

Fellow SWO(N) Warriors –

Greetings from Millington!

In this SWO(N) Gram: FY-24 SWO Department Head Board Results, FY-24 O-5 Results, FY-25 Board Schedule, CVN & FIDE Tours, MTT XO Billet, Major Command COBO Policy, and PNEO Results.

FY-24 SWO Department Head Board Results:

SWO(N)s did extremely well at the Department Head board! Congratulations to YG 20, who screened 1st look at 82.8%! Please reach out to us if you would like more information on general board processes or if you would like us to look at your record for areas of improvement.

The full list can be found in the link below:

https://www.mynavyhr.navy.mil/Portals/55/Career/Detailing/Officer/SurfaceWarfare/Detailers/412DH/DIVO-Facing-DH-Info/FY24_Dept_Head_Board_SWO_list_of_selects_WEB.pdf?ver=irguuRsouJVdoojOrCuOzQ%3d%3d

FY-24 O-5 Results

Promotions are not only an acknowledgment of strong past performance but also of future potential. Selection to the rank of commander is a significant accomplishment. These officers advance from the junior officer ranks to the senior officer ranks.

- CDR(sel) Shantrice S Chapel
- CDR(sel) Samuel L Curlee
- CDR(sel) Robert M Fedele *
- CDR(sel) Joseph M Garia
- CDR(sel) Robert N Harris III
- CDR(sel) Nathan D Haugan
- CDR(sel) Kristen N Jones *
- CDR(sel) Eric R Kalick ‡
- CDR(sel) Brian J Karlo
- CDR(sel) Aaron A Park
- CDR(sel) David C Seibel *
- CDR(sel) Patrick D Shannon
- CDR(sel) Tyler A Spindler

*Indicates merit reorder to the top of the promotion list

‡ Indicates selection below zone

The full list can be found in the link below:

<https://www.mynavyhr.navy.mil/Portals/55/Messages/ALNAV/ALN2023/ALN23043.txt?ver=rG5aqkuE6op9eNmoi61Hxg%3d%3d>

FY-25 Board Schedule

Below are the upcoming boards (convening dates) – remember that the correspondence deadline is 10 days prior to the board’s convening date. Ensure your record includes all FITREPs, qualifications, and awards – contact your detailer if you have any questions.

Admin Boards:

- Surface Major Command: 1 Nov 2023
- Surface Early Command: 1 Nov 2023
- Surface Commander Command: 11 Dec 2023
- CVN PA/ARO: 24 Apr 2024
- Surface Department Head: 10 Jun 2024
- Surface Early Command: 10 Jun 2024

Statutory Boards:

- Active O-6 Line: 10 Jan 2024
- Active O-5 Line: 13 Feb 2024
- Active O-4 Line: 8 May 2023

All should review their record periodically and upon reporting to a new command. In BUPERS Online, select the OSR/PSR menu option and verify all awards, education, and relevant sub-specialty codes are up-to-date on your OSR. On your PSR, verify your most recent FITREP is present and there are no FITREP gaps. For step-by-step guidance on reviewing your record, please check out the ready reference guides on the SWO(N) MyNavyHR website here (scroll to the bottom): <https://www.mynavyhr.navy.mil/CareerManagement/Detailing/Officer/Pers-41-SWO/Detailers/SWO-N/>

It is vital to your career progression to ensure your record is permanently updated. Waiting to submit a Letter to the Board (LTB) when you are up for screening a milestone will only update your record temporarily for that specific board.

CVN & FIDE Tours:

Another opportunity is available for 1st tour Division Officers to receive a guided tour of a CVN and the FIDE (Fleet Interactive Display Equipment). The FIDE is a full scale simulator of a CVN propulsion plant control room where you’ll be standing watch in your CVN tour. The tours will be offered during working hours. Your chains of command will be informed of the tours but please work with them to ensure your ship can support when operational commitments allow.

****San Diego****

Tours will be offered on Thursday, 31 August 2023.

Please contact the PNEO (Prospective Nuclear Engineering Officer) Coordinator below if interested. If you are not able to attend that date, let the PNEO Coordinator know and she will work to find a time that works with your schedule.

LT Sarah Orndorff

sarah.m.orndorff.mil@us.navy.mil

****Norfolk****

Tours will be offered on Friday, 8 September 2023.

Please contact the SWO(N) Community Manager below if interested.

LCDR Aaron Jean

aaron.a.jean.mil@us.navy.mil

MTT XO Billet:

Billet in the Spotlight! Do you want to stay in Norfolk? Do you want to help your fellow SWO(N) Divos be successful while simultaneously enjoying an incredibly flexible work schedule? Talk to your RO about MTT XO. While there is some travel involved (not as much as you probably think), when not conducting a visit, you'll have very reasonable working hours. This job provides ample flexibility to complete a Master's Degree, and plenty of time to recharge after sea duty. I strongly encourage you to discuss with your RO and any available CNAL N9 reps today!

For the more data-driven among us (just kidding, that's all of us):

Working Hours, Leave, and Liberty Opportunities:

- Liberal in port working hours, with an emphasis on objective based workdays. It is extremely rare for MTT personnel, other than the OIC and RDMC, to be in the office before 0830 or after 1400. In addition, every effort is made to maintain Friday as an off-day for MTT members other than the OIC and RDMC.
- Protected leave periods during the winter holiday period, spring, and summer. In addition, the MTT schedule adopts the AIRLANT holiday special liberty policy when it does not conflict with ship visits. On the rare occasions when visits overlap a holiday weekend, the team is compensated.
- In a 2023, 41 of 52 weekends were or are projected to be open for MTT personnel.

Support of the Deployed CVN (Overseas Travel):

- In CY 2023, all MTT personnel with the exception of the OIC will execute four overseas ship visits (JAN, MAR, JUN, AUG).
- Visits are approximately 8 days
- 4-5 days on board CVN; 3-4 days to support travel to and from the ship.
- Travel to and from overseas is by commercial air and lodging is typically off-base, allowing for MTT personnel to accrue points with major airlines and hotel chains.

- A full rest day is built into the travel itinerary to support R&R of MTT personnel. On the rest day, MTT personnel sightsee in small groups and visit overseas venues that are unique to the area.

Major Command COBO Policy:

A new revision of the Nuclear Officer Bonus and Incentive Pay Program was recently signed. The only change that affected SWO(N)s are those that are serving or have served as a Major Commander. The previous revision of the instruction stated that a SWO(N) had to be at 26 YCS and be serving or have served as a Major Commander to receive the \$50K rate annual bonus. The new instruction allows receiving the \$50K bonus once serving in Major Command.

If you would like more information on this topic or any question regard SWO or SWO(N) bonuses, please contact LCDR Aaron Jean at aaron.a.jean.mil@us.navy.mil.

The full instruction can be found in the link below:

<https://www.secnav.navy.mil/doni/Directives/07000%20Financial%20Management%20Services/07-200%20Disbursing%20Services/7220.11J.pdf>

PNEO Results

Congratulations to the following officers for passing their Engineer's exam:

May Exams:

LT Cameron Castellano
LT John Goggins
LT Ryan Hunt
LT Yadriel Marquezcolon
LT Reed Templin

June Exams:

LT Alexandra Hoiles
LT Madison Karlin
LT Matthew Martin
LT Joseph Minicucci
LT Gavin Murray
LT Connor Robertson *
LT Jasmine Walker *

July Exams:

LT Seyoung Cha *
LT Sarah Ellis
LT Alexander Ilkka
LT Brandy Kinnunen

LT Marina Muenster
LT Katherine Wasielewski
LT Brady Whitfield

*Indicates Excellent Performance

RO Conference

Senior SWO(N) Leadership met in Charleston last week to discuss issues affecting our community. Both N9s, several sitting ROs, COs of both NPTUs, PERS, NR, and the NPEB were all represented. It was a great opportunity to share ideas and make our community even better!

Some of the discussion points:

- reducing admin requirements
- training to address battle damage on CVNs
- how we take better care of our officers and enlisted
- ways to share lessons learned
- latest SWO and SWO(N) Community updates

A lot of great discussion and time invested in the Community. Looking forward to next year!

My team and I are standing by to address any needs, concerns, ideas, or questions that you may have. We are here to give you the most up to date information and work with you to address your career and personal needs. We will strive to get to “yes” with what you are requesting. We will be transparent in our communication so please talk to us when making career decisions. Please don’t hesitate to reach out to us or your Geographic Lead. Fair winds and following seas to our shipmates out to sea!

V/r,
Matt

CDR Matt Curnen
Surface Nuclear Officer Programs & Placement (PERS-424/41N)