

Newsletter from your Millington Team
Issue 9: January – March 2026



TIP OF THE SPEAR



Operations place extraordinary demands on Sailors, where rapidly evolving threats require immediate action, resilience, and unwavering teamwork. While much of the focus during crises falls on operational units, the administrative backbone of the Navy plays an equally critical role in ensuring personnel accountability, coordination, and the safe movement of Sailors and their families. The following reflections from two Yeomen highlight how administrative professionals contribute directly to mission success during high-intensity operations, supporting both leadership and Sailors when stability quickly gives way to uncertainty.



“We know that complacency is a luxury; reality can shift from routine to seeking hardened shelter in an instant.

As a Yeoman, my mission immediately shifted to 100% personnel accountability, a relentless, 24-hour cycle.

My role as DTS coordinator was critical as we worked non-stop to move personnel, handling the complex logistics so our Sailors could focus on mission rather than paperwork. While my background prepared me for the chaos, living through it again reinforced a hard truth: the YN rating isn't just about desk work, it's about holding the line when everything else breaks.”



“As the only Yeoman at my command, I've focused on ensuring the administrative process remains accurate, organized, and responsive so leadership and the team can stay focused on mission priorities. This ensures our Sailors and their dependents are safe.

Working in this fast-paced environment has reinforced the importance of adaptability, accountability, and strong attention to detail when supporting operational demands. While much of our work as Yeomen happens behind the scenes, dependable administrative support is essential to keeping the mission moving forward.”





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THANK YOU FOR YOUR SERVICE TO OUR COMMUNITY!



Leadership transitions are an important part of maintaining continuity and fresh perspective within the Yeoman community. As one chapter closes and another begins, we want to take a moment to recognize the contributions of our outgoing Enlisted Community Manager and welcome the next leader who will continue supporting and advocating for the rate. Thank you YNCM Gill!

“Hey y’all! It’s turnover time – YNCM Mike Campbell has checked in and will be your new ECM. Thank you for your dedication and investment to the rate during my time as the ECM. It’s been a pleasure conversing with you during our Fleet engagement trips and virtually. I’m headed to MNCC to relieve the watch from the PS Rating Sponsor who has been covering down for PS & YN. Look forward to continuing to meet and hear from you. Take care.”

YNCM(SW/AW) Tiffany Gill



MEET YOUR NEW ENLISTED COMMUNITY MANAGER



The Yeoman community plays a vital role in maintaining the administrative strength and readiness of the Navy. Strong leadership and open communication between the Fleet and community leadership help ensure our rating continues to evolve and meet the demands of today’s operational environment. The following message comes from our Yeoman Enlisted Community Manager, YNCM Michael Campbell, who shares his priorities for the community and encourages continued engagement across the Fleet.

“Hello Teammates!! I am YNCM Michael Campbell the new YN/MC ECM, yes I am still here!! My goal as the Yeoman Enlisted Community Manager to ensure that our community remains healthy and relative to support our Navy’s administrative and operational readiness. My charge for each of you; provide the BEST administrative leadership to support our Sailors and Commands, stay current with Navy policies and stay engaged with our community through YN symposiums and training. I can be reached via email michael.d.campbell3.mil@us.navy.mil and/or by phone 901 874-4691.”

YNCM(SW/IW/AW) Michael Campbell

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ACCESSION DETAILING TRICKS AND TIPS



Bringing new Sailors into the Fleet is one of the most important parts of sustaining the strength of the Yeoman community. From navigating the training pipeline to receiving their first assignments, accession detailing plays a critical role in ensuring our newest Sailors are prepared and positioned where the Navy needs them most. The following message from our accession detailer provides guidance for incoming Sailors and commands, along with helpful reminders for successfully navigating the detailing process.



“As an accession detailer, I have the rewarding job of getting our newest Sailors through their training pipeline and out to the Fleet where they’re needed most.

For Incoming Sailors: Your success is your responsibility. I advise you to communicate proactively with your CPPA, ensure your administrative readiness by keeping your Page 2 updated with any dependents, and maintain the highest standards in both your academic performance and physical fitness.

For Commands: We value your partnership in manning the Fleet. For any ORDMOD or divert requests, please submit them via email. Your patience is greatly appreciated, as each detailer manages a significant caseload across numerous ratings.

Always remember: There is no such thing as a bad billet or command. You make the tour what you want it to be.” MA1 Jacob Walsh, YN Accession Detailer



YN KHAKI LEADERSHIP SYMPOSIUM



The U.S. Naval Support Activity Mid-South Yeomen Khakis invite fleet-wide YNCs, YNCSSs, and YNCMs to Millington, Tennessee from 5-7 May 2026 for our annual YN Khaki Leadership Symposium!

For all information, please e-mail ynleadershipsymposium@us.navy.mil and for registration please visit <https://forms.osi.apps.mil/r/yBAXq33Bbk>

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BOARD INFORMATION



Do your Sailors know how the selection board process works? It can be challenging to navigate the advancement process if you don't understand it. That's why we created new videos and additional information products to inform the Fleet. These videos will educate them on the board process and reinforce the Navy's status as a meritocracy.



What is now available:

- "Navy Boards 101" videos for both Enlisted and Officer selection boards
- "Navy Boards 101" fact sheet
- "Navy Boards 101" infographics

These videos and information products will remove any mystery about how selections are made in Millington, Tennessee.

I encourage you to reference and share this link: <https://www.mynavyhr.navy.mil/Career-Management/Boards/> within your commands.



DETAILING CORNER



From YNCM Tasha Ricks, Lead YN Detailer:

"If you're a SEM Chief and within your PRD window, you should be actively applying for orders. If you don't receive any selections by your third look, you'll be directly detailed to an E6 billet. Please avoid contacting the detailer to inquire about orders you didn't apply for. You already know the answer! Additionally, if you're a SEM Chief and not within your PRD window, you should still be applying for orders every cycle. The goal is to move you out of E6 billets and into E7 billets where you truly belong. Don't wait for the perfect job to become available in MNA because guess what? You're not the only one applying! You're competing for the same billet with 10 other individuals. We need you in E7 jobs so that E6s can fill E6 positions. Please stop holding up those billets!"

Communication: It is your responsibility to communicate with your detailer not your command and not your leadership! We do not want or need to be speaking with your CMC, SEL, LCPO, or Commander about you! We are all adults here and should be able to talk as adults. Yes, you may get a mouth full from me but at the end of the day I'm here to help you. All you have to do is communicate! Closed mouths don't get fed!"

From YNC(SW/SCW) Neaq Robinson, YN1 AII/ YN2 Sea Detailer:

"Thank you to those of you who reached out with your issues and concerns this application phase. It was a real doozy with those E4 and junior billets the first couple of days so we appreciate you all for making us aware and our amazing Rating Evaluator YNC Sage for saving the day for all our hopeful babies out there. Please do not call to ask for the status of your orders UNLESS you are set to leave this month and still do not have hard copy orders. Trust me, I know how anxious getting your orders can make you feel but we are always working and will respond to you, so be patient."

If you have orders to Bahrain or have been selected for a billet to Bahrain and are now trying to get out of those orders please know we are not changing any orders until we have official word to do so. As your Detailers, we do not own or process the authority to do this on our own. We are all in the same limbo line so as soon as we get word, action on orders/billet selection will take place immediately. Please be aware we cannot write Legal Clerk school into PCS orders. There is not a NEC associated with Legal Clerk. If there is no NEC, there is no requirement attached to the billet in which you were selected for. Individual commands must use their own TAD funds to send you to the Legal Clerk school."

Taking the RKE this month does not automatically qualify you for YN1 orders so you will not be selected for a YN1 billet this cycle. For those YN3s who applied for and will probably receive orders to a YN2 billet, you will not be promoted to, advanced to, or frocked to YN2 outside of A2P, which we (YNs) haven't had in a long time. Individual commands can utilize their CA2P to promote you after you check in, but that is solely a command decision and not a detailer decision."

There are several hotfill sea duty opportunities for YN2s and YN1s. Reach out for inquiries. Target areas are Hawaii, Lemoore, San Diego, Norfolk, and Iwakuni. If you're on shore duty currently and are not within your 122 month window and would love to make more money, Lemoore is the place for you. Hear me out, a couple weeks ago I recommended approval on a Sailor for SDIP for Lemoore for \$38k; paid out over 36 months which estimates out to \$1,055 monthly before taxes and ChatGPT told me the estimate for lump sum after taxes is roughly \$27k."

From: YNC Joe Phinizy, YN TAR Detailer

"Congratulations to the TAR YNs who were recently selected for TAR-ISPP commissioning as well as those who advanced across the ranks! I look forward to seeing many of your names this summer when the CPO results are released. For those who are active on social media, you are welcome to join our "TAR Yeoman" facebook page. This page is a great resource that provides daily updates across our Reserve force which is pertinent to our community, as well as provides opportunities to network with YNs, request mentorship and ask questions tailored to day-to-day challenges that TAR YNs face across our force. If you have any further questions or concerns, please feel free to contact me at the information provided below."

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YN BULLETIN BOARD



Admin Power Group: Approximately two years ago, the "Admin Power Group" Microsoft Teams group was created to facilitate training and networking among administrative professionals. This group currently has over 4,000 members and hosts training sessions led by Subject Matter Experts (SMEs) in administrative fields, typically twice a month. If you are not a part of the Admin Power Group, follow the below guidance to receive updated policy information, and training opportunities, while making a Fleet-wide IMPACT.

Join the Admin Power Group on Microsoft Teams! There are two methods of distribution:

E-mail distro: c6fc5fyn-ps-ln-ncpowergroup@us.navy.mil

Microsoft Team: Admin Power Group

You can request membership individually, have someone who is currently in the group request your membership, or e-mail YNC Leah Sage, leah.m.sage.mil@us.navy.mil, or YNC Jack Hale, jack.a.hale10.mil@us.navy.mil, directly.

TAR ECM Corner: Applications for AC2TAR or RC2TAR will now require the Training and Administration of the Reserve Course certificate "TAR 101". This is mandatory for all AC2TAR and RC2TAR applicants. The training is located on Navy e-Learning, course number CNRFC TAR; course name Training and Administration of the Reserves Course.

For more information go to the TAR Community Management page on MyNavyHR at <https://www.mynavyhr.navy.mil/Career-Management/Community-Management/Enlisted/TAR/RC-to-TAR/> or using the below TAR QR code.

NEC Updates: The following NECs have recently been established:

- 791H – Navy Standard Integrated Personnel System Command Pay and Personnel Administrator Supervisor Phase III
- 791G – Navy Standard Integrated Personnel System Command Pay and Personnel Administrator Supervisor Phase II
- 791A – Security Assistant

Please see the updates that will be reflected in April 2026 of NAVPERS 18068F, Volume II

My Navy Career Center (MNCC) Customer Service Inbox Email Address Transition: The MyNavy Career Center's (MNCC) customer service inbox address has changed from AskMNCC@navy.mil to AskMNCC@us.navy.mil. Any email sent to askmcc@navy.mil will no longer work.

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All images in this newsletter have been retrieved from <https://www.dvidshub.net>



Explore more news at:
www.mynavyhr.navy.mil

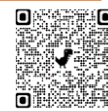
QR codes to respective YN community pages



ACTIVE



TAR



SELRES