

Fellow SWO(N) Warriors –

Greetings from Millington!

In this SWO(N) Gram: Hail to PERS-412O, FY-24 Rear Admiral Selection Results, CVN & FIDE Tours for 1st Tour Division Officers, Geographic Leads, Upcoming Boards and Record Management, DIVO Nuke Shore Billet at USNA, Detailer Travel Schedule, 2021-2022 Newsletter, SWO Community Initiatives, and PNEO Results.

Hail:

Please join me in welcoming LT Benjamine Miller to the Community Management Team who relieved LT Noelle Kaufmann as the SWO(N) First Tour DIVO & New Accessions Detailer! Ben joins us after a successful tours as RC02 DIVO aboard THEODORE ROOSEVELT (CVN 71) preceded by his tour aboard STOCKDALE (DDG 106) as CE DIVO. Looking forward to seeing Ben on the waterfront as he engages with all SWO accessions. You can reach LT Miller at benjamine.a.miller@navy.mil. Welcome, Ben!

Additional hail to LCDR Derek Mockel's son who was born on the 0200-0700 watch Thursday, March 2nd. Please join me in congratulating Derek and his wife!

FY-24 Rear Admiral Selection Results

Please join me in congratulating RDML(sel) Todd Whalen, who will be joining the ranks of our SWO(N) Flag Officers. He is currently the Chief of Staff at SURFLANT and previous tours include CDS 9 CDRE, USS NIMITZ (CVN 68) RO, and RODNEY M DAVIS (FFG-60) CO. A special congratulations to RDML(sel) Dianna Wolfson, the first female Commander of an American Naval Shipyard, for being selected as the first female EDO(N) Admiral! These officers not only lead in various facets in the Navy but also are our primary advocates in the Flag Mess. Our SWO(N) Admirals (currently RADM Engdahl, RDML Legree and RDML Moninger) take the time to mentor the Senior SWO(N)s during and after their CDR Command tours. Our Flag Officers are highly involved in our community and seek every opportunity to engage with the Fleet. Be looking for them on the waterfront!

The full list of selects can be found here:

<https://www.mynavyhr.navy.mil/Portals/55/Messages/ALNAV/ALN2023/ALN23012.txt?ver=L1ZA4iZIX2Rb4kvUhNIR4w%3d%3d> – Rear Admiral (Lower Half)

<https://www.mynavyhr.navy.mil/Portals/55/Messages/ALNAV/ALN2023/ALN23013.txt?ver=cgCch-CtEEwHMvj64zJXw%3d%3d> – Rear Admiral (Upper Half)

CVN & FIDE Tours for 1st Tour Division Officers:

Second round for 1st Tour Division Officers to receive a guided tour of a CVN and the FIDE (Fleet Interactive Display Equipment). The FIDE is a full scale simulator of a CVN propulsion plant enclosed operating space, where you'll be standing watch in your CVN tour. The tours will be offered during working hours. Your chains of command will be informed of the tours, but please work with them to ensure your ship can support when operational commitments allow.

****Norfolk****

Tours are being offered on Tuesday, April 25, 2023. If you are interested, please contact LCDR Aaron Jean at aaron.a.jean.mil@us.navy.mil. Details will be sent closer to the date but please coordinate duty swaps with your commands now if required. There will be more opportunities if you are unable to make this tour.

****San Diego****

If you are interested, please contact LT Sarah Orndorff, the PNEO (Prospective Nuclear Engineering Officer) Coordinator, at Sarah.m.orndorff@navy.mil. She will organize the tour(s) based on availability and everyone's schedules.

SWO(N) Geographic Leads:

In addition to the tours for 1st Tour Division Officers, we have established the following Geographic Leads:

Hampton Roads:	CAPT Megan Thomas
San Diego:	CAPT Craig Trent
PACNORWEST:	CAPT Emily Bassett
Hawaii:	CDR John "Jack" Holthaus
Mayport:	CDR Justin Smith
Rota:	CDR Arturo "Art" Trejo
DC:	CDR Rhett Gilman

These officers have volunteered to organize socials, mentor, or just be a point of contact for the SWO(N) community in their respective areas. Some of them have reached out already but expect to hear from your lead soon. We are working on establishing leads in Yokosuka and Sasebo but have some upcoming personnel movements that we have to wait on. Please bring any ideas that you would like to see in the community and enjoy the opportunity for us to get together outside of the plant!

Upcoming Boards and Record Management

Remaining boards for FY24 are listed below. Correspondence deadline is 10 days prior to the board's convening date. If you are being considered for CVN PA/ARO, you should have been contacted by me or LCDR Aaron Jean. Please reach out to us if you have any questions about board eligibility.

Admin Boards:

CVN PA/ARO: 26 Apr 2023

Surface Department Head: 12 Jun 2023

Statutory Boards:

Active O-4 Line: 8 May 2023

Information on board preparation can be found in the Ready Reference section of the SWO(N) Detailing page linked below. Please ensure your next milestone is included in Block 41 of FITREPs until actually serving in that milestone tour (i.e., DH Afloat, CO Afloat, Major Command). Another common error is not having FITREP date continuity. You can check the continuity report on BUPERS Online (BOL) under CCA/FITREP/Eval Reports and clicking on Performance Evaluation Continuity Report. Missing periods are located at the bottom. FITREPs should start the day after the previous FITREP. You can also check this in your Performance Summary Report (PSR) under ODC, OSR, PSR, ESR. Please work to correct any missing dates if possible.

For LTs in the upcoming O-4 or PA screen boards, please ensure your January FITREPs are uploaded in your records unless in Department Head School. If not uploaded prior to the board, recommend submitting a Letter to the Board. The Community Management Team cannot update your records for Statutory (Promotion) Boards; we can only update records temporarily for Administrative (Milestone Tours) Boards.

<https://www.mynavyhr.navy.mil/Career-Management/Detailing/Officer/Pers-41-SWO/Detailers/SWO-N/>

DIVO Nuke Shore Billet at USNA

A new opportunity to earn nuclear shore credit at the Naval Academy has just been approved. This billet's responsibilities include teaching seamanship and navigation along with preparing MIDN for accession interviews, scheduling SWO(N) summer cruises, coordinating SWO(N) outreach events, and promoting the SWO(N) community throughout the Brigade. DHRB signers will get priority to serve in this position as it is the designated advocate for recruiting and mentoring future SWO(N)s at USNA. Please contact LCDR Mockel at wade.d.mockel.mil@us.navy.mil if interested.

Detailer Travel Schedule

We look forward to executing the below travel schedule (dates subject to change) and seeing you on the waterfront!

2-4 April 2023: Yokosuka
5-7 April 2023: San Diego
15-19 May 2023: Norfolk

2021-2022 Newsletter

Several newsletters have been returned in the mail. If you have not received your newsletter, please contact LCDR Aaron Jean (aaron.a.jean.mil@us.navy.mil) and include your preferred mailing address. We have several extra copies. If you would like additional copies for your command, please contact LCDR Jean.

SWO Community Initiatives

There are a lot of new and exciting opportunities in the SWO Community.

Talent Management Board

- The FY 24 Talent Management Board is expect to occur in August 2023. Last year, submissions to the board were due on 22 July. Though the official notification for this year's board is not published, plan on similar submission timelines.

- This is a completely risk free opportunity to compete for fantastic shore duty options. You can apply for the specific programs or billets once the list is published. If you are awarded the program or billet, you have seven days to submit a Department Head contract to accept. If you chose not to, it will be awarded to the next applicant. Nukes do extremely well as several opportunities are academically based and we typically have higher GPAs. Highly recommend applying!

- Please contact LCDR Mockel at wade.d.mockel.mil@us.navy.mil if interested in any of the Talent Management Board opportunities!

NEW LT Early Command

- TF59 Unmanned Systems Task Group CO – Leads a small Navy and civilian team to integrate and operate UxS in support of C5F operations and “Digital Ocean” surveillance in key strategic areas. Located in Manama, Bahrain.

- USVDIV ONE Task Group CO – Leads effort supporting expeditionary and CSG/ESG-integrated deployments with prototype USVs and associated payloads. Located in Port Hueneme, CA.

- Both require completing the command PQS and passing the LT CMD assessment. 18 moth tours with a ~6 month training pipeline.

NEW LCDR Early Command AMW Pilot

- Naval Connectors Element Command (NCEC) leads LCAC and LCU operations within ARG as well as provides a deployable command position for independent, expeditionary support in EABO environments. Builds skillsets for future LAW integration.

YouTube videos have been released covering slating processes, board preparations/example record briefings, along with career path flexibility. There are obviously some differences for SWO(N)s so reach out if there are any questions.

PERS-41 Facebook Live sessions with detailers and board leads are occurring quarterly.

https://www.youtube.com/@Go_SWO/videos

<https://www.facebook.com/PERS41/>

PNEO Results

Congratulations to the following officers for passing their Engineer's exam:

January Exams:

LT Alison Flynn
LT Jacob Haslam
LT Zachary Helm
LT Joshua Hartman *

February Exams:

LT Raymond Wardell
LT Nicholas Walsh
LT Chad Roberts
LT Nicholas Kinder

March Exams:

LT Spencer Bird
LT Braden Brower *
LT Hans Brummerstedt
LT Connor Clavin *
LT Taylor Esoldi
LT Stephen Kahlow *
LT Patrick MacDonald
LT Elizabeth Mata
LT Arthur Metra
LT Joseph Simpson *
LT Steffi Yo

*Indicates Excellent Performance

My team and I are standing by to address any needs, concerns, ideas or questions that you may have. Please don't hesitate to reach out to us. Fair winds and following seas to our shipmates out to sea!

V/r,
Matt

CDR Matt Curnen
Surface Nuclear Officer Programs & Placement (PERS-424/41N)