may be expected to support AMEMBASSY and Naval Section with in-country liaisons and local support for USN ship visits. Officer will attend DLI in Monterey for Spanish language training for 6 months prior to on station, followed by 24 month tour. Officers must be able to report NLT June 2023 for language training.
- **BREST, FRANCE – PROF CIV USA.** Company Officer, responsible for one squad of 30 students and their professional training program. Includes individual interviews and mentoring and daily contact with students. Also directly observe and/or assess practical evaluations (i.e. graded cruises on training ships, 3 day long scenario-based field exercises, underway scenario-based leadership exercises). Will attend DLI in Monterey for French language training for 7 months prior to on station, followed by a 24 month tour. Officers must be able to report NLT November 2022 for training.
- **SYDNEY, AUSTRALIA – COMAUSSURFTG OPS OFF.** Watch keep and supervise watch keeping organization in the activated Deployable Joint Forces HQ Ops Room. Plan/coordinate joint & combined ops, exercises & training involving DJFHQ (maritime) including coalition units. Coordinate maritime air involvement in DJFHQ commanded activities. Advise COMFLOT and DJFHQ staff on maritime air activities and operating techniques. Liaison duties. Must be TAO qualified on AEGIS platform. Officer must be able to report NLT October 2023.
- **HALIFAX, CANADA – 1ST CAN SQDN OFF.** Responsible for assistance in planning Fleet Exercises while in port and standing watch as Battle Watch Commander/Staff Watch Officer while underway, reporting directly to the 1 Star Commander. Officer must be able to report NLT January 2023.
- **PORTSMOUTH, UK – JTEPS SURF/AMPBEX PLNR.** Works on UK's Joint Tactical Exercise Planning Staff (JTEPS), which plans and executes the UK's premier Tier 2 (Task Group Integration level) Joint exercise, Joint Warrior (JW). JW is most akin to the US's Joint Task Force Exercise (JTFX) in its style and execution. The position is the lead planner for all Surface Warfare (Anti-Surface Warfare, Maritime Interdiction Operations, Maritime Support Operations, Surface Gunnery, Naval Gunfire Support, Amphibious Operations, Force Protection) events to be conducted in a JW. Additionally, responsible for supervising all Rules of Engagement (ROE) in JW. Officer must be able to report NLT January 2023.
- **RIO DE JANEIRO, BRAZIL – ASST OPS OFF:** Assistant Ops Officer onboard Brazilian ship. Will attend DLI in Monterey for Portuguese language training for 6 months prior to on station, followed by 24 month tour. Officers must be able to report NLT February 2023 for language training.

● LEGACY PROGRAMS

- **NAVAL POST GRADUATE SCHOOL (NPS).** One of the SWO community's top priorities for Junior Officers during their first shore tour remains the opportunity to earn a graduate education degree. NPS is the best choice for this career milestone due to the flexibility in timing, tailored curricula, and JPME Phase I inclusion. Of note, JPME can be completed via:
 - Naval Postgraduate School
 - NWC Fleet Seminar Program (<http://www.usnwc.edu>)
 - NWC Web-Enabled Program

Academic Profile Code (APC): The APC is a three-digit code which summarizes pertinent portions of an officer's prior college performance. This code is used to determine an officer's eligibility for programs at NPS. Your APC must be calculated before the Detailers can assign you a curriculum quota. **If an APC waiver is required, the Detailers will submit on the officer's behalf.** Guidance on getting your APC calculated can be found here:

<https://mynavyhr.navy.afpims.mil/Career-Management/Detailing/Officer/Pers-41-SWO/Career-Info/Graduate-Education/>

- **NOTE 1:** USW Students earn accredited master's degrees (Master of Science) in any of the following disciplines: Engineering Acoustics, Physical Oceanography, Electrical Engineering, Operations Research, Mechanical Engineering, and Applied Sciences. See NPS website (www.nps.edu) for details.
- **NOTE 2:** Combat Systems Students earn an accredited master's degree (Master of Science) in Applied Physics, but may also earn a degree in Physics, Engineering Acoustics, Electrical Engineering, Mechanical Engineering, and Software Engineering. See NPS website (www.nps.edu) for details.
- **NOTE 3:** Curricula **highlighted in red below** require DHRB throughout the fiscal year while curricula highlighted in black require DHRB only if competed at Talent Management. Any remaining quotas after the talent management board will be advertised for rolling admissions; however, officers attending NPS incur an active duty obligation of three years after completion of education.
- **NOTE 4:** Officers selected for Regional Studies Programs or Naval Strategy (annotated with an *) will also be selected for WTI and attend WTI COI immediately before or after NPS. List the WTI program you want to attend on your TM application. A separate WTI application will not be required. If timing permits, officers will complete their WTI production tour after NPS.
- **NOTE 5:** If Officers are interested in selecting WTI with any of the other curriculums, indicate the preferred WTI program on your TM application.

CURRICULUM	START	APC	LENGTH (MONTHS)
SYSTEMS ENGINEERING ANALYSIS #308	Summer	334	24
CYBER SYSTEMS & OPS #326	Winter/Summer	334	24
OPERATIONS RESEARCH ANALYSIS #360	Fall/Spring	325	24
SPACE SYSTEMS OPS #366	Fall	334	21
COMPUTER SCIENCE #368	Fall/Spring	323	24
NETWORK OPERATIONS & TECHNOLOGY #386	Fall	334	21
UNDERSEA WARFARE #525	Fall/Spring	323	24
COMBAT SYSTEMS SCIENCE & ENGINEERING #533	Winter/Summer	323	24
SYSTEMS ENGINEERING #580	Fall/Spring	323	21
ELECTRONIC SYSTEMS ENG #590	Every Quarter	323	24
NAVAL MECHANICAL ENGINEERING #570	Winter/Summer	321	24
SPACE SYSTEMS ENG #591	Fall	323	27
*MIDDLE EAST, SOUTH ASIA, SUB-SUHRAN AFRICA #681	Every Quarter	265	18
*EAST ASIA AND THE INDO-PACIFIC #682	Every Quarter	265	18
*WESTERN HEMISPHERE #683	Every Quarter	265	18
*EUROPE AND EURASIA #684	Every Quarter	265	18
*NAVAL STRATEGY #688	Every Quarter	265	15
HOMELAND DEF & SECURITY #691	Every Quarter	265	18
FINANCIAL MANAGEMENT MBA #837	Winter/Summer	345	18
REQUIREMENTS MANAGEMENT MBA #816	Winter/Summer	345	21

Please enjoy the video below provided by NPS. The video speaks specifically to the Systems Engineering Analysis curriculum, but the NPS tailored education experience resonates throughout all curricula!

<https://nps.edu/web/sea>

- **NPS DISTANCE LEARNING MASTER'S PROGRAM.** *Quotas are NOT assigned during the Talent Management Board – officers are responsible for contacting NPS and applying to the distance learning program.* If officers have any questions, they should contact their respective JO detailer. More information can also be found here:

<https://nps.edu/web/dl/welcome>

Master of Systems Analysis Degree Program (MSA, Curriculum #363): The MSA program is designed to meet the needs of the Navy and other services in the Department of Defense (DoD) for technical graduate education in systems analysis as a basis for aiding key decisions on force requirements, weapons systems, and other defense matters. Students acquire foundation skills and hands-on experience in all aspects of analytical studies. MSA grads earn the Navy 3210P subspecialty code, Operations Research Analysis.

The day may change from class up to class up, but officers need to work with their current or gaining shore command to ensure VTC activities will be supported. All other course requirements will be completed during off duty hours. Distance learning programs kick off at varying intervals with specific application time lines for each class up. **Officers will incur a three year OBLISERV following graduation or withdrawal from the program.** If officers do not intend on signing DHRB, officers should contact their detailer to discuss the slating options that could potentially be offered to meet the OBLISERV requirement.

- **ARMY WAR COLLEGE w/Tuition Assistance. Leavenworth, KS. YG 17/18 Officers.** Army Command and General Staff College is accepting O-3s for their in-residence Master's and JPME 1 program. MMAS (Master of Military Art and Science) Consortium University options include: KSU, KU, CMU, Webster Univ. Degree Options: Security Studies, SCM, HR Management, Intl Relations, Procurement and Acquisitions, Gen Admin, Leadership, Public Admin. Preference will be given to YG 16 officers who are completing SWO community staff sea duty tours (i.e. DESRONs, PHIBRONs, etc).

• **TALENT MANAGEMENT – Application Template**

From: LTJG/LT _____, (Command)
To: Surface Warfare Junior Officer Assignments (PERS-412)
Via: Commanding Officer

Encl: (1) Commanding Officer Letter of Recommendation
(2) Items missing from official record

Subj: FY-23 TALENT MANAGEMENT APPLICATION

1. After speaking with my detailer, and reviewing my eligibility for the various programs being offered on the talent management board, I would like to be considered for the following programs in priority order. *[There is no limit to the number of programs an officer can list]*. If your programs includes WTI selection, include which WTI track you want to complete.

- a. _____
- b. _____
- c. _____
- d. _____

2. *[Much like the slate process, this field is reserved for amplifying information regarding your preferences. For example, if ROTC is listed as a priority program be sure to list the schools in priority order as well. If there is a point where NPS would be preferred to ROTC, spell that out. IE: If these five schools are not available for ROTC, then my priority will shift to NPS for these specific curriculums, and finally FSEP, or I will take any ROTC unit!]*

3. Based on my PRD of _____, my chain of command and I understand I may need to extend/rotate early to match one of the programs listed above.

4. My undergrad GPA is _____.

5. My Academic Profiling Code is _____. *[For officers applying for NPS]*

6. I have/have not received any funding to date for post graduate education. If funding was received, define the program:_____.

7. My Commanding Officer's contact information is:

- a. Email:
- b. Phone:

8. I understand that I am required to sign DHRB if I choose to accept my program or billet selection.

//Signed//